Exhibit AA

Updated June 8, 2017

ACADEMIC AND ADMINISTRATIVE TIME POLICY

I. Academic Time

- Academic time is defined as time allocated to academic responsibilities including teaching/conference preparation, writing papers/texts, completing research project, attending institutional and department committees, attending a conference, serving on committees of local, regional, national or international organizations other than UMMMS or UMMMC.
- Academic activities will be reviewed annually during individual annual academic planning sessions
- 3. In order to be eligible for academic time a radiologist must be 0.6 FTE or greater. As a new hire, academic time will be granted for up to 2 years based on mutually agreed upon planned activity. For faculty with 2 or more years of service, allocation will be based on prior activity and mutually agreed upon future activity.
- The baseline for academic time is 12 days/year (1 day/month). This number is prorated for FTE.

II. Administrative Time

Administrative time is defined as time allocated to specific administrative roles as defined in job descriptions. The number of days is determined as follows:

Administrative Role	Days Per Year		
Residency Program Director	49 (includes 4 days AUR)		
Quality and Patient Safety Director	67.5		
Assist Residency Program Director	12 (includes 4 days AUR)		
Radiology Undergraduate Medical Education	99 days (includes 4 days AUR, 5 days AAMC or GEA/NEGEA, 36 days DSF course)		
Fellowship Director ACGME	12		
Fellowship Director Non-ACGME	14		
Division Chief	12		
Other – Admin/Academic Functions defined by Chair	6 to 46 Days per year at Chair Discretion		

During academic/administrative time, faculty must be reachable by pager and available to cover clinical service if need arises (unless away at a conference).

Charu Desai, MD Exhibit_12 Academic time can be used to attend a conference, however, prior approval must be obtained from the Chair.

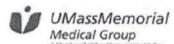
III. Scheduling of Academic/Administrative time

- 1. Academic/ administrative time off will be assigned by the Physician Staffing Coordinator under the direction of the Division Chief and/or Chair. Faculty requests will be considered and honored when feasible.
- Requests to attend meetings/conferences using accumulated academic/administrative time must be requested within the context of vacation planning, subject to vacation request deadlines and approved by the Division Chief.
- 3. Clinical Schedule will take precedence over academic and/or administrative time.
- 4. Academic/Administrative time may be scheduled in half day increments.
- 5. Academic/Administrative time will not be routinely scheduled on Friday unless preapproved by Division Chief.
- 6. Academic/Administrative time cannot be used to extend a leave (vacation) and will not be scheduled immediately before or after a leave.
- 7. Academic/Administrative time will be reduced on a prorated basis if an authorized leave of absence is taken during the Fiscal Year. For example if a leave is 3 of 12 months, academic/administrative time is reduced by 25%.
- 8. Academic/Administrative time should be taken within the quarter and cannot be carried over to the next Fiscal Year.
- Academic/Administrative time will be removed once a resignation notice is communicated.

Exhibit BB

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Rev 6/10



EMPLOYEE INTRODUCTION FORM
Employee #: 60157 4 /
Social Security #
Pos Code: MD0818
Start Date: 12/31/2018
Last Name: Barile, MD
First Name: Maria
MI:
Mailing Address:
City:
State:
Zip:
Date of Birth: 6/9/1977 -
Male/Female: Female /
Marital Status: M. J
Telephone:
Hourly Rate: \$ 158.65
Total Hours: 40 🗸
EEO Code:
Shift: 1 ✓
Benefit Group: B30-40DOC
Non Exempt/Exempt: PHYSICIAN
Labor Unit: PHY
Fed Exemption: Ø 🗸
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Shift Length: 111 🗸
Accrual Code: n/a
Job Title: Physician
Grade:
Department Name: Radiology
Location Code / I-Code:
Status: A
Payroll Dept. Number: 340.00. ARAD.2113 🗸
In case of emergency contact:
Name: Lawrence Cogswell
J
Relationship: Husband
Address:
Phone Number:
Employee Signature (Employee agrees to the above conditions and those on the
application form)
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Exhibit CC

Case 4:19-cv-10520-TSH Document 95-4 Filed 02/11/22 Page 8 of 327

From: Desai, Charu < Charu. Desai@umassmemorial.org>

Sent: Tuesday, May 31, 2016 2:00 PM

To: Rosen, Max <Max.Rosen@umassmemorial.org>

Subject: Response to Meeting with Dr Rosen

Attach: Response to Meeting with Dr Rosen.docx

May 31, 2016

Dear Dr. Rosen,

Please allow this communication to serve as a follow-up of our meetings this past month.

First and foremost, I would like to begin by stating that my commitment to producing high quality work and optimal patient care in the Department of Radiology is my upmost priority. As a senior physician at UMASS Medical Center, I am honored to continue serving this prestigious institution.

I would like to take this time to bring to your attention some of the issues in the Division of Chest Radiology.

As per our conversation, all staff physicians in the Chest Division in the Department of Radiology should adhere to a fixed hour schedule, which begins at 8 AM and ends at 5 PM. With this model, conflicts among staff members within the division may be easily prevented, as we all should be adhering to the same work guidelines. This strategy will also underscore the importance of optimal patient care, which is each physicians' responsibility. This will avoid the perception of disparate treatment.

As you are aware of my health issues, I did speak with Human Resources (Kelly Zalegowski) over the phone. I will inform all necessary parties in the event I arrive late to work for medically related issues as per my conversation with HR.

Also, the allotment of academic time for staff physicians should be reviewed, as I am aware that there are staff that are using their clinical service days to perform administrative/academic responsibilities, which is hindering their ability to contribute to the service work.

Lastly, professionalism shall be expected from all staff members. I will not tolerate inappropriate behavior or discriminatory treatment from any physician, ancillary staff, or trainee.

Thank you for taking the time to allow me a forum to voice my concerns. Words cannot express how much I appreciate it. I feel that this will allow for optimal workflow and excellent patient care. Furthermore, all employees will be subject to equal standards, which will avoid intra-divisional conflicts.

I would be more than willing to meet as a group with all the staff members in the Chest Division to speak further about optimization of workflow in our division if you desire.

Best Regards,
Charu Desai, MD

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Exhibit DD

UNIVERSITY OF MASSACHUSETTS MEDICAL SCHOOL WORCESTER, MA

FACULTY ANNUAL PERFORMANCE REVIEW

A Guide to the APR is available online: https://www.umassmed.edu/ofa/academic/faculty-reviews/apr.

	eneral Information Fevaluation - From: July 1, 2017	To: June 30, 2018
	Karin Dill, MD	Date: May 10, 2018
	nent: Radiology	Division: Thoracic Radiology
•	Associate Professor	Years in Present Rank: 2.1
	Type: UMMHC Employed	FTE: 1.00
	Decision Year:	
	age effort in the following activities during the member should <u>not</u> complete this section.):	ne evaluation period (To be completed by Department.
Curren Clin	t: ical: <u>75 %</u> Education: <u>25 %</u> Resea	rch:% Other:% Other:%
Propose	ed:	*
-	ical: 75 % Education: 25 % Resea	rch: % Other: % Other: %
D		Students on rotation through CV and Thoracic Imaging regraduate education, including biomedical science and
В.	nursing students, residents and fellows in includentify any that are inter-professional.	dividual or group supervision, including preceptorship.
В.	Identify any that are inter-professional. 2017-present Speaker - Radiology Resident I Imaging) UMass	Lecture Series and Board Review (CV and Thoracic
В.	Identify any that are inter-professional. 2017-present Speaker - Radiology Resident I Imaging) UMass	Lecture Series and Board Review (CV and Thoracic logy Resident Guidelines for CV and Thoracic Imaging,
В.	Identify any that are inter-professional. 2017-present Speaker - Radiology Resident I Imaging) UMass 2017-present - Development of UMass Radio Expectations and Milestones by year (4 year	Lecture Series and Board Review (CV and Thoracic logy Resident Guidelines for CV and Thoracic Imaging, curriculum) UMass Radiology Resident Corner with Protocol Tips

2017-present - MRI Technician training, lectures and direct supervision at Shields for CV and Thoracic MRI

2017-present -Creation of institution-wide new CT protocols with dose optimization (reviewed and approved by Dr Carellas prior to departure) via Monthly CT QA meetings. All lead CT techs at every site participates

2017-present-MonthlyQA of chest division involving Steve Beaudoin and Kathy Green to address quality improvement (workflow, QA issues,etc) with recent, active chest xray improvement program with education at each site

D. List individuals (student, residents, postdoctoral trainees, faculty) whom you have directly advised or mentored during the reporting period. Include the names, program, your role, their current position and any outcomes achieved.

CT technicians at UMass and Memorial Hospital for CCTA service, Division Chief: For ex. Diane (lead), Joe, Gail (lead) and all techs who perform CV CT imaging for performance and post processing of CV CT. Successful increase of CCTA exams ordered and performed at UMass

MR technicians at Shields: Josiah and Kathy-successful, independent scanning at Shields

UMass Radiology Residents-improved understanding of CV and thoracic imaging, guidelines

Mentor for fellowship of UMass radiology residents

E. Attach any available evaluations of your educational activities or other evidence of your teaching effectiveness.

III. Investigation

A. List active (during reporting period) grants, contracts and clinical trials. Include grant title, funding agency and grant number; total, direct & indirect costs; and complete funding dates. State your role, identify the PI if not you, and your percent effort.

No grants

B. List pending grants, contracts and clinical trials submitted during the reporting period. Include grant title, funding agency and grant number; total, direct & indirect costs; and complete funding period. State your role, identify the PI if not you, and your percent effort.

None

C. List other research activities (e.g. patents, development of software).

No software

IV. Scholarship

A. List articles, books, monographs, editorials and reviews published during the reporting period (include complete reference with full title, all authors and inclusive pagination).

Harvin HJ, Verma N, Nikolaidis P, Hanley M, Dogra VS, Goldfarb S, Gore JL, Savage SJ, Steigner ML, Strax R, Taffel MT, Wong-You-Cheong JJ, Yoo DC, Remer EM, Dill KE, Lockhart ME. ACR

Appropriateness Criteria Renovascular Hypertension. 2017 Nov., Vol 14, Issue 11.

- 2. Leipsic, J, Blanke, P, Hanley M, Batlle J, Bolen M, Brown R, Desjardins B, Eberhardt R, Gornik H, Hurwitz L, Maniar H, Patel H, Sheybani E, Steigner M, Verma N, Abbara S, Rybick F, Kirsch J, **Dill KE**. ACR Appropriateness Criteria Imaging for Transcatheter Valve Replacement. J Am Coll Radiol. 2017 Nov, Vol 14, Issue 11.
- 3. Oliva I, Day K, **Dill KE**, Hanley M, Ahmed O, Bennett S, Desjardins B, Gage K, Ginsburg M, Hamawy A, Steigner M, Strax R, Verma N, Rybicki F. ACR Appropriateness Criteria Imaging of Deep Inferior Epigastric Arteries for Surgical Planning (Breast Reconstruction Surgery). J Am Coll Radiol. 2017 Nov, Vol 14, Issue 11.
- 4. Schroeder J, Ptak T, Corey A, Ahmed O, Biffl W, Brennan J, Chandra A, Ginsburg M, Hanley M, Hunt C, Johnson M, Kennedy T, Patel N, Policeni B, Reitman C, Steigner M, Stiver S, Strax R, Whitehead M, **Dill KE**. ACR Appropriateness Criteria Penetrating Neck Injury. J Am Coll Radiol. 2017 Nov, Vol 14, Issue 11.
- 5. Bonci G, Steigner M, Hanley M, Braun A, Desjardins B, Gaba R, Gage K, Matsumura J, Roselli E, Sella D, Strax R, Verma N, Weiss C, **Dill KE**. ACR Appropriateness Criteria Thoracic Aorta Interventional Planning and Follow-Up. J Am Coll Radiol. 2017 Nov, Vol 14, Issue 11.
- B. List works submitted for publication during the reporting period (indicate status: under revision, accepted).
 - 1. **Dill KE**, Chepelev L, Peitila T. 3D Printing from Cardiac CT Images (Chapter) CT of the Heart 2nd Edition Humana Press 2017 *in press*
 - Ginsburg, M,Obara, P, Lambert, D, Hanley M, Steigner M, Camacho M, Chandra A, Chang, K, Gage K, Peterson C, Ptak,T, Verma N, Kim D, Carucci L,Dill KE. ACR Appropriateness Criteria Imaging of Mesenteric Ischemia. J Am Coll Radiol.2018 Nov release in press
 - 3. Hanley M, Steigner M, Ahmed O, Ezana A, Bennett S, Chandra A, Desjardins B, Gage K, Ginsburg, M, Mauro D, Oliva I, Ptak,T, Strax R, Verma N, **Dill KE.** ACR Appropriateness Criteria Suspected Lower Extremity Deep Vein Thrombosis. J Am Coll Radiol.2018 *Nov release in press*
 - 4. Bennett S, **Dill KE**, Hanley M, Ahmed O, Desjardins B, Gage K, Ginsberg M, Khoynezhad A, Oliva I, Steigner M, Strax R, Verma N, Rybicki F. ACR Appropriateness Criteria Suspected Thoracic Aortic Aneurysm. J Am Coll Radiol 2018 *April release in press*
 - Collard M, Sutphin P, Dill KE. ACR Appropriateness Criteria Abdominal Aortic Aneurysm-Interventional Planning and Follow-up. J Am Coll Radiol 2018 April release in press
 - Francois C, Skulborstad E, Kalva S, Majdalany B, Collins J, Ferencik M,
 Ganguli S, Jorgensen j, Dendi T, Khaja M, Obara, Ptak T, Reis S, Sutphin P, Dill
 KE. ACR Appropriateness Criteria Lower Extremity Arterial Revascularization –
 Post Therapy Imaging. J Am Coll Radiol 2018 April release in press

C. List invited presentations & presentations at professional meetings (include title, date and institution or place and name of meeting and abstract reference if appropriate).

2017	North American Society for Cardiac Imaging (NASCI) 10/2017
	Moderator-Case Based Review Session 1
	Speaker-MR Aorta
	San Antonio, Texas
2017	Radiological Society of North America (RSNA) 11/2017
	Speaker - Cardiac CT Mentored Case Review: Part 1 In Conjunction with NASCI
	Atherosclerosis - SAM Interactive Session
	Moderator-Cardiac Imaging Session-Coronary Artery Disease
	Chicago, Illinois
2018	American Board of Radiology (ABR) 2/2018
	Diagnostic Core Examination Item Writer Meeting
	Cardiovascular Imaging Representative
	Tucson, Arizona
2018	American Board of Radiology (ABR) 3/2018
	Standard Setting Meeting Core Examination
	Cardiovascular and Thoracic Imaging Representative Tucson, Arizona

V. Academic Service

A. List service activities for the department and division (e.g. committees and candidate interviews).

Candidate interviews for thoracic imaging Candidate interview/ lunch for MSK Chest QA committee

B. List service activities for the School, campus and clinical system (e.g. governing and standing committees such as the Admissions Committee and Quality Improvement Committee).

None

C. List external service activities for regional, national and international committees and professional organizations (e.g. grant review panels). Note your role including any leadership positions.

American Board of Radiology (ABR), Diagnostic Radiology MOC / Core Examination Item Writer
North American Society of Cardiovascular Imaging (NASCI), Co-Chair of Guidelines and Publications Committee
American College of Radiology (ACR), Specialty Chair, Appropriateness Criteria Expert Panel on Vascular Imaging
American College of Radiology (ACR), Rapid Response Team Member for ag, Appropriateness Criteria Expert Panel
American Roentgen Ray Society (ARRS), Consulting Editor - Question Review for Annual Meeting and Regional Symposia
American College of Radiology (ACR), Appropriateness Criteria Patient Advocacy Subcommittee

2017-2018	American College of Radiology (ACR), Appropriateness Criteria Radiation Dose Subcommittee
2017-present	American Heart Association (AHA), Member of CVRI Nominating Committee of the Council on Cardiovascular Radiology and Intervention
2018	American Board of Radiology (ABR), Maintenance of Certification Angoff Standard Setting Group Member

D. List editorial and peer review responsibilities.

2017-present	Chest, Editorial Board
2017-present	North American Society of Cardiovascular Imaging (NASCI), International Journal
	of Cardiovascular Imaging, Ad-Hoc Reviewer
2017-present	Circulation Cardiovascular Imaging, Ad-Hoc Reviewer

E. List external community service activities that use your professional expertise.

Patient advocacy groups for lung cancer screening via ACR

VI. Leadership

List leadership responsibilities or positions.

2017-present Chief, Division of Cardiovascular and Thoracic Imaging, Director 3D Lab UMass Medical Center

2017-present North American Society of Cardiovascular Imaging, Co-Chair of Guidelines and Publications Committee

2017-present American College of Radiology, Specialty Chair, Appropriateness Criteria Expert Panel on Vascular Imaging

VII. Health Care Delivery

A. Describe expertise in a clinical specialty and roles and responsibilities in health care delivery, including patient population/location. Describe any innovations in health care delivery, such as a clinical program, diagnostic test, or intervention, with documented outcomes.

Creation of CV and Thoracic MRI outpt imaging service Shields/UMass Joint Venture Cardiac, Thoracic and Vascular MR protocol development

Creation and continued expansion of 3D Laboratory UMass

Early creation of HeartFlow for CCTA at UMass Memorial Healthcare

Creation of consistent hospital-wide thoracic CT protocols with dose optimization

Radiology representative for Lung Cancer Screening Program

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В	. Patient care productivity using departmental measures (provided by Department).
	FY17-October 1, 2016-September 30, 2017 - Actual RVU's 3,213 FY18-October 1, 2017-January 31, 2018 – Actual RVU's 898
С	. Quality and timely completion of patient records and billing (provided by Department).
	N/A
D	Other measures and outcomes (patient satisfaction, patient outcomes, etc).
	N/A
Е	Describe efforts to improve quality, safety, and/or efficacy of patient care, including the outcomes of these efforts.
	QA meetings for protocol and dose optimization monthly with techs
	QA operational meetings for chest division workflow monthly with Radiology managers, techs and attending staff
	Monthly CV and chest division meetings with attending staff
VIII.	Honors and Awards
,	2017 Fellow, North American Society of Cardiovascular Imaging (NASCI)
IX.	Diversity Efforts
	Describe efforts that contribute to the department/institution's commitment to an inclusive environment in education, research, service, clinical, leadership activities including faculty, staff, and trainee recruitment. For assistance, see http://www.umassmed.edu/ofa/academic/faculty-reviews/apr/diversity
	Participated in active recruitment of faculty: advertising, onboarding, interviews, networking
Х.	Professional Development
	List any activities (course, programs, workshops etc.) in which you participated to enhance your professional development.
	None in 2017-18
XI.	Goals and Self Assessment
A	Define your primary Area of Distinction. Your primary Area is where you devote most effort and/or have the greatest achievements (see here for information on the Areas of Distinction).
	Health Care Delivery: x Education: Population Health and Public Policy:
	Use the box below for optional comments (e.g., if you have more than one Area of Distinction)
	Education and Guideline Development
В	List your goals and objectives for this year: copy Section X.C of your Faculty Annual Performance Review for the previous year.

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Build portfolio for promotion to professor

Achieve FACR status

Build research efforts at UMass – post processing (cinematic rendering, 3D printing)

C. Provide a self-assessment narrative summarizing performance during this year: highlight what you consider your most significant accomplishments and indicate areas where you were not able to reach your goals.

Met goals for building and expanding clinical services since recruitment
Meeting goals for recruitment and expansion of CV and Thoracic Division
Successful implementation of protocols that meet standard of care in Thoracic and CV CT and MRI
imaging
Continued successful development of interdisciplinary relationships
Did not obtain cinematic rendering, did not work on 3D printing at UMass

D. State your goals for the next year, in priority order, in each of the following areas as appropriate: education; research, creative and scholarly activities; professional service; clinical service; leadership; diversity; career development. Include one (or more) specific measureable objective for each goal. For assistance with completing this section, go to: http://www.umassmed.edu/ofa/academic/faculty-reviews/apr/goals

- 1. Career development: Apply for professor status
- 2. Career development: Develop research effort. Create one research project for 2018-19
- Clinical service: Lead the development of HeartFlow (CTffr) program at Umass (outpt, inpt, ED) to become fully functional program by June 2019
- Leadership development: Participate in professional development training/workshops in 2018-19, possibly sponsored by UMass

Investigate additional resources for mentorship

- 5. Expand CV MR program to include vascular after installation of new magnet
- E. Based upon your goals as noted above, what are your anticipated mentoring needs for the next year? Do you need assistance to identify mentors?

Yes- someone who is available and engaged

	Evaluate the faculty member's contributions to clinical care (as appropriate).
В.	Evaluate the faculty member's contributions to education.
C.	Evaluate the faculty member's contributions to research and scholarly activities.
D.	Evaluate the faculty member's goals and mentoring needs for the coming year.
E.	Other comments (i.e. from other evaluators or other in other areas).
F.	Rate the faculty member's performance:
	Satisfactory
	Unsatisfactory
	A rating of unsatisfactory performance must be supported by documentation in the AP and is based on one or more of the following (<i>check which apply</i>):
	Failure to meet previously set goals
	Failure to perform assigned duties or responsibilities
	Repeated failure by the Faculty Member to respond to direction from the supervi

	Karin Dill 9/27/18

XIV. Department Chair's Evaluation (if not supervisor/evaluator)

Summary weighted to correspond with effort assignment.

Dr. Dill continues to be the go-to person for our thoracic and cardiac clinicians at UMass. Her clinical expertise in these two areas are much sought-out, and I have received frequent, impromptu feedback from senior clinicians on how much she has contributed to the care of complex cardiac and thoracic patients. She has also implement a superb educational program for our residents, with clearly defined milestones and a large amount of educational and reference content. Dr. Dill received some excellent comments from our residents about her commitment and skills as a teacher, although dedicated time for teaching was sometimes challenging given the demands of starting a "new" section. Now that the section is maturing, I expect that Dr. Dill will be able to continue her excellent teaching efforts with fewer interruptions.

Dr. Dill and I discussed the evolution of the cardiovascular division – the cardiac MRI service is now on "autopilot" as she has developed robust, standardized cardiac MRI protocols, and has successfully set up the 3D-lab. I know the technologists in the 3D lab feel greatly supported by her, and appreciate her support and commitment to their professional growth and development.

As the division becomes more complex, especially the daily operations of the chest division, we discussed the possibility of splitting the cardiothoracic division into two divisions, which she would prefer not to do. We discussed the need to delegate responsibilities, and agreed that Dr. Lalani would take responsibility for the operational work-flow for the lung screening program, and when Dr. Barile arrives, we would discuss having Dr. Barile lead our initiative (if we decide) to pursue a chest fellowship. Dr. Dill will also start a pilot to include the Cardiology fellow in cardiac MRI and CTA read-outs on Thursdays. New initiatives for the coming year will likely include exploring implementing "heart flow" software – which would likely provide a good source of research material. I have contacted AIDOC (an AI start-up in Israel) and they are interested in collaborating on a project to use AI to assess response to therapy for patients with ILD.

2000

We also discussed mentoring, and Dr. Dill will reach out to two former mentors, Drs. White or Stillman for advice.

I have sent Dr. Dill's CV to Dr. Thorndyke – to identify any components which would be needed for consideration to promotion to professor. Dr. Thorndyke made several suggestions, which I will share by e-mail with Dr. Dill – including the need to identify which track (education or health care delivery) would be most appropriate.

Dr. Dill and I also discussed reducing non-clinical time from 60 to 48 days per year, which she is in agreement with. This will be more in line with time allocation for others in the department, and recognize that many of the "start-up" work which required additional time over the past two years has been realized. Dr. Dill has also made some modifications to her work schedule/flow to help minimize

disruptions and allow her to focus on clinical productivity.

This has been another year of growth and refinement for the cardiothoracic division. Dr. Dill has put a great deal of effort into ensuring that the division is successful, and I greatly appreciate all of her efforts.

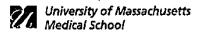
Department Chair (Signature/Date):

Max P. Rosen MD MPH 9/28/18

PLEASE RETURN TO THE OFFICE OF FACULTY AFFAIRS

Exhibit EE





Department of Radiology

University Campus
55 Lake Avenue North
Worcester, MA 01655
Tel: 508-856-3252

rax: 508-856-4910 max.rosen@umassmemorial.org www.umassmemorial.org

Max P. Rosen, MD, MPH, FACR . Professor and Chair

June 2, 2015

Karin Dill, MD 1735 North Paulina St Unit 616 Chicago, IL 60622

Dear Dr. Dill,

On behalf of the UMass Memorial Medical Group and the University of Massachusetts Medical School, we are pleased to extend an offer of employment to you within the Department of Radiology, effective September 30, 2015. If you choose to accept this offer, you would be joining UMass Memorial Medical Group (UMMMG) as an employed physician and would concurrently be recommended for appointment to the Medical School faculty as an Associate Professor of Radiology, non-tenure track, pending formal approval by the Medical School Personnel Action Committee and Executive Council. Given your excellent academic productivity, I hope that you will be ready for promotion to Professor of Radiology, within 2 -3 years. I will arrange for you to work with our office of faculty affairs to "map out" your path to promotion to help accomplish this goal.

The Medical Group and the Medical School participate in a "dual-employment" arrangement under which a portion of your compensation would be paid by the Medical School. Your employment would be governed by the terms and conditions of an employment agreement with the Medical Group, a copy of which will be forwarded to you upon acceptance of this offer.

You will be a 1.0 FTE serving as Division Chief for the newly created Division of Cardiac and Vascular Imaging, as well as the interim Division Chief for Thoracic Imaging, reporting to Dr. Max Rosen, chair of Radiology. As we discussed, it's my hope to hire a Division Chief for Thoracic Imaging sometime in the next 12-24 months, at which point I expect that you will focus your efforts more on Cardiac and Vascular Imaging, but still fully participate as a member of the Thoracic Imaging Division. Your duties will be those customarily assumed by division directors, the job-description of which is attached. In addition, you will serve as Director of our planned 3D lab.

Your clinical responsibilities will include interpreting the full range of Cardiac, Thoracic, and Vascular CT and MRI. It is my understanding that you do not perform interventional procedures.

Participation in the education mission of UMMS is a fundamental responsibility of the Department of Radiology. This may include participation in clinical teaching as well as didactic instruction for medical students.

Your successful development as an academic physician is important to us. You will receive mentoring and support for your work within the department, from other UMMS faculty, and through a resource network that includes other clinical and basic academic departments and programs. The UMMS Office of Faculty Affairs offers faculty development and mentoring programs to assist faculty in attaining their goals. Information and resources are available at http://www.umassmed.edu/ofa.

<u>Salary:</u> Your base salary will be \$330,000, and will be eligible to participate in our Radiology Department incentive compensation plan, if one exists at the time of your employment.

Moving Expenses: Upon receipt of proper documentation for reasonable expenses of moving household goods and personal effects to your new home, the Medical Group will reimburse 100% of your first \$5,000 in IRS eligible moving expenses, and 50% of eligible expenses in excess of \$5,000, up to a \$10,000 total medical group payment. This reimbursement must be returned if your employment with the medical group is less than one year. Based on IRS guidelines if your current residence is within 50 miles of the work site, this reimbursement will be considered taxable income. (Please refer to the Internal Revenue Service "Publication 521- Moving Expenses" for guidance with regard to the tax treatment of moving expenses and related employer reimbursement. This publication is available on the internet at www.irs.gov.)

<u>Educational Expenses:</u> You will receive \$4,000 per year for eligible education and travel related expenses.

Non-Clinical time: You will be allocated a base 12 academic days per year. In addition you will be allocated an additional 36 days per year for administrative duties for the Cardiac and Vascular Division and for administration of the 3D lab. As interim director of the Thoracic Imaging Division, you will be allocated an additional 24 days per year. This will "average out" to 1.5 non clinical days/week.

<u>Call:</u> Our standard departmental call is 1:5. Any additional call beyond this will be compensated at our standard rate in effect at the time the call is performed.

Benefits: Please review the attached document entitled "Physician Benefits At-A-Glance", which outlines the current benefit package for employed physicians, and includes professional liability insurance, health, dental and long-term disability insurance, a practice allowance and an attractive retirement benefits program.

2[Page

This offer is conditioned upon our receipt of a signed copy of this letter as your acceptance no later than June 18, 2015. Employment will be contingent on receiving three letters of satisfactory recommendation (which we have received), evidence of a current, valid license to practice medicine in Massachusetts, satisfactory credentialing by our medical staff office, a satisfactory pre-employment physical and criminal background check, according to UMass Memorial policy and the Massachusetts statute on criminal offender's records. Once you have indicated your acceptance, we will forward the materials needed for you to obtain third party provider enrollment, credentialing forms and a formal Medical Group employment agreement for execution. Delays in your completion of these documents may result in a delay of your start date.

We are delighted in your interest in joining our Department and hope that you will choose to accept this offer. If you should have any questions, please call me or Randa Mowlood. We are delighted that you have decided to join us.

Sincerely,

Max P. Rosen, MD, MPH

Date:

Professor and Chair

Department of Radiology

Stephen Tosi, MD

Date:

Chief Physician Executive

President, UMass Memorial Medical Group

CC:

Luanne Thorndyke, MD

Exhibit FF

					Addtl to						Addtl to
Work days	81	85	86		Schedule	Work days	81	85	86		Schedule
	<u>T1</u>	T2	T3 (Jun-Sep)	Total	Thru May (T2)	2	<u>T1</u>	T2	T3 (Jun-Sep)	Total	Thru May (T2)
Abdominal & ED		30 S	2			<u>MSK</u>		\$ 7			
Vacation	77	73	105	255	20	Vacation	58	54	72	184	10
Academic	29	20	40	89	11	Academic	29	19	20	68	(3)
Admin	29	24	82	135	37	Admin	30	42	47	118	7
Total	134	117	227	478	68	Total	116	115	138	370	15
# Rads off/day	1.66	1.37	2.64			# Rads off/day	1.44	1.36	1.60		
Vacation	30%	29%	41%	100%	8%	Vacation	31%	30%	39%	100%	- 6%
Academic	30%	23%	45%	100%	12%	Academic	43%	28%	29%	100%	
Admin	22%	17%	61%	100%	28%	Admin	25%	36%	39%	100%	-4% 6%
Total % Fy16	28%	24%	48%	100%	14%	Total % Fy16	31%	31%	37%	100%	4%
Fy15 Actual	114	114	The state of the s	382		Fy15 Actual	80	101	155	336	4 /0
Fy 15 Actual	30%	30%	40%	302		Fy 15 Actual	24%	30%	46%	330	
var	20	30%	73	96		var	36	14	(17)	34	
vai	20	J	13	30	-	vai	30	14	(17)	34	093
					Addtl to						Addtl to
Mork days	04	0.5	0.6		Addtl to	Work days	04	0.5	06		Addtl to
Work days	81	85	86	Total	Schedule	Work days	81	85 T2	86	Total	Schedule
	81 <u>T1</u>	85 <u>T2</u>	86 T3 (Jun-Sep)	Total			81 <u>T1</u>	85 <u>T2</u>	86 <u>T3 (Jun-Sep)</u>	Total	
<u>Breast</u>	<u>T1</u>	<u>T2</u>	T3 (Jun-Sep)		Schedule <u>Thru May (T2)</u>	<u>Neuro</u>	<u>T1</u>	<u>T2</u>	T3 (Jun-Sep)		Schedule <u>Thru May (T2)</u>
Breast Vacation	<u>T1</u> 59	<u>T2</u> 70	T3 (Jun-Sep) 79	208	Schedule <u>Thru May (T2)</u> 10	Neuro Vacation	<u>T1</u> 33	T2 60	T3 (Jun-Sep) 43	135	Schedule <u>Thru May (T2)</u>
Breast Vacation Academic	<u>T1</u> 59 41	<u>T2</u> 70 37	T3 (Jun-Sep) 79 23	208 101	Schedule <u>Thru May (T2)</u> 10 (11)	Neuro Vacation Academic	<u>T1</u> 33 33	<u>T2</u> 60 26	T3 (Jun-Sep) 43 27	135 86	Schedule <u>Thru May (T2)</u> (2) (1)
Breast Vacation Academic Admin	<u>T1</u> 59 41 22	T2 70 37 20	T3 (Jun-Sep) 79 23 11	208 101 53	Schedule <u>Thru May (T2)</u> 10 (11) (7)	Neuro Vacation Academic Admin	<u>T1</u> 33 33 8	<u>T2</u> 60 26 10	T3 (Jun-Sep) 43 27 8	135 86 26	Schedule <u>Thru May (T2)</u> (2) (1) (1)
Breast Vacation Academic Admin Total	59 41 22 122	70 37 20 127	79 23 11 113	208 101	Schedule <u>Thru May (T2)</u> 10 (11)	Neuro Vacation Academic Admin Total	33 33 8 74	60 26 10 95	T3 (Jun-Sep) 43 27 8 78	135 86	Schedule <u>Thru May (T2)</u> (2) (1)
Breast Vacation Academic Admin	<u>T1</u> 59 41 22	<u>T2</u> 70 37 20	T3 (Jun-Sep) 79 23 11	208 101 53	Schedule <u>Thru May (T2)</u> 10 (11) (7)	Neuro Vacation Academic Admin	<u>T1</u> 33 33 8	<u>T2</u> 60 26 10	T3 (Jun-Sep) 43 27 8	135 86 26	Schedule <u>Thru May (T2)</u> (2) (1) (1)
Breast Vacation Academic Admin Total	59 41 22 122	70 37 20 127	79 23 11 113	208 101 53	Schedule <u>Thru May (T2)</u> 10 (11) (7)	Neuro Vacation Academic Admin Total	33 33 8 74	60 26 10 95	T3 (Jun-Sep) 43 27 8 78	135 86 26	Schedule <u>Thru May (T2)</u> (2) (1) (1) (4)
Breast Vacation Academic Admin Total # Rads off/day	59 41 22 122	70 37 20 127 1.49	79 23 11 113 1.32	208 101 53 362	Schedule <u>Thru May (T2)</u> 10 (11) (7) (7)	Neuro Vacation Academic Admin Total # Rads off/day	33 33 8 74 0.91	60 26 10 95	T3 (Jun-Sep) 43 27 8 78 0.91	135 86 26 247	Schedule <u>Thru May (T2)</u> (2) (1) (1)
Breast Vacation Academic Admin Total # Rads off/day Vacation	59 41 22 122 1.50	70 37 20 127 1.49	79 23 11 113 1.32 38%	208 101 53 362	Schedule <u>Thru May (T2)</u> 10 (11) (7) (7)	Neuro Vacation Academic Admin Total # Rads off/day Vacation	71 33 33 8 74 0.91	60 26 10 95 1.12	T3 (Jun-Sep) 43 27 8 78 0.91	135 86 26 247 100%	Schedule <u>Thru May (T2)</u> (2) (1) (1) (4) -2%
Breast Vacation Academic Admin Total # Rads off/day Vacation Academic	59 41 22 122 1.50 28% 41%	70 37 20 127 1.49 34% 36%	79 23 11 113 1.32 38% 23%	208 101 53 362 100% 100%	Schedule <u>Thru May (T2)</u> 10 (11) (7) (7) 5% -10%	Neuro Vacation Academic Admin Total # Rads off/day Vacation Academic	71 33 33 8 74 0.91 24% 39%	60 26 10 95 1.12 44% 30%	T3 (Jun-Sep) 43 27 8 78 0.91 32% 32%	135 86 26 247 100% 100%	Schedule <u>Thru May (T2)</u> (2) (1) (1) (4) -2% -2%
Breast Vacation Academic Admin Total # Rads off/day Vacation Academic Admin	59 41 22 122 1.50 28% 41% 42%	70 37 20 127 1.49 34% 36% 38%	79 23 11 113 1.32 38% 23% 21% 31%	208 101 53 362 100% 100%	Schedule Thru May (T2) 10 (11) (7) (7) 5% -10% -13%	Neuro Vacation Academic Admin Total # Rads off/day Vacation Academic Admin	71 33 33 8 74 0.91 24% 39% 31%	60 26 10 95 1.12 44% 30% 38%	T3 (Jun-Sep) 43 27 8 78 0.91 32% 32% 31%	135 86 26 247 100% 100% 100%	Schedule Thru May (T2) (2) (1) (1) (4) -2% -2% -3%
Breast Vacation Academic Admin Total # Rads off/day Vacation Academic Admin Total % Fy16	59 41 22 122 1.50 28% 41% 42% 34%	70 37 20 127 1.49 34% 36% 38% 35%	79 23 11 113 1.32 38% 23% 21% 31%	208 101 53 362 100% 100% 100%	Schedule Thru May (T2) 10 (11) (7) (7) 5% -10% -13%	Neuro Vacation Academic Admin Total # Rads off/day Vacation Academic Admin Total % Fy16	71 33 33 8 74 0.91 24% 39% 31%	60 26 10 95 1.12 44% 30% 38%	73 (Jun-Sep) 43 27 8 78 0.91 32% 32% 31%	135 86 26 247 100% 100% 100%	Schedule Thru May (T2) (2) (1) (1) (4) -2% -2% -3%

					Addtl to						Addtl to
Work days	81	85	ase 4:19- 0%	10520-T	SH Schedole me	nt 95-4 Wileda 2\$11/22	Page 28	of 32785	86		Schedule
The state of the s	<u>T1</u>	T2	T3 (Jun-Sep)	1,000 (0.000) (0.000)	Thru May (T2)		<u>T1</u>	T2	T3 (Jun-Sep)	Total	Thru May (T2)
Chest		_		,		Pedi					
Vacation	16	26	37	79	11	Vacation	45	34	69	147	20
Academic	7	13	6	26	(2)	Academic	19	31	22	72	(2)
Admin	720	20	16	35	4	Admin	30	23	28	80	1
Total	23	58	59	140	12	Total	94	87	118	299	18
# Rads off/day	0.28	0.68	0.69			# Rads off/day	1.16	1.02	1.37		
Vacation	20%	33%	47%	100%		Vacation	31%	23%		100%	13%
Academic	27%	49%	24%	100%	-10%	Academic	26%	43%	31%	100%	-3%
Admin	0%	55%	45%	100%	11%	Admin	38%	28%	34%	100%	1%
Total % Fy16	16%	41%	42%	100%	9%	Total % Fy16	31%	29%	39%	100%	6%
Fy15 Actual	45			147		Fy15 Actual	83			257	
128	31%		35%				32%	30%			
var	(22)	8	7	(7)		var	11	9	22	42	
					Addtl to						Addtl to
Work days	81	85	86		Schedule	Work days	81	85			Schedule
	<u>T1</u>	<u>T2</u>	T3 (Jun-Sep)	Total	Thru May (T2)		<u>T1</u>	<u>T2</u>	T3 (Jun-Sep)	Total	Thru May (T2)
<u>VIR</u>		~~				INR (less Wakhlo		~~		~	
Vacation		23	64	87	35	Vacation	13	20	40	73	16
Academic	18	30	34	81	7	Academic		5	12	12	8
Admin	12	14	10	36	(2)	Admin			12	12	8
Total	30	67	108	204	40	Total	13	20	64	97	32
# Rads off/day	0.37	0.78	1.25			# Rads off/day	0.16	0.24	0.75		
Vacation	0%	26%	74%	100%		Vacation	18%	27%		100%	22%
Academic	22%		42%	100%	8%	Academic	0%	0%	100%	100%	67%
Admin	33%	39%	28%	100%	-6%	Admin	0%	0%	100%	100%	67%
Total % Fy16	15%	33%	53%	100%	19%	Total % Fy16	13%	21%	66%	100%	33%
Fy15 Actual	21			129							
A STATE OF THE STA	16%	31%	53%								

var

27

40

75

31%

TOTAL COMBINED TIME OFF CLINICAL SCHEDULE (PTO, Admin, Academic)

FY2016

Reg week = 40 hours

Percent requested

		1st Trimester	2nd Trimester	3rd Trimeste	er		3rd Trimester					
		wk days 82	wk days 83	wk days 86	TOTAL		wk days 86	Grand Tot	Proc	of	l	
		Oct-Jan	Feb-May	Jun-Sep		TOTAL	Total	TOTAL	TOTAL		l	
		Days	Days	Days	Days	Days	3T requested	Days	Days	var		
		Taken	requested	requested	requested	Not	&					
		(17wks)	(18wks)	(17wks)		requested	not requested					
Adbominal	Roychowdhury	9	-	-	9	0	0	9	9	-		
Adbominal	Hussain	22	1	1	24	3	4	26	26	-	l	
Adbominal	Zheng	13	12	20	45	9	29	53	53	-	l	
Adbominal	Afonso .50 fte	5	11	7	23	(2)	6	22	22	-		
Adbominal	Brennan 80 Fte	23	18	17	58	65	81	123	123	-	l	
Abdomimal	Smith (assume 1/1/16)	-	18	14	32	0	14	32	32	-	l	
Adbominal	Y. Kim	25	16	21	61	(1)	20	60	60	-		
Adbominal	Karam	24	29	19	72	-	19	72	72	-	l	
Adbominal	Surapaneni (60%)/(40% VIR	15	12	12	39	1	22	48	48	-	l	
Abdominal	Goldstein 6 wks	-	-	15	15	0	12	12	12	0	l	
Abdominal	Masciocchi 6wks	-	-	8	8	(1)	14	14	14	0		
Abdominal	McIntosh 6 wks	-	-	154	154	(1)	7	7	6	0		
Total Abd requested		134	117	287	538	73	227	478	478	-	l	
33.33% Required		159	159	159								
Remaining Day Baland	ce period	25	42	(128)								
weeks requested		27	23	57		15	45	96				
Percent requested		28%	24%	60%		15%	48%					
_		1			1	1	T	1			Ī	
Breast	DeBenedectis 6wks .90fte	22	28	25	75	0	25	75	74	1	l	
Breast	Newburg 1FTE	15	20	13	48		13	48	48	-		
Breast	MacMaster .60 Fte	6	5	9	21	1	10	22	22	-	l	
Breast	Senapati 1 FTE	13	12		25	(0)		25	25	-		
Breast	Sutman .8 fte	8	9	0	18	(2)		16	16	-	l	
Breast	Gopal	35	23	33	90	12	44	102	102	-	l	
Breast	Watkins .8 FTE	12	11	11	34	1	11	35	35	-		
Breast	Ghosh .9 fte	11	18	11	40	(0)		40	40	-		
Total Mammo requested	d	122	127	102	350	11	113	362	360.85	1	248	
33.33% Required		120	120	120							241	
Remaining Day Baland	ce period	(1)	(6)	18							1 8	1.5709
weeks requested		24	25	20		2	23	72				

35%

28%

Case 4:19-cv-10520-TSH Document 95-4 Filed 02/11/22 Page 30 of 327

TOTAL COMBINED TIME OFF CLINICAL SCHEDULE (PTO, Admin, Academic)

FY2016

		1st Trimester	2nd Trimester	3rd Trimeste			3rd Trimester				
		wk days 82	wk days 83	wk days 86	TOTAL		wk days 86	Grand Tot	Proof		
		Oct-Jan	Feb-May	Jun-Sep	Davis .	TOTAL	Total	TOTAL	TOTAL		
		Days Taken	Days requested	Days requested	Days requested	Days Not	3T requested &	Days	Days var		
		(17wks)	(18wks)	(17wks)	requesteu		not requested	I			
Chest	Shore	-	- 1	-	-	3	3	3	3 -		
Chest	C. Desai	9	8	19	36	-	19	36	36 -		
Chest	Dill	-	29	25	54	7	32	61	61 -		
Chest	Schmidlin	14	21	5	40	1	6	41	41 -		
Total Chest requested		23	58	49	130	10	59	140	140.19 -	81	
33.33% Required		47	47	47						93	
Remaining Day Balance	e period	24	(11)	(2)						(12)	-2.49066
weeks requested		5	12	10		2	12	28			
Percent requested		16%	41%	35%		7%	42%				
MSK	Baccei	43	37	48	128	12	60	139	139 -		
MSK	Brochu	16.00	13.00	-	29.00	1	1	30	30 -		
MSK	Cerniglia	22.50	25.50	28.00	76.00	-	28	76	76 -		
MSK	Korgaonkar .60 FTE	8	3	17	29	0	18	29	29 -		
MSK	Leeman 6 wks	13	18	12	43	-	12	43	43 -		
MSK	Nicola	-	-	5	5	1	5	5	9 (4)		
MSK	Sirkis	14	19	14	47	1	15	48	48 -		
Total MSK requested		116	115	124	356	14	138	370	373.56 (4)	232	
33.33% Required		125	125	125						249	
Remaining Day Balance	e period	8	9	1						(17)	-3.44324
weeks requested		23	23	25		3	28	73.91			
Percent requested		31%	31%	33%		4%	37%				
Neuro	Hito80 FTE 6 weeks	10	2	-	12	0	0	12	12 -		
Neuro	Abayazeed	-	-	3	3	2	5	5	5 -		
Neuro	Agrawal	-	-	-	-	10	10	10	10 0		
Neuro	A Chen	15	17	25	57	(1)	24	56	56 -		
Neuro	Choi	-	-	-		3	3	3	7 (4)		
Neuro	Dundamadappa	24	34	16	74	-	16	74	74 -		
Neuro	Kamalian	19	28	-	47	0	0	47	47 -		
Neuro	Takhtani.60 FTE	6	14	19	39	0	19	39	39 -		
Total Neuro requested		74	95	63	232	15	78	247	250.49 (3)	169	
33.33% Required Remaining Day Balance	e period	83 10	(12)	83 20						167 2	0.40429
weeks requested	•	15	19	13		3	16	49.42			
Percent requested		30%	39%	25%		6%	32%				
INR	Puri 6 wks	10	10	36	56	10	46	66	42 24		
INR	Rex 6 wks	3	10	18	31	-	18	31	31 -		
Total INR		13	20	54	87	10	64	97	73 24		
33.33% Required		24	24	24		. 0					
Remaining Day Balance	e period	11	4	(30)							
weeks requested		3	4	11		2	13	19.45			
Percent requested		13%	21%	56%		11%	66%				

3rd Trimester

TOTAL COMBINED TIME OFF CLINICAL SCHEDULE (PTO, Admin, Academic) FY2016

1st Trimester

2nd Trimester 3rd Trimester

	wk days 82	wk days 83	wk days 86	TOTAL		wk days 86	Grand Tot	Proo	f	1
	Oct-Jan	Feb-May	Jun-Sep		TOTAL	Total	TOTAL	TOTAL		1
	Days	Days	Days	Days	Days	3T requested	Days	Days	var	I
	Taken (17wks)	requested (18wks)	requested (17wks)	requested	Not	&				
	(17WKS)	(18WKS)	(17WKS)	1 1	requested	not requested	ı ı			
Nuc Licho	9	12	27	48	-	27	48	48	-	1
Nuc Britz-Cunningham	-	3	10	13	(1)	9	12	12	-	1
Total Nuc	9	15	37	61	(1)	36	60	60	-	1
33.33% Required	20	20	20							
Remaining Day Balance period	11	5	(17)							1
weeks	2	3	7		(0)	7	12.07			
Percent requested	15%	25%	61%		-1%	60%				
										•
Pedi Makris	42.50	39.50	46.00	128.00	8.00	54.00	136	136	-	1
Pedi Gauguet (6 wks)	21.00	11.50	22.50	55.00	-	22.50	55.00	55.00	-	1
Pedi Riaz	17.00	14.50	16.50	48.00	-	16.50	48	48	-	1
Pedi Wallace	13.50	21.50	25.00	60.00	-	25.00	60	60	-	1
Total Pedi	94	87	110	291	8	118	299	299.00	-	181
33.33% Required	100	100	100							199
Remaining Day Balance period	6	13	(10)							(18) -3.66268
weeks requested	19	17	22		2	24	60			
Percent requested	31%	29%	37%		3%	39%				
										•
VIR Wilson 6 wks	1	12	21	34	(1)		33	33	-	1
VIR Wicky	18	30	43	91	12		103	103	-	1
VIR Malik 6 wks	11	25	32	68	0	32	68	68	-	1
Total VIR	30	67	96	193	12	108	204	204.31	-	'
33.33% Required	68	68	68			1				Ì
Remaining Day Balance period	38	2	(28)							
weeks requested	6	13	19		2		41			
Percent requested	15%	33%	47%		6%	53%				
Grand Total	615	701	922	2,238	153	942	2,258	2,240	17.58	1
33.33% Required	746	746	746	-,						
Remaining Day Balance period	131	46	(175)							1
weeks requested	123	140	184		31	188	452	448		
Percent requested	27%	31%	41%		7%	42%				
# of weeks requested	123	140	184							
Ave # of wks to use/trimester	93	93	93							
(Under)/over	30	47								

15%

42%

ACADEMIC SUMMARY- PER TRIMESTER

FY2016

Reg week = 40 hours

Percent requested

	Ī	1st Trimester	2nd Trimester	3rd Trimeste	r.			3rd Trimester			
		wk days 82 Oct-Jan Days requested (17wks)	wk days 83 Feb-May Days requested (18wks)	Jun-Sep Days requested (17wks)		Days requested	TOTAL Days Not requested	wk days 86 Total 3T requested & not requested	Grand Tot TOTAL Days	TOTAL Days	f var
VIR	Wilson 6 wks	1	7	1	I	9	0	1	9	9.34	-
VIR	Wicky	6.00	9.00	10	1	25	11	21	36	36	-
VIR	Malik 6 wks	11	14	11		36	1	12	36	36.00	-
Total VIR		18	30	22		70	12	34	81	81.34	-
33.33% Required		27	27	27	7						
Remaining Balance per	iod	9	(2)	5							
weeks requested		4	6	4			2	7	16		

27%

36%

22%

Admin SUMMARY- PER TRIMESTER

FY2016

1st Trimester	2nd Trimester	3rd Trimester		3rd Trimester			
wk days 82	wk days 83	wk days 86		wk days 86	Grand Tot	Prod	of
Oct-Jan	Feb-May	Jun-Sep	TOTAL	Total	TOTAL	TOTAL	
Days	Days	Days	Days	3T requested	Days	Days	var
requested (17wks)	requested (18wks)	requested (17wks)	Not requested	& not requested	ĺ		

PTO SUMMARY PER TRIMESTER

FY2016

		1st Trimester wk days 82	2nd Trimester wk days 83	3rd Trimeste	er		3rd Trimester	Grand Tot	Proof	
		Oct-Jan Days Taken	Feb-May Days requested	Jun-Sep Days requested		TOTAL Days Not	Total 3T requested &	TOTAL Days	TOTAL Days	var
		(17wks)	(18wks)	(17wks)		requested	not requested		-	
VIR	Wilson	-	5	20		(1)	19	24	24.12	-
VIR	Wicky	-	7	23		1	24	31	31	-
VIR	Mal k 6 wks	-	11	21		(0)	21	32	31.85	-
Total VIR		-	23	64		(0)	64	87	86.97	-
33.33% Required		29	29	29						
Remaining Day Balance	e per period	29	6	(35)						
weeks requested		-	5	13		(0)	13	17		
Percent requested		0%	26%	74%		0%	74%			

TIME OFF SUMMARY Fy2016

2/7/2022 19:30

Reg week = 40 hours		(222)			i i					
	ELIGIBLE WEEKS OF PTO	(SCP) SICK DAYS TOTAL	PTO DAYS BALANCE	BALANCE OF WEEKS	HOLIDAY WORKED RECORD	Initial academic Time	ACADEMIC DAYS BALANCE	Initial Admin Time	ADMIN DAYS BALANCE	Total Remaining
	PIO	TOTAL	BALANCE	OF WEEKS	put "-1" for	Time	BALANCE	Time	BALANCE	
Afonso .50 FTE	7 00	_	(1.5)	(0 60)	day taken 0.00	NA	NA	NA	NA	-1.5
Abayazeed SD 9/31/16 on 9/31/2020 eligible for 7 weeks	6 00		0.6	0.13	0.00	2.0	1.0	0.0	0.0	1.6
Agrawal SD 8/31/16 on 8/31/2020 eligible for 7 weeks	6 00		2.6	0.13	0.00	7.8	7.8	NA	NA	10.4
Baccei-SD 7/12/10	7 00		0.0	0 00	0.00	13 0	0.0	90 0	11.5	11.5
Brennan 80FTE SD 12/31/2014 on 12/31/2018 eliqible f	6 00	-	0.0	0 05	0.00	10.0	0.0	88 0	64.5	0.2
Britz-Cunningham SD 12/28/15 on 12/28/2019 eligible for	6 00	-	0.5	0 00	0.00	0.0	0.0	0.0	0.0	0.5
Cerniglia	7 00		0.0	0 00	0.00	12.0	0.0	28.0	0.0	00
A. Chen -SD 7/1/10	7 00		0.0	0 00	0.00	20.0	-1.0	NA	NA	-1.0
Choi SD 8/31/16 on 8/31/2020 eligible for 7 weeks	6 00	_	(0.9)	(0.17)	0.00	4.0	4.0	NA NA	NA NA	3.1
Brochu SD 3/16/15	7 00	_	0.2	0.04	0.00	7.4	0.4	NA NA	NA	0.6
C. Desai (sick bank hours)	7 00	4	0.0	0 00	0.00	NA	NA	NA NA	NA NA	0.0
DeBenedectis .90 fte SD 7/1/2012 on 7/1/2016 eligible fo	6 00		(0.6)	(0.14)	0.00	31.0	1.0	12 0	0.0	0.4
Dill SD 2/29/16 eligible for 7 wks on 2/28/2020	6 00	19	0.3	0.14)	0.00	7.0	4.0	35 3	23	4 3
Dundamadappa	7 00	-	0.0	0 00	1.00	12.0	0.0	26.0	0.0	0.0
Gauguet SD 8/12/13 eligible for 7 weeks on 8/12/2017	6 00		0.0	0 00	0.00	24.0	0.0	NA	NA	0.0
Ghosh .90 SD 7/29/13 eligible for 7 weeks on 7/29/2017	6 00	1	(0.1)	(0 02)	0.00	12.0	0.0	NA NA	NA NA	-0.1
Goldstein SD 7/11/16 on 7/11/2020 eligible for 7 weeks	6 00		(0.1)	(0 02)	0.00	5.3	0.3	NA NA	NA NA	0.2
Hito SD 6/27/2014 on 6/27/2018 eligible for 7 weeks	6 00	18	0.1	0 01	0.00	2.4	0.4	NA NA	NA NA	0.5
Hussain	7 00	3	0.1	0.15	1.00	4.0	0.5	5.7	1.7	4.0
Kamalian SD 7/31/2015 on 7/30/2019 eligible for 7 week	6 00	1	0.1	0.13	0.00	28.0	0.0	NA	NA	0.1
Karam SD 7/1/2010	7 00	3	0.0	0 00	0.00	12.0	0.0	24.0	0.0	0.0
Y. Kim	7 00	3	0.0	0 00	0.00	12.0	-1.0	12.0	0.0	-1.0
	7 00	4	0.0	0 03	0.00	7.2	0.2	NA	NA	0 30
Korgaonkar .60FTE (Sick back hours) Leeman SD 7/30/2014 on 7/30/2018 eligible for 7 weeks	6 00	- 4	0.0	0 00	0.00	12.0	0.0	NA NA	NA NA	0.0
Licho (sick bank hours)	7 00		0.0	0 00	0.00	12.0	0.0	NA NA	NA NA	0.0
Makris	7 00		0.5	0.10	0.00	24.0	0.0	68.0	7.5	8.0
MacMaster60 FTE SD 6/29/12	7 00	2	0.6	0.10	0.00	NA	NA	NA	NA	0.6
Malik-SD 7/30/12 on 7/30/2016 eligible for 7 weeks	6 00		(0.2)	(0 03)	0.00	36.0	0.5	NA NA	NA NA	0.3
Masciocchi SD 6/30/16 on 6/30/2020 eligible for 7 weeks	6 00		(0.1)	(0 02)	0.00	6.1	-0.9	NA NA	NA NA	-1.0
McIntosh SD 6/30/16 on 6/30/2020 eligible for 7 weeks	6 00		(2.9)	(0 57)	0.00	3.9	1.9	NA NA	NA NA	-1.0
Newburg SD 8/31/15 on 8/31/19 eligible for 7 wks	6 00	1	0.0	0 00	0.00	17.0	0.0	NA NA	NA NA	0.0
Nicola SD 7/30/16 on 8/31/2020 eligible for 7 weeks	6 00		1.3	0 25	0.00	3.9	-0.6	NA NA	NA NA	0.7
Puri SD 7/2/2012 on 7/2/2016 eligible for 7 weeks	6 00	-	10.2	2 05	0.00	0.0	0.0	0.0	0.0	10.2
Riaz	7 00	-	0.0	0 00	0.00	12.0	0.0	NA	NA	0.0
Roychowdhury	7 00	1	0.1	0 02	0.00	2.4	0.4	NA	NA	0.5
Schmidlin SD 7/30/12on 7/30/2016 eligible for 7 weeks	6 00	-	(0.1)	(0 01)	0.00	17.8	0.8	NA	NA	0.7
Senapati SD 8/31/2015 on 8/31/2019 eligible for 7 weeks	6 00	-	(0.1)	(0 02)	0.00	7.0	0.0	NA	NA	-0.1
Shore SD 8/31/16 on 8/31/2020 eligible for 7 weeks	6 00	-	2.1	0 53	0.00	0.8	0.8	NA	NA	2.9
Sirkis	7 00	-	0.0	0 00	0.00	12.0	1.0	NA	NA	1.0
Smith SD 6/30/2015 on 6/30/2019 eligible for 7 weeks	6 00	-	0.2	0 04	0.00	9.0	0.0	NA	NA	0.2
Rex SD 11/1/15 eligible for 7 weeks on 11/1/2019	6 00	-	0.0	0 00	0.00	0.0	0.0	NA	NA	0.0
Surapaneni	7 00	4	0.0	0 00	0.00	12.0	0.5	NA	NA	0.5
Sutman .80FTE	7 00	1	(0.0)	(0 01)	0.00	NA	NA	NA	NA	0.0
Takhtani ,60 FTE 10/1	7 00	-	0.3	0.10	0.00	9.5	0.0	0.0	0 0	0.3
Vijayaraghavan	7 00	-	5.0	1 00	0.00	22.5	5.5	41 0	10	11.5
Wakhloo 525FTE. (1/1/16 .75 FTE)	7 00	-	14.9	5.97	0.00	6.0	6.0	0.0	0 0	20.9
Wallace	7 00	-	0.0	0 00	0.00	12.0	0.0	12.0	0.0	0.0
Watkins 80FTE SD 7/1/2015 on 7/1/2019 eligible for 7 w	6 00	-	(0.2)	(0 05)	0.00	10.0	0.0	NA	NA	-0.2
Wicky SD 12/31/2014 on 12/31/2018 eligible for 7 weeks	6 00	-	1.0	0 20	0.00	36.0	11.0	36 0	0 0	12.0
Wilson SD 11/1/15 eligible for 7 wks on 11/1/2019	7 00	-	(0.9)	(0.18)	0.00	9.3	0.3	0.0	0 0	-0.5
Zheng	7 00	1	8.0	1 60	0.00	12.0	0.5	5.0	0 0	8.5

Non-Clinical Days				
by Trimester		3rd TRIME	STER - by 9	/30/2015
		Additional	days to be	taken
		PTO	Academic	Admin
A.C. 50.575		(4.5)		
Afonso .50 FTE	ABD	(1.5)	-	-
Brennan .80FTE SD 12,		0.2	-	-
Goldstein SD 7/11/16 c		(0.1)	0.3	
Hussain	ABD	0.8	0.5	1.7
Karam SD 7/1/2010	ABD	-	-	-
Y. Kim	ABD	-	(1.0)	-
Masciocchi SD 6/30/16		(0.1)	(0.9)	-
McIntosh SD 6/30/16 o		(2.9)	1.9	-
Smith SD 6/30/2015 o		0.2	-	-
Surapaneni	ABD	-	0.5	-
Zheng	ABD	8.0	0.5	-
TOT ABD		4.6	1.8	1.7
DeBenedectis .90 fte S	BREAST	(0.6)	1.0	-
Ghosh .90 SD 7/29/13	BREAST	(0.1)	-	-
Newburg SD 8/31/15 o	BREAST	-	-	-
MacMaster60 FTE SD	BREAST	0.6	-	-
Senapati SD 8/31/2015	BREAST	-	-	-
Sutman .80FTE	BREAST	(0.0)	-	-
Vijayaraghavan	BREAST	5.0	5.5	1.0
Watkins .80FTE SD 7/1	BREAST	(0.2)	-	-
TOT BREAST		4.6	6.5	1.0
Shore SD 8/31/16 on 8,	/31/2020 e	2.1	0.8	-
C. Desai (sick bank hou	CHEST	-	-	-
Dill SD 2/29/16 eligible	CHEST	0.3	4.0	2.3
Schmidlin SD 7/30/12d	CHEST	(0.1)	0.8	-
TOT CHEST		0.2	4.8	2.3
TOT CHEST Puri SD 7/2/2012 on 7/	INR	0.2 10.2	4.8	2.3
		_	4.8 - -	- -
Puri SD 7/2/2012 on 7/		10.2	- - -	2.3 - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible		10.2	-	-
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR	INR	10.2 - 10.2	-	-
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10	MSK MSK	10.2 - 10.2	-	-
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia	MSK MSK MSK	10.2 - 10.2 - -	- - -	-
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid	MSK MSK MSK MSK MSK	10.2 - 10.2 - -	- - -	-
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014	MSK MSK MSK MSK MSK	10.2 - 10.2 - - - 0.1	- - - - - 0.2	-
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8	MSK MSK MSK MSK MSK /31/2020	10.2 - 10.2 - - - 0.1	- - - - 0.2 - (0.6)	-
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis	MSK MSK MSK MSK MSK /31/2020 (10.2 - - 0.1 - 1.3	- - - 0.2 - (0.6)	- - 11.5 - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis	MSK MSK MSK MSK MSK /31/2020 (MSK	10.2 - 10.2 - 0.1 - 1.3	- - - 0.2 - (0.6) 1.0	- - 11.5 - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on	MSK MSK MSK MSK MSK /31/2020 (MSK	10.2 - - 0.1 - 1.3 - 1.4	- - - 0.2 - (0.6) 1.0 0.6	- - 11.5 - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on	MSK MSK MSK MSK /31/2020 6 MSK NEU 8/31/2020 NEU	10.2 - 10.2 - 0.1 - 1.3 - 1.4 0.6 2.6	- - - 0.2 - (0.6) 1.0 0.6	- - 11.5 - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 on A. Chen -SD 7/1/10	MSK MSK MSK MSK /31/2020 6 MSK NEU 8/31/2020 NEU	10.2 - 10.2 - 0.1 - 1.3 - 1.4 0.6 2.6	- - - 0.2 - (0.6) 1.0 0.6 1.0 7.8 (1.0)	- - 11.5 - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on A. Chen -SD 7/1/10 Choi SD 8/31/16 on 8/3	MSK MSK MSK MSK /31/2020 6 MSK NEU 8/31/2020 NEU 31/2020 el	10.2 - 10.2 - 0.1 - 1.3 - 1.4 0.6 2.6	- - - 0.2 - (0.6) 1.0 0.6 1.0 7.8 (1.0)	- - 11.5 - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on A. Chen -SD 7/1/10 Choi SD 8/31/16 on 8/3 Dundamadappa	MSK MSK MSK MSK /31/2020 d MSK NEU 8/31/2020 NEU 1/2020 el	10.2 - 10.2 - 0.1 - 1.3 - 1.4 0.6 2.6 - (0.9)	- - - 0.2 - (0.6) 1.0 0.6 1.0 7.8 (1.0)	- - 11.5 - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on A. Chen -SD 7/1/10 Choi SD 8/31/16 on 8/3 Dundamadappa Takhtani ,60 FTE 10/1	MSK MSK MSK MSK /31/2020 d MSK NEU 8/31/2020 NEU 1/2020 el NEU NEU	10.2 - 10.2 - 0.1 - 1.3 - 1.4 0.6 2.6 - (0.9) - 0.3	0.2 - (0.6) 1.0 0.6 1.0 7.8 (1.0) 4.0	- - 11.5 - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on A. Chen -SD 7/1/10 Choi SD 8/31/16 on 8/3 Dundamadappa Takhtani ,60 FTE 10/1 TOT NEURO	MSK MSK MSK MSK /31/2020 d MSK NEU 8/31/2020 NEU 1/2020 el NEU NEU	10.2 - 10.2 0.1 1.3 1.4 0.6 2.6 (0.9) 0.3 2.7	- - - 0.2 - (0.6) 1.0 0.6 1.0, 7.8 (1.0) 4.0	- - 11.5 - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on A. Chen -SD 7/1/10 Choi SD 8/31/16 on 8/3 Dundamadappa Takhtani ,60 FTE 10/1 TOT NEURO Britz-Cunningham SD 1 Licho (sick bank hours)	MSK MSK MSK MSK /31/2020 d MSK NEU 8/31/2020 NEU 1/2020 el NEU NEU	10.2 - 10.2 - 0.1 - 1.3 - 1.4 0.6 2.6 - (0.9) - 0.3 2.7 0.5 -	- - - 0.2 - (0.6) 1.0 0.6 1.0, 7.8 (1.0) 4.0	11.5 - - - - - - - - - - - - - - - - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on A. Chen -SD 7/1/10 Choi SD 8/31/16 on 8/3 Dundamadappa Takhtani ,60 FTE 10/1 TOT NEURO Britz-Cunningham SD 1 Licho (sick bank hours) TOT NUC MED	MSK MSK MSK MSK /31/2020 6 MSK NEU 8/31/2020 NEU 1/2020 el NEU NEU NEU	10.2 - 10.2 - 0.1 - 1.3 - 1.4 0.6 2.6 - (0.9) - 0.3 2.7 0.5	- - - - - - - - - - - - - - - - - - -	11.5 - - - - - - - - - - - - - - - - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on A. Chen -SD 7/1/10 Choi SD 8/31/16 on 8/3 Dundamadappa Takhtani ,60 FTE 10/1 TOT NEURO Britz-Cunningham SD 1 Licho (sick bank hours) TOT NUC MED Gauguet SD 8/12/13 el	MSK MSK MSK MSK /31/2020 G MSK NEU 8/31/2020 el NEU 1/2020 el NEU NEU NEU NEU PEDI	10.2 0.1 - 1.3 - 1.4 0.6 2.6 - (0.9) - 0.3 2.7 0.5 -	- - - - - - - - - - - - - - - - - - -	11.5 - - - - - - - - - - - - - - - - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sic Leeman SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on A. Chen -SD 7/1/10 Choi SD 8/31/16 on 8/3 Dundamadappa Takhtani ,60 FTE 10/1 TOT NEURO Britz-Cunningham SD 1 Licho (sick bank hours) TOT NUC MED Gauguet SD 8/12/13 el Makris	MSK MSK MSK MSK /31/2020 of MSK NEU 8/31/2020 el NEU NEU NEU NEU NEU PEDI PEDI	10.2 - 10.2 - 0.1 - 1.3 - 1.4 0.6 2.6 - (0.9) - 0.3 2.7 0.5	- - - - - - - - - - - - - - - - - - -	11.5 - - - - - - - - - - - - - - - - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on A. Chen -SD 7/1/10 Choi SD 8/31/16 on 8/3 Dundamadappa Takhtani ,60 FTE 10/1 TOT NEURO Britz-Cunningham SD 1 Licho (sick bank hours) TOT NUC MED Gauguet SD 8/12/13 el	MSK MSK MSK MSK /31/2020 G MSK NEU 8/31/2020 el NEU 1/2020 el NEU NEU NEU NEU PEDI	10.2 0.1 - 1.3 - 1.4 0.6 2.6 - (0.9) - 0.3 2.7 0.5 -	- - - - - - - - - - - - - - - - - - -	11.5 - - - - - - - - - - - - - - - - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sic Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on A. Chen -SD 7/1/10 Choi SD 8/31/16 on 8/3 Dundamadappa Takhtani ,60 FTE 10/1 TOT NEURO Britz-Cunningham SD 1 Licho (sick bank hours) TOT NUC MED Gauguet SD 8/12/13 el Makris Riaz Wallace	MSK MSK MSK MSK MSK MSK MSK NEU 8/31/2020 el NEU 1/2020 el NEU NEU NEU PEDI PEDI PEDI PEDI	10.2 - 10.2 - 0.1 - 1.3 - 1.4 0.6 2.6 - (0.9) - 0.3 2.7 0.5 - 0.5	- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on A. Chen -SD 7/1/10 Choi SD 8/31/16 on 8/3 Dundamadappa Takhtani ,60 FTE 10/1 TOT NEURO Britz-Cunningham SD 1 Licho (sick bank hours) TOT NUC MED Gauguet SD 8/12/13 el Makris Riaz Wallace TOT PEDI	MSK MSK MSK MSK MSK MSK MSK MSK NEU 8/31/2020 el NEU 8/31/2020 el NEU NEU NEU PEDI PEDI PEDI PEDI PEDI	10.2 - 10.2 - 0.1 - 1.3 - 1.4 0.6 2.6 - (0.9) - 0.3 2.7 0.5 - 0.5 - 0.5 - 0.5		11.5 - - - - - - - - - - - - - - - - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on A. Chen -SD 7/1/10 Choi SD 8/31/16 on 8/3 Dundamadappa Takhtani ,60 FTE 10/1 TOT NEURO Britz-Cunningham SD 1 Licho (sick bank hours) TOT NUC MED Gauguet SD 8/12/13 el Makris Riaz Wallace TOT PEDI Malik-SD 7/30/12 on 7/	INR MSK MSK MSK MSK /31/2020 G MSK NEU 8/31/2020 el NEU NEU NEU NEU PEDI PEDI PEDI PEDI PEDI PEDI PEDI VIR	10.2 - 10.2 - 0.1 - 1.3 - 1.4 0.6 2.6 - (0.9) - 0.3 2.7 0.5 - 0.5 - 0.5 - 0.5 - (0.2)		- - - - - - - - - - - - - - - - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on A. Chen -SD 7/1/10 Choi SD 8/31/16 on 8/3 Dundamadappa Takhtani ,60 FTE 10/1 TOT NEURO Britz-Cunningham SD 1 Licho (sick bank hours) TOT NUC MED Gauguet SD 8/12/13 el Makris Riaz Wallace TOT PEDI Malik-SD 7/30/12 on 7, Wicky SD 12/31/2014	INR MSK MSK MSK MSK MSK S1/2020 G NEU 8/31/2020 el NEU NEU NEU NEU NEU NEU NEU NUC NUC	10.2 - 10.2 - 0.1 - 1.3 - 1.4 0.6 2.6 - (0.9) - 0.3 2.7 0.5 - 0.5 - 0.5 - 1.0		- - - - - - - - - - - - - - - - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on A. Chen -SD 7/1/10 Choi SD 8/31/16 on 8/3 Dundamadappa Takhtani ,60 FTE 10/1 TOT NEURO Britz-Cunningham SD 1 Licho (sick bank hours) TOT NUC MED Gauguet SD 8/12/13 el Makris Riaz Wallace TOT PEDI Malik-SD 7/30/12 on 7, Wicky SD 12/31/2014 Wilson SD 11/1/15 elig	INR MSK MSK MSK MSK MSK S1/2020 G NEU 8/31/2020 el NEU NEU NEU NEU NEU NEU NEU NUC NUC	10.2 - 10.2 - 0.1 - 1.3 - 1.4 0.6 2.6 - (0.9) - 0.3 2.7 0.5 - 0.5 - 0.5 - 1.0 (0.9)		- - - - - - - - - - - - - - - - - - -
Puri SD 7/2/2012 on 7/ Rex SD 11/1/15 eligible TOT INR Baccei-SD 7/12/10 Cerniglia Korgaonkar .60FTE (Sid Leeman SD 7/30/2014 Nicola SD 7/30/16 on 8 Sirkis TOT MSK Abayazeed SD 9/31/16 Agrawal SD 8/31/16 on A. Chen -SD 7/1/10 Choi SD 8/31/16 on 8/3 Dundamadappa Takhtani ,60 FTE 10/1 TOT NEURO Britz-Cunningham SD 1 Licho (sick bank hours) TOT NUC MED Gauguet SD 8/12/13 el Makris Riaz Wallace TOT PEDI Malik-SD 7/30/12 on 7, Wicky SD 12/31/2014	INR MSK MSK MSK MSK MSK S1/2020 G NEU 8/31/2020 el NEU NEU NEU NEU NEU NEU NEU NUC NUC	10.2 - 10.2 - 0.1 - 1.3 - 1.4 0.6 2.6 - (0.9) - 0.3 2.7 0.5 - 0.5 - 0.5 - 1.0		- - - - - - - - - - - - - - - - - - -

Total		Work days
T3		Т3
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		Rads off
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	15	0.17
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	1	0.01
	-	0.01
	8	
	_	
	- 8	0.09
	0	0.09
	12 (1)	
		0.44
	12	0.14
	86	1

7.75

weeks

Balance of weeks

PHYSICIAN TIME OFF FY2016 2/7/2022 19 30

accrues 4.2 hol comp Use 3.8 pto for each holiday works:

NAME ID#						(SCP)	(SCP) SICK		РТО	HOLIDAY		РТО
WEEK END FY15 CARRY OVER	Comments	ACADEMIC DAYS	ACADEMIC DAYS BALANCE	ADMIN DAYS	ADMIN DAYS BALANCE	SICK DAYS	DAYS TOTAL	PT DA'	YS BALANC		PTO HOURS	HOURS BALANCE
FY2016 FLOATING HOLIDAY, not referring FY2016 BALANCE	g to Veteran's Day)		0		0			# 04	1.0		# Days	
F12016 BALANCE			U		U			# Da	31.0	put a "1" for a	# Days	
10/3/2015 (Th & Fr) 10/10/2015			0		0		-		31.0 31.0	0		-
10/17/2015 Columbus day 10/12			0		0		-		31.0			-
10/24/2015			0		0		-		31.0			-
10/31/2015			0		0		-		31.0			-
11/7/2015 11/14/2015 Veterans Day 11/11			0		0		-		31.0 31.0			-
11/21/2015 Veteralis Day 17/11			0		0		-		31.0			_
11/28/2015 Thanksgiving 11/26			0		0		-		31.0	0		-
12/5/2015			0		0		-		31.0			-
12/12/2015 12/19/2015			0		0		-		31.0 31.0			-
12/19/2015 12/26/2015 Christmas 12/25			0		0		-		31.0			-
1/2/2016 New Years 1/1			0		0		_		31.0			_
1/9/2016			0		0		-		31.0			-
1/16/2016			0		0		-		31.0			-
1/23/2016 MLK 1/18			0		0		-		31.0			-
1/30/2016 2/6/2016			0		0				31.0 31.0			- :
2/13/2016			0		0		_		31.0			_
2/20/2016 President's day 2/15			0		0		-		31.0			-
2/27/2016			0		0		-		31.0			-
3/5/2016			0		0		-		31.0			-
3/12/2016 3/19/2016			0		0		-		31.0 31.0			
3/26/2016			0		0				31.0			
4/2/2016			0		0		-		31.0			-
4/9/2016			0		0		-		31.0			-
4/16/2016			0		0		-		31.0			-
4/23/2016 4/30/2016			0		0		-		31.0 31.0			
5/7/2016			0		0		-		31.0			
5/14/2016			0		0		-		31.0			-
5/21/2016			0		0		-		31.0			-
5/28/2016			0		0		-		31.0			-
6/4/2016 Memorial day 5/30 6/11/2016			0		0		-		31.0 31.0			- :
6/18/2016			0		0		_		31.0			_
6/25/2016			0		0		-		31.0			-
7/2/2016			0		0		-		31.0			-
7/9/2016 July 4th			0		0		-		31.0			-
7/16/2016 7/23/2016			0		0		-		31.0 31.0			
7/30/2016			0		0		-		31.0			_
8/6/2016			0		0		-		31.0			-
8/13/2016			0		0		-		31.0			-
8/20/2016			0		0		-		31.0			-
8/27/2016 9/3/2016			0		0		:		31.0 31.0			- :
9/3/2016 9/10/2016 Labor day 9/5			0		0		-		31.0			- 0
9/17/2016			0		0		-		31.0			- 1
9/24/2016			0		0		-		31.0			-
9/30/2015 5 days			0		0		-		31.0	0		-
9/30 is a Tuesday	Balance of days		0		0			Balance o			Balance of Hours	-

2/7/2022 19 30

Earns 4 hours/holiday

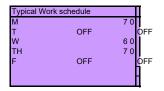
6 67 Hours/day for 3 days (2 67) need to use PTO for each holiday

(2 or) need to door to for edominoliday

Reg week = 20 hours		1 60	Use 1.60	holiday hours per ho	oliday- see e-mail	date 3.19.12- Per
NAME	Susan A. Afonso		(SCP)			
ID#		(SCP)	SICK		PTO	HOLIDAY
		SICK	DAYS	PTO	DAYS	WORKED
WEEK END	Comments	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY15 CARRY OVER						
FY2016 FLOATING HOLIDAY, not refe	rring to Veteran's Day)			(3 DAYS/WEEK)	0.5	
FY2016 BALANCE						
FY2016 BALANCE				# Days	21.0	
1 12010 BALANGE				# Days	21.0	put a "1" for a
TOTAL BALANCE					21 5	day worked
10/3/2015 (Th & Fr)	leave 10/5-11/2/15		-			,
10/10/2015	leave 10/5-11/2/15	3	3		21 5	
10/17/2015 Columbus day 10/12	leave 10/5-11/2/15	2	5		21 5	
10/24/2015	leave 10/5-11/2/15	3	8		21 5	
10/31/2015	10/26 vac, 10/28 vac, 10/29 hol comp (Vet Day)		8	2	19 5	1-1
11/7/2015	return to work date 11/4?		8		19 5	
11/14/2015 Veterans Day 11/11			8		19 5	
11/21/2015			8		19 5	
11/28/2015 Thanksgiving 11/26			8		19 5	
12/5/2015			8		19 5	
12/12/2015			8		19 5	
12/19/2015			8		19 5	
12/26/2015 Christmas 12/25	12/24 hol comp (x-mas)		8		19 5	1-1
1/2/2016 New Years 1/1			8		19 5	1
1/9/2016	1/4-1/7 vac		8	3		
1/16/2016	114 111 Vac		8		16 5	
1/23/2016 MLK 1/18			8		16 5	
1/30/2016			8		16 5	
2/6/2016			8		16 5	
2/13/2016			8		16 5	
2/20/2016 President's day 2/15			8		16 5	
2/27/2016	2/22 SCP, 2/24-2/25 bereavement	1	9		16 5	
3/5/2016	2/29 bereavement		9		16 5	
3/12/2016			9		16 5	
3/19/2016	3/14 vac, 3/16-3/17 vac		9	3	13 5	
3/26/2016	g,		9		13 5	
4/2/2016			9		13 5	
4/9/2016	4/6-4/7 vac (assigned)		9	2		
4/16/2016	no ni vas (assignos)		9		11 5	
4/23/2016			9		11 5	
4/30/2016			9		11 5	
5/7/2016			9		11 5	
5/14/2016	5/9, 5/11,5/12 vac		9	3	8.5	
5/21/2016	5/16, 5/18, 5/19 vac		9	3	5.5	
5/28/2016			9		5.5	
6/4/2016 Memorial day 5/30			9		5.5	
6/11/2016			9		5.5	
6/18/2016			9		5.5	
6/25/2016			9		5.5	
7/2/2016	6/27 hol comp (new years)		9		5.5	-1
7/9/2016 July 4th	7/6 -7 vac		9	2	3.5	
7/16/2016 7/23/2016			9		3.5 3.5	
7/30/2016 7/30/2016			9		3.5 3.5	
8/6/2016			9		3.5	
8/13/2016			9		3.5	
8/20/2016			9		3.5	
8/27/2016	8/22, 24, 25 vac		9	3		
9/3/2016	8/31-9/1 vac		9	2		
9/10/2016 Labor day 9/5	9/7 vac cancelled		9		-1.5	
9/17/2016			9		-1.5	
9/24/2016			9		-1.5	
9/30/2015 5 days			9		-1.5	
		-				

Balance of days

Balance of days -1.5 0
Balance of weeks -0 6



PHYSICIAN TIME OFF 2/7/2022 19:30 FY2016

.40 Clinical- 2 days per wk .40 EPIC -2 days per wk

Earns 6.4 hours/holiday Use 1 6 PTO for every holiday works T-F

Brennan start date 1/30/15

Deg week - 40 hours	Brennan start date 1/30/15									
Reg week = 40 hours							(0.0D)			
NAME							(SCP)			
ID#	6 weeks PTO					(SCP)	SICK		PTO	HOLIDAY
		ACADEMIC		ADMIN	ADMIN/ EPIC	SICK	DAYS	PTO	DAYS	WORKED
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY15 CARRY OVER			BALANCE		BALANCE					
FY2016 FLOATING HOLIDAY, no	t referring to Veteran's Day)								0.80	
FY2016 BALANCE	•		10.00		88			# Days	24.0	
										put a "1" for a
FY2016 BALANCE			10.00		88				25	day worked
WEEK END Holidays			10.00		00					put "-1" for day taken
10/3/2015 (Th & Fr)	10/1 admin am		10.00	0.5	87.5		_		25	put -1 for day taken
10/3/2015 (11 & F1)	10/1 admin am		10.00	0.5	87		-		25	
			1 1 1				-	0.0		
10/17/2015 Columbus day 10/12	10/15 admin am		10.00	0.5	86.5		-	-0 8	26	
10/24/2015	10/22 admin am		10.00	0.5	86		-		26	
10/31/2015	10/29 admin am		10.00	0 5	85.5		-		26	
11/7/2015	11/3 acad (assigned), 11/5 admin am	1	9.00	0.5	85		-		26	
11/14/2015 Veterans Day 11/11	11/12 admin am		9.00	0 5	84.5		-		26	
11/21/2015	11/19 admin am		9.00	0 5	84		-		26	
11/28/2015 Thanksgiving 11/26			9.00		84		-	02	25	
12/5/2015 EPIC begins	12/3 admin (CAT)		9.00	1	83		-		25	
12/12/2015	12/8 acad (assigned), 12/10 admin am, 12/11 EPIC	1	8.00	15	81.5		-		25	
12/19/2015	12/17 admin (CAT) 12/14 12/15, 12/16, 12/18 EPIC		8.00	4	77.5		_		25	
12/26/2015 Christmas 12/25			8.00		77.5		_	0 2	25	
									1	
1/2/2016 New Years 1/1			8.00		77.5		-	0 2	25	
1/9/2016	1/5 acad	1	7.00		77.5		-		25	
1/16/2016	1/11, 1/12, 13,14,15 EPIC		7.00	5	72.5		-		25	
1/23/2016 MLK 1/18	1/21 vac (wife)		7.00		72.5		-	1	24	
1/30/2016	1/26-1/29 vac (wife)		7.00		72.5	1	-	4	20	
2/6/2016	2/2 MLK comp , 2/4-2/5 vac		7.00		72.5		-	2	18	
2/13/2016	2/9, 10,11,12 EPIC		7.00	4	68.5		_	_	18	
					68.5			4.0		
2/20/2016 President's day 2/15	2/16-2/19 vac		7.00				-	4 2	14	
2/27/2016			7.00		68.5		-		14	
3/5/2016			7.00		68.5		-		14	
3/12/2016	3/10-3/11 comp day for Vet day and Jan 11th epic travel		7.00		68.5		-		14	
3/19/2016			7.00		68.5		-		14	
3/26/2016			7.00		68.5		-		14	
4/2/2016			7.00		68.5		-		14	
4/9/2016	4/7 EPIC		7.00	1	67.5		-		14	
4/16/2016			7.00		67.5	1	-		14	
4/23/2016	4/19-4/22 EPIC cancelled, 4/19-4/22 vac		7.00		67.5	1	-	4	10	
4/30/2016	4/26-4/28 EPIC		7.00	3	64.5		_		10	
5/7/2016	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		7.00		64.5		_		10	
5/14/2016			7.00		64.5				10	
5/21/2016			7.00		64.5				10	
					1		-			
5/28/2016			7.00		64.5		-		10	
6/4/2016 Memorial day 5/30			7.00		64.5		-	-0 8	11	
6/11/2016			7.00		64.5		-		11	
6/18/2016			7.00		64.5		-		11	
6/25/2016			7.00		64.5	1	-		11	
7/2/2016			7.00		64.5	1	-		11	
7/9/2016 July 4th			7.00		64.5		_	-08	11	
7/16/2016	7/12 7/15 vac cancelled		7.00		64.5				11	
7/10/2010	77.2 77.0 740 0411001104		7.00		64.5	l	[]		11	
			7.00		64.5		- 1		11	
7/30/2016							-			
8/6/2016	0/0.0/40		7.00		64.5		-		11	
8/13/2016	8/9-8/12 vac		7.00		64.5		-	4	7	
8/20/2016			7.00		64.5	I	-		7	
8/27/2016	8/23 vac, 8/24-8/26 acad	3	4.00		64.5		-	1	6	
9/3/2016	8/30 acad (assigned)	1	3.00		64.5		-		6	
9/10/2016 Labor day 9/5			3.00		64.5		-	-0 8	7	
9/17/2016	9/13-9/15 acad	3	_		64.5		-		7	
						1	_	3	4	
9/24/2016	19/20-9/22 Vac				64.5					
9/24/2016 9/30/2015 5 days	9/20-9/22 vac 9/27-9/30 vac		-		64.5 64.5			4	0	

64.5 Balance of days

Balance of days 0 Balance of weeks

277 12/28/15-9/30/16 days

			prorate for 12/28/15 Sd
FTE	1.00	0.525	
annual hrs	2,080	1,092	829
work days	260	137	104
holidays	11	6	4
vacation days (6 weeks)	30	16	12
			38
net clincal work days	219	115	87

115 BC only needs to work 115 days/year 219 anything above 115 is moonlighting

add 4.2 hrs for holiday 2 days a week for 46 v 92 Licho's vacation days (21 113 add 4.2 hrs for holiday

Days worked: updated 7.21.16 Dec28-4 Actual 8 Actual Jan

add 4.2 hrs for holiday

2/7/2022 19:30

Earns 7.2 hours/holiday Use .80 PTO hrs for every holiday alt. M off

NAME ID#	Erica Ghosh .90FTE	ACADEMIC	ACADEMIC	(SCP)	(SCP) SICK DAYS		PTO	PTO DAYS	HOLIDAY WORKED	PTO	PTO HOURS	
WEEK END FY15 CARRY OVER	Comments	DAYS	DAYS BALANCE	DAYS	TOTAL		DAYS	BALANCE	RECORD	HOURS	BALANCE	
FY2016 FLOATING HOLIDAY, not referrin FY2016 BALANCE	ng to Veteran's Day)							0.90			7.20	
FY2016 BALANCE			12				# Days	27.00	put a "1" for a	# Days	216.00	27.00
TOTAL BALANCE			12					27.90	day worked		223.20	
10/3/2015 (Th & Fr)			12		-			27.90			223.20	
10/10/2015 4 day wk 10/17/2015 Columbus day 10/12	10/9 acad	1	11 11		-		0.1	27.90 27.80		-0.8	223.20 222.40	use .8 for holiday
10/17/2015 Columbus day 10/12 10/24/2015 4 day wk	10/21 acad	1	10		-		0.1	27.80		-0.8	222.40	use .8 for noliday
10/31/2015 5 day wk	10/21 acad	1	9			-		27.80			222.40	
11/7/2015 4 day wk	11/6 acad	1	8		-			27.80	+		222.40	
11/14/2015 Veterans Day 11/11 (5 day wk			8		-		0.1	27.70	1-1	-0.8	221.60	
11/21/2015 4 day wk	11/17 acad cancelled, 11/19 acad cancelled		8		-			27.70			221.60	
11/28/2015 Thanksgiving 11/26	11/27 vac		8		-		1.1	26.60		-8.8	212.80	use .8 for holiday, Thursday hol
12/5/2015 4 day wk			8		-	_		26.60 26.60			212.80 212.80	
12/12/2015 5 day wk 12/19/2015 4 day wk			8			-		26.60			212.80	
12/26/2015 4 day wk	12/23 acad	1	7				0.1			-0.8	212.00	use .8 for holiday, Friday hol
1/2/2016 New Years 1/1 (4 day wk)	12/29-12/31 vac	·	7		_		3.1			-24.8	187.20	use .8 for holiday, Friday hol
1/9/2016 5 day wk			7		-			23.40			187.20	,, ,
1/16/2016 4 day wk			7		-			23.40			187.20	
1/23/2016 MLK 1/18	1/21 acad cancelled		7		-		0.1			-0.8	186.40	use .8 for holiday
1/30/2016 4 day wk	1/27 acad	1	6	1	- ,	_		23.30 23.30			186.40 186.40	
2/6/2016 5 day wk 2/13/2016 4 day wk	2/4 scp		6	1	1	-		23.30			186.40	
2/20/2016 President's day 2/15	2/16-2/19 vac		6		1		4.1			-32.8	153.60	use .8 for holiday
2/27/2016 4 day wk	210-213 vac		6		1		4.1	19.20		-02.0	153.60	use to for floriday
3/5/2016 5 day wk			6		1			19.20			153.60	
3/12/2016 4 day wk	3/8 acad	1	5		1			19.20			153.60	
3/19/2016 5 day wk	3/16-3/17 acad	2	3		1			19.20			153.60	
3/26/2016 4 day wk			3		1			19.20			153.60	
4/2/2016 5 day wk 4/9/2016 4 day wk	4/5 acad. 4/7-4/8 vac	4	3 2		1	_	2	19.20 17.20		-16	153.60 137.60	
4/9/2016 4 day wk 4/16/2016 5 day wk	4/15 acad, 4/7-4/8 vac 4/14 acad, 4/15 vac	1	1		1	-	1	16.20		-16 -8	137.60	
4/23/2016 4 day wk	4/14 dodd, 4/10 vdc	•	1		1	-	<u> </u>	16.20			129.60	
4/30/2016 5 day wk			1		1			16.20			129.60	
5/7/2016 4 day wk			1		1			16.20			129.60	
5/14/2016 5 day wk	5/12 acad	1	0		1			16.20			129.60	
5/21/2016 4 day wk	5100 5107		0		1			16.20			129.60	
5/28/2016 5 day wk 6/4/2016 Memorial day 5/30	5/23-5/27 vac 5/31 vac		0		1		5	11.20 10.10		-40 -8.8	89.60 80.80	add 7.2 hrs - was scheduled off
6/11/2016 5 day wk	3/31 Vac		0		1	_	1.1	10.10		-0.0	80.80	add 7.2 fils - was scrieduled oil
6/18/2016 4 day wk			0		1	-		10.10			80.80	
6/25/2016 5 day wk	6/23-6/24 vac		0		1		2	8.10		-16	64.80	
7/2/2016 4 day wk			0		1			8.10			64.80	
7/9/2016 July 4th	7/5-7/8 vac		0		1		4.1	4.00		-32.8	32.00	use .8 for holiday
7/16/2016 4 day wk			0		1	_		4.00 4.00			32.00 32.00	
7/23/2016 5 day wk 7/30/2016 4 day wk			0		1	-		4.00			32.00	
8/6/2016 5 day wk	8/1-8/5 vac		0		1		5	(1.00)		-40	(8.00)	
8/13/2016 4 day wk			0		i			(1.00)			(8.00)	
8/20/2016 5 day wk			0		1			(1.00)			(8.00)	
8/27/2016 4 day wk			0		1			(1.00)			(8.00)	
9/3/2016 5 day wk			0		1			(1.00)			(8.00)	
9/10/2016 Labor day 9/5			0		1		-0.9			7.2	(0.80)	accrue 7.2 for labor day, was scheduled to have off
9/17/2016 5 day wk 9/24/2016 4 day wk			0		1			(0.10) (0.10)			(0.80)	
9/30/2015 5 days			0		1			(0.10)			(0.80)	(0.10) days
5,55,2515 5 days								(0.10)			(0.00)	(0.10) 44)5
	Balance of days		0				alance of days alance of weeks	(0.10) (0.03)		Balance of Hours weeks	(0.80) (0.02)	

2/7/2022 19 30

PHYSICIAN TIME OFF

acad Admin Vac float 123 4.04 4.04 11.79 0.34 FY2016 Oct-Jan 1 Fte 123 4.04 4.04 11.79 0.34 Total NAME ID# Sarwat Hussain As a .60 FTE and his 2 weeks schedule he works an additional 7 days which he needs to take as time o ACADEMIC ACADEMIC .60FTE as of 2/1/16 (SCP) SICK PTO HOLIDAY ADMIN 7 days prorated Feb-Sep DAYS BALANCE SICK DAYS WEEK END BALANCE BALANCE Comments ΤΟΤΔΙ DAYS RECORD Oct .lan Oct Jan Feb Sep 4.64 . additional FY2016 FLOATING HOLIDAY, not referring to Veteran's Day) FY2016 BALANCE # Days 11.79 put a "1" for a 4 16.77 **FY2016 BALANCE** day worked WEEK END Holidays Hussain working as of 2/1/2016 put -1 orday aken 10/1-10/2 (other Liberia) 16.77 10/10/2015 10/5-10/9 vac 11.77 Feb 22-26 10/17/2015 Columbus day 10/12 11.77 Mar 14-18 10/20-10/21 scp (surgery) 10/24/2015 2 11.77 Mar 21-25 10/28 admin (assigned), 10/29 acad am (PALS) 0.5 11 77 10/31/2015 Apr 18-22 11/7/2015 11.77 Apr 25-29 11/14/2015 Veterans Day 11/11 11.77 May 16-20 11/21/2015 11.77 May 23-27 11/28/2015 Thanksgiving 11/26 11.77 Jun 13-17 11/30-12/1 acad (RSNA) 11.77 Jun 20-24 12/12/2015 12/7 vet day 12/8-12/11 vac 7.77 Jul 18-22 2.77 12/19/2015 12/14-12/18 vac Jul 25-29 12/26/2015 Christmas 12/25 chest call coverage but was paid for it Aug 15-19 1/2/2016 New Years 1/1 2.77 Aug 22-26 1/7 admin (assigned) 2.77 1/9/2016 Sep 19-23 2.77 1/16/2016 1/23/2016 MLK 1/18 4 2.77 1/30/2016 2.77 2/6/2016 2/13/2016 annual hrs 2,080 1,248 2.77 2.77 2.77 2/20/2016 President's day 2/15 work days 260 11 35 12 6.6 21 7.2 2/27/2016 2/25 scp holidays 3/5/2016 vacation (7 weeks) 3/12/2016 2.77 2.77 3/19/2016 Admin 3/26/2016 3/24 vac (assigned) net clincal work days 1.77 1.77 1.77 4/9/2016 4/23/2016 1.77 1.77 4/30/2016 1.77 1.77 1.77 5/14/2016 5/21/2016 5/28/2016 1.77 1.77 1.77 1.77 6/4/2016 Memorial day 5/30 6/11/2016 6/18/2016 1.77 7/2/2016 1.77 7/9/2016 July 4th 7/23/2016 1.77 0.77 7/30/2016 7/25 vac 8/6/2016 0.77 8/13/2016 0.77 0.77 8/20/2016 0.77 8/27/2016 9/3/2016 9/10/2016 Labor day 9/5 9/17/2016 0.77 0.77 9/24/2016 9/30 is a Friday Balance of days 0.5 2 Balance of days 0.77 1 carry 1 hol comp to FY 17

PHYSICIAN TIME OFF 2/7/2022 19:30 FY2016

Days working M,T W

eg week = 40 hours AME	Mona Korgaonkar				(SP)			
)#	Assume .6 FTE effective 7/1/15	ACADEMIC	ACADEMIC		SICK DAYS	РТО	PTO DAYS	HOLIDAY WORKED
EEK END	Comments	DAYS	DAYS		OTAL	DAYS	BALANCE	RECORD
/15 CARRY OVER			BALANCE					
Y2016 FLOATING HOLIDAY, not refe	erring to Veteran's Day)						0.6	
Y2016 BALANCE			7.2			# Days	21.0	put a "1" for
Y2016 BALANCE							21.6	day worked
/EEK END Holidays								put -1 or day taken
10/3/2015 (Th & Fr)			7.2		-		21 6	
10/10/2015			7.2		-		21 6	
10/17/2015 Columbus day 10/12			7.2		-	0.4	21 2	
10/24/2015	10/19-10/21 acad (MSK conf)	3	4.2		-		21.2	
10/31/2015 11/7/2015	11/4 acad pm	0.5	4.2 3.7		-		21 2 21 2	
11/14/2015 Veterans Day 11/11	11/4 acad pili	0.3	3.7		-	-06	21 8	
11/21/2015 Veteralis Day 11/11			3.7		-	-00	21 8	
11/28/2015 Thanksgiving 11/26			3.7		-	-0 6	22.4	
12/5/2015			3.7		-		22.4	
12/12/2015			3.7		-		22.4	
12/19/2015			3.7		-		22.4	
12/26/2015 Christmas 12/25			3.7		-	-0 6	23 0	
1/2/2016 New Years 1/1	-2 28 2 30 ac cancelled		3.7		-	-0 6	23 6	
1/9/2016			3.7		-		23 6	
1/16/2016	1/13 acad	1	2.7		-		23 6	
1/23/2016 MLK 1/18	1/19 acad am, 1/19 vac pm, 1/20 vac	0.5	2.2		_	19	21.7	
1/30/2016	1/25-1/27 vac		2.2		-	3	18.7	
2/6/2016	2/1-2/3 vac		2.2		-	3	15.7	
2/13/2016			2.2		-		15.7	
2/20/2016 President's day 2/15			2.2		_	0.4	15 3	
2/27/2016			2.2		-		153	
3/5/2016			2.2		-		15 3	
3/12/2016			2.2		-		15 3	
3/19/2016	3/14-3/16 SP (surgery)		2.2	3	3		15 3	
3/26/2016			2.2		3		15 3	
4/2/2016			2.2		3		15 3	
4/9/2016			2.2		3		15 3	
4/16/2016 4/23/2016			2.2		3		15 3 15 3	
4/30/2016			2.2		3		15 3	
5/7/2016			2.2		3		15 3	
5/14/2016			2.2		3		15 3	
5/21/2016			2.2		3		15 3	
5/28/2016			2.2		3		15 3	
6/4/2016 Memorial day 5/30			2.2		3	0.4	14 9	
6/11/2016	6/6 acad	1	1.2		3		14 9	
6/18/2016	6/13 acad	1	0.2		3		14 9	
6/25/2016 7/2/2016			0.2 0.2		3		14 9 14 9	
7/9/2016 July 4th			0.2		3	0.4	14.5	
7/16/2016 July 4th			0.2		3	0.4	14.5	
7/23/2016	7/18-7/20 vac		0.2		3	3	11 5	
7/30/2016	7/25-7/27 vac		0.2		3	3	8.5	
8/6/2016			0.2		3		85	
8/13/2016			0.2		3		85	
8/20/2016 8/27/2016	8/23 sp		0.2 0.2	1	3 4		8 5 8 5	
9/3/2016	8/29-8/31 vac		0.2	'	4	3	5.5	
9/10/2016 Labor day 9/5	5,25-5/51 ¥d0		0.2		4	0.4	5.5	
9/17/2016			0.2		4	0.4	5.1	
9/24/2016	9/19-9/20 vac ML		0.2		4	2	3.1	
9/30/2015 5 days	9/26-9/28 vac		0.2		4	3	0.1	

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Works M, W, Th

accrues 4 8 hol comp Use 3 2 pto for each holiday works M,W,Th

B 1 041							works M,W,Th		
Reg week = 24 hours NAME	Sue MacMaster .60 Fte start date 6/29/2012		(SCP)	ir		ı			1
ID#	Sue macmaster .50 i te start date 0/25/2012	(SCP)	SICK		PTO	HOLIDAY		PTO	
		SICK	DAYS	PTO	DAYS	WORKED	PTO	HOURS	
WEEK END FY15 CARRY OVER	Comments	DAYS	TOTAL	DAYS	BALANCE	RECORD	HOURS	BALANCE	
FY2016 FLOATING HOLIDAY, not referr	ing to Veteran's Day)				0.60			4.80	
FY2016 BALANCE					21.00			168.00	1
						put a "1" for a			1
FY2016 BALANCE				I	21.60	day worked		172.80	
WEEK END Holidays 10/3/2015 (Th & Fr)	10/1 vac (husband)		_	1	20.60		-8	164.80	
10/10/2015	10/8 vac		-	1			-8	156.80	
10/17/2015 Columbus day 10/12	10/14 & 10/15 vac		-	2.4			-192		use 3 2 hours for holiday
10/24/2015			-		17.20			137.60	
10/31/2015 11/7/2015			-		17.20 17.20			137.60 137.60	
11/1/2015 11/14/2015 Veterans Day 11/11				-0.6			4.8		accrues 4.8 hours for holiday, worked
11/21/2015	11/16 scp	1	1		17.80			142.40	,,
11/28/2015 Thanksgiving 11/26	11/25 vac		1	1.4	16.40		-11 2	131.20	
12/5/2015	12/2 vac, 12/3 bereavement		1	1	15.40		-8	123.20	
12/12/2015 12/19/2015	12/7 bereavement, 12/9 bereavement, 12/10 vac		1	1	14.40 14.40		-8	115.20 115.20	
12/19/2015 12/26/2015 Christmas 12/25			1	-0.6			4.8		accrues 4.8 hours for holiday, worked
12/20/2010 0111101111100 12/20			·	0.0	.0.00		1.0	.20.00	assisse no neare isi nemaay, women
1/2/2016 New Years 1/1	12/28 vac, 12/30 12/31 vac cancelled		1	-0.6			4.8	124.80	accrues 4.8 hours for holiday, worked
1/9/2016			1		15.60			124.80	
1/16/2016	1/11 scp	1			15.60		2.0	124.80	2.2 h f h-lid
1/23/2016 MLK 1/18 1/30/2016			2	0.4	15.20 15.20		-3.2	121.60 121.60	use 3 2 hours for holiday
2/6/2016			2		15.20			121.60	
2/13/2016		1	2		15.20			121.60	
2/20/2016 President's day 2/15			2	0.4			-3.2		use 3 2 hours for holiday
2/27/2016			2		14.80			118.40	
3/5/2016 3/12/2016			2		14.80 14.80			118.40 118.40	
3/19/2016			2		14.80			118.40	
3/26/2016			2		14.80			118.40	
4/2/2016			2		14.80				worked 4/1 instead of 4/11
4/9/2016			2		14.80			118.40	worked 4/7 instead of 4/13
4/16/2016 4/23/2016			2		14.80 14.80			118.40 118.40	
4/30/2016		1	2		14.80			118.40	
5/7/2016			2		14.80			118.40	
5/14/2016	5/9-5/11 vac		2	3			-24	94.40	
5/21/2016	5/16 vac, 5/18 vac		2	2			-16		worked 3/25 instead of 5/17 for Carolynn
5/28/2016	014		2		9.80 8.40		-11 2	78.40 67.20	2.2 have for haliday.
6/4/2016 Memorial day 5/30 6/11/2016	6/1 vac		2	1.4	8.40		-112	67.20	use 3 2 hours for holiday
6/18/2016			2		8.40			67.20	
6/25/2016			2		8.40			67.20	
7/2/2016			2		8.40			67.20	
7/9/2016 July 4th 7/16/2016			2	0.4	8.00 8.00		-3.2	64.00 64.00	use 3 2 hours for holiday
7/10/2010	7/18 vac ML		2	1	7.00		-8	56.00	
7/30/2016	7/25 vac ML		2	1	6.00		-8	48.00	
8/6/2016			2		6.00			48.00	
8/13/2016			2		6.00			48.00	
8/20/2016 8/27/2016			2		6.00 6.00			48.00 48.00	
9/3/2016		1	2		6.00			48.00	
9/10/2016 Labor day 9/5			2	0.4	5.60		-3.2	44.8	use 3 2 hours for holiday
9/17/2016			2		5.60			44.80	· ·
9/24/2016 9/30/3016 5 days	9/19-9/21 vac 9/26-9/28 vac		2 2	3	2.60 0.60		-24 -16	20.80	0.60
9/30/2016 5 days	5/20-5/20 Vac	DAYS OFF	2		0.00		-10	4.80	0.00
	Balance of days	WEEKS 2 D	AYS/WK	Balance of days	0.60	0	Balance of Hours	4.80	
	•			Balance of weeks	0.20		weeks	0.20	

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accrues 4.8 hol comp Use 3.2 pto for each holiday works T,Th,F

Reg week = 24 hours

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NAME ID#	Patricia Sutman last day 6/30/16	(SCP)	(SCP) SICK	DTC.	PTO	HOLIDAY	DWO.	PTO	
WEEK END	Comments	SICK DAYS	DAYS TOTAL	PTO DAYS	DAYS BALANCE	WORKED RECORD	PTO HOURS	HOURS BALANCE	
FY15 CARRY OVER FY2016 FLOATING HOLIDAY, not referring FY2016 BALANCE FY2016 BALANCE	g to Veteran's Day)			# Days	0.44876712		Prorated for term date # Days	3.59	273
FY2016 GRAND TOTAL					16.1556164	put a "1" for a day worked		129.24	
10/3/2015 (Th & Fr)			-		16.2	uuy momou		129.24	1
10/10/2015	10/10		-	_	16.2		10.0	129.24	
10/17/2015 Columbus day 10/12 10/24/2015	10/13 vac,10/15-10/16 vac		-	3	13.2 13.2		-19.2	110.04 110.04	added 4.8 hours for Col day
10/31/2015			-		13.2			110.04	
11/7/2015			-		13.2			110.04	
11/14/2015 Veterans Day 11/11 11/21/2015	11/17, 11/19 & 20- assigned vac		-	0.4	12.8 9 8		-3 2 -24	106.84 82.84	use 3 2 for vet day
11/28/2015 Thanksgiving 11/26	11/17, 11/19 & 20- assigned vac		-	0.4			-3 2	79.64	use 3 2 for TG
12/5/2015	12/4 vac (assigned)		-	1	8.4		-8	71.64	
12/12/2015			-		8.4			71.64	
12/19/2015 12/26/2015 Christmas 12/25			-	0.4	8.4 8 0		-3 2	71.64 68.44	use 3 2 for holiday
1/2/2016 New Years 1/1			-	0.4			-32	65.24	use 3.2 for holiday
1/9/2016			-		7 6			65.24	
1/16/2016			-		76		4.0	65.24	added 4.0 haves for MUZ
1/23/2016 MLK 1/18 1/30/2016			-	-0.6	8 2 8 2		4 8	70.04 70.04	added 4.8 hours for MLK
2/6/2016			-		82			70.04	
2/13/2016			-		8 2			70.04	
2/20/2016 President's day 2/15			-	-0.6	8 8		4 8	74.84	added 4.8 hours for Pres day
2/27/2016 3/5/2016			-		8 8 8 8			74.84 74.84	
3/12/2016	3/11 vac (assigned)		-	1	78		-8	66.84	
3/19/2016			-		7 8			66.84	
3/26/2016 4/2/2016	3/29 vac, 4/1 vac (assigned)		-	2	7 8 5 8		-16	66.84 50.84	
4/9/2016	5/29 Vac, 4/1 Vac (assigned)		-		58		-10	50.84	
4/16/2016	4/12 vac, 4/14-4/15 vac		-	3	28		-24	26.84	
4/23/2016			-		28			26.84	
4/30/2016 5/7/2016	4/26 vac (family) 5/3 vac, 5/4 vac, 5/6 vac		-	1	1 8 -1 2		-24	26.84 2 84	
5/14/2016	5/3 vac, 5/4 vac, 5/6 vac		-	3	-12		-24	2 84	
5/21/2016			-		-1 2			2 84	
5/28/2016	5/24 scp	1			-12			2 84	
6/4/2016 Memorial day 5/30 6/11/2016	6/10 vac (family)		1	-0.6 1	-0 6 -1 6		<u>4 8</u> -8	7 64 (0 36)	added 4.8 hours for Mem day
6/18/2016	o, ro rue (rumy)		1		-16		Ü	(0 36)	
6/25/2016			1		-1 6			(0 36)	
7/2/2016	last day 6/30/16		1		-1 6 -1 6			(0 36)	
7/9/2016 July 4th 7/16/2016			1		-1 6 -1 6			(0 36) (0 36)	
7/23/2016			1		-1 6			(0 36)	
7/30/2016			1		-1 6			(0 36)	
8/6/2016 8/13/2016			1		-1 6 -1 6			(0 36) (0.36)	
8/20/2016			1		-16			(0.36)	
8/27/2016			1		-1 6			(0.36)	
9/3/2016			1		-1 6			(0.36)	
9/10/2016 Labor day 9/5 9/17/2016			1		-1 6 -1 6			-0.36 (0.36)	
9/24/2016			1		-16			(0.36)	
9/30/2016 5 days			1		-1 6			(0.36)	
	Balance of days			Balance of days Balance of weeks	-1 6443836 (0 55)	-	Balance of Hours weeks Balance of days	(0.36) (0.01) (0.04)	•

PHYSICIAN TIME OFF 2/7/2022 19:30 FY2016

UMASS MEMORIAL MEDICAL CENTER
PHYSICIAN TIME OFF
DEPARTMENT OF RADIOLOGY

OFF FRIDAYS works M,T,W,Th accrues 6.4 hol comp Use 1.6 pto for each holiday

ME	Karen Shore .80 FTE (SD 8/31/16)	ACADEMIC	ACADEMIC	ADMIN	ADMIN	(SP) SICK	(SP) SICK DAYS	PTO	PTO DAYS	HOLIDA'
EK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORE
IS CARRY OVER 2016 FLOATING HOLIDAY, not ref	erring to Veteran's Day)				BALANCE				0.07	
2016 BALANCE	oning to votoral obuy,		0.8					# Days	2.04	
2016 BALANCE			0.8						2.11	put a "1" for day worked
EK END			0.6						2.11	put -1 or day aken
0/3/2015 (Th & Fr)			0.8		0		-		2.11	
/10/2015 /17/2015 Columbus day 10/12			0.8		0		-		2.11 2.11	
24/2015			0.8		0		-		2.11	
31/2015 1/7/2015			0.8		0		-		2.11 2.11	
14/2015 Veterans Day 11/11			0.8		0		-		2.11	
21/2015			0.8		0		-		2.11	
28/2015 Thanksgiving 11/26			0.8		0		-		2.11	
2/5/2015 12/2015			0.8		0		-		2.11 2.11	
19/2015			0.8		0		-		2.11	
26/2015 Christmas 12/25			0.8		0		-		2.11	
1/2/2016 New Years 1/1			0.8		0		-		2.11	
1/9/2016 /16/2016			0.8 0.8		0		-		2.11 2.11	
23/2016 MLK 1/18			0.8		0		-		2.11	
30/2016 MER 1/18			0.8		0		-		2.11	
/6/2016			0.8		0		-		2.11	
13/2016			0.8		0		-		2.11	
20/2016 President's day 2/15 27/2016			0.8		0		-		2.11 2.11	
3/5/2016			0.8		0				2.11	
12/2016			0.8		0		-		2.11	
19/2016			0.8		0		-		2.11	
26/2016 1/2/2016			0.8		0		-		2.11 2.11	
1/9/2016			0.8		0		-		2.11	
16/2016			0.8		0		-		2.11	
23/2016 30/2016			0.8		0		-		2.11 2.11	
5/7/2016			0.8		0				2.11	
14/2016			0.8		0		-		2.11	
21/2016 28/2016			0.8 0.8		0		-		2.11 2.11	
6/4/2016 Memorial day 5/30			0.8		0		-		2.11	
11/2016			0.8		0		-		2.11	
18/2016 25/2016			0.8		0		-		2.11 2.11	
7/2/2016			0.8		0		-		2.11	
7/9/2016 July 4th			0.8		0		-		2.11	
16/2016 23/2016			0.8		0		-		2.11	
23/2016 30/2016			0.8		0		-		2.11 2.11	
/6/2016			0.8		0		-		2.11	
13/2016			0.8		0		-		2.11	
20/2016 27/2016			0.8		0		-		2.11 2.11	
/3/2016			0.8		0				2.11	
10/2016 Labor day 9/5			0.8		0		-		2.11	
17/2016			0.8		0		-		2.11	
24/2016 80/2015			0.8		0		-		2.11 2.11	
is a Friday			0.0					L		

2/7/2022 19:30

accrues 6.4 hol comp Use 1.6 pto for each holiday works T,W,Th,F Off Mondays

Reg week = 24 hours											Off Mondays		
NAME	Jade Watkins .80FTE						(SCP)			1			
ID#	start date 7/1/15	ACADEMIC	ACADEMIC	ADMIN	ADMIN	(SCP) SICK	SICK DAYS	РТО	PTO DAYS	HOLIDAY WORKED	РТО	PTO HOURS	
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD	HOURS	BALANCE	
FY15 CARRY OVER FY2016 FLOATING HOLIDAY, not ref	forwing to Votoronia Dovi		BALANCE		BALANCE				0.80			6.40	
FY2016 BALANCE	new hire acad starts in Oct								0.00			6.40	
FY2016 BALANCE			10.00		O)		# Days	24.0		# hours	192.00	
										put a "1" for			
										a day			
10/3/2015 (Th & Fr)	10/1 & 10/2- board exam	2	10.00 8.00		NA 0		_		24.80	worked		198.40 198.40	24.80
10/10/2015 (111 & F1)	10/1 & 10/2- board exam	2	8.00		0		-		24.8			198.40	
10/17/2015 Columbus day 10/12			8.00		0		-	3.0-			6.4		off Mondays add 6.4 hours o
10/24/2015 10/31/2015	10/20-10/23 vac 10/30 acad	1	8.00 7.00		0		-		4 21.6 21.6	+	-32	172.80 172.80	
11/7/2015	11/4 acad	1	6.00		0		-		21.6			172.80	
11/14/2015 Veterans Day 11/11 11/21/2015	11/17 acad cancelled		6.00		0		-	-0.8	8 22.4 22.4		6.4	179.20 179.20	accrue 6.4 hours, worked holiday
11/21/2015 11/28/2015 Thanksgiving 11/26	+1717 acad cancelled		6.00		0		-	0.2			-1.6		uses 1.6
12/5/2015	12/3 acad cancelled		6.00		0		-		22.2			177.60	
12/12/2015 12/19/2015	12/15-12/18 vac		6.00		0		-		22.2 4 18.2		-32	177.60 145.60	
12/26/2015 Christmas 12/25	12/24 acad	1	5.00		0		-	0.2	2 18.0		-1.6	144.00	Friday Holiday
1/2/2016 New Years 1/1	12/30 acad cancelled		5.00		0		-	0.2			-1.6		Friday Holiday
1/9/2016 1/16/2016			5.00 5.00		0		-		17.8 17.8	+		142.40 142.40	
1/23/2016 MLK 1/18	1/21 acad	1	4.00		0		-	3.0-	8 18.6		6.4	148.80	
1/30/2016 2/6/2016	1/27 acad cancelled		4.00 4.00		0		-		18.6 18.6			148.80 148.80	
2/13/2016	2/9-2/12 vac		4.00		0		-	4			-32	116.80	
2/20/2016 President's day 2/15			4.00		0		-	3.0-			6.4		off Mondays add 6.4 hours o
2/27/2016 3/5/2016	2/24 acad 3/2 acad	1	3.00 2.00		0		-		15.4 15.4	+		123.20 123.20	
3/12/2016			2.00		0		-		15.4			123.20	
3/19/2016 3/26/2016	3/17 acad	1	1.00 1.00		0		-		15.4 15.4			123.20 123.20	
4/2/2016			1.00		0		-		15.4			123.20	
4/9/2016			1.00		0		-		15.4			123.20	
4/16/2016 4/23/2016	4/20 acad	1	1.00		0		-		15.4 15.4	+		123.20 123.20	
4/30/2016	4/26-4/29 vac		-		0		-	4	4 11.4		-32	91.20	
5/7/2016 5/14/2016			-		0		-		11.4 11.4			91.20 91.20	
5/21/2016			-		0		-		11.4			91.20	
5/28/2016	0/0 0/0		-		0		-	3.0-	11.4		6.4	91.20	-# M
6/4/2016 Memorial day 5/30 6/11/2016	6/2-6/3 vac		-		0		-	-0.6	_		6.4 -16	97.60 81.60	off Mondays add 6.4 hours o for 6/2-6/3 vac
6/18/2016			-		0		-		10.2			81.60	
6/25/2016 7/2/2016	6/28-6/30 vac, 7/1 denied		-		0		-	3	10.2 3 7.2		-32	81.60 49.60	
7/9/2016 July 4th	0/20 0/00 vac, // I defined		-		0		-	-0.8			6.4		off Mondays add 6.4 hours o
7/16/2016 7/23/2016			-		0		-		8.0			56.00	
7/23/2016 7/30/2016			-		0		-		8.0 8.0			56.00 56.00	
8/6/2016			-		0		-		8.0			56.00	
8/13/2016 8/20/2016	8/9-8/12 vac		-		0		-	- 4	4.0 4.0		-32	24.00 24.00	
8/27/2016			-		0		-		4.0			24.00	
9/3/2016	8/30-9/2 vac		-		0		-	2	0.0		-32	(8.00)	
9/10/2016 Labor day 9/5 9/17/2016			-		0		-	3.0-	0.8		6.4	-1.6 (1.60)	off Mondays add 6.4 hours o
9/24/2016			-		0		-		0.8			(1.60)	
9/30/2016 5 days			-		0		-		0.8			(1.60)	(0.20)
	Balance of days		-		0			Balance of days	0.80	-	Balance of Hours	(1.60)	(0.20)
	·							Balance of weeks			weeks	(0.05)	

Reg week = 40 hours

Balance of days

2/7/2022 19:30

Fy16- 0-6 Months 1/2 day week

FY17- see offer letter days need to be changed

NAME ID#	Aly Abayazeed SD 8/31/16 6 weeks					(SP) SICK		РТО	HOLIDAY
WEEK END FY15 CARRY OVER	Comments	ACADEMIC DAYS	ACADEMIC DAYS BALANCE	ADMIN DAYS	ADMIN DAYS BALANCE	SICK DAYS DAYS TOTAL	PTO DAYS	DAYS BALANCE	WORKED RECORD
FY2016 FLOATING HOLIDAY, not referrin	ng to Veteran's Day)		2		0		# Days	0.08 2.55	
FY2016 BALANCE WEEK END Holidays			2		0			2 63	put a "1" for a day worked put "-1" for day taken
10/3/2015 (Th & Fr) 10/10/2015			2 2		0	-		2 63 2 63	
10/17/2015 Columbus day 10/12			2		0	-		2 63	
10/24/2015			2		0	-		2 63	
10/31/2015 11/7/2015			2 2		0	-		2 63 2 63	
11/14/2015 Veterans Day 11/11			2		0	-		2 63	
11/21/2015			2		0	-		2 63	
11/28/2015 Thanksgiving 11/26 12/5/2015			2 2		0	-		2 63 2 63	
12/12/2015			2		0	-		2 63	
12/19/2015			2		0	-		2 63	
12/26/2015 Christmas 12/25			2		0	-		2 63	
1/2/2016 New Years 1/1 1/9/2016			2		0	-		2 63 2 63	4
1/16/2016			2		0	-		2 63	
1/23/2016 MLK 1/18			2		0	_		2 63	
1/30/2016			2		0	-		2 63	
2/6/2016			2		0	-		2 63	
2/13/2016			2		0	-		2 63	
2/20/2016 President's day 2/15 2/27/2016			2		0	-		2 63 2 63	
3/5/2016			2		0	-		2 63	
3/12/2016			2		0	-		2 63	
3/19/2016 3/26/2016			2 2		0	-		2 63 2 63	
4/2/2016			2		0	-		2 63	
4/9/2016			2		0	-		2 63	
4/16/2016			2		0	-		2 63	
4/23/2016 4/30/2016			2 2		0	-		2 63 2 63	
5/7/2016			2		0	-		2 63	
5/14/2016			2		0	-		2 63	
5/21/2016 5/28/2016			2		0	-		2 63 2 63	
6/4/2016 Memorial day 5/30			2		0	-		2 63	
6/11/2016			2		0	=		2 63	
6/18/2016 6/25/2016			2 2		0	-		2 63 2 63	
7/2/2016			2		0	-		2 63	
7/9/2016 July 4th			2		0	-		2 63	
7/16/2016 7/23/2016			2 2		0	-		2 63 2 63	
7/30/2016			2		0	-		2 63	
8/6/2016			2		0	-		2 63	
8/13/2016			2		0	-		2 63	
8/20/2016 8/27/2016			2 2		0	-		2 63 2 63	
9/3/2016	9/2 vac		2		0	-	1	1 63	
9/10/2016 Labor day 9/5			2		0	-		1 63	
9/17/2016	9/23 acad (assigned)	1	2		0	-		1 63 1 63	
9/24/2016 9/30/2016 5 days	9/30 vac	'	1		0	-	1	0 63	
9/30 is a Friday	Ralance of days		1		0		Ralance of days	0.63	

Balance of days

Balance of weeks

0 63

Balance of weeks

0.66

weeks

PHYSICIAN TIME OFF FY2016 2/7/2022 19 30

92 academic days per offer letter (2 days /week less vacation)

NAME ID#	Jay Agrawal SD 8/31/16					(SCP)	(SCP) SICK		РТО	HOLIDAY		РТО
WEEK END FY15 CARRY OVER	Comments	ACADEMIC DAYS	ACADEMIC DAYS BALANCE	ADMIN DAYS	ADMIN DAYS BALANCE	SICK DAYS	DAYS TOTAL	PTO DAYS	DAYS BALANCE	WORKED RECORD	PTO HOURS	HOURS BALANCE
FY2016 FLOATING HOLIDAY, not referrin	g to Veteran's Day)		7.81		0			# Days	2.55	put a "1" for a	# Days	
10/3/2015 (Th & Fr)			7.81		0				2.63 2.63	day worked		-
10/3/2015 (111 411)			7.81		0		-		2.63			
10/17/2015 Columbus day 10/12			7.81		0		-		2.63			-
10/24/2015 10/31/2015			7.81 7.81		0		-		2.63 2.63			-
11/7/2015			7.81		0		-		2.63			
11/14/2015 Veterans Day 11/11			7.81		0		-		2.63			-
11/21/2015			7.81		0		-		2.63			-
11/28/2015 Thanksgiving 11/26 12/5/2015			7.81 7.81		0		-		2.63 2.63			-
12/12/2015			7.81		0		-		2.63			- I
12/19/2015			7.81		0		-		2.63			-
12/26/2015 Christmas 12/25			7.81		0		-		2.63			-
1/2/2016 New Years 1/1 1/9/2016			7.81 7.81		0		-		2.63 2.63			-
1/16/2016			7.81		0		-		2.63			_
1/23/2016 MLK 1/18			7.81		0		-		2.63			-
1/30/2016			7.81		0		-		2.63 2.63			-
2/6/2016 2/13/2016			7.81 7.81		0				2.63			- [[
2/20/2016 President's day 2/15			7.81		0		-		2.63			-
2/27/2016			7.81		0		-		2.63			-
3/5/2016			7.81		0		-		2.63			-
3/12/2016 3/19/2016			7.81 7.81		0		-		2 63 2 63			
3/26/2016			7.81		0		-		2 63			-
4/2/2016			7.81		0		-		2 63			-
4/9/2016			7.81		0		-		2.63			-
4/16/2016 4/23/2016			7.81 7.81		0		-		2.63 2.63			- [
4/30/2016			7.81		0		-		2.63			-
5/7/2016			7.81		0		-		2.63			-
5/14/2016 5/21/2016			7.81 7.81		0		-		2.63 2.63			-
5/28/2016			7.81		0		-		2.63			-
6/4/2016 Memorial day 5/30			7.81		0		-		2.63			-
6/11/2016			7.81		0		-		2.63			-
6/18/2016 6/25/2016			7.81 7.81		0		-		2.63 2.63			- [
7/2/2016			7.81		0		-		2.63			-
7/9/2016 July 4th			7.81		0		-		2.63			-
7/16/2016			7.81		0		-		2.63			-
7/23/2016 7/30/2016			7.81 7.81		0		-		2.63 2.63			- [[
8/6/2016			7.81		0		-		2.63			_
8/13/2016			7.81		0		-		2.63			-
8/20/2016			7.81		0		-		2.63			-
8/27/2016 9/3/2016			7.81 7.81		0		-		2.63 2.63			-
9/10/2016 Labor day 9/5			7.81		0		-		2.63			0
9/17/2016			7.81		0		-		2.63			-
9/24/2016			7.81		0		-		2.63			-
9/30/2015			7.81		0		-		2.63			-
oroo is a ruesuay	Balance of days		7 81		0			Balance of days	2.63		Balance of Hours	-

PHYSICIAN TIME OFF 2/7/2022 19:30 FY2016

Reg week = 40 hours

9/30 is a Friday

12 Baseline Academic Days

- 67.5 Administrative Days for Quality (1.5 days/week)
 22.5 Administrative Days for Radiology PQO role funded by Margaret Hudlin (0.5 days/week)

90 Total Administrative Days (2 days/week)

11 5

NAME ID#	Steven Baccei , Sd 7/12/2010 7 weeks PTO	ACADEMIC	ACADEMIC	ADMIN	ADMIN	(SCP) SICK	(SCP) SICK DAYS	РТО	PTO DAYS	HOLIDAY WORKED
WEEK END FY15 CARRY OVER	Comments	DAYS	DAYS BALANCE	DAYS	DAYS BALANCE	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY15 CARRY OVER FY2016 FLOATING HOLIDAY, not referri	ng to Veteran's Day)		1						1	
FY2016 BALANCE	ng to votorum o Buy)		12		90			# Days	35	
FY2016 BALANCE WEEK END Holidays			13						36	put a "1" for a day worked put "-1" for day taken
10/3/2015 (Th & Fr)	10/1 admin, 10/5 acad from FY 15 (per Rosen's e-mail 9.17.15)	1	12	1	89		-		36	
10/10/2015	10/6 admin	1	12	1	88		-		36	4.4
10/17/2015 Columbus day 10/12 10/24/2015	10/13 admin, 10/14 acad, 10/16 (hol cop columbus) 10/22 admin, 10/23 admin	1	11 11	1 2	87 85		-		36 36	1-1
10/31/2015	10/26 admin, 10/27 admin		11	2	83				36	
11/7/2015	11/3 admin, 11/4 admin, 11/6 vac		11	2	81		_	1	35	
11/14/2015 Veterans Day 11/11	11/9-11/10 vac, 11/11 vet day, 11/12 admin		11	1	80		-	2	33	1-1
11/21/2015	11/16 acad, 11/18 admin, 11/19 admin	1	10	2	78		-		33	
11/28/2015 Thanksgiving 11/26	11/24 admin, 11/25 vac, 11/27 vac		10	1	77		-	2	31	
12/5/2015	11/30 vac, 12/1-12/2 admin, 12/4 vac		10	2	75		-	2	29	
12/12/2015	12/8 admin, 12/11 admin		10	2	73		-		29	
12/19/2015	12/15 admin, 12/17 admin, 12/18 vac		10	2	71		-	1	28	
12/26/2015 Christmas 12/25	12/21-12/24 vac		10		71		-	4	24	
1/2/2016 New Years 1/1	12/31 acad	1	9		71		-		24	1
1/9/2016	1/4 acad, 1/5 admin	1	8	1	70		-		24	
1/16/2016	1/11 admin, 1/14 admin, 1/15 (new years comp)		8	2	68		-		24	-1
1/23/2016 MLK 1/18	1/19 vac, 1/21 admin		8	1	67		_	1	23	
1/30/2016	1/26 admin, 1/29 acad	1	7	1	66		-		23	
2/6/2016	2/2 admin, 2/4 admin		7	2	64		-		23	
2/13/2016	2/8 acad, 2/9 admin, 2/11 admin, 2/12 vac	1	6	2	62		-	1	22	
2/20/2016 President's day 2/15	2/18 admin, 2/19 admin		6	2	60		_		22	
2/27/2016	2/23 admin, 2/25 admin pm, 2/26 vac		6	1.5	58 5		_	1	21	
3/5/2016	2/29 vac, 3/1 admin, 3/3 admin		6	2	56 5		-	1	20	
3/12/2016	3/8 admin, 3/10 admin		6	2	54 5		-		20	
3/19/2016	3/17 admin		6	1	53 5		-		20	
3/26/2016	3/21 acad, 3/22 admin, 3/24 admin, 3/25 vac	1	5	2	51 5		-	1	19	
4/2/2016	3/28 vac, 3/29 admin, 3/31 admin		5	2	49 5		-	1	18	
4/9/2016	4/5 admin, 4/7 admin		5	2	47 5		-		18	
4/16/2016	4/13 admin, 4/14 admin		5	2	45 5		-		18	
4/23/2016		1	5		45 5		-		18	
4/30/2016	4/25 acad, 4/26 admin, 4/28 admin	1	4	2	43 5		-		18	
5/7/2016	5/3 admin, 5/5 admin		4	2	41 5 39 5		-		18 18	
5/14/2016 5/21/2016	5/10 admin, 5/12 admin 5/17 admin, 5/19 admin		4	2	39 5		-		18	
5/28/2016	5/23 acad. 5/24 admin. 5/26 admin. 5/27 vac DENIED		4		37.5		-		18	
6/4/2016 Memorial day 5/30	5/31 vac-6/3 vac		4		37 5		-	4	14	
6/11/2016	6/7 admin, 6/9 admin		4	2	35 5		-		14	
6/18/2016	6/14 admin, 6/16 admin		4	2	33 5		-		14	
	6/20 acad, 6/21 admin, 6/23 admin, 6/24 vac cancelled, 6/24									
6/25/2016	acad	2	2	2	31.5		-	_	14	
7/2/2016	6/27-7/1 vac		2		31.5		-	5	9	
7/9/2016 July 4th	7/5-7/8 vac		2		31 5		-	4	5	
7/16/2016 7/23/2016	7/12 admin cancelled, 7/14 admin 7/19 admin cancelled, 7/22 admin		2 2	4	30 5 29 5		-		5 5	
7/23/2016 7/30/2016	7/26 admin cancelled, 7/28 admin cancelled		2		29 5		-		5	
8/6/2016	8/2 admin, 8/5 admin		2	2	27 5				5	
8/13/2016	8/9 admin, 8/11 admin		2	2	25 5				5	
8/20/2016	8/15-8/22 vac		2		25 5			5	ا _ ا	
8/27/2016	8/23 admin, 8/25 admin		2	2	23 5		-	Ü		
9/3/2016	8/30 admin, 9/1 admin, 9/2 acad	1	1	2	21 5		-		_	
9/10/2016 Labor day 9/5	9/6 admin, 9/8 admin		1	2	19 5		-		-	
9/17/2016	9/12 acad, 9/13 admin, 9/15 admin, 9/16 admin	1	0	3	16 5		-		-	
9/24/2016	9/20 admin, 9/22 admin		0	2	14 5		-		- 1	
9/30/2016 5 days	9/27 admin, 9/29 admin, 9/30 admin		0	3	11 5		-		-	

Balance of days

Balance of days

Balance of weeks

Balance of days

2/7/2022 19:30

225.00 Oct-May 13,2016

			225.00	Oct-May 13	,2016					
Reg week = 40 hours	TERM DATE 5/13/16????									
NAME	Brochu- Start date 3/16/15						(SCP)			
ID#	7 weeks PTO					(SCP)	SICK		PTO	HOLIDAY
WEEK END	Comments	ACADEMIC DAYS	ACADEMIC DAYS	ADMIN DAYS	ADMIN DAYS	SICK DAYS	DAYS TOTAL	PTO DAYS	DAYS BALANCE	WORKED RECORD
FY15 CARRY OVER	landa Matanada Bara		BALANCE		BALANCE				0.00	
FY2016 FLOATING HOLIDAY, not referr	ing to veteran's Day)		7.40					# Davis	0.62	
FY2016 BALANCE			7.40					# Days	21.58	put a "1" for a
FY2016 BALANCE					NA				22	day worked
WEEK END Holidays					INA				22	
10/3/2015 (Th & Fr)	10/1 vac (course), 10/2 acad (course)	1	6.40		0	1	_	1	21	put "-1" for day taken
10/10/2015 (111 & 11)	10/1 vac (course), 10/2 acad (course)	'	6.40		0		-	· ·	21	
10/17/2015 Columbus day 10/12	10/15 acad (assigned)	1	5.40		0		-		21	
10/24/2015	10/10 acad (assigned)	<u> </u>	5.40		0		-		21	
10/31/2015	10/28 (assigned)	1	4.40		0		_		21	
11/7/2015	10/20 (400)(9/104)		4.40		0		_		21	
11/14/2015 Veterans Day 11/11			4.40		0		-		21	1
11/21/2015	11/18 (comp for vet day) 11/16-11/17 vac 11/19-11/20 vac		4.40		0		-	4	17	-1
11/28/2015 Thanksgiving 11/26			4.40		0		-		17	
12/5/2015			4.40		0		-		17	
12/12/2015	12/7-12/11 vac (assigned)		4.40		0		-	5	12	
12/19/2015	12/14 acad (assigned)	1	3.40		0		-		12	
12/26/2015 Christmas 12/25	12/24 vac		3.40		0		-	1	11	1
1/2/2016 New Years 1/1			3.40		0		_		11	
1/9/2016 New Years 1/1	1/7(christmas comp)-1/8 vac		3.40		0		-	1	10	-1
1/16/2016	1//(Chiristinas comp)-1/8 vac		3.40		0	1	-	'	10	-1
							-			
1/23/2016 MLK 1/18			3.40		0		-		10	
1/30/2016			3.40		0		-		10	
2/6/2016			3.40		0		-		10	
2/13/2016			3.40		0		-		10	
2/20/2016 President's day 2/15	2/16 vac		3.40		0		-	1	9	
2/27/2016			3.40		0		-		9	
3/5/2016			3.40		0		-		9	
3/12/2016	3/11 acad	1	2.40		0		-		9	
3/19/2016			2.40		0		-		9	
3/26/2016			2.40		0		-		9	
4/2/2016			2.40		0		-		9	
4/9/2016			2.40		0		-		9	
4/16/2016			2.40		0		-		9	
4/23/2016	4/18 acad	1	1.40		0		-		9	
4/30/2016	4/27 acad	1	0.40		0		-		9	
5/7/2016	5/3-6		0.40		0	-	-	4	5	
5/14/2016	5/9-13		0.40 0.40		0	-	-	5	0	
5/21/2016 5/28/2016			0.40		0		-		0	
6/4/2016 Memorial day 5/30			0.40		0		-		0	
6/11/2016			0.40		0		-		0	
6/18/2016			0.40		0		-		0	
6/25/2016			0.40		0	1	-		ő	
7/2/2016			0.40		0	1	_		ŏ	
7/9/2016 July 4th			0.40		0		-		Ö	
7/16/2016			0.40		0		-		0	
7/23/2016			0.40		0	1	-		0	
7/30/2016			0.40		0		-		0	
8/6/2016			0.40		0		-		0	
8/13/2016			0.40		0		-		0	
8/20/2016			0.40		0		-		0	
8/27/2016			0.40		0		-		0	
9/3/2016			0.40		0		-		0	
9/10/2016 Labor day 9/5			0.40		0		-		0	
9/17/2016			0.40		0		-		0	
9/24/2016			0.40		0		-		0	
9/30/2016 5 days			0.40		0		-		0	
9/30 is a Friday										
	Ralance of days		0.40		0			Ralanco of days	0	0

0.40

0

Balance of days Balance of weeks PHYSICIAN TIME OFF FY2016 2/7/2022 19:30

AUR- April 13-17-Attending? 12 Acad 12 Admin DC 12 Admin Co residency Coord

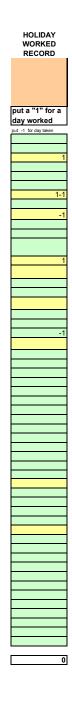
AAADEWIG Comments	Reg week = 40 hours			n Co residen wship direct							
ACADEMIC ACADEMIC ACADEMIC ADMIN DAYS BALANCE ACADEMIC PRESSERVE OVER FY2015 ELANCE TYPES ELANCE 12 28 4 Days 12 28 5 Days 15 107 Each pressure of the first pressure of th		Chirstopher Cerniglia		р				(SCP)			
MERIC REDIT COMPANY OVER TYPE CARRY OVER TYPE CARRY OVER TO THE CA	ID#	,					(SCP)	SICK		PTO	HOLIDAY
PYSOS EAANNE WEEK RD Nicholays **POSTO BEALANCE*** **POSTO BEALANCE***			ACADEMIC	ACADEMIC	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS	WORKED
FY2016 EALANCE 12 28 FY2016 EALANCE 12 28 FY2016 EALANCE 13 38 FY2016 EALANCE 14 28 FY2016 EALANCE 15 38 100x3015 (Th. & F) 100x3015 (T	WEEK END	Comments	DAYS		DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
PY2016 BALANCE 12 28 10716 BALANCE 10716 BALANCE 108 10716 BALANCE 108 1071 acad pm. 1071 admin am 108. 113. 0.9 27. 0	FY15 CARRY OVER			BALANCE		BALANCE					
PY2016 BALANCE WEEK KND Holidoys 107 acad pm, 107 admin am 0 5 115 05 275 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	FY2016 FLOATING HOLIDAY, not re	ferring to Veteran's Day)									
Victor V	FY2016 BALANCE			12		28			# Days	35	
Victor V											put a "1" for a
100/2015 Colombian day 10/12 Ciff acad pm, 10/7 admin am	FY2016 BALANCE			12		28				36	day worked
101/102015 107 acad gm, 107 admin am	WEEK END Holidays										put -1 or day taken
1017/2015 Columbus day (01/2								-		36	
10/24/2015 10/22 leading m	10/10/2015		0 5	11.5				-		36	
10/31/2015 10/31/2015 10/31/2015 10/31/2015 10/31/31/31/31/31/31/31/31/31/31/31/31/31/					05]	-		36	
11/7/2015	10/24/2015		0 5					-		36	
11142015 Veterans Day 11111						27		-	5	31	
11/2/2015 11/2/2016 11/2016 11/201	11/7/2015	11/5 vac		10.5		27		-	1	30	
11/28/2015 Tranksgiving 11/28 11/28/2015 Christiniss 12/25 12/28/2015 Christiniss 12/25 12/28/2016	11/14/2015 Veterans Day 11/11	11/11 admin am, 11/11 acad pm	0 5	10	0 5	26 5		-		30	
17/5/2015								-		30	
12/32/2015	11/28/2015 Thanksgiving 11/26		0 5	9.5	0 5	26		-		30	
12/12/2015 12/11 cast pm 1/2/11 damin am											
12/19/2015 12/16 acad pm 12/16 hol comp (Vet day) 0.5 8 24 -								-	2	28	
12/28/015 Christmas 12/25 12/24-12/24-yave canceled 12/24 admin pm 8 0.5 2.3 5 -				8.5	0 5			-		28	
12/2016 New Years 1/1 12/28-12-12/31 vac			0 5					-		28	
1192/016	12/26/2015 Christmas 12/25	12/21-12/23 vac cancelled 12/24 admin pm		8	0 5	23 5		-		28	
1192/016	1/2/2016 New Years 1/1	12/28-12-12/31 yac		8		23.5		_	4	24	
11/32/016		12/20 12 12/01 400								24	
1023016 MLK 1/18							1	_		24	
1/30/2016		400 4 4 400 4 400 4 4	0.5		0.5						
28/20/016								-			
2/13/2016								-			
2020/2016 President's day 2/15 2/17 admin am, 2/17 acad pm 0.5 5.5 0.5 2.1 2.2								-			
227/2016 224 admin am, 2/24 acad pm	2/13/2016	2/10 admin am 2/10 acad pm	0.5	6	0.5	21 5		-		24	
3/20216 3/2 admin am, 3/2 admin pm	2/20/2016 President's day 2/15	2/17 admin am, 2/17 acad pm	0 5	5.5	0 5	21		-		24	
3/19/2016	2/27/2016	2/24 admin am, 2/24 acad pm	0.5	5	0.5	20 5		-		24	
3/19/2016 3/23 admin am, 3/23 admin pm	3/5/2016	3/2 admin am, 3/2 admin pm		5	1	19 5		-		24	
3/28/2016 3/28/41 admin (AUR) 5 1 17.5 2 2 4/20216 3/28/41 admin (AUR) 5 5 12.5 5 12.5 5 12.5 4/20216 4/6 acad 1 4 1.15 5 -	3/12/2016	3/9 admin am, 3/9 admin pm		5	1	18 5		-		24	
4/2/2016 4/9/2016 4/6 acad 1 1 4 12.5 4/16/2016 4/16 acad 1 1 4 11.5 4/17 admin ,4/12 vac 1 4 1 11.5 4/30/2016 4/18 hot comp (Pres day), 4/19-4/22 (vac) 4/19/2016 4/30/2016 4/37 admin am, 4/37 vac pm 4 0.5 5/7/2016 5/37 vac ML, 5/4 admin am, 5/4 vac pm, 5/6 vac 5/31/2016 5/37 vac ML, 5/4 admin am, 5/4 vac pm, 5/6 vac 5/31/2016 5/37 vac ML, 5/4 admin am, 5/4 vac pm, 5/6 vac 4 0.5 5/21/2016 5/37 vac ML, 5/4 admin am, 5/4 vac pm, 5/6 vac 4 0.5 5/21/2016 5/37 admin am, 5/4 vac pm 4 0.5 5/37/2016 5/37 admin am, 5/4 vac pm 4 0.5 5/37/2016 5/37 admin am, 5/4 vac pm 4 0.5 5/37/2016 5/37 admin am, 5/4 vac pm 4 0.5 5/37/2016 5/37 admin am, 5/4 vac pm 5/38/2016 5/38/20	3/19/2016			5		18 5		-		24	
4/9/2016	3/26/2016	3/23 admin am, 3/23 admin pm		5	1	17 5		-		24	
4/16/2016 4/11 admin 4/12 vac 4/13/2016 4/13 bot comp (Pres day), 4/19-4/22 (vac) 4/23/2016 4/23/2016 4/27 admin am, 4/27 vac pm 4/05 5/11/2016 5/3 vac ML, 5/4 admin am, 5/4 vac pm, 5/6 vac 5/14/2016 5/3 vac ML, 5/4 admin am, 5/4 vac pm, 5/6 vac 5/14/2016 5/3 vac ML, 5/4 admin am, 5/14 vac pm 5/21/2016 5/21/2016 5/25 admin am, 5/18 vac pm 5/28/2016 5/25 admin am, 5/18 vac pm 5/3 admin am, 6/1 vac pm 5/3 admin am, 6/1 vac pm 5/41/2016 6/41/20				5	5			-		24	
4/13/2016 4/13 holdomp (Pres day), 4/19-4/22 (vac) 4 4 0.5 115 - 4/15 holdomp (Pres day), 4/19-4/22 (vac) 4 0.5 111 - 0.5 18 18 15 17/2016 5/3 vac ML, 5/4 admin am, 4/27 vac pm 4 0.5 105 - 2.5 16 5/14/2016 5/3 vac ML, 5/4 admin am, 5/18 vac pm, 5/11 admin am, 5/18 vac pm, 5/11 admin am, 5/18 vac pm 4 0.5 10 - 0.5 15 5/22/2016 5/18 admin am, 5/18 vac pm 4 0.5 9.5 - 0.5 15 5/22/2016 5/18 admin am, 5/18 vac pm 4 0.5 9.5 - 0.5 15 5/22/2016 6/13 admin am, 5/25 acad pm cancelled 4 0.5 9 - 0.5 15 5/22/2016 6/14 admin am, 6/14 vac pm 4 0.5 8.5 - 0.5 11 4 6/11/2016 6/1			1	•				-		24	
### 4 05 11 - 0.5 18	4/16/2016				1			-	1	23	
5/7/2016 5/3 vac ML_ 5/4 admin am, 5/4 vac pm, 5/6 vac 4 0.5 10.5 5/14/2016 5/9 vac pm, 5/11 admin am, 5/18 vac pm 4 0.5 10 5/21/2016 5/18 admin am, 5/18 vac pm 4 0.5 10 5/28/2016 5/25 admin am, 5/18 vac pm 4 0.5 9.5 6/4/2016 Memorial day 5/30 6/1 admin am, 6/1 vac pm 4 0.5 9 6/1/2016 6 6/1 admin am, 6/1 vac pm 4 0.5 8.5 6/1/2016 6 6/1 3 admin am, 6/15 vac pm 0.5 3.5 0.5 8 6/1/2016 6 6/15 admin am, 6/15 vac pm 0.5 3.5 0.5 8 6/1/2016 7/1/2016 7/1/2016 6/15 admin am, 6/15 vac pm 0.5 3 0.5 7.5 6/1/2016 1/1/2016 8/1/2016 8/1/2016 8/1/2016 8/1/2016 8/1/2016 7/1/3 admin am, 7/5 acad pm, 7/6 admin am, 7/6 acad pm 1 1 1 6 7/1/2016 1/2016	4/23/2016							-	4	19	-
5/14/2016 5/9 vac pm, 5/11 admin am, 4								-			
S21/2016 S1/8 admin am, S1/8 vac pm								-		16	
5/28/2016 5/25 admin am, 5/25 acad pm cancelled 4								-			
6/4/2016 Memorial day 5/30 6/1 admin am, 6/1 vac pm 6/12/2016 6/8 admin am, 6/8 acad pm 0.5 3.5 0.5 8.5 0.5 8.6 0.1 14.6 6/18/2016 6/18/2016 6/25/2016 6/22 admin am, 6/22 acad pm 0.5 3.5 0.5 7.5 0.5 1.6 6/25/2016 6/22 admin am, 6/22 acad pm 0.5 3.7 0.5 1.6 6/25/2016 6/22 admin am, 6/22 acad pm 0.5 3.7 0.5 1.6 6/22 admin am, 6/22 acad pm 0.5 3.7 0.5 0.5 1.6 0.7 1/2/2016 1.7 1/3/20		5/18 admin am, 5/18 vac pm						-	0.5		
6/11/2016 6/18/2016 6/18/2016 6/15 admin am, 6/8 acad pm 6/15 admin am, 6/8 acad pm 6/22 acad pm 6/22 2016 6/25/2016 6/25/2016 7/2016 7/2016 7/2016 7/2016 7/30 admin am, 7/5 acad pm, 7/6 admin am, 7/6 acad pm 1 2 1 6 -								-		15	
6/18/2016 6/15 admin am, 6/15 vac pm								-	0.5		
6/25/2016 6/22 admin am, 6/22 acad pm 7/2/2016 7/2/2016 7/3/2016 July 4th 7/5 admin am, 7/5 acad pm, 7/6 admin am, 7/6 acad pm 1 2 1 6 6 7/13 admin am, 7/13 vac pm 7/23/2016 7/23/2016 7/23/2016 7/23/2016 7/20 admin am, 7/20 vac pm 2 0 5 5.5 - 0.5 13.8 7/23/2016 8/4 vac cancelled, 8/3 admin am, 8/3 vac pm 2 0 5 4.5 - 0.5 8/13/2016 8/13			0 5					-			
7/2/2016 7/2/2016								-	0.5		
7/8/2016 July 4th 7/5 admin am, 7/5 acad pm, 7/6 admin am, 7/6 acad pm 1 2 1 6 -		6/22 admin am, 6/22 acad pm	0.5		0.5			-		14	
7/16/2016 7/13 admin am, 7/13 vac pm 2 0.5 5.5 - 0.5 13 47/23/2016 7/20 admin am, 7/20 vac pm 2 0.5 5 5 - 0.5 11 13 8/6/2016 8/14 vac cancelled, 8/3 admin am, 8/3 vac pm 2 0.5 4.5 - 0.5 10 8/13/2016 8/8-8/12 vac 2 0.5 4.5 - 0.5 10 8/13/2016 8/8-8/12 vac 2 0.5 4.5 - 0.5 5 5 8/20/2016 8/17 admin am, 8/17 vac pm 2 0.5 4.5 - 0.5 5 5 8/20/2016 8/17 admin am, 8/17 vac pm 2 0.5 4 - 0.5 5 5 8/20/2016 8/13/2016 8/25 hol comp (4th of July), 8/26 vac 1 1 1 1 3 3 - 2 2 9/3/2016 8/31 admin am, 8/31 admin pm 1 1 1 2 2 - 0 5 9/10/2016 Labor day 9/5 9/13 admin am, 8/31 admin pm 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								-		14	
7/23/2016 7/30/2016 7/30/2016 8/4- vae-caneelled, 8/3 admin am, 8/3 vac pm 2 0 5 4.5 8/6/2016 8/4- vae-caneelled, 8/3 admin am, 8/3 vac pm 2 0 5 4.5 8/13/2016 8/13/2016 8/17 admin am, 8/17 vac pm 2 0 5 4.5 8/20/2016 8/17 admin am, 8/17 vac pm 2 0 5 4.5 5 5 6 8/20/2016 8/17 admin am, 8/17 vac pm 2 0 5 4 5 5 5 8/20/2016 8/17 admin am, 8/17 vac pm 2 0 5 4 5 5 5 8/20/2016 8/17 admin am, 8/17 vac pm 8/22 admin am, 8/22 acad pm, 8/23 vac, 8/24 admin am, 8/22 b ol comp (4th of July), 8/26 vac 1 1 1 3 3 - 2 9/3/2016 8/31 admin am, 8/31 admin pm 1 1 1 2 - 3 9/10/2016 Labor day 9/5 9/14-16 vac 9/14-16 vac 9/14-16 vac 9/24 admin am, 9/2 admin am, 9/2 admin am, 9/24 admin am, 9/2 admin am, 9/2 admin am, 9/24 admin am, 9/2 admin am, 9/2 admin am, 9/24 admin am, 9/24 acad pm 0 5 0.5 0 0 5 0.5 0 0 0 0 Balance of days			1	_				-		14	
7/30/2016 8//-vac-cancelled, 8/3 admin am, 8/3 vac pm 2 0.5 4.5 - 0.5 10.5 8/32/2016 8/8-8/12 vac 2 4.5 - 5 5 5 8/20/2016 8/13/2016 8/13/2016 8/13/2016 8/13/2016 8/12 admin am, 8/17 vac pm 2 0.5 4.5 - 5 5 5 8/20/2016 8/17 admin am, 8/17 vac pm 2 0.5 4 - 0.5 8/17 admin am, 8/17 vac pm 2 0.5 4 - 0.5 8/17 admin am, 8/17 vac pm 2 0.5 4 - 0.5 8/17 admin am, 8/17 admin am, 8/17 vac pm 2 0.5 4 - 0.5 8/17 admin am, 8/17 admin am, 8/17 vac pm 1 1 1 2 - 2 0.5 4 - 0.5 8/17 admin am, 8/17 admin pm 1 1 1 2 - 0.5 8/17 admin am, 8/17 admin pm 1 1 1 1 2 - 0.5 8/17 admin am, 8/17 admin pm 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1											
Second		7/20 admin am, 7/20 vac pm			0 5			-	0.5		
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8/20/2016 B/17 admin am, 8/17 vac pm 2 0.5 4 - 0.5 8/27/2016 8/22 admin am, 8/22 acad pm, 8/28 vac, 8/24 admin am, 8/27/2016 8/25 hol comp (44th of July), 8/26 vac 1 1 1 3 3 - 2 9/30/2016 B/31 admin am, 8/31 admin pm 1 1 1 2 - 2 9/10/2016 Labor day 9/5 9/7 admin am 9/7 admin pm 1 1 1 1 - 3 9/11/2016 9/14-16 vac 1 1 1 1 - 3 9/24/2016 9/24 admin am, 9/21 acad pm 0 5 0.5 0.5 0.5 - 3 9/30/2016 5 days 9/28 admin am, 9/28 acad pm 0 5 0 0 5 0 5 0 5 9/30 is a Friday Balance of days 0 0 0 Balance of days -				_	0.5			-			
8/27 admin am, 8/22 acad pm, 8/23 vac, 8/24 admin am, 8/27/2016 8/25 hol comp (4th of July), 8/26 vac 1 1 1 3 3 - 2 9/3/2016 8/31 admin am, 8/31 admin pm 1 1 1 2 - 3 9/10/2016 Labor day 9/5 9/77 admin am 9/7 admin pm 1 1 1 1 - 3 9/17/2016 9/14-16 vac 9/14-16 vac 9/14-2016 9/21 admin am, 9/21 acad pm 0 5 0.5 0 5 0.5 0 9/30/2016 5 days 9/30 is a Friday Balance of days 0 0 0 Balance of days								-			
8/27/2016 8/25 hol comp (4th of July), 8/26 vac 1 1 1 3 - 2 - 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	8/20/2016			2	0 5	4		-	0.5	5	
9/3/2016 8/31 admin am, 8/31 admin pm 1 1 1 2 - 9/10/2016 Labor day 9/5 9/7 admin am 9/7 admin pm 1 1 1 1 - 9/17/2016 9/14-16 vac 1 1 1 1 - 3/16 9/24/2016 9/24 admin am, 9/21 acad pm 0 5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5	0.000.00										
9/10/2016 Labor day 9/5 9/7 admin am 9/7 admin pm 1 1 1 - 9/17/2016 9/14-16 vac 1 1 1 - 3 0 9/24/2016 9/21 admin am, 9/21 acad pm 0.5 0.5 0.5 0.5 - - 0 9/30/2016 5 days 9/28 admin am, 9/28 acad pm 0.5 0.5 0.5 0 - 0 9/30 is a Friday Balance of days - 1			1	1	1			-	2	_ ~	
9/17/2016 9/14-16 vac 1 1 1 - 3 0 0 9/14-16 vac 9/14-16 vac 9/21 admin am, 9/21 acad pm 0 5 0.5 0.5 0.5 0.5 0 0 0 0 9/28 admin am, 9/28 acad pm 0 5 0 0 5 0 0 0 0 0 Balance of days -								-		3	
9/24/2016 9/21 admin am, 9/21 acad pm 0 5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5					1			-		3	
9/30/2016 5 days 9/28 admin am, 9/28 acad pm 0 5 0 0 5 0 - 9/30 is a Friday Balance of days 0 0 Balance of days -									3	0	
9/30 is a Friday Balance of days 0 0 Balance of days -								-		0	
Balance of days 0 0 Balance of days -		9/∠o admin am, 9/∠o acad pm	0.5	0	0.5	0		-		0	
	9/30 is a Friday										
		Balance of days		0		0				-	
Balance of weeks (Balance of weeks	0	

Balance of days

2/7/2022 19 30

Pog wook = 40 hours											
Reg week = 40 hours NAME	Andrew Chen, Sd 7/1/2010			Additional A	cad Activities				(SCP)		
ID#	7 weeks PTO			Additional A	Lau Activities			(SCP)	SICK		PTO
WEEK END	Comments	ACADEMIC DAYS	ACADEMIC DAYS	"other " AAA		ADMIN DAYS	ADMIN DAYS	SICK	DAYS TOTAL	PTO DAYS	DAYS BALANCE
FY15 CARRY OVER FY2016 FLOATING HOLIDAY, not referrin FY2016 BALANCE FY2016 BALANCE	ng to Veteran's Day)		BALANCE 20	2 dys/mth Oct-Dec	BALANCE 0		BALANCE			# Days	1 35
FY2016 BALANCE				eassess in Ja	0					20,0	36
10/3/2015 (Th & Fr)	10/1-10/2 acad	2	18		0		0				36
10/10/2015 Columbus day 10/12			18 18		0		0				36
10/17/2015 Columbus day 10/14 10/24/2015			18 18		0		0				36 36
10/31/2015	10/27 acad	1	17		0		0				36
11/7/2015	11/4 acad	1	16		0		0				36
11/12015 11/14/2015 Veterans Day 11/11	11/13 hol comp vet day		16		0		0				36
11/21/2015 Veteralis Day 11/11	11/20 acad	1	15		0		0				36
			15		0		0			3	33
11/28/2015 Thanksgiving 11/26 12/5/2015	11/23 (columbus day) 11/24-11/25 vac, 11/27 vac 12/3 acad, 12/4 acad cancelled	1	14		0		0			3	33
12/12/2015	12/8 acad 12/10 vac ML, 12/11 vac (assigned)	1	13		0		0			2	31
12/12/2013	12/14 vac ML (assigned), 12/17 vac (assigned), 12/18 acad-	-	13		- 0		U				31
12/19/2015	cancelled, 12/18 vac cancelled		13		0		0			2	29
12/26/2015 Christmas 12/25	12/22 acad	1	12		0		0			_	29
			12		0		0	1			
1/2/2016 New Years 1/1 1/9/2016			12		0		0				29 29
1/9/2016 1/16/2016 MLK 1/18			12		0		0				29
1/23/2016 MLK 1/20			12		0		0				29
1/30/2016	1/25 acad cancelled		12		0		0				29
2/6/2016			12		0		0				29
2/13/2016 President's day 2/15	2/8 christmas 2/9-2/12 vac		12		0		0			4	25
2/20/2016 President's day 2/17			12		0		0				25
2/27/2016	2/22 acad	1	11		0		0				25
3/5/2016			11		0		0				25
3/12/2016			11		0		0				25
3/19/2016			11		0		0				25
3/26/2016	3/21-3/25 vac ML		11		0		0			5	20
4/2/2016			11		0		0				20
4/9/2016	4/8 vac		11		0		0			1	19
4/16/2016	4/11-4/12 vac		11		0		0			2	17
4/23/2016	4/18 acad cancelled		11		0		0				17
4/30/2016	4/25-4/28 vac ML		11		0		0			4	13
5/7/2016			11		0		0				13
5/14/2016 5/21/2016			11 11		0		0				13 13
5/28/2016			11		0		0				13
6/4/2016 Memorial day 5/30			11		0		0				13
6/4/2016 Memorial day 5/30 6/11/2016	6/10 acad (assigned)	1	10		0		0				13
6/18/2016	6/16 acad (assigned)	1	9		0		0	i			13
6/25/2016	- ()		9		0		0	1			13
7/2/2016 July 4th			9		0		0	1			13
7/9/2016 July 4th	7/7-7/8 acad	2	7		0		0				13
7/16/2016	7/14 acad (extra)	1	6		0		0				13
7/23/2016	7/21 acad (assigned), 7/22 acad (extra)	2	4		0		0	1			13
7/30/2016	7/28 acad (extra)	1	3		0		0]			13
8/6/2016			3		0		0	I			13
8/13/2016			3		0		0	i .			13
8/20/2016			3		0		0]			13
8/27/2016	8/25 acad (assigned)	1	2		0		0	I			13
9/3/2016	8/29-9/2 vac		2		0		0			5	8
9/10/2016 Labor day 9/5	9/8-9/9 vac		2		0		0			2	6
9/17/2016	9/16 vac		2		0		0			1	5
9/24/2016 5 days	9/19-9/21 acad	3	-1		0		0]	-		5
9/30/2016 5 days	9/26-9/30 vac		-1		0		0		-	5	<u> </u>
9/30 is a Friday											-
	Ralance of days		_1		Λ		0			Ralance of days	

Balance of weeks



2/7/2022 19 30

day per week

NAME ID#	Choi, David SD 8/31/16	ACADEMIC A	CADEMIC	ADMIN	ADMIN	(SCP) SICK	(SCP) SICK DAYS	РТО	PTO DAYS	HOLIDAY WORKED	РТО	PTO HOURS	
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS		TOTAL	DAYS	BALANCE	RECORD	HOURS	BALANCE	
FY15 CARRY OVER		E	BALANCE		BALANCE								
FY2016 FLOATING HOLIDAY, not refe	rring to Veteran's Day)								0.08				
FY2016 BALANCE			4		0			# Days	2.55		# Days		
										put a "1" for a	·		
10/2/2015 (Th & Er)			4		0				2.63	day worked		-	
10/3/2015 (Th & Fr) 10/10/2015			4		0		-		2.63			- [[
10/17/2015 Columbus day 10/12			4		0		-		2.63			-	
10/24/2015			4		0		-		2.63			-	
10/31/2015 11/7/2015			4		0 0		-		2.63 2.63				
11/1/2015 11/14/2015 Veterans Day 11/11			4		0		-		2.63			-	
11/21/2015			4		0		-		2.63			-	
11/28/2015 Thanksgiving 11/26			4		0		-		2.63			-	
12/5/2015 12/12/2015			4		0 0		-		2.63				
12/12/2015 12/19/2015			4		0		-		2.63 2.63			- :	
12/26/2015 Christmas 12/25			4		0		-		2.63			-	
1/2/2016 New Years 1/1			4		0		-	_	2.63			-	
1/9/2016			4		0		-		2.63				
1/16/2016 1/23/2016 MLK 1/18			4		0		-		2.63 2.63			-	
1/30/2016			4		0		-		2.63			_	
2/6/2016			4		0		-		2.63			-	
2/13/2016			4		0		-		2.63			-	
2/20/2016 President's day 2/15 2/27/2016			4		0		-		2.63 2.63			-	
3/5/2016			4		0				2.63			I	
3/12/2016			4		0		-		2.63			-	
3/19/2016			4		0		-		2.63			-	
3/26/2016 4/2/2016			4		0		-		2.63 2.63			-	
4/9/2016			4		0		-		2.63			- []	
4/16/2016			4		0		-		2.63			- 1	
4/23/2016			4		0		-		2 63			-	
4/30/2016			4		0		-		2 63			-	
5/7/2016 5/14/2016			4		0		-		2.63 2.63			- [[
5/21/2016			4		0		-		2.63			_	
5/28/2016			4		0		-		2.63			-	
6/4/2016 Memorial day 5/30			4		0		-		2.63 2.63			-	
6/11/2016 6/18/2016			4		0		-		2.63				
6/25/2016			4		0		-		2.63			-	
7/2/2016			4		0		-		2.63			-	
7/9/2016 July 4th			4		0		-		2.63			-	
7/16/2016 7/23/2016			4		0		- 1		2.63 2.63			- []	
7/30/2016			4		0		-		2.63			1	
8/6/2016			4		0		-		2.63			-	
8/13/2016			4		0		-		2.63			-	
8/20/2016 8/27/2016			4		0		-		2.63 2.63				
9/3/2016	8/31 vac pm, 9/1-9/2 vac		4		0		-	2.	5 0.13			1 [
9/10/2016 Labor day 9/5	9/9 vac		4		0		-		1 (0.87)			0	take 1 vac day
9/17/2016			4		0		-		(0.87)			-	•
9/24/2016			4		0	I	-		(0.87)			-	
9/30/2015			4		U		-		(0.87)			-	
,oo is a raesaay	Balance of days		4		0			Balance of days	(0.87)		Balance of Hours	-	
								Balance of weeks	(0.22)		weeks	-	

FY17

PHYSICIAN TIME OFF FY2016

2/7/2022 19 30

1 FTE effective 3/1/16

7/1/2016 eligible for 7 weeks AUR- April 13-17-Attending? Admin 12 Co Posidonov

7.2

			n-12 Co-Resi					7.2		
	Every other Wed off		demic -12 bas					-0.8		
B	Aca		tra -(prorate							
Reg week = 40 hours		Acad-12 Aca	ad Jr Faculty [evel- ends!	9/30/16 (Fy17 w	ill convert t				
NAME	DEBENEDECTIS 7/2/12 SD. 90FTE						(SCP)			
ID#	6 weeks PTO					(SCP)	SICK		PTO	HOLIDAY
			ACADEMIC	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS	WORKED
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY15 CARRY OVER			BALANCE		BALANCE					
FY2016 FLOATING HOLIDAY, not referri	ing to Veteran's Day)		1		40			#5	0.96 30.02	
FY2016 BALANCE			31		12			# Days	30.02	
FY2016 BALANCE			32						20.00	put a "1" for a
			32						30.98	day worked
WEEK END Holidays			32		40				7 00 00	put -1 for day taken
10/3/2015 (Th & Fr)	10/5 admin 10/8 acad	1	31	1	12 11		-		30.98 30.98	
10/10/2015 5 day work week 10/17/2015 Columbus day 10/12	10/15 admin 10/6 acad	1	31	1	10		-	0.1	30.88	
10/24/2015 5 day work week	10/13 admin		31	-	10		-	0.1	30.88	
10/31/2015 4 day work week	10/29 admin		31	- 1	9				30.88	
11/7/2015 5 day work week	11/5 acad	1	30	-	9				30.88	
11/14/2015 Veterans Day 11/11	11/9-11/10 vac 11/11 vet day, 11/12 acad	1	29		9		-	2	28.88	
11/21/2015 Veteralis Day 11/11 11/21/2015 5 day work week	11/9-11/10 Vac 11/11 Vet day, 11/12 acad	<u>'</u>	29		9		-		28.88	
11/28/2015 Thanksgiving 11/26	11/25 admin		29	1	8		-	0.1	28.78	
12/5/2015 Hallksgiving 17/20 12/5/2015 5 day work week	12/1-12/2 vac, 12/3 acad	1	28		8		-	2	26.78	
12/12/2015 4 day work week	12/7 admin 12/10 acad	1	27	1	7		-		26.78	
12/19/2015 5 day work week	12/17 admin 12/10 acad	-	27	1	6				26.78	
12/26/2015 Christmas 12/25; 4 day	12/24 acad	1	26		6		_	-0.9	27.68	
1/2/2016 New Years 1/1; 5 day	12/28 vac, 12/29-12/30 vac ML, -12/31 vac		26		6			4.1	23.58	
1/9/2016 4 day work week	1/7 acad	1	25		6		-	4.1	23.58	
1/16/2016 5 day work week	1/12 acad, 1/14 simulation, 1/15 acad	2	23		6		-		23.58	
· · · · · · · · · · · · · · · · · · ·			1				-	0.4		
1/23/2016 MLK 1/18; 5 day	1/22 simulation		23		6		-	0.1	23.48	
1/30/2016 5 day work week	1/25 simulation AM,1/28 simulation	1	23		6		-	-1	24.48	
2/6/2016 4 day work week	2/2 acad, 2/4 admin	1	22	1	5		-		24.48	
2/13/2016 5 day work week	2/8 admin, 2/11 admin		22	2	3		-		24.48	
2/20/2016 President's day 2/15	2/18 acad	1	21		3		-	0.1	24.38	
2/27/2016 5 day work week	2/22-2/26 vac		21		3		-	5	19.38	
3/5/2016	Full time effective 3/1/16, 3/2 (cancelled on 2.12) 3/3 acad	1	20		3		-		19.38	
3/12/2016	3/7 acad 3/9 admin	1	19	1	2		-		19.38	
3/19/2016	0.004		19		2		-		19.38	
3/26/2016	3/24 acad	1	18		2		-		19.38	
4/2/2016	3/29-3/30 vac 3/31 admin 4/1 acad	1	17	1	1			2	17.38	
4/9/2016	4/4-4/5 acad cancelled, 4/7 admin cancelled, 4/5 acad	1	16		1		-		17.38	
4/16/2016	4/40 4/00		16		1		-	-	17.38	
4/23/2016	4/18-4/22 vac	1	16		1		-	5	12.38	
4/30/2016	4/28 acad	1	15 14	4			-		12.38	
5/7/2016 5/14/2016	5/4 acad, 5/5 admin 5/13 acad	1	13		0				12.38 12.38	
5/14/2016 5/21/2016	5/13 acad	I	13		0				12.38	
	5/04		1							
5/28/2016	5/24 acad cancelled		13		0		-		12.38	
6/4/2016 Memorial day 5/30	0440		13		0		-		12.38	
6/11/2016	6/10 acad	1	12		0		-		12.38	
6/18/2016	6/16 acad denied	1	12		0		-		12.38	
6/25/2016	6/22 acad	1	11				-	4	12.38	
7/2/2016	7/1 vac	4	11		0		-	1	11.38	
7/9/2016 July 4th	7/8 acad	1	10		0		-	-	11.38	
7/16/2016 7/23/2016	7/11-7/15 conf. using vacation time. Approved Gopal 7/20 acad	1	10 9		0		-	5	6.38	
7/23/2016		1			0				6.38	
7/30/2016	7/28 acad	1	8 7		0		-		6.38	
8/6/2016	8/2 acad						-		6.38	
8/13/2016	8/11 acad 8/18 acad, 8/19 vac	1	6		0		-	4	6.38	
8/20/2016 8/27/2016		1	5				-	- 1	5.38	
8/27/2016	8/22-8/26 vac		5		0		-	5	0.38	
9/3/2016	8/31 vac not approved, 8/31 acad	1	4		0		-		0.38	
9/10/2016 Labor day 9/5	9/9 acad		3				-		0.38	
9/17/2016 9/24/2016	9/14 acad 9/22 acad	1	1		0		-		0.38 0.38	
	9/30 vac		1				-	1		
9/30/2016	0/00 140		1		0		-		-0 62	

2/7/2022 19:30

Reg week = 40 hours										
NAME	Charu Desai						(SP)			
ID#		ACADEMIC	ACADEMIC	ADMIN	ADMIN	(SP) SICK	SICK Days	PTO	PTO Days	HOLIDAY WORKED
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY15 CARRY OVER			BALANCE		BALANCE					
FY2016 FLOATING HOLIDAY, not refe FY2016 BALANCE	rring to Veteran's Day)		0		0			# Days	1 35	
F12016 BALANCE			U		U			# Days	35	put a "1" for a
FY2016 BALANCE			NA		NA				36	day worked
WEEK END Holidays					0				20	put "-1" for day taken
10/3/2015 (Th & Fr) 10/10/2015			0		0		-		36 36	
10/17/2015 Columbus day 10/12			0		0		-		36	
10/24/2015	10/23 vac		0		0		-	1	35	
10/31/2015 11/7/2015	10/26 10/30 vac cancelled , 10/28 vac		0		0		-	1	34 34	
11/1/2015 11/14/2015 Veterans Day 11/11			0		0		-		34	1
11/21/2015			0		0		-		34	
11/28/2015 Thanksgiving 11/26			0		0		-		34	
12/5/2015 12/12/2015	11/30(vet day comp)12/1-12/2 vac, 12/3-12/4 cancelled		0		0		-	2	32 32	-1
12/19/2015	12/14-12/17 vac ML, 12/18 sp		0		0	1	1	4	28	
12/26/2015 Christmas 12/25			0		0		1		28	
1/2/2016 New Years 1/1			0		0		1		28	
1/9/2016			0		0		1		28	
1/16/2016			0		0		1		28	
1/23/2016 MLK 1/18			0		0		1		28	1
1/30/2016 2/6/2016	1/28 (MLK comp day), 1/29 vac		0		0		1	1	27 27	-1
2/13/2016			0		0		1		27	
2/20/2016 President's day 2/15	2/17-2/19 vac ML		0		0		1	3	24	1
2/27/2016			0		0		1		24	
3/5/2016			0		0		1		24	
3/12/2016 3/19/2016	3/14-3/18 vac ML		0		0		1	=	24 19	
3/26/2016	3/14-3/18 Vac ML		0		0		1	5	19	
4/2/2016			0		0		1		19	
4/9/2016	4/12 SP		0		0	1	2		19	
4/16/2016 4/23/2016			0		0		2		19 19	
4/30/2016			0		0		2		19	
5/7/2016			0		0		2		19	
5/14/2016			0		0		2		19	
5/21/2016 5/28/2016			0		0		2		19 19	
6/4/2016 Memorial day 5/30			0		0		2		19	
6/11/2016	6/7 vac, 6/8-6/10 vac pm		0		0		2	2.5	16 5	
6/18/2016 6/25/2016	6/14-6/17 vac pm 6/22-6/24 vac pm		0		0		2	1.5	14 5 13	
7/2/2016	7/1 vac		0		0		2	1.0	12	
7/9/2016 July 4th			0		0		2		12	
7/16/2016 7/23/2016	7/15 hol comp (Pres Day) 7/18-7/22 vac ML		0		0		2 2		12 7	-1
7/30/2016	7/25-7/29 vac ML		0		0		2	5	2	
8/6/2016			0		0		2		2	
8/13/2016			0		0		2		2	
8/20/2016 8/27/2016			0		0		2		2 2	
9/3/2016			0		0		2		2	
9/10/2016 Labor day 9/5	9/6-9/7 sp		0		0	2	4		2	
9/17/2016			0		0		4		2	
9/24/2016 9/30/2016 5 days	9/21 vac ML 9/29 vac pm, 9/30 vac pm ML		0		0		4	1	1 0	
9/30 is a Friday	5/20 Tao pini, 0/00 Yao pini WiE		0		0		4		U.	
	Balance of days		0		0			Balance of days	0	0
								Balance of weeks	0	

Comments Veteran's Day)	ACADEMIC DAYS	72.00	Academic total Admi 1.5 days/we ADMIN DAYS		(SP) SICK DAYS	(SP) SICK DAYS TOTAL	215.00 PTO DAYS	PTO DAYS BALANCE	HOLIDAY WORKED RECORD
Comments		ACADEMIC DAYS 7.00 7.00	ADMIN	ADMIN DAYS BALANCE	SICK	SICK DAYS		DAYS BALANCE	WORKED
Comments		7.00 7.00		DAYS BALANCE	SICK	SICK DAYS		DAYS BALANCE	WORKED
	DAYS	7.00 7.00	DAYS	BALANCE			DAYS		RECORD
Veteran's Day)		7.00					l		
Veteran's Day)		7.00		35.34					
							# Days	0.59 17.67	put a "1" for a
		7.00						18.26	day worked
		7.00		35.34		_		18.26	put -1 or day arch
		7.00		35.34		-		18.26	
		7.00		35.34		-		18.26	
		7.00		35.34		-		18.26	
		7.00		35.34		-		18.26	
		7.00		35.34 35.34		-		18.26 18.26	
		7.00		35.34		-		18.26	
		7.00		35.34		_		18.26	
		7.00		35.34		-		18.26	
		7.00		35.34	I	-		18.26	
		7.00		35.34		-		18.26	
		7.00		35.34		-		18.26	
		7.00		35.34		-		18.26	
		7.00		35.34		-		18.26	
		7.00		35.34		-		18.26	
		7.00		35.34		-	1	18.26	
		7.00		35.34		-		18.26	
		7.00		35.34		-		18.26	
		7.00		35.34		-		18.26	
		7.00		35.34		-		18.26	
		7.00		35.34		-		18.26	
date 2/29/16		7.00	0.5	35.34		-	l	18.26	
dmin, 3/10 admin pm, 3/11 admin (meeting) 3/17 admin (meeting), 3/18 vac		7.00 7.00	2.5 4	32.84 28.84		-	i 	18.26 17.26	
			1.0						
m academic. 4/5 admin	0.5	6.50	1	26.34		_		11.26	
acad, 4/12 admin, 4/13 acad	2	4.50	1	25.34		-		11.26	
admin, 4/21 admin pm		4.50	1.5	23.84		-		11.26	
admin, 4/28 admin pm						-			
min, 5/5 admin pm		4.50	1.5	20.84		-		11.26	
		4 50	2	18 84	1	1.0		11 26	
			1.5		'				
admin, 5/27 admin pm		4.50	1.5	15.84		1.0		11.26	
admin, 6/1-6/3 vac		4.50	1	14.84		1.0	3	8.26	
							i ————		
			1.0						
admin, 7/14 admin pm		4.50	1.5	8.34		1.0	4	4.26	
admin, 7/21 vac, 7/22 vac		4.50	1	7.34	l	1.0	2	2.26	
hol comp July 4th, 7/26 admin, 7/28 admin pm		4.50	1.5	5.84	1	1.0		2.26	
6 scp		4.50		5.84	5	6.0		2.26	
12 scp		4.50		5.84	5	11.0		2.26	
8/19 scp									
123 scp					3				
tmin, 9/8 acad pm	0.5		1						
	0.5								
		4.00	1.0	3.34	l	19.0		2.26	
		4.00	4	2.34					
10000000000000000000000000000000000000	cad, 4/12 admin, 4/13 acad dmin, 4/21 admin pm dmin, 4/26 admin pm min, 5/5 admin pm min, 5/5 admin pm min, 5/5 admin pm min, 5/5 admin pm min, 5/7 admin pm min, 5/7 admin pm min, 5/7 admin pm dmin, 6/10 admin pm min, 6/10 admin pm min, 6/10 admin pm dmin, 6/10 admin pm dmin, 6/10 admin pm dmin, 6/10 admin pm dmin, 6/10 admin am 3 vac, 7/7-7/8 vac dmin, 7/14 admin pm dmin, 7/27 vac, 7/22 vac nol comp July 4th, 7/26 admin, 7/28 admin pm 3 sp 3 cp 12 scp	// vac	17 vac	17 vac	17 vac	// vac	### ### ### ### #### #### ############	1/1 vac	11.26

PHYSICIAN TIME OFF 2/7/2022 19:30 FY2016

Balance of days

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12 baseline acad
12 Admin Neuro Fellow
12 Admin Neuro Fellow
13 Admin Neuro Fellow
14 Admin Neuro Fellow

Reg week = 40 hours				Admin MRI f								
NAME	Sathish Dundamadappa			Additional A	Acad Activitie	es			(SCP)			
ID#								(SCP)	SICK		PTO	HOLIDAY
		ACADEMIC	ACADEMIC	"other " AA	Α	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS	WORKED
WEEK END	Comments	DAYS	DAYS			DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY15 CARRY OVER			BALANCE		BALANCE		BALANCE					
FY2016 FLOATING HOLIDAY, not referri											1	
FY2016 BALANCE	6 of the 18 are "2 additional/mn for Oct-Dec"		12	2 dys/mth	0		26			# Days	35	
												put a "1" for a
FY2016 BALANCE	6 of the 18 are "2 additional/mn for Oct-Dec"			Oct-Dec							36	day worked
WEEK END Holidays				reassess in .								put -1 or day taken
10/3/2015 (Th & Fr)			12		0		26				36	
10/10/2015	10/8 acad, 10/9 admin cancelled	1	11		0		26				36	
10/17/2015 Columbus day 10/12			11		0		26				36	
10/24/2015	10/21 acad cancelled		11		0		26				36	
10/31/2015	10/28 acad, 10/30 admin cancelled	1	10		0		26				36	
11/7/2015	11/6 admin		10		0	1	25				36	
11/14/2015 Veterans Day 11/11	11/10-11/11 acad	2	8 7		0		25 24				36	1
11/21/2015	11/17 acad, 11/19 admin (assigned)	1	7		0	1					36	
11/28/2015 Thanksgiving 11/26	11/24 (vet day comp) 11/25 vac (assigned)		7		0		24 24			1	35 35	-1
12/5/2015 12/12/2015	12/9 admin, 12/10 admin		7		0	2	24				35 35	
12/12/2015 12/19/2015	12/9 aumin, 12/10 aumin		7								35 35	
12/19/2015 12/26/2015 Christmas 12/25	12/21 admin (assigned)		7		0	1	22 21				35 35	
			-					1				
1/2/2016 New Years 1/1	12/28-12/31 vac		7		0		21			4	31	
1/9/2016	1/4-1/8 vac		7		0		21			5	26	
1/16/2016	1/11 vac, 1/12 vac cancelled , 1/13 admin		7		0	1	20			1	25	
1/23/2016 MLK 1/18	1/21 admin		7		0	1	19				25	
1/30/2016	1/25 admin (assigned)		7		0	1	18				25	
2/6/2016	2/2 acad	1	6		0		18				25	
2/13/2016	2/9 acad	1	5		0		18				25	
2/20/2016 President's day 2/15	2/19 admin (assigned)		5		0	1	17				25	1
2/27/2016	2/25 admin (assigned)		5		0	1	16				25	-
3/5/2016	2/29 admin (conf), 3/1 acad (conf), 3/2 admin (conf)	1	4		0	2	14				25	
3/12/2016	3/8 acad. 3/9 admin	1	3		0	1	13				25	
3/19/2016	3/14 admin, 3/16 admin	·	3		0	2	11				25	
3/26/2016	o, i i danni, o, io danni		3		0		11				25	
4/2/2016	3/28 vac ML, 3/29 acad, 3/30-4/1 vac ML	1	2		0		11			4	21	
4/9/2016	4/4 vac ML, 4/5 acad, 4/6-4/7 vac ML	1	1		0		11			3	18	
4/16/2016			1		0		11				18	
4/23/2016	4/18 vac ML, 4/19-4/21 vac, 4/22 vac ML		1		0		11			5	13	
4/30/2016	4/26 acad	1	0		0		11				13	
5/7/2016	5/3 admin, 5/5 admin, 5/6 admin (assigned)		0		0	3	8				13	
5/14/2016	5/12 admin cancelled, 5/13 hol comp (Pres Day)		0		0		8				13	-1
5/21/2016	5/16-5/20 vac		0		0		8			5	8	
5/28/2016	5/23 5/26 admin (conf) cancelled		0		0		8				8	
6/4/2016 Memorial day 5/30	6/3 admin (assigned)		0		0	1	7				8	
6/11/2016	6/9 admin (assigned)		0		0	1	6				8	
6/18/2016	6/17 admin (assigned)		0		0	1	5				8	
6/25/2016			0		0		5				8	
7/2/2016	6/30 admin		0		0	1	4				8	
7/9/2016 July 4th			0		0		4				8	1
7/16/2016			0		0		4				8	
7/23/2016			0		0		4				8	
7/30/2016			0		0		4				8	
8/6/2016			0		0		4				8	
8/13/2016 8/20/2016	9 6 and appoiled		0		0		4				8	
8/20/2016 8/27/2016	8 6 acad cancelled 8/26 admin		0		0	1	3				8	
9/3/2016 9/3/2016	orzo auriii)		0		0		3				8	
9/10/2016 Labor day 9/5			0		0		3				0	
-	044 - NII 040 - NII										0	
9/17/2016	9/14 vac ML, 9/16 vac ML 9/20 admin, 9/21 vac ML, 9 /22 admin cancelled , 9/22 vac ML, 9/23 vac		0		0		3			2	6	
9/24/2016	ML		0		0	1	2			3	3	
9/30/2016 5 days	9/26-9/28 vac ML, 9/29 admin, 9/30 admin		0		0	2	0	1	-	3	ő	
9/30 is a Friday								•			-1	
• • •	Balance of days		0	1	0		0			Balance of days	0	1

Balance of days Balance of weeks

Reg week = 40 hours

2/7/2022 19:30

NAME ID#	Jean-Marc Gauguet (Sd 8/12/13)		ACADEMIC	ADMIN	ADMIN	(SCP) SICK	(SCP) SICK DAYS	РТО	PTO DAYS	HOLIDAY WORKED
WEEK END FY15 CARRY OVER	Comments	DAYS	DAYS BALANCE	DAYS	DAYS BALANCE	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY2016 FLOATING HOLIDAY, not referri	ing to Veteran's Day)				DALMITOL			1	1.00	
FY2016 BALANCE			24.00					# Days	30.00	
FY2016 BALANCE									31.00	put a "1" for a day worked
WEEK END Holidays										put "-1" for day taken
10/3/2015 (Th & Fr) 10/10/2015	10/1 acad pm cancelled	1	24.00 23.00		0		-		31.00 31.00	
10/10/2015 10/17/2015 Columbus day 10/12	10/5 acad pm, 10/8 acad pm 10/13-10/16 vac		23.00		0		-	4	27.00	
10/24/2015	10/19 vac, 10/22 acad pm cancelled , 10/21 acad pm	0.5	22.50		0		-	1	26.00	
10/31/2015	10/29 acad pm	0.5	22.00		0		-		26.00	
11/7/2015	11/5 acad pm cancelled		22.00		0		-		26.00	
11/14/2015 Veterans Day 11/11	11/12 acad	0.5	21.00		0		-		26.00	1
11/21/2015 11/28/2015 Thanksgiving 11/26	11/19 acad pm 11/27 vet day	0.5	20.50		0		-		26.00 26.00	-1
12/5/2015 Hanksgiving 11/20	11/30-12/3 acad (RSNA)	4	16.50		0		-		26.00	
12/12/2015	12/10 acad pm cancelled		16.50		0		-		26.00	
12/19/2015	12/14 vac, 12/17 acad pm	0.5	16.00		0		-	1	25.00	
12/26/2015 Christmas 12/25	12/24 vac cancelled		16.00		0		-		25.00	1
1/2/2016 New Years 1/1	12/28(christmas comp) 12/29-12/30 vac, 12/31 acad pm cancelle	ed	16.00		0		-	2	23.00	-1
1/9/2016	1/7 acad pm	0.5	15.50		0		-		23.00	
1/16/2016	1/14 acad pm cancelled		15.50		0		-		23.00	
1/23/2016 MLK 1/18	1/19-1/22 vac		15.50		0		-	4	19.00	1
1/30/2016	1/25 MLK COMP , 1/28 acad pm cancelled, 1/29 acad pm	0.5	15.00		0		-		19.00	-1
2/6/2016	2/2 acad am	0.5	14.50		0		-		19.00	
2/13/2016	2/11 acad pm	0.5	14.00		0		-		19.00	
2/20/2016 President's day 2/15	2/18 acad pm	0.5	13.50		0		-		19.00	
2/27/2016	2/24 acad pm	0.5	13.00		0		-		19.00	
3/5/2016 3/12/2016	3/3 acad pm	0.5 0.5	12.50 12.00		0		-		19.00 19.00	
3/12/2016 3/19/2016	3/10 acad pm 3/17 acad pm	0.5	12.00 11.50		0				19.00	
3/26/2016	3/21 vac, 3/24 acad AM	0.5	11.00		0			1	18.00	
4/2/2016	3/31 acad pm cancelled	V	11.00		0		-		18.00	
4/9/2016	4/7 acad pm	0.5	10.50		0		-		18.00	
4/16/2016	4/14 vac am, 4/14 acad pm	0.5	10.00		0		-	0.5	17.50	
4/23/2016	4/21 acad pm cancelled, 4/22 vac		10.00		0		-	1	16.50	
4/30/2016 5/7/2016	4/28 acad pm	0.5	9.50		0		-		16.50	
5/7/2016 5/14/2016	5/3 acad pm 5/12 acad pm, 5/13 vac	0.5 0.5	9.00 8.50		0			1	16.50 15.50	
5/14/2016 5/21/2016	5/12 acad pm, 5/13 vac 5/19 acad pm cancelled	0.5	8.50		0				15.50	
5/28/2016	5/26 acad pm, 5/27 vac	0.5	8.00		0		-	1	14.50	
6/4/2016 Memorial day 5/30	6/2 acad pm		8.00		0		-		14.50	
6/11/2016	6/9 acad pm	0.5	7.50		0		-		14.50	
6/18/2016	6/13-6/14 vac, 6/16 acad pm	0.5	7.00		0		-	2	12.50	
6/25/2016 7/2/2016	6/23 acad pm 6/30 acad pm	0.5	6.50		0		-		12.50 12.50	
7/2/2016 7/9/2016 July 4th	7/6 acad pm	0.5 0.5	6.00 5.50		0				12.50	
7/16/2016	7/14 acad pm	0.5	5.00		0		-		12.50	
7/23/2016	7/21 acad pm	0.5	4.50		0		-		12.50	
7/30/2016	7/25-7/29 vac		4.50		0		-	5	7.50	
8/6/2016	8/1-8/2 vac, 8/4 acad pm cancelled		4.50		0		-	2	5.50	
8/13/2016	8/8 acad pm	0.5	4.00		0		-		5.50	
8/20/2016 8/27/2016	8/23 acad pm 8/26 vac	0.5	3.50 3.50		0		-	1	5.50 4.50	
9/3/2016	8/29-9/1 vac		3.50		0		-	4	0.50	
9/10/2016 Labor day 9/5	9/7 acad pm, 9/8 acad pm	1	2.50		0		-	7	0.50	
9/17/2016	9/14 acad pm, 9/15 acad pm	1	1.50		0		-		0.50	
9/24/2016	9/20 vac pm cancelled, 9/22 acad pm	0.5	1.00		0	1	-		0.50	
9/30/2015 5 days	9/27 vac pm, 9/28 acad am, 9/29 acad pm	1	0.00		0		-	0.5	0.00	
9/30 is a Friday			0.55		_			-		
	Balance of days		0.00		0			Balance of days Balance of weeks	0.00 0.00	0

(0.03)

Balance of weeks

PHYSICIAN TIME OFF 2/7/2022 19 30 FY2016

Per offer letter

total academic

Academic 12 baseline additional 12 pe re-evaluted 24

6/30-9/30

NAME ID#	Alan Goldstein SD 7/11/16	ACADEMIC	ACADEMIC	ADMIN	ADMIN	(SCP) SICK	(SCP) SICK DAYS		РТО	PTO DAYS	HOLIDAY WORKED
WEEK END FY15 CARRY OVER FY2016 FLOATING HOLIDAY, not referring	Comments g to Veteran's Day)	DAYS	DAYS BALANCE	DAYS	DAYS BALANCE	DAYS	TOTAL		DAYS	BALANCE 0.22	RECORD
FY2016 BALANCE			5.33		0				# Days	6.66	put a "1" for a day worked
10/3/2015 (Th & Fr)			5.33		0		-			6.88	uay worked
10/10/2015			5.33		0		-			6.88	
10/17/2015 Columbus day 10/12 10/24/2015			5.33 5.33		0		-			6.88 6.88	
10/31/2015			5.33		0					6.88	
11/7/2015			5.33		0		-	_		6.88	
11/14/2015 Veterans Day 11/11			5.33		0		-			6.88	
11/21/2015			5.33		0		-			6.88	
11/28/2015 Thanksgiving 11/26			5.33		0		-			6.88	
12/5/2015 12/12/2015			5.33 5.33		0 0		-			6.88	
12/19/2015			5.33		0		-			6.88 6.88	
12/26/2015 Christmas 12/25			5.33		0		-			6.88	
1/2/2016 New Years 1/1			5.33		0		-			6.88	
1/9/2016			5.33		0		-			6.88	
1/16/2016			5.33		0		-			6.88	
1/23/2016 MLK 1/18			5.33		0		-			6.88	
1/30/2016 2/6/2016			5.33 5.33		0		-			6.88 6.88	
2/13/2016			5.33		0		-			6.88	
2/20/2016 President's day 2/15			5.33		0		-			6.88	
2/27/2016			5.33		0		-			6.88	
3/5/2016			5.33		0		-			6.88	
3/12/2016			5.33		0		-			6.88	
3/19/2016			5.33		0		-			6.88	
3/26/2016			5.33 5.33		0		-	_		6.88	
4/2/2016 4/9/2016			5.33		0		-	_		6 88 6 88	
4/16/2016			5.33		0		_			6 88	
4/23/2016			5.33		0		-			6 88	
4/30/2016			5.33		0		-			6 88	
5/7/2016			5.33		0		-			6.88	
5/14/2016			5.33		0		-			6.88	
5/21/2016 5/28/2016			5.33 5.33		0		-	_		6.88 6.88	
6/4/2016 Memorial day 5/30			5.33		0		-			6.88	
6/11/2016			5.33		0		-	-		6.88	
6/18/2016			5.33		0		-			6.88	
6/25/2016			5.33		0		-			6.88	
7/2/2016			5.33		0		-			6.88	
7/9/2016 July 4th			5.33		0		-			6.88	
7/16/2016 7/23/2016	7/22 acad (assigned)	1	5.33 4.33		0		-	_		6.88 6.88	
7/30/2016	7/26 acad (assigned)	1	3.33		0					6.88	
8/6/2016			3.33		0		-			6.88	
8/13/2016	8/9 acad	1	2.33		0		-			6.88	
8/20/2016			2.33		0		-			6.88	
8/27/2016	8/26 acad (assigned)	1	1.33		0		-			6.88	
9/3/2016	8/29-9/2 vac		1.33		0		-	- 1-	5	1.00	
9/10/2016 Labor day 9/5 9/17/2016	9/6 acad	1	0.33 0.33		0		-			1.88 1.88	
9/24/2016			0.33		0					1.88	
9/30/2015 5 days	9/29-9/30 (boards)		0.33		0		-		2	(0.12)	
9/30 is a Tuesday								_			
	Balance of days		0 33		0				Balance of days	(0.12)	-

2/7/2022 19:30

Wednesdays off

Academic time is not earning during leaves

Last day 2/25/16

Balance of days

148 days accrues 6.4 hol comp Use 1.6 pto for each holiday works T,R,F

Reg week = 40 hours					,,.		
NAME	Hito Start date 6/27/14, .80FTE						
ID#	6 weeks PTO			(SCP)		PTO	HOLIDAY
		ACADEMIC	ACADEMIC	` '	PTO	DAYS	WORKED
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS	BALANCE	RECORD
FY15 CARRY OVER			BALANCE				
FY2016 FLOATING HOLIDAY, not referr	ing to Veteran's Day)					0.32	
FY2016 BALANCE	3,	elig for Dec,Jan, Feb	2.40		# Days	9.73	
					, -		put a "1" for a
FY2016 BALANCE		@ .80 FTE				10.06	day worked
WEEK END Holidays		@ 100 t 1 <u></u>	_				put "-1" for day taken
10/3/2015 (Th & Fr)	10/1-10/2 scp (Th &Fr)		2.40	2		10.06	put -1 for day taken
10/10/2015	10/5-10/9 scp		2.40	4		10.06	
			2.40	3		10.06	
10/17/2015 Columbus day 10/12 10/24/2015	10/13-10/16 scp 10/19-10/23 scp		2.40	4		10.06	
10/24/2015			2.40	4		10.06	
	10/26-10/30 scp			4	2		
11/7/2015	11/2 SCP 11/3 vac 11/5-11/6 vac		2.40	1	3	7.06	4.0.1
11/14/2015 Veterans Day 11/11	11/9-11/13 vac (Vet day is Wed) (M11/16, T 11/17, Th 11/19 vacation 3 days)) (Fr 11/20 - NO		2.40		4	3.06	uses 1.6 hrs
11/21/2015	Pay status begins)		2.40	ĺ	3	0.06	
11/28/2015 Thanksgiving 11/26	11/23-11/27 vac (Thanksgiving hol Thues): NO PAY		2.40		0	0.06	uses 1.6 hrs
12/5/2015 Hanksgiving 11/20	11/30 NO PAY return to work 12/1/15		2.40		0	0.06	2000 1.0 1110
12/12/2015	THE POLICE TO WORK 12/1/10		2.40	1	3	0.06	
12/19/2015			2.40	1		0.06	
12/19/2015 12/26/2015 Christmas 12/25			2.40			0.06	
1/2/2016 New Years 1/1			2.40			0.06	
1/9/2016			2.40			0.06	
1/16/2016			2.40			0.06	
1/23/2016 MLK 1/18	1/22 Hol comp MLK		2.40			0.06	1-1
1/30/2016			2.40			0.06	
2/6/2016	2/1 acad cancelled, 2/5 acad (assigned)	1	1.40	1		0.06	
2/13/2016	2/8 acad (assigned)	1	0.40	1		0.06	
2/20/2016 President's day 2/15	,		0.40	1		0.06	
2/27/2016	Last day of employment 2/25/16		0.40			0.06	
3/5/2016	Last day of employment 2/23/10		0.40			0.06	
3/12/2016			0.40			0.06	
3/19/2016						0.06	
			0.40			0.06	
3/26/2016							
4/2/2016			0.40			0.06	
4/9/2016			0.40			0.06	
4/16/2016			0.40			0.06	
4/23/2016			0.40			0.06	
4/30/2016			0.40			0.06	
5/7/2016			0.40			0.06	
5/14/2016			0.40			0.06	
5/21/2016			0.40			0.06	
5/28/2016			0.40			0.06	
6/4/2016 Memorial day 5/30			0.40			0.06	
6/11/2016			0.40			0.06	
6/18/2016			0.40			0.06	
6/25/2016			0.40			0.06	
7/2/2016			0.40			0.06	
7/9/2016 July 4th			0.40			0.06	
7/16/2016			0.40			0.06	
7/23/2016			0.40			0.06	
7/30/2016			0.40			0.06	
8/6/2016			0.40			0.06	
8/13/2016			0.40			0.06	
8/20/2016			0.40			0.06	
8/27/2016			0.40			0.06	
9/3/2016			0.40			0.06	
			0.40			0.06	
9/10/2016 Labor day 9/5							
9/17/2016			0.40			0.06	
9/24/2016 0/20/2015 5 deve			0.40			0.06	
9/30/2015 5 days			0.40			0.06	
9/30 is a Friday							

0.40

Balance of days

Balance of weeks

0.06

0.01

days

225

0

Balance of days

PHYSICIAN TIME OFF 2/7/2022 19 30 FY2016

Balance of days

9/30 is a Friday

Per offer letter- 1 day per week- less vacation time

Reg week = 40 hours NAME Kamalian SD 7/31/15-----TERM DATE 5/13/16 ID# (SCP) SICK PTO HOLIDAY ACADEMIC ACADEMIC ADMIN ADMIN SICK DAYS рто DAYS WORKED WEEK END Comments DAYS DAYS DAYS DAYS BALANCE DAYS TOTAL DAYS BALANCE RECORD **FY15 CARRY OVER** BALANCE FY2016 FLOATING HOLIDAY, not referring to Veteran's Day) 0.62 **FY2016 BALANCE** 1 academic day/wk less vacation (4 wks prorated) 28 # Days 18 put a "1" for a FY2016 BALANCE Oct-May 13= 32 wks less 19 day worked WEEK END Holidays 10/3/2015 (Th & Fr) 28 19 10/10/2015 10/5-10/7 acad (boards) 19 10/17/2015 Columbus day 10/12 10/15 acad 10/24/2015 10/21 acad 19 10/31/2015 10/28 acad cancelled 23 19 11/7/2015 18 11/2 vac, 11/5 acad 22 11/14/2015 Veterans Day 11/11 18 11/21/2015 20 11/18 acad 18 11/28/2015 Thanksgiving 11/26 12/2 acad 12/5/2015 19 18 12/12/2015 18 12/9 acad 18 12/19/2015 12/15 acad 18 12/26/2015 Christmas 12/25 17 18 1/2/2016 New Years 1/1 12/30 acad 1/4 scp, 1/5 acad 16 15 0 18 18 1/9/2016 1/16/2016 1/11 acad, 1/12 acad 18 1/23/2016 MLK 1/18 1/19 acad, 1/22 acad (assigned) 11 18 1/30/2016 1/28 acad 18 2/6/2016 2/1 hol comp (vet day), 2/3 acad 9 2/13/2016 q 18 2/20/2016 President's day 2/15 2/16 acad, 2/17-2/19 vac (assigned) 15 2/22-2/26 vac 3/2 acad 2/27/2016 10 3/5/2016 10 3/12/2016 10 7 3/19/2016 3/15 acad 3/18 acad 10 3/21-3/25 vac 3/28-4/1 vac 3/26/2016 4/2/2016 5 4/4 acad, 4/6 acad, 4/8 hol comp (Thanksgiving) 4/13 acad 4/9/2016 0 4/16/2016 4/21 acad 0 4/23/2016 4/30/2016 0 5/7/2016 5/4 acad 0 5/14/2016 Term date 5/13/16 5/21/2016 0 0 5/28/2016 6/4/2016 Memorial day 5/30 6/11/2016 0 6/18/2016 0 6/25/2016 0 7/2/2016 0 7/9/2016 July 4th 0 0 7/16/2016 7/23/2016 0 7/30/2016 Ω 8/6/2016 0 8/13/2016 0 8/20/2016 0 8/27/2016 0 9/3/2016 9/10/2016 Labor day 9/5 9/17/2016 0 0 0 9/30/2015 5 days

0

9/3/2016

9/17/2016

9/24/2016 5 days

9/30/2016 (2 days) 9/30 is a Tuesday

9/10/2016 Labor day 9/5

2/7/2022 19:30

8/30 vac cancelled, 8/31 admin cancelled, 9/1 vac cancelled

9/6 vac cancelled, 9/7 admin cancelled

9/14 9/16 vac cancelled

9/21 admin, 9/21 vac

Per rosen rmail 8/31/15

12 Base Acad

12 Acad Liver/Admin for Chief

12 Admin for Chief Reg week = 40 hours NAME Adib Karam, Sd 7/1/2010 (SCP) HOLIDAY ID# (SCP) SICK PTO ACADEMIC ACADEMIC ADMIN ADMIN SICK DAYS PTO DAYS WORKED WEEK END Comments DAYS DAYS DAYS TOTAL DAYS BALANCE RECORD **FY15 CARRY OVER** BALANCE **BALANCE** FY2016 FLOATING HOLIDAY, not referring to Veteran's Day) FY2016 BALANCE 24 12 **FY2016 BALANCE** 24 # Days put a "1" for a **FY2014 BALANCE** day worked 10/3/2015 (3 DAYS) 12 24 36 10/10/2015 12 24 10/17/2015 Columbus day 10/12 12 24 32 10/24/2015 10/20 admin , 10/23 acad 11 32 10/31/2015 10/28 acad, 10/30 admin (assigned) 10 32 11/7/2015 10 32 11/14/2015 Veterans Day 11/11 10 21 32 11/18-11/19 acad 21 32 11/21/2015 11/28/2015 Thanksgiving 11/26 32 8 21 12/5/2015 12/3 vac ML 31 12/12/2015 12/9 acad, 12/10 admin (assigned) cancelled 7 21 31 12/15 admin (assigned) 12/19/2015 20 31 12/26/2015 Christmas 12/25 12/23 vac, 12/24 (comp thanksgiving) 30 20 1/2/2016 New Years 1/1 12/28 vac ML, 12/29 vac, 12/30-12/31 vac ML 20 4 1/9/2016 1/6 admin, 1/7 acad cancelled 26 1/16/2016 1/13 admin, 1/14 skill project other am, 1/14 admin pm 26 1/23/2016 MLK 1/18 1/20 admin, 1/21 acad cancelled 17 26 1/30/2016 1/27 admin. 1/28 acad (assigned) 2/6/2016 2/3 admin, 2/4 acad 26 24 2/13/2016 2/10 admin, 2/11-2/12 vac ML 5 14 2 2/20/2016 President's day 2/15 2/16 vet day comp, 2/17 admin 13 24 2/27/2016 2/23 acad (assigned), 2/24 admin, 2/25 acad cancelled 4 24 3/5/2016 2/29-3/1 vac ML, 3/2 admin, 3/3-3/4 vac ML 4 11 4 20 3/12/2016 3/7-3/8 vac ML, 3/9 admin, 3/10-3/11 vac ML 16 3/15 admin (assigned), 3/16 admin, 3/17 acad 3/19/2016 3/18 pres day 3 16 3/26/2016 3/23 admin 3 16 3/30 vac 4/2/2016 3 15 15 4/9/2016 4/6 admin, 4/7 admin (assigned) 3 4/16/2016 4/13 admin 4/20 acad, 4/22 acad (assigned) 15 4/23/2016 2 15 4/30/2016 4/27 admin, 4/27 vac 2 5/7/2016 14 5/4 acad 1 5/14/2016 5/11 admin, 5/12-5/13 scp 2 14 5/18 admin, 5/20 acad (assigned) 5/21/2016 1 14 5/28/2016 5/25 admin, 5/27 acad (assigned) cancelled 6/4/2016 Memorial day 5/30 5/31 vac, 6/1 admin, 6/2 vac, 6/3 vac ML 6/11/2016 11 6/14 acad (assigned), 6/15 vac, 6/16-6/17 vac, 6/15 vac 6/18/2016 6/20 6/21 vac cancelled, 6/22 acad, 6/22 vac 6/25/2016 1 7/2/2016 7/6 admin cancelled, 7/7-7/8 vac 7/9/2016 July 4th 7/16/2016 7/11-12, 7/13 acad, 7/14 vac ML, 7/15 vac 0 4 7/23/2016 7/20 admin 0 7/30/2016 7/27 admin 0 8/3 admin, 8/3 vac, 8/3 admin 8/6/2016 0 8/10 admin, 8/8 scp, 8/10 vac 8/13/2016 0 8/17 admin, 8/19 vac cancelled, 8/17 vac 8/20/2016 0 8/24 admin, 8/24 vac 8/27/2016 0

Balance of days 0 0 Balance of days - Balance of weeks -

0

0

0

0

2/7/2022 19 30

5/1/16 no longer Abd Fellowship Director

assgn. request Thursdays on CT & 1st Monday of the month on CT

Reg week 40 hours											
NAME	Young Kim						(SCP)	l			
ID#	•					(SCP)	SICK		PTO	HOLIDAY	
			ACADEMIC		ADMIN	SICK	DAYS	PTO	DAYS	WORKED	
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD	
FY15 CARRY OVER			BALANCE		BALANCE						
FY2016 FLOATING HOLIDAY, not refer	ring to Veteran's Day)								1		
FY2016 BALANCE	• "		12	fellowship dir	12			# Days	35		
										put a "1" for a	
FY2016 BALANCE			12						36	day worked	
WEEK END Holidavs										put -1 for day taken	
10/3/2015 (Th & Fr)	10/1-10/2 vac		12		12	1	-	2	34		
10/10/2015	10/5-10/9 vac		12		12	1	-	5	29		
10/17/2015 Columbus day 10/12	10/13 acad (ACLS)	1	11		12		-		29		
10/24/2015	10/23 vac		11		12		-	1	28		
10/31/2015	10/26 vac		11		12	1	-	1	27		
11/7/2015	10/20 100		11		12	1	-		27		
11/14/2015 Veterans Day 11/11			11		12				27	1	
11/21/2015 Veteralis Day 11/11			11		12	-			27		
11/28/2015 Thanksgiving 11/26			11		12				27		
12/5/2015	11/30-12/4 acad (RSNA)	5	6		12				27		
12/12/2015	11/00-12/4 acad (NOIVA)	3	6		12	•			27		
12/19/2015	12/14-12/18 vac		6		12	•		5	22		
12/19/2015 12/26/2015 Christmas 12/25	12/14*12/16 VAC		6		12			5	22		
						-				1	
1/2/2016 New Years 1/1			6		12		-		22		
1/9/2016			6		12		-		22		
	1/14 skill project other am, 1/14 admin pm, 1/15 (comp										
1/16/2016	Christmas)		6	0.5	11.5		-		22	-1	
1/23/2016 MLK 1/18	1/19 vet day 1/20-1/22 vac		6		11.5			3	19	1	
							-	3		-1	
1/30/2016	1/26 admin		6	1	10.5		-		19		
2/6/2016	2/2 admin pm		6	0.5	10		-		19		
2/13/2016	2/8 admin		6	1	9		-		19		
2/20/2016 President's day 2/15			6		9		-		19		
2/27/2016			6		9		-		19		
3/5/2016			6		9	1	-		19		
3/12/2016	3/8 admin (assigned)		6	1	8	1	-		19		
3/19/2016	3.5 == (===.g.:==/		6		8	1			19		
3/26/2016	3/23 admin (assigned)		6	1	7	1	-		19		
4/2/2016	5.25 22 (22.2g)		6		7	1	-		19		
4/9/2016			6		7	1			19		
4/16/2016			6		7	1			19		
4/23/2016			6		7	1			19		
4/30/2016	4/25-4/29 vac		6		7	1		5	14		
5/7/2016	5/2-5/6 vac		6		7	1		5	9		
5/14/2016	5/9-5/10 vac		6		7	1		2	7		
5/21/2016	3/3-3/10 Vac		6		7	•			7		
5/28/2016			6		7	•	- :		7		
6/4/2016 Memorial day 5/30			6		7		- 1		7		
6/11/2016 Memorial day 5/30	6/9-6/10 acad (WCIO meeting) cancelled		6		7		- 1		7		
6/18/2016	6/13 vac		6		7		- 1	1	6		
6/25/2016			6		- /				6		
6/25/2016 7/2/2016	6/20-6/24 vac				7			5	1 1		
		ļ	6						1		
7/9/2016 July 4th	7/15		6		7		-		1		
7/16/2016 7/23/2016	7/15 vac denied		6		7	-	-]]		
						4	-		!		
7/30/2016	7/25 admin		6	1	6		-		1		
8/6/2016	8/1 vac, 8/2-8/3 acad, 8/4-8/5 admin	2	4	2	4		-	1	0		
8/13/2016			4		4		-		0		
8/20/2016	8/15 admin		4	1	3		-		0		
8/27/2016			4		3		-		0		
9/3/2016			4		3		-		0		
9/10/2016 Labor day 9/5	0/40		4		3		100		0		
9/17/2016	9/16 acad	1	3		3		-		0		take 1 acad day from
9/24/2016	9/22 acad, 9/23 acad	2	1		3		-		0		
9/30/2015 5 days	9/26-9/27 acad (ecture), 9/28-9/30 admin (lecture)	2	-1	3	0				0		
9/30 is a Friday											
	Balance of days		-1		0			Balance of days	0	0	
								Balance of weeks	0		

2/7/2022 19:30

Reg week = 40 hours	1FTE									
NAME	Leeman Start date 7/30/14						(SCP)			
ID#	6 weeks PTO					(SCP)	SICK		PTO	HOLIDAY
			ACADEMIC	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS	WORKED
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY15 CARRY OVER FY2016 FLOATING HOLIDAY, not referring	ag to Votoron's Day)		BALANCE		BALANCE				1.00	
FY2016 PLOATING HOLIDAT, NOT TELETIN	ig to veterall's Day)		12		0			# Days	30.00	
1 12010 BALANGE			12		Ŭ			" Days	00.00	put a "1" for a
FY2016 BALANCE					NA				31	day worked
WEEK END Holidays										put "-1" for day taken
10/3/2015 (Th & Fr)			12		0		-		31	
10/10/2015	10/7 acad assigned	1	11		0		-		31	
10/17/2015 Columbus day 10/12			11		0		-		31	
10/24/2015			11		0		-		31	
10/31/2015 11/7/2015	11/2-11/6 vac		11 11		0 0		-	5	31 26	
11/14/2015 Veterans Day 11/11	11/13 acad	1	10		0		-	5	26	1
11/21/2015 Veteralis Day 11/11	11/16 acad assigned cancelled, 11/17 acad	1	9		0		-		26	•
11/28/2015 Thanksgiving 11/26	THE GOOD GOOD CONTROL OF THE GOOD	·	9		0		-		26	
12/5/2015	12/4 acad	1	8		0		-		26	
12/12/2015			8		0		-		26	
12/19/2015	12/17 acad am (BLS and ACLS) cancelled		8		0		-		26	
12/26/2015 Christmas 12/25			8		0		-		26	
1/2/2016 New Years 1/1			8		0		-		26	
1/9/2016			8		0		-		26	
1/16/2016	1/11 vet day 1/12-1/14 vac, 1/15 acad (ACLS)	1	7		0		-	3	23	-1
1/23/2016 MLK 1/18			7		0		-		23	
1/30/2016			7		0		-		23	
2/6/2016	2/5 acad	1	6		0		-		23	
2/13/2016			6				-		23	
2/20/2016 President's day 2/15			6		0		-		23	
2/27/2016 3/5/2016			6 6		0		-		23 23	
3/12/2016	3/7 acad	1	5		0		-		23	
3/19/2016	3/14-3/18 vac	-	5		0		-	5	18	
3/26/2016	0/14-0/10 Vac		5		0		_	Ŭ	18	
4/2/2016	4/1 vac		5		0		-	1	17	
4/9/2016	4/4 vac, 4/6 acad	1	4		0		-	1	16	
4/16/2016			4		0		-		16	
4/23/2016			4		0		-		16	
4/30/2016			4		0		-		16	
5/7/2016 5/14/2016	5/11 acad, 5/13 acad	2	4 2		0		-		16 16	
5/14/2016 5/21/2016	5/11 acad, 5/13 acad 5/16 acad cancelled , 5/16 vac		2		0		-	1	15	
5/28/2016	5/23-5/27 vac		2		0		-	5	10	
6/4/2016 Memorial day 5/30	5/25-5/27 Vac		2		0		-	5	10	1
6/4/2016 Memorial day 5/30 6/11/2016			2		0		-		10	1
6/18/2016			2		0		-		10	
6/25/2016	6/24 vac		2		0		-	1	9	
7/2/2016	6/27-6/30 vac		2		0		-	4	5	
7/9/2016 July 4th			2		0		-		5	
7/16/2016			2		0		-		5	
7/23/2016	7/18 acad	1	1		0		-		5	
7/30/2016 8/6/2016			1		0		-		5 5	
8/13/2016 8/13/2016	8/8 hol comp (Mem Day), 8/12 acad	1	0		0		-		5 5	-1
8/20/2016	oro nor comp (went bay), or 12 acad		0		0		-		5	-1
8/27/2016			0		0		-		5	
9/3/2016	9/2 vac		0		0		-	1	4	
9/10/2016 Labor day 9/5	9/6-9/9 vac		0		0		-	4	-	
9/17/2016			0		0		-		-	
9/24/2016			0		0		-		- 1	
9/30/2015			0		0		-		J - I	
9/30 is a Friday	Dalamas of days		0		0			Dalamas of dec		
	Balance of days		0		0			Balance of days Balance of weeks	-	0
								Dalatice Of Weeks	-	

Balance of days

2/7/2022 19:30

Reg week = 40 hours										
NAME	Robert Licho						(SP)			
ID#						(SP)	SICK		РТО	HOLIDAY
WEEK END	Comments	ACADEMIC DAYS	ACADEMIC DAYS	ADMIN DAYS	ADMIN DAYS	SICK Days	DAYS TOTAL	PTO DAYS	DAYS BALANCE	WORKED RECORD
FY15 CARRY OVER	Comments	DATO	BALANCE	DATO	BALANCE	DATO	IOIAL	DATO	BALAITOL	REGORD
FY2016 FLOATING HOLIDAY, not referri	ng to Veteran's Day)								1	
FY2016 BALANCE			12		0			# Days	35	!!d!! fam a
FY2016 BALANCE									36	put a "1" for a day worked
WEEK END Holidays									30	put "-1" for day taken
10/3/2015 (Th & Fr)			12		0		-		36	
10/10/2015			12		0		-		36	
10/17/2015 Columbus day 10/12 10/24/2015			12 12		0		-		36 36	
10/31/2015			12		0		-		36	
11/7/2015			12		0		-		36	
11/14/2015 Veterans Day 11/11			12		0		-		36	1
11/21/2015	44/07 yet day		12		0		-		36	4
11/28/2015 Thanksgiving 11/26 12/5/2015	11/27 vet day		12 12		0		-		36 36	-1
12/12/2015			12		0		-		36	
12/19/2015			12		0		-		36	
12/26/2015 Christmas 12/25	12/21 -12/22 vac ML, 12/23 vac, 12/24 vac ML		12		0		-	4	32	
1/2/2016 New Years 1/1	12/28-12/31 vac		12		0		-	4	28	
1/9/2016			12		0		-		28	
1/16/2016			12		0		-		28	
1/23/2016 MLK 1/18			12		0		-		28	
1/30/2016 2/6/2016	1/26 acad	1	11 11		0		-		28 28	
2/13/2016	2/12 acad	1	10		0		-		28	
2/20/2016 President's day 2/15	2/16-2/19 vac		10		0		_	4	24	
2/27/2016	2/22 acad	1	9		0		-		24	
3/5/2016			9		0		-		24	
3/12/2016			9		0		-		24	
3/19/2016			9		0		-		24 24	
3/26/2016 4/2/2016	3/28-3/29 vac ML		9		0		-	2	24	
4/9/2016	0/20 0/20 TGO INC		9		0		-	_	22	
4/16/2016			9		0		-		22	
4/23/2016	4/18 vac, 4/20-4/21 vac ML, 4/22 vac		9		0		-	4	18	
4/30/2016 5/7/2016			9		0		-		18 18	
5/1/2016			9		0		-		18	
5/21/2016			9		0		-		18	
5/28/2016	0/4		9		0		-		18	
6/4/2016 Memorial day 5/30 6/11/2016	6/1 acad 6/10 acad cancelled	1	8		0		-		18 18	
6/18/2016	6/17 acad	1	7		0		-		18	
6/25/2016	6/20 6/24 vac cancelled, 6/24 vac		7		0		-	1	17	
7/2/2016	6/27-7/1 vac		7		0		-	5	12	
7/9/2016 July 4th			7		0		-		12	
7/16/2016	7/18 vac, 7/19 vac ML, 7/20 vac, 7/21 vac ML, 7/22 acad		7		0		-		12	
7/23/2016	cancelled, 7/22 vac		7		0		-	5	7	
7/30/2016	7/25-7/29 vac		7		0		-	5	2	
8/6/2016	040	1	7		0		-		2	
8/13/2016 8/20/2016	8/12 acad 8/18 vac ML, 8/19 acad	1	6 5		0		-	1	2	
8/27/2016	8/22-8/26 acad	5	0		0		-	· ·	1	
9/3/2016	8/30 vac ML		0		0		-	1	0	
9/10/2016 Labor day 9/5			0		0		-		0	
9/17/2016			0		0		-		0	
9/24/2016 9/30/2016 <mark>5 days</mark>			0		0		-		0	
9/30 is a Friday			J						٩	
-										

Balance of days Balance of weeks

9/30 is a Friday

2/7/2022 19:30

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12 base line acad
12 additional acad- retention

Reg week = 40 hours

NAME
ID# (SCP) SICK DAYS TOTAL Joseph Makris (SCP) SICK DAYS HOLIDAY WORKED RECORD РТО ACADEMIC ACADEMIC DAYS DAYS ADMIN DAYS ADMIN DAYS PTO DAYS DAYS BALANCE WEEK END Comments

FY15 CARRY OVER		271.0	BALANCE	27110	BALANCE	27.1.0	2,0	8.00	KECCKE
FY2016 FLOATING HOLIDAY, not referri	ng to Veteran's Day)		2,12,11102		2712711102			1.00	
FY2016 BALANCE	ing to Total Duy,		24		68		# Days	35.00	
					00		" Dayo		put a "1" for a
FY2016 BALANCE								44 00	day worked
WEEK END Holidays									put -1 for day taken
10/3/2015 (Th & Fr)	10/1-10/2 admin		24	2	66	_		44 00	pat =1 for day taken
10/10/2015	10/6 admin pm, 10/7 acad pm	0.5	23.5	0.5	65 5	_		44 00	
10/17/2015 Columbus day 10/12	10/13 admin pm, 10/14 acad am, 10/15-10/16 vac	0.5	23	0.5	65	_	2	42 00	
10/24/2015	10/20 admin pm , 10/21 acad pm cancelled , 10/22 acad pm	0.5	22.5	0.5	64.5	-	_	42 00	
10/31/2015	10/26-10/28 admin	0.0	22.5	3	61.5	_		42 00	
11/7/2015	11/3-11/4 admin (res interviews)		22.5	2	59 5	_		42 00	
11/1/2010	11/0-11/4 dulimi (tes interviews)		22.0		00 0			42 00	
11/14/2015 Veterans Day 11/11	11/10 admin (res interviews), 11/11 acad pm, 11/12 admin (res interviews)	0.5	22	2	57 5	_		42 00	1
11/21/2015	11/16 vac, 11/17-11/18 admin (res interviews)		22	2	55 5	_	1	41 00	
11/28/2015 Thanksgiving 11/26	11/24 admin pm, 11/25 acad pm	0.5	21.5	0.5	55	_		41 00	1
12/5/2015	11/30-12/3 admin (RSNA)		21.5	4	51	-		41 00	
12/12/2015	12/8-12/9 admin (res interviews)		21.5	2	49	_		41 00	
12/19/2015	12/14 acad pm, 12/15-12/16 admin (res interviews)	0.5	21	2	47	_		41 00	
12/26/2015 Christmas 12/25	12/21 admin (res interviews), 12/22 admin am, 12/23 vac		21	1.5	45 5	_	1	40 00	
				1.0					
1/2/2016 New Years 1/1	12/31 vac		21		45 5	-	1	39 00	
1/9/2016	1/4 vac, 1/5-1/6 admin (res interviews), 1/7-1/8 vac		21	2	43 5	-	3	36 00	
1/16/2016	1/12 admin (res interviews), 1/13 admin (assigned), 1/14-1/15 vac		21	2	41 5	-	2	34 00	
1/23/2016 MLK 1/18	1/19- 1/20 vet day and Thanksgiving comp 1/21 vac		21		41 5	_	1	33 00	-2
1/30/2016	1/26 admin pm, 1/27 admin (assigned), 1/28 admin pm		21	2	39 5	_		33 00	_
2/6/2016	2/2 admin pm, 2/3 acad pm	0.5	20.5	0.5	39	_		33 00	
2/13/2016	2/9 admin, 2/10 acad pm	0.5	20	1	38	_		33 00	
		-		-					
2/20/2016 President's day 2/15	2/16 admin, 2/17 acad	1	19	1	37	-		33 00	
2/27/2016	2/23 admin, 2/25 acad pm	0.5	18.5		36	-		33 00	
3/5/2016	3/1 admin, 3/2 acad pm	0.5	18	1	35	-		33 00	
3/12/2016	3/8 admin pm, 3/9 acad pm	0.5	17.5	0.5	34 5	-		33 00	
3/19/2016	3/14-3/16 vac, 3/17 admin, 3/18 admin am, 3/18 vac pm		17.5	1.5	33	-	3.5	29 50	
3/26/2016	3/22 admin, 3/23 acad pm	0.5	17	1	32	-		29 50	
4/2/2016	3/28-3/29 admin (AUR), 3/30-3/31 acad (AUR), 4/1 admin (AUR)	2	15	3	29	-		29 50	
4/9/2016	4/5 admin, 4/6 acad	1	14	1	28	-		29 50	
4/16/2016	4/11 vac, 4/12 admin, 4/13 acad pm	0.5	13.5	1	27	-	1	28 50	
4/23/2016	4/19 admin, 4/20 acad pm	0.5	13	1	26	-		28 50	
4/30/2016	4/25 acad am, 4/27 acad am, 4/27 admin pm	1	12	0.5	25 5	-		28 50	
5/7/2016	5/3 acad pm, 5/4 admin, 5/5 acad, 5/6 vac	1.5	10.5	1	24 5	-	1	27 50	
5/14/2016	5/10 admin, 5/11 acad pm, 5/13 acad pm	1	9 5	1	23 5	-		27 50	
5/21/2016	5/16-5/20 vac		9 5		23 5	-	5	22 50	
5/28/2016	5/24 admin, 5/25 acad pm	0.5	9	1	22 5	-		22 50	
6/4/2016 Memorial day 5/30	5/31 admin pm, 6/1 acad pm	0.5	8 5	0.5	22	-		22 50	
6/11/2016	6/7 admin, 6/8 admin am, 6/8 acad pm	0.5	8	1.5	20 5	-		22 50	
6/18/2016	6/13 admin, 6/14 admin pm, 6/15 acad pm, 6/16 acad am	1	7	1.5	19	-		22 50	
6/25/2016	6/20-6/21 vac, 6/22 acad pm	0.5	6 5		19	-	2	20 50	
7/2/2016	6/28 admin pm, 6/29 acad pm	0.5	6	0.5	18.5	-		20 50	
7/9/2016 July 4th	7/5 admin, 7/6 acad am, 7/7 acad pm	1	5	1	17 5	-		20 50	
7/16/2016	7/12 admin pm, 7/13 acad pm	0.5	4 5	0.5	17	-		20 50	
7/23/2016	7/14 vac pm, 7/15 vac, 7/19 admin pm, 7/20 acad pm	0.5	4	0.5	16 5	-	1.5	19 00	
7/30/2016	7/25 admin pm, 7/26-7/27 vac, 7/28 admin pm, 7/27 vac		4	1	15 5	-	3	16 00	
8/6/2016	8/2 admin pm, 8/3 acad pm, 8/4 acad pm	1	3	0.5	15	-		16 00	
8/13/2016	8/10 admin, 8/11-8/12 vac		3	1	14	-	2	14 00	
8/20/2016	8/15-8/19 vac		3		14	-	5	9 00	
8/27/2016	8/24 admin, 8/25 acad pm	0.5	25	0.5	13 5	-		9 00	
9/3/2016	8/30 admin, pm, 8/31 acad pm, 8/31 admin am, 9/1 admin pm	0.5	2	2	11 5	-		9 00	
9/10/2016 Labor day 9/5	9/6 admin, 9/7 acad pm, 9/8-9/9 vac	0.5	15	1	10 5	-	2	7 00	1
9/17/2016	9/12 vac, 9/13 admin, 9/14 acad pm, 9/15-9/16 vac	0.5	1	1	9.5	-	3	4 00	
9/24/2016	9/19 vac, 9/20 admin, 9/21 acad pm, 9/22 vac pm, 9/23 vac	0.5	0.5	1	8.5	-	2.5	1 50	
9/30/2016 5 days	9/26 vac, 9/27 admin, 9/28 acad pm, 9/30 hol comp (Labor Day)	0.5	0	1	7.5	-	1	0 50	(1)

Balance of days 0 7.5 Balance of days Balance of weeks 0 50 0.10

2/7/2022 19:30

12 Base-line Acadm
12 Additional Acad-for retention
12 Acad for quality Scholars program

7/30/2016 eligible for 7 weeks

Balance of days Balance of weeks

Reg week = 40 hours

Balance of days

Reg week = 40 hours										
NAME	MAL K Start date 7/30/2012						(SCP)			
ID#	6 weeks PTO					(SCP)	SICK		PTO	HOLIDAY
		ACADEMIC	ACADEMIC	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS	WORKED
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY15 CARRY OVER			BALANCE		BALANCE			7/30-9/30 add wk	1	
FY2016 FLOATING HOLIDAY, not referring	ng to Veteran's Dav)								1	
FY2016 BALANCE	3 3 ,		36					# Days	30	
										put a "1" for a
FY2016 BALANCE					NA				32	day worked
WEEK END Holidays									-	put "-1" for day taken
10/3/2015 (Th & Fr)			36		0	1	-		32	
10/10/2015			36		0	1	_		32	
10/17/2015 Columbus day 10/12	10/15 acad, 10/16 SirTex cred (other)	1	35		0		_		32	
10/24/2015	10/20 Ther cred (other), 10/22 acad	1	34		0		-		32	
10/31/2015			34		0	1	_		32	
11/7/2015	11/5 acad am	0.5	33.5		0	l	_		32	
11/14/2015 Veterans Day 11/11	11/12-11/13 acad	2	31.5		0		_		32	1
11/21/2015	11/19 acad am	0.5	31		0		-		32	•
11/28/2015 Thanksgiving 11/26	11/27 acad (RSNA)	1	30		0		_		32	
12/5/2015	11/30 acad (RSNA), 12/3 acad	2	28		0		-		32	
12/12/2015	11/30 acad (NSIVA), 12/3 acad		28		0		-		32	
	10/17 and 10/10 upt day	1					-		32	1
12/19/2015	12/17 acad, 12/18 vet day	1	27		0					-1
12/26/2015 Christmas 12/25			27		0		-		32	1
1/2/2016 New Years 1/1			27		0		-		32	
1/9/2016	1/7 acad	1	26		0		-		32	
1/16/2016	1/14 acad AM	0.5	25.5		0	1	-		32	
			25.5		0		_		32	
1/23/2016 MLK 1/18	4/00	0.5	25.5							
1/30/2016	1/28 acad am	0.5	25		0		-	4	32	
2/6/2016	2/1 acad, 2/2 christmas comp, 2/5 vac	1	24		0		-	1	31	-1
2/13/2016	2/11 acad	1	23		0		-		31	
2/20/2016 President's day 2/15			23		0		-		31	
2/27/2016	2/25 acad	1	22		0		-		31	
3/5/2016			22		0	1	-		31	
3/12/2016	3/10 acad	1	21		0	1	_		31	
3/19/2016			21		0	1	_		31	
3/26/2016	3/24 acad, 3/25 vac	1	20		0	1	-	1	30	
4/2/2016	3/31 acad	1	19		0	1	_		30	
4/9/2016	4/4-4/6 acad, 4/7-4/8 vac	3	16		0	1	_	2	28	
4/16/2016	4/13 acad	1	15		0		_	_	28	
4/23/2016	4/18-4/22 vac	·	15		0		_	5	23	
4/30/2016	4/28 acad	1	14		0		-	<u> </u>	23	
5/7/2016	4720 0000	-	14		0		_		23	
5/14/2016	5/10 acad	1	13		0		-		23	
5/21/2016	5/19 acad am, 5/20 vac	0.5	12.5		0		-	1	22	
5/28/2016	5/23 vac, 5/26 acad	0.5	11.5		0		-	1	21	
6/4/2016 Memorial day 5/30	5/25 VaC, 5/20 acad	'	11.5		0		-	'	21	
	6/0 acad cm 6/10 acad	1 5					-		21	
6/11/2016	6/9 acad am, 6/10 acad	1.5 0.5	10		0	ł	-		21	
6/18/2016	6/16 acad am	0.5	9.5		0	l	-			
6/25/2016			9.5		0		-		21	
7/2/2016		_	9.5		0		-		21	
7/9/2016 July 4th	7/7 acad, 7/8 acad	2	7.5		0		-		21	
7/16/2016	7/11-7/15 vac		7.5		0	l	-	5	16	
7/23/2016	7/21 acad, 7/22 acad	2	5.5		0		-		16	
7/30/2016	7/25-7/29 vac		5.5		0	l	-	5	11	
8/6/2016			5.5		0	l	-		11	
8/13/2016			5.5		0	l	-		11	
8/20/2016	8/19 acad	1	4.5		0	1	-		11	
8/27/2016	8/22-8/26 vac		4.5		0	l	-	5	6	
9/3/2016	8/29-9/2 vac		4.5		0	Ĭ	-	5	1	
9/10/2016 Labor day 9/5	9/6 vac		4.5		0		-	1	0	
9/17/2016	9/12-9/15 acad	4	0.5		0		-		0	
9/24/2016			0.5		0	1	-		0	
9/30/2016 5 days			0.5		0	1	-		0	
9/30 is a Friday						•				
	Ralance of days		0.5		0			Ralance of days	0	0

0.5

(0.03)

Balance of weeks

PHYSICIAN TIME OFF 2/7/2022 19 30 FY2016

Pe

6/30-9/30

Per offer letter
Academic 12
additional 12

total academic

12 baseline 12 be re-evaluted 24

								_				
NAME	Mark Masciocchi SD 6/30/16					((SCP)	ſ				
ID#						(SCP)	SICK			PTO	HOLIDAY	
			ACADEMIC		ADMIN	SICK	DAYS		PTO	DAYS	WORKED	
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL		DAYS	BALANCE	RECORD	
FY15 CARRY OVER FY2016 FLOATING HOLIDAY, not referri	ng to Votoron's Day		BALANCE		BALANCE					0.25		
F12016 FLOATING HOLIDAT, HOLTEIGHT	ing to veteran's Day)									0.25		
FY2016 BALANCE			6.12		0				# Days	7.64		
F12010 BALANCE			0.12		· ·				# Days	7.04	put a "1" for a	
										7.90	day worked	
10/3/2015 (Th & Fr)			6.12		0		_	-		7.90	uuj womou	
10/10/2015			6.12		0	1	-			7.90		
10/17/2015 Columbus day 10/12			6.12		0		-			7.90		
10/24/2015			6.12		0		-			7.90		
10/31/2015			6.12		0		-			7.90		
11/7/2015			6.12		0		-			7.90		
11/14/2015 Veterans Day 11/11			6.12		0		-			7.90		
11/21/2015			6.12		0		-			7.90		
11/28/2015 Thanksgiving 11/26			6.12		0		-			7.90		
12/5/2015 12/12/2015			6.12 6.12		0 0		-	-		7.90 7.90		
12/19/2015			6.12		0		-	-		7.90		
12/26/2015 Christmas 12/25			6.12		0		-	-		7.90		
1/2/2016 New Years 1/1			6.12		0	l	_	F		7.90		
1/9/2016			6.12		0		-			7.90		
1/16/2016			6.12		0	1	-			7.90		
1/23/2016 MLK 1/18			6.12		0		-			7.90		
1/30/2016			6.12		0		-			7.90		
2/6/2016			6.12		0		-			7.90		
2/13/2016			6.12		0		-			7.90		
2/20/2016 President's day 2/15			6.12		0		-			7.90		
2/27/2016			6.12		0		-			7.90		
3/5/2016			6.12		0		-			7.90		
3/12/2016 3/19/2016		_	6.12 6.12		0		-			7.90 7.90		
3/26/2016			6.12		0		-	_		7.90		
4/2/2016			6.12		0					7.90		
4/9/2016			6.12		0		_			7 90		
4/16/2016			6.12		0	i	_			7 90		
4/23/2016			6.12		0	1	-			7 90		
4/30/2016			6.12		0	1	-			7 90		
5/7/2016			6.12		0	1	-			7.90		
5/14/2016			6.12		0		-			7.90		
5/21/2016			6.12		0		-			7.90		
5/28/2016			6.12		0		-			7.90		
6/4/2016 Memorial day 5/30			6.12		0		-			7.90		
6/11/2016			6.12 6.12		0	l	-			7.90 7.90		
6/18/2016 6/25/2016			6.12		0		-	-		7.90		
7/2/2016			6.12		0		-			7.90		
7/9/2016 July 4th			6.12		0		_			7.90		
7/16/2016			6.12		0		-			7.90		
7/23/2016	7/19 vac		6.12		0	ĺ	-		1	6.90		
7/30/2016	7/25 acad	1	5.12		0	1	-			6.90		
8/6/2016	8/2 acad cancelled		5.12		0		-			6.90		
8/13/2016	8/11 acad (assigned)	1	4.12		0	l	-			6.90		
8/20/2016	8/16 acad am, 8/19 vac	0.5	3.62		0	l	-		1	5.90		
8/27/2016	8/22-8/23 vac, 8/24 acad	1	2.62		0		-	L	2	0.00		
9/3/2016	8/30 acad	1	1.62		0		-	_		3.90		and distance of the
9/10/2016 Labor day 9/5	0/42 year MI	1	1.62 0.62		0		-			3.90		add 4 days to next year
9/17/2016 9/24/2016	9/12 vac ML, 9/13 acad, 9/16 vac ML 9/19 vac ML, 9/23 vac ML		0.62		0		-	-	2			
9/24/2016 9/30/2015 5 days	9/27 acad, 9/29 acad pm	15	(0.88)		0		-	-		(0.10)		
9/30 is a Tuesday		1.5	(0.00)				-			(0.10)		
	Balance of days		(0 88)		0			F	Balance of days	(0.10)	-	
	Data		(000)		v				Palance of wooks	(0.10)	-	

2/7/2022 19 30 PHYSICIAN TIME OFF FY2016

Per offer letter

Acad 12 baseline Acad 34 tumor boards, other items. Re-evaluate after 1st yr 8/31-9/30 total acad 46 1 day/week

NAME ID#	Lacey McIntosh Sd 8/31/16					(SCP)	(SCP) SICK		РТО	HOLIDAY	
IU#		ACADEMIC	ACADEMIC	ADMIN	ADMIN	(SCP) SICK	DAYS	РТО	DAYS	WORKED	
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD	
FY15 CARRY OVER			BALANCE		BALANCE						
FY2016 FLOATING HOLIDAY, not refer	rring to Veteran's Day)								0.08		
FY2016 BALANCE			3.91		0			# Days	2.55		
								, -		put a "1" for a	
10/0/0015 (TL 0 5)									2.63	day worked	
10/3/2015 (Th & Fr) 10/10/2015			3.91 3.91		0		-		2.63 2.63		
10/17/2015 Columbus day 10/12			3.91		0		-		2.63		
10/24/2015			3.91		0		-		2.63		
10/31/2015			3.91		0 0		-		2.63 2.63		
11/7/2015 11/14/2015 Veterans Day 11/11			3.91 3.91		0		-		2.63		
11/21/2015			3.91		Ö		-		2.63		
11/28/2015 Thanksgiving 11/26			3.91		0		-		2.63		
12/5/2015			3.91		0		-		2.63		
12/12/2015 12/19/2015			3.91 3.91		0		-		2.63 2.63		
12/26/2015 Christmas 12/25			3.91		0		-		2.63		
1/2/2016 New Years 1/1			3.91		0		-		2.63		
1/9/2016			3.91		0		-		2.63		
1/16/2016 1/23/2016 MLK 1/18			3.91 3.91		0		-		2.63 2.63		
1/30/2016			3.91		0		-		2.63		
2/6/2016			3.91		0		-		2.63		
2/13/2016			3.91		0		-		2.63		
2/20/2016 President's day 2/15 2/27/2016			3.91 3.91		0		-		2.63 2.63		
3/5/2016			3.91		0				2.63		
3/12/2016			3.91		0		-		2.63		
3/19/2016			3.91		0		-		2.63		
3/26/2016 4/2/2016			3.91 3.91		0		-		2.63 2.63		
4/9/2016			3.91		0		-		2 63		
4/16/2016			3.91		0		-		2 63		
4/23/2016			3.91		0		-		2 63		
4/30/2016 5/7/2016			3.91 3.91		0		-		2 63 2.63		
5/14/2016			3.91		0		-		2.63		
5/21/2016			3.91		0		-		2.63		
5/28/2016			3.91		0		-		2.63		
6/4/2016 Memorial day 5/30 6/11/2016			3.91 3.91		0		-		2.63 2.63		
6/18/2016			3.91		0		-		2.63		
6/25/2016			3.91		0		-		2.63		
7/2/2016			3.91		0		-		2.63		
7/9/2016 July 4th 7/16/2016			3.91 3.91		0		-		2.63 2.63		
7/16/2016			3.91		0	1			2.63		
7/30/2016			3.91		0		-		2.63		
8/6/2016			3.91		0		-		2.63		
8/13/2016 8/20/2016			3.91 3.91		0		-		2.63 2.63		
8/27/2016			3.91		0				2.63		
9/3/2016	8/31-9/2 vac		3.91		0		-	3	(0.37)		deducting only 2 acad days in FY 17 because 1 was cancelled on 9/14 instead
9/10/2016 Labor day 9/5	9/9 vac		3.91		0		-	1	1 (1.37)		
9/17/2016	9/12 vac, 9/14 acad cancelled because of 3 extra vacation days that were used		3.91		0		_		1 (2.37)		
9/24/2016	9/21 acad, 9/23 vac pm	1	2.91		0		-	0.5	5 (2.87)		
9/30/2015 5 days	9/28 acad	1	1.91		0		-		(2.87)		
9/30 is a Tuesday	Balance of days		1 91		0			Balance of days	(2.87)		
1	Datation days		191		U			Balance of days Balance of weeks			
								Dalatice of Meeks	(0.72)		

2/7/2022 19:30

Per offer- recieves 5 additional Acad for training -1st year

Reg week = 40 hours								
NAME	Newburg 8/31/15 SD.				(SCP)			
ID#	6 weeks PTO			(SCP)	SICK		PTO	HOLIDAY
	o modulo i i o	ACADEMIC	ACADEMIC		DAYS	PTO	DAYS	WORKED
WEEK END	Comments	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY15 CARRY OVER	Comments	DATO	BALANCE	DATO	IOIAL	DAIG	DALANCE	KLOOKD
FY2016 FLOATING HOLIDAY, not referr	ing to Votoron's Day)		BALANCE				1.00	
	ing to veteran's Day)		47			# B		
FY2016 BALANCE			17			# Days	30	
								put a "1" for a
FY2016 BALANCE							31	day worked
WEEK END Holidays							_	put -1 for day taken
10/3/2015 (Th & Fr)	10/1-10/2 acad	2	15		-		31	
10/10/2015			15		-		31	
10/17/2015 Columbus day 10/12			15		-		31	
10/24/2015			15		-		31	
10/31/2015			15		_		31	
11/7/2015	11/3 acad	1	14		_		31	
11/14/2015 Veterans Day 11/11	11/3 acad	•	14				31	1
					-			
11/21/2015	14/04		14		-		31	
11/28/2015 Thanksgiving 11/26	11/24 acad cancelled		14		-		31	
12/5/2015	12/4 acad	1	13		-		31	
12/12/2015	12/9 acad cancelled		13		-		31	
12/19/2015			13		-		31	
12/26/2015 Christmas 12/25; 5 day	12/22 acad	1	12		-		31	
1/2/2016 New Years 1/1; 4 day	12/29 acad	1	11		_		31	
	12/25 acau		11					
1/9/2016	4/40 1/						31	
1/16/2016	1/13 acad (assigned)	1	10		-		31	
1/23/2016 MLK 1/18	1/19 vet day 1/20-1/22 vac		10		-	3	28	-1
1/30/2016	1/25-1/29 vac		10		-	5	23	
2/6/2016	2/11 acad	1	9		-		23	
2/13/2016			9		-		23	
			9				23	
2/20/2016 President's day 2/15	0/05 !				-			
2/27/2016	2/25 acad	1	8		-		23	
3/5/2016	3/3 acad	1	7		-		23	
3/12/2016			7		-		23	
3/19/2016	3/14 acad, 3/15 vac, 3/18 vac (assigned)	1	6		-	2	21	
3/26/2016	3/21-3/25 vac		6		-	5	16	
4/2/2016	3/31 acad	1	5		-		16	
4/9/2016	4/6 acad	1	4		-		16	
4/16/2016			4		-		16	
4/23/2016	4/19 acad	1	3		_		16	
4/30/2016	47 10 dodd	•	3		_		16	
5/7/2016	5/6 acad (assigned)	1	2		-		16	
	5/0 acau (assigned)		2					
5/14/2016	5/40 5/47 · · ·						16	
5/21/2016	5/16-5/17 vac		2		-	5	11	
5/28/2016			2		-		11	
6/4/2016 Memorial day 5/30			2		-		11	
6/11/2016			2		-		11	
6/18/2016	6/14 acad (assigned)	1	1		-		11	
6/25/2016	6/20-6/21 vac		1		_	2	9	
7/2/2016			1		_	_	9	
7/9/2016 July 4th			1				9	
7/16/2016 July 4th	7/12 acad	1	0		-		9	
					-	-		
7/23/2016	7/18-7/22 vac		0		-	5	4	
7/30/2016	7/25 vac		0		-	1	3	
8/6/2016			0		-		3	
8/13/2016			0		-		3	
8/20/2016	8/15 vac, 8/16-8/17 vac		0		-	3	- 1	
8/27/2016			0		-		i - I	
9/3/2016			0		-		- I	
9/10/2016 Labor day 9/5			0		-			
9/17/2016			0				-	
9/24/2016	9/21 scp		0	1	1		- 1	
	0/Z 1 30P			· '	1		- [[
9/30/2016 5 days			0		1		. · I	
9/30 is a Friday								
	Balance of days		0			Balance of days	-	0

Balance of weeks

PHYSICIAN TIME OFF 2/7/2022 19 30 FY2016

12 baseline academic 11 additional academic- 1/2 day per week-per offer letter

NAME	Nicola, Refky Sd 7/31/16						(SCP)	Г						
ID#		ACADEMIC	ACADEMIC	ADMIN	ADMIN	(SCP) SICK	SICK DAYS		PTO	PTO DAYS	HOLIDAY WORKED	РТО	PTO HOURS	
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL		DAYS	BALANCE	RECORD	HOURS	BALANCE	
FY15 CARRY OVER FY2016 FLOATING HOLIDAY, not refer	sing to Veteron's Dov		BALANCE		BALANCE					0.17				
F12016 FLOATING HOLIDAT, HOLTEIGH	ing to veteran's Day)									0.17				
FY2016 BALANCE			4		0				# Days	5.10		# Days		
										5.27	put a "1" for a day worked			
10/3/2015 (Th & Fr)			4		0		-			5.27	uay workea		-	
10/10/2015			4		0		-			5.27			-	
10/17/2015 Columbus day 10/12 10/24/2015			4		0		-			5.27 5.27			-	
10/31/2015			4		0		-			5.27			-	
11/7/2015			4		0		-			5.27			-	
11/14/2015 Veterans Day 11/11 11/21/2015			4		0		-			5.27 5.27			-	
11/28/2015 Thanksgiving 11/26			4		0		-			5.27			-	
12/5/2015 12/12/2015			4		0 0		-			5.27 5.27			-	
12/12/2015			4		0		-	H		5.27			-	
12/26/2015 Christmas 12/25			4		0		-			5.27			-	
1/2/2016 New Years 1/1 1/9/2016			4		0		-			5.27 5.27			-	
1/16/2016			4		0		-			5.27			-	
1/23/2016 MLK 1/18			4		0		-			5.27			-	
1/30/2016 2/6/2016			4		0		-			5.27 5.27			-	
2/13/2016			4		0		-	_		5.27			-	
2/20/2016 President's day 2/15			4		0		-			5.27			-	
2/27/2016 3/5/2016			4		0		-			5.27 5.27			-	
3/12/2016			4		0		-			5.27			-	
3/19/2016			4		0		-			5 27			-	
3/26/2016 4/2/2016			4		0		-			5 27 5 27			-	
4/9/2016			4		0		-			5.27			-	
4/16/2016			4		0		-			5.27			-	
4/23/2016 4/30/2016			4		0		-			5.27 5.27			-	
5/7/2016			4		0		-			5.27			-	
5/14/2016			4		0					5.27			-	
5/21/2016 5/28/2016			4		0		-	_		5.27 5.27			-	
6/4/2016 Memorial day 5/30			4		0		-			5.27			-	
6/11/2016			4		0		-			5.27			-	
6/18/2016 6/25/2016			4		0		-			5.27 5.27			-	
7/2/2016			4		0		-			5.27			-	
7/9/2016 July 4th			4		0		-			5.27			-	
7/16/2016 7/23/2016			4		0		-	H		5.27 5.27			-	
7/30/2016			4		0		-	Į		5.27			-	
8/6/2016 8/13/2016			4		0		-	ŀ		5.27 5.27			-	
8/13/2016 8/20/2016	8/17 acad (assigned)	1	3		0		-	H		5.27 5.27			-	
8/27/2016	8/24 acad pm	0.5	2		0		-			5.27			-	
9/3/2016	9/9 acad	4	2		0		-			5.27			- 0	
9/10/2016 Labor day 9/5 9/17/2016	9/9 acad 9/12 acad pm BLS, 9/14-9/16 vac	0.5			0		-		3	5.27 2.27			-	take 1/2 a day academic from FY
9/24/2016	9/22 vac, 9/23 acad ACLS	1	(0)		0		-		1	1.27			-	
9/30/2015 5 days	9/28 acad pm cancelled, 9/29 acad pm	0 5	(1)		0		-			1.27			-	carry 1 vacation day over to FY 1
9/30 is a Tuesday	Balance of days		(0 6)		0			E	Balance of days	1.27	-	Balance of Hours	-	
	•		(- 0)		-				Balance of weeks	0.32		weeks	-	
1														

2/7/2022 19:30

7/2/2016 eligible for 7 weeks

Reg week = 40 hours										
NAME	Puri 7/2/12 SD						(SCP)			
ID#	6 weeks PTO					(SCP)	SICK		PTO	HOLIDAY
WEEK FND	0		ACADEMIC	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS	WORKED
WEEK END FY15 CARRY OVER	Comments	DAYS	DAYS BALANCE	DAYS	DAYS BALANCE	DAYS	TOTAL	DAYS 7/2-9/30 add wk	BALANCE 1.23	RECORD
FY2016 FLOATING HOLIDAY, not referring	ng to Veteran's Day)		DALANOL		DALANGE			112-5/50 add WK	1.00	
FY2016 BALANCE	·		0		0			# Days	40.00	
-va									40.00	put a "1" for a
FY2016 BALANCE WEEK END Holidays									42 23	day worked put "-1" for day taken
10/3/2015 (Th & Fr)			0		0		_		42 23	put -1 for day taken
10/10/2015			0		0		-		42 23	
10/17/2015 Columbus day 10/12			0		0		-		42 23	
10/24/2015			0		0		-		42 23	
10/31/2015 11/7/2015	11/4 vac		0		0 0		-	1	42 23 41 23	
11/14/2015 Veterans Day 11/11	TI/4 Vac		0		0		_	•	41 23	1
11/21/2015			0		0		-		41 23	
11/28/2015 Thanksgiving 11/26			0		0		-		41 23	1
12/5/2015			0		0		-		41 23	
12/12/2015 12/19/2015	12/18 vac		0		0		-	1	41 23 40 23	
12/26/2015 Christmas 12/25	12/21-12/24 vac		0		0		-	4	36 23	
1/2/2016 New Years 1/1	12/28-12/31		0		0			4	32 23	
1/9/2016 New Teals 1/1	12/20-12/01		0		0		-	7	32 23	
1/16/2016			0		0		-		32 23	
1/23/2016 MLK 1/18			0		0		_		32 23	
1/30/2016			0		0		-		32 23	
2/6/2016			0		0		-		32 23	
2/13/2016			0		0		-		32 23	
2/20/2016 President's day 2/15			0		0		-		32 23	
2/27/2016 3/5/2016	2/22 & 23 vet day and thanksgiving 2/24-2/26 vac		0		0		-	3 	29 23 24 23	-2
3/12/2016	2/29-3/4 vac		0		0		-	5	24 23	
3/19/2016			0		0		-		24 23	
3/26/2016			0		0		-		24 23	
4/2/2016			0		0		-		24 23	
4/9/2016 4/16/2016			0		0		-		24 23 24 23	
4/23/2016	4/19 vac, 4/22 lecture		0		0		-	1	23 23	
4/30/2016	The tas, the locate		0		0		-		23 23	
5/7/2016	5/5 vac		0		0		-	1	22 23	
5/14/2016			0		0		-		22 23	
5/21/2016 5/28/2016			0		0		-		22 23 22 23	
6/4/2016 Memorial day 5/30			0		0		_		22 23	
6/11/2016			0		0		-		22 23	
6/18/2016	6/15-6/17 vac		0		0		-		22 23	
6/25/2016			0		0		-	3	19 23	
7/2/2016 7/9/2016 July 4th			0		0		-		19 23 19 23	
7/16/2016 3dly 4tl1			0		0		-		19 23	
7/23/2016			0		0		-		19 23	
7/30/2016			0		0		-		19 23	
8/6/2016 8/13/2016	7/29 vac		0		0		-	1	18 23	
8/13/2016 8/20/2016			0		0		-		18 23 18 23	
8/27/2016			0		0		-		18 23	
9/3/2016	8/29 9/2 vac cancelled		0		0		-		18 23	
9/10/2016 Labor day 9/5			0		0		-		18 23	
9/17/2016	0/20 year 0/22 0/23 year		0		0		-	2	18 23	
9/24/2016 9/30/2015 <mark>5 days</mark>	9/20 vac, 9/22-9/23 vac 9/26-9/30 vac		0		0		-	<u>3</u> 5	15 23 10 23	
9/30 is a Friday			•						10 20	
	Balance of days		0		0			Balance of days	10 23	0
								Balance of weeks	2 05	

9/30/2015 5 days 9/30 is a Friday

2/7/2022 19 30

Case 4:19-cv-10520-TSH Document 95-4 Filed 02/11/22 Page 75 of 327 7/23/14- meeting w/ Sharon/ Jess/Janet and discussed w/ Dr. Puri- we will not track INR's Academic or Admin time only Vacation

Reg week = 40 hours						Ü		
NAME	David Rex							
ID#	SD 8/31/2015						PTO	HOLIDAY
		ACADEMIC	ACADEMIC	ADMIN	ADMIN	PTO	DAYS	WORKED
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	BALANCE	RECORD
FY15 CARRY OVER			BALANCE		BALANCE			
FY2016 FLOATING HOLIDAY, not referring	ng to Veteran's Day)						1.00	
FY2016 BALANCE					0	# Days	30.00	
FY2016 BALANCE		46	_			1	31 00	
WEEK END Holidays		1	_					
10/3/2015 (Th & Fr)	10/2 acad		_		0		31 00	
10/10/2015	10/9 acad		-		0		31 00	
10/17/2015 Columbus day 10/12	10/16 acad		_		0		31 00	
10/24/2015	10/23 acad		-		0		31 00	
10/31/2015	10/30 acad		-		0		31 00	
11/7/2015	11/6 acad		-		0		31 00	
11/14/2015 Veterans Day 11/11	11/13 acad		-		0		31 00	1
								<u>'</u>
11/21/2015	11/20 acad		-		0		31 00	
11/28/2015 Thanksgiving 11/26	11/27 acad		-		0		31 00	
12/5/2015	12/4 acad cancelled		-		0	_	31 00	
12/12/2015	12/7 vac,12/9 vac,12/11 vac		-		0	3	28 00	
12/19/2015	12/18 acad		-		0		28 00	
12/26/2015 Christmas 12/25			-		0		28 00	1
1/2/2016 New Years 1/1			_		0		28 00	
					0			
1/9/2016			-				28 00	
1/16/2016			-		0		28 00	
4/00/004C MU K 4/40					0		20.00	
1/23/2016 MLK 1/18			-		0		28 00	
1/30/2016	2.5		-		0		28 00	
2/6/2016	2/5 hol comp vet day		-		0		28 00	-1
2/13/2016			-		0		28 00	
2/20/2016 President's day 2/15			-		0		28 00	
2/27/2016			-		0		28 00	
3/5/2016			-		0		28 00	
3/12/2016			-		0		28 00	
3/19/2016			_		0		28 00	
3/26/2016			-		0		28 00	
4/2/2016			-		0		28 00	
4/9/2016			_		0		28 00	
4/16/2016	4/11 4/15 vac cancelled		-		0		28 00	
4/23/2016	4/18-4/22 vac		_		0	5	23 00	
4/30/2016	4/22-4/29 vac		-		0	5	18 00	
5/7/2016	4/22-4/23 Vac		-		0	3	18 00	
5/14/2016					0		18 00	
					0			
5/21/2016			-		U		18 00	
5/28/2016			_		0		18 00	
6/4/2016 Memorial day 5/30			-		0		18 00	
6/11/2016			-		0		18 00	
6/18/2016			-		0		18 00	
6/25/2016					0		18 00	
7/2/2016			-		0		18 00	
					0			
7/9/2016 July 4th			-				18 00	
7/16/2016			-		0		18 00	
7/23/2016			-		0		18 00	
7/30/2016			-		0		18 00	
8/6/2016			-		0		18 00	
8/13/2016	8/8-8/12 vac		-		0	5	13 00	
8/20/2016	8/15-8/19 vac		-		0	5	8 00	
8/27/2016	8/22-8/26 vac		-		0	5	3 00	
9/3/2016			-		0		3 00	
9/10/2016 Labor day 9/5			-		0		3 00	
9/17/2016	9/12 hol comp (christmas), 9/13-9/15 vac		-		0	3	-	-1
9/24/2016			-		0		-	
9/30/2015 5 days			-		0		1 - I	

0

Balance of days Balance of weeks

Balance of days

Balance of days

2/7/2022 19 30

Reg week = 40 hours										
NAME	Farhana Riaz, sd 1/1/07						(SCP)			
ID#						(SCP)	SICK		PTO	HOLIDAY
MEEK END	0		ACADEMIC	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS	WORKED
WEEK END FY15 CARRY OVER	Comments	DAYS	DAYS BALANCE	DAYS	DAYS BALANCE	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY2016 FLOATING HOLIDAY, not referring	ng to Veteran's Day)		BALANCE		BALANCE				1	
FY2016 BALANCE	·g · · · · · · · · · · · · · · · · · ·		12		0			# Days	35	
										put a "1" for a
FY2016 BALANCE									36	day worked
WEEK END Holidays			12		^				20	put -1 for day taken
10/3/2015 (Th & Fr) 10/10/2015	10/6 vac cancelled, 10/7 vac, 10/9 vac		12		0		-	2	36 34	
10/17/2015 Columbus day 10/12	10/0 vac carroched, 10/7 vac, 10/0 vac		12		0				34	
10/24/2015			12		0		-		34	
10/31/2015	10/29 acad, 10/30 acad	2	10		0		-		34	
11/7/2015	11/6 vac pm		10 10		0		-	0.5	34 33	4
11/14/2015 Veterans Day 11/11 11/21/2015	11/13 vac 11/18 vac		10		0			1	32	<u> </u>
11/28/2015 Thanksgiving 11/26	11/23 vac am, 11/24 vac pm, 11/25 vac, 11/27 vac		10		0		-	3	29	
12/5/2015	11/30 vac cancelled, 12/4 vac am		10		0		-	0.5	28	
12/12/2015	12/11 Vet Day hol comp		10		0		-		28	-1
12/19/2015			10		0		-		28	
12/26/2015 Christmas 12/25	12/22 acad pm, 12/24 vac	0.5	9 5		0		-	1	27	
1/2/2016 New Years 1/1	12/28-12/31 vac		9 5		0		-	4	23	1
1/9/2016			95		0		-		23	
1/16/2016	1/14 New years comp, 1/15 vac		95		0		-	1	22	-1
1/23/2016 MLK 1/18			9 5		0		-		22	
1/30/2016	1/26 acad pm	0.5	9		0		-		22	
2/6/2016	2/5 acad pm cancelled		9		0		-		22	
2/13/2016			9		0		_		22	
2/20/2016 President's day 2/15	2/17 acad pm, 2/18-2/19 vac	0.5	8.5		0		_	2	20	
2/27/2016	2/24 acad pm cancelled, 2/25 acad cancelled, 2/25 vac	0.0	8.5		0		-	1	19	
3/5/2016			8.5		0		-		19	
3/12/2016	3/7 acad am 3/7 vac pm 3/8-3/9 vac	0.5	8		0		-	2 5	17	
3/19/2016			8		0		-		17	
3/26/2016			8		0		-		17	
4/2/2016 4/9/2016	4/6 acad	1	8 7		0		-		17 17	
4/9/2016 4/16/2016	4/12 vac cancelled, 4/14 vac pm		7		0		-	0.5	16	
4/23/2016	4/18-4/22 acad (ARRS)	5	2		0		-	- 00	16	
	4/25 vac, 4/29 vac cancelled, 4/27 vac, 4/28 vac-								1	
4/30/2016	cancelled		2		0		-	1	15	
5/7/2016	5/6 vac am cancelled on the 6th		2		0		-		15	
5/14/2016	5/10 acad pm, 5/13 vac am cancelled	0.5	15		0		-		15	
5/21/2016 5/28/2016	5/26 vac cancelled		15 15		0		-		15 15	
6/4/2016 Memorial day 5/30	5/31 vac am, 6/2-6/3 vac		15		0		_	2.5	13	1
6/11/2016	6/6-6/7 vac, 6/8 vac pm, 6/9 vac, 6/10 acad	1	0.5		0		-	3 5	9	
6/18/2016			0.5		0		-		9	
6/25/2016	6/22 vac pm		0.5		0		-	0.5	9	
7/2/2016	7/5-7/8 vac		0 5 0 5		0		-	4	9	
7/9/2016 July 4th 7/16/2016	7/5-7/8 vac		0.5		0		-	4	5	
7/10/2010			0.5		0		-		5	
7/30/2016			0.5		0	1	-		5	
8/6/2016			0.5		0		-		5	
8/13/2016	8/8 hol comp (Mem Day), 8/9-8/12 vac		0.5		0		-	4	1	-1
8/20/2016 8/27/2016			0.5		0		-		1	
8/27/2016			0.5		0		-		1	
9/3/2016	8/30 vac am, 8/29 acad am, 8/3 acad am cancelled, 9 acad cancelled	0.5	0		0		-	0.5	0	
9/10/2016 Labor day 9/5	9/6 vac cancelled		0		0		-		0	
9/17/2016	0.00		0		0	I	-		0	
9/24/2016 9/30/2015 <mark>5 days</mark>	9-22		0		0	ł	-		0	
9/30 is a Friday			U						, °I	
	Ralance of days		0		0			Balance of days	_	0

Balance of days Balance of weeks

2/7/2022 19:30

NAME Abijit Roychowdhury- last day 12/12/15 ID# (SCP) SICK PTO HOLIDAY ACADEMIC ACADEMIC ADMIN ADMIN SICK DAYS PTO DAYS WORKED	Reg week = 4	0 hours									
Comments	NAME	o nours	Abijit Roychowdhury- last day 12/12/15					(SCP)	1		
March Commands C	ID#							SICK			
PY2918 EALANCE VEX. 100	WEEK END	OVER	Comments		DAYS	DAYS					
PY2016 BLAUCE WERK KEN Moldays 101-20016 (10.8 °F) 101-20017 (10.8 °F) 101-20017 (10.8 °F) 101-20017 (10.8 °F) 101-20017 (10.8 °F) 101-20018 (10.8 °F)	FY2016 FLOA	ATING HOLIDAY, not referring	to Veteran's Day)			0			# Days		
Victor V	EV2016 BAL	NCE								7 10	
1010/2015 OCIDINA DE JOSEPH DE LA COLLINA DE	WEEK END	Holidays				 					
10172015 Columbia day 1012 1015 es (neapues) 2 0 - 1 6.10 102T Vec 2 0 - 1 5.10 102T Vec 117/2015											
1002407615 1002407615								-	1		
10312015								-	1		
11/12/2015			10/21 400								
11/14/2015 Valerans Day 11/15 11/15 wit day, 11/20 we justifyout 11/15 wit day, 11/20 we justifyout 11/16/2015 11/15 wit day, 11/20 we justifyout 11/16/2015 1								-			
11/28/2015 Translagying 11/26 12/2 ps 11/26 ps 2 0 1 1 1 3.10 12/2/2015 12/2/2					2	0		-		5.10	1
125/2015 10/2016 1 3 0.10 1 3 0.10 1 1 3 0.10 1 1 3 0.10 1 1 1 1 1 1 1 1 1	11/21/2015		11/19 vet day-11/20 vac (assigned)			0		-	1	4.10	-1
12/12/2015 Cristinas 12/25							1	1			
12/19/2016 New Years 1/1 1/2/2016 New Years 1				2				1	3		
1222015 Christmas 12225 122016 New Years 111 102016 10 0 0 1 0 0 1 0 0 1 1 0 0 1 0 1 1 1 0 1 1 0 1			LAST DAY OF EMPLOYMENT SATURDAY 12/12/15					1			
11/2016 New Years 1/1 11/2016								1			
1/9/2016								1			
1162016								1			
1.1232016 MIX 1/18 1.102016 0 0 1 0 0 0 1 0 0 0											
1130/2016	1/16/2016					0		1		0.10	
28/2016 0 0 0 1 1 0.10 0.20 0 0 1 1 0.10 0.20 0 0 1 1 0.10 0.20 0 0 0 1 1 0.10 0.20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								1			
2/13/2016											
20/20/16 President's day 2/15											
2272016								1		0.10	
31/22016								1			
3/19/2016 0 0 0 1 0.10 0.								1			
3/19/2016								1			
3/26/2016								1			
4/2016								1			
4/9/2016								1			
41/18/2016 41/30/2016								1			
423/2016 4/30/2016 5/7/2016 5/								1			
4/30/2016 0 0 0 1 1 0.10 0.10 5/14/2016 0 0 0 0 1 1 0.10 0.10 5/14/2016 0 0 0 0 1 1 0.10 0.10 0.10 5/14/2016 0 0 0 0 0 1 1 0.10 0.10 0.10 0.10 0.1								1			
5/14/2016 5/21/2						0		1		0.10	
5/21/2016 6/4/2016 Memorial day 5/30 6/4/2016 Memorial day 5/30 6/11/2016 6/18/2016 6/	5/7/2016				0	0		1		0.10	
5/28/2016								1			
6/4/2016 Memorial day 5/30 6/11/2016 6/18/2016								1			
6/11/2016 6/18/2016 6/25/2016 7/2/2016 0 0 0 1 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0								1			
6/18/2016 6/25/2016 7/2/2016 1 0 0 0 0 1 1 0.10 7/9/2016 1 0 0 0 0 1 1 0.10 7/9/2016 1 0 0 0 0 1 1 0.10 0 0 0 1 1 0.10 0 0 0								1			
6/25/2016							ł	1			
7/2/2016								1			
7/9/2016 July 4th 7/16/2016 7/30/2016 8/6/2016 8/6/2016 8/3/2016 8/3/2016 8/3/2016 8/3/2016 8/3/2016 8/3/2016 8/3/2016 8/3/2016 8/3/2016 8/3/2016 8/3/2016 8/20/2016 8/20/2016 8/20/2016 8/20/2016 8/20/2016 9/3/2								1			
7/16/2016 7/23/2016 7/30/2016 8/6/2016 8/6/2016 8/3/3016 8/2016 8/20/2016 8/20/2016 8/20/2016 8/20/2016 8/20/2016 8/20/2016 8/20/2016 8/20/2016 8/20/2016 8/20/2016 8/20/2016 8/20/2016 8/20/2016 9/3/2016 9/3/2016 9/3/2016 9/3/2016 0 0 0 0 1 0 0 0 0 1 0 0 0 0 0 0 0 0								1			
7/3/2016 7/30/2016 8/6/2016 8/6/2016 8/13/2016 8/27/2016 8/27/2016 9/30/2016 1 0 0 0 0 1 1 0.10 0.10 0.10 0.10 0.					0			1		0.10	
8/6/2016 8/13/2016 8/13/2016 8/20/2016 8/27/2016 9/3/2016 0 0 0 1 0 0 1 0 0 0 0 1 0 0 0 0 0 0								1			
8/13/2016 8/20/2016 8/27/2016 9/3/2016 0 0 0 1 1 0.10 9/3/2016 1 0.10 9/3/2016 1 0 0 0 0 1 0 0 1 0.10 0 0 0 0 1 0.10 0 0 0								1			
8/20/2016 8/27/2016 9/3/2016 9/3/2016 9/10/2016 Labor day 9/5 9/17/2016 9/17/2016 9/3/2016 9/								1			
8/27/2016 9/3/2016 9/3/2016 9/10/2016 Labor day 9/5 9/10/2016 Labor day 9/5 9/10/2016 Garden State Sta								1			
9/3/2016								1			
9/10/2016 Labor day 9/5 9/17/2016 9/17/2016 0 0 0 1 0 0 0 1 0 0 0 9/30/2015 5 days 9/30 is a Friday Balance of days 0 0 0 Balance of days 0.10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								1			
9/17/2016 9/24/2016 9/30/2015 5 days 9/30 is a Friday Balance of days 0 0 0 1 0 0.10 0.10 0.10 0.10 0.10 0.								1			
9/24/2016 9/30/2015 5 days 9/30 is a Friday Balance of days 0 0 0 1 0.10 0.10 0.10 0.10 0.10 0.10								1			
9/30/2015 <mark>5 days</mark> 9/30 is a Friday Balance of days 0 0 1 0.10 0 Balance of days 0.10 0								1			
9/30 is a Friday Balance of days 0 0 Balance of days 0.10 0								1			
Balance of days 0 0 Balance of days 0.10 0											
		-	Balance of days		0	0					0

PHYSICIAN TIME OFF 2/7/2022 19:30 FY2016

12 base line Acad 12 for Sr. Faculty Development-Fy16

NAME ID#	Schmidlin TD 6/27/16 6 weeks PTO	404951	404DEI//		ADMIN	(SCP)	(SCP) SICK	P.T.O.	PTO	HOLIDAY
WEEK END FY15 CARRY OVER	Comments	ACADEMIC DAYS	DAYS BALANCE	ADMIN DAYS	ADMIN DAYS BALANCE	SICK DAYS	DAYS TOTAL	PTO DAYS	DAYS BALANCE	WORKED RECORD
FY2016 FLOATING HOLIDAY, not refe FY2016 BALANCE	erring to Veteran's Day)	prorate 6/27 TD	17.75					# Days	0.7 22	put a "1" for a
FY2016 BALANCE WEEK END Holidays					NA				23	day worked
10/3/2015 (Th & Fr)			17.75		0		-		23	put -1 loi day taken
10/10/2015 10/17/2015 Columbus day 10/12	10/16 acad (assigned)	1	17.75 16.75		0		-		23 23	
10/24/2015			16.75		0		-		23	
10/31/2015			16.75 16.75		0 0		-		23 23	
11/7/2015 11/14/2015 Veterans Day 11/11			16.75		0		-		23	
11/21/2015			16.75		0		-		23	
11/28/2015 Thanksgiving 11/26			16.75		0		-		23	
12/5/2015 12/12/2015	12/8 acad 12/10 acad (assigned) , -2 h l p C l b ll -	2	16.75 14.75		0 0		-		23 23	
12/19/2015	12/15 acad	1	13.75		0		-		23	
12/26/2015 Christmas 12/25			13.75		0		-		23	
1/2/2016 New Years 1/1	12/28(comp thanksgiving) 12/29 (vet day) 12/30-12/31 vac		13.75		0		-	2	21	
1/9/2016 1/16/2016	1/4-1/8 vac ML 1/12 acad, 1/14 other am skill project	1	13.75 12.75		0	-	-	5	16 16	
1/23/2016 MLK 1/18	1/19 hol comp (Columbus Day)	-	12.75		0		-		16	
1/30/2016 MER 1/18	1/19 not comp (Columbus Day) 1/26 acad (assigned) cancelled, 1/27 acad	1	11.75		0		-		16	
2/6/2016	2/4 acad cancelled, 2/5 acad	1	10.75		0		-		16	
2/13/2016	2/9 acad	1	9.75		0		-		16	
2/20/2016 President's day 2/15	2/16 acad	1	8.75		0		-		16	
2/27/2016 3/5/2016	3/1 acad	1	8.75 7.75		0		-		16 16	
3/12/2016	3-7 acad (assigned) cancelled, 3-8 acad cance led	· ·	7.75		0		-		16	
3/19/2016	3/15 acad cancelled	1	6.75		0		-		16	
3/26/2016 4/2/2016	3/21 acad (assigned) 3/28-4/1 vac	1	5.75 5.75		0		-	5	16 11	
4/9/2016	4/4-4/7 vac ML, 4/8 acad (assigned)	1	4.75		0		-	4	7	
4/16/2016			4.75		0		-		7	
4/23/2016 4/30/2016	4/29 acad (ACLS)	1	4.75 3.75		0		-		7 7	
5/7/2016	5/4 acad	1	2.75		0		-		7	
5/14/2016			2.75		0		-		7	
5/21/2016 5/28/2016	5/16 acad (ACLS), 5/18 acad	2	0.75 0.75		0		-		7	
6/4/2016 Memorial day 5/30	5/31-6/1 vac		0.75		0		-	2	5	
6/11/2016			0.75		0		-		5	
6/18/2016 6/25/2016	6/13-6/14 vac, 6/17 vac 6/20-6/21 vac		0.75 0.75		0		-	3 2	2	
7/2/2016	Last day of employment 6/27/16		0.75		0		-		ő	
7/9/2016 July 4th			0.75		0		-		0	
7/16/2016 7/23/2016			0.75 0.75		0	-	-		0	
7/30/2016			0.75		0				- 0	
8/6/2016			0.75		0		-		0	
8/13/2016			0.75		0		-		0	
8/20/2016 8/27/2016			0.75 0.75		0	1	-		0	
9/3/2016			0.75		0		-		ő	
9/10/2016 Labor day 9/5			0.75		0		-		0	
9/17/2016 9/24/2016			0.75 0.75		0		-		0	
9/30/2015 5 days			0.75		0	1	-		0	
//30 is a Friday									<u> </u>	
	Balance of days		0.75		0			Balance of days Balance of weeks	0 0	

Reg week = 40 hours

2/7/2022 19:30

Per offer- receives 12 additional academic for the first year

Term date 4/29/16 10/1-4/29 days 211

NAME ID#	Senapati, Gunjan SD 8/31/15		4045500		PTO	HOLIDAY
WEEK END FY15 CARRY OVER	Comments	DAYS	ACADEMIC DAYS BALANCE	PTO DAYS	DAYS BALANCE	WORKED RECORD
FY2016 FLOATING HOLIDAY, not referri FY2016 BALANCE	ing to Veteran's Day) new hire acad starts in Oct		7	# Days	0.58 17.34	put a "1" for a
FY2016 BALANCE WEEK END Holidays					17.92	day worked put "-1" for day taken
10/3/2015 (Th & Fr)	Oct 1 & 2 academic	2	5		18	
10/10/2015	10/10		5	4	18	
10/17/2015 Columbus day 10/12 10/24/2015	10/13 acad cancelled, 10/13 vac		5	1	17 17	
10/31/2015	10/26 vac assigned, 10/28 acad	1	4	1	16	
11/7/2015	11/6 acad	1	3	-	16	
11/14/2015 Veterans Day 11/11	11/12 vac cancelled, 11/13 vet day		3		16	1-1
11/21/2015	11/18 acad	1	2		16	
11/28/2015 Thanksgiving 11/26	11/23 acad	1	1		16	
12/5/2015	11/30-12/4 acad (RSNA) cancelled	4	1		16	
12/12/2015 12/19/2015	12/8 acad 12/18 vac	1	-	1	16 15	
12/26/2015 Christmas 12/25	12/22 vac denied, 12/23 vac, 12/24 vac		_	2	13	
	TELE Vac delined, TELES Vac, TELET Vac					
1/2/2016 New Years 1/1 1/9/2016	1/5 acad cancelled		-		13 13	
1/16/2016	TO GOOD CANOCING		-		13	
1/23/2016 MLK 1/18	1/19 acad cancelled		_		13	
1/30/2016 MERC 1/10	1/29 vac		_	1	12	
2/6/2016	2/1-2/5 vac		-	5	7	
2/13/2016			-		7	
2/20/2016 President's day 2/15			-		7	
2/27/2016			-		7	
3/5/2016	2/29 vac		-	1	6	
3/12/2016			-		6	
3/19/2016	3/17 vac (assigned) cancelled, 3/18 vac (assigned)		-	1	5	
3/26/2016	3/25 vac 4/1 vac		-	1	4 3	
4/2/2016 4/9/2016	4/7-4/8 vac		-	2	1	
4/16/2016	4/15 vac (assigned) cancelled		_	_	1	
4/23/2016	()		-		1	
4/00/0040	100			,	(0)	
4/30/2016 5/7/2016	4/26 vac (assigned) cancelled, 4/29 vac, Term dated 4/29/16		-	1	(0) (0)	
5/14/2016			-		(0)	
5/21/2016			_		(0)	
5/28/2016			-		(0)	
6/4/2016 Memorial day 5/30			-		(0)	
6/11/2016			-		(0)	
6/18/2016 6/25/2016			-		(0) (0)	
7/2/2016			-		(0)	
7/9/2016 July 4th			-		(0)	
7/16/2016			-		(0)	
7/23/2016			-		(0)	
7/30/2016			-		(0)	
8/6/2016			-		(0)	
8/13/2016 8/20/2016			-		(0) (0)	
8/27/2016			-		(0)	
9/3/2016			-		(0)	
9/10/2016 Labor day 9/5			-		(0)	
9/17/2016			-		(0)	
9/24/2016			-		(0)	
9/30/2015 5 days			-		(0)	
9/30 is a Friday						

Balance of days

Balance of days Balance of weeks (0) (0)

2/7/2022 19 30

IAME D#	SIRKIS SD 7.1.09	ACADELLIC	ACADEMIC	A DAMA:	ADMIN	(SCP) SICK	(SCP) SICK	PTO	PTO	HOLIDAY
/EEK END Y15 CARRY OVER	Comments	DAYS	DAYS BALANCE	ADMIN DAYS	DAYS BALANCE	DAYS	DAYS TOTAL	PTO DAYS	DAYS BALANCE	RECORD
Y2016 FLOATING HOLIDAY, not reference in the second re	erring to Veteran's Day)		12		0			# Days	1 35	
Y2016 BALANCE									36	put a "1" for day worked
/EEK END Holidays										put -1 for day taker
10/3/2015 (Th & Fr)			12		0	1	-		36	
0/10/2015			12		0	1	-		36	
0/17/2015 Columbus day 10/12	10/13 acad assigned	1	11		0		-		36	
10/24/2015	10/19 vac		11		0		-	1	35	
10/31/2015	10/29 acad assigned	1	10		0		-		35	
11/7/2015	11/2 vac		10		0	1	-	1	34	
11/14/2015 Veterans Day 11/11	11/9 vac		10		0		-	1	33	
11/21/2015	11/19 acad pm, 11/20 vac	0.5	9.5		0		-	1	32	
11/28/2015 Thanksgiving 11/26	11/23 acad pm assigned , 11/27 vac	0.5	9		0		-	1	31	
12/5/2015			9		0		-		31	
12/12/2015	12/10 acad (assigned)	1	8		0	l	-		31	
2/19/2015			8		0		-		31	
12/26/2015 Christmas 12/25	12/21-12/23 bereavement		8		0		-		31	
1/2/2016 New Years 1/1	12/28 (comp Thanksgiving) 12/29 vet day 12/30-12/31 vac		8		0		_	2	29	
1/9/2016 New Teals 1/1	1/4-1/6 vac (assigned)		8		0		-	3	26	-
1/16/2016	174 170 vao (assignea)		8		0		_		26	
					· ·		-			
1/23/2016 MLK 1/18			8		0		-		26	
1/30/2016			8		0		-		26	
2/6/2016			8		0		-		26	
2/13/2016			8		0		-		26	
2/20/2016 President's day 2/15	2/16 MLK 2/17-2/19 vac		8		0		-	3	23	-1
2/27/2016			8		0		-		23	
3/5/2016			8		0	1	-		23	
3/12/2016			8		0	1	-		23	
3/19/2016	3/14-3/16 acad (SSR)	3	5		0	1	-		23	
3/26/2016			5		0	1	-		23	
4/2/2016	4/1 vac		5		0	1	-	1	22	
4/9/2016	4/7-4/8 vac		5		0	1	-	2	20	
4/16/2016	4/13 vac, 4/15 acad pm (assigned)	0.5	4.5		0	1	-	1	19	
4/23/2016	4/20-4/22 vac		4.5		0	1	-	3	16	
						1				
4/30/2016	4/29 vac		4.5		0		-	1	15	
5/7/2016	5/2 acad, 5/3 vac ML, 5/5-5/6 vac ML	1	3.5		0		-	3	12	
5/14/2016	5/13 acad pm	0.5	3		0		-		12	
5/21/2016			3		0		-		12	
5/28/2016	0/0 1 0/0		3		0		-		12	
6/4/2016 Memorial day 5/30	6/2 acad, 6/3 vac	1	2		0		-	1	11	
6/11/2016			2		0	l	-		11	
6/18/2016			2			ı	-		11	
6/25/2016			2		0	ı	-		11	
7/2/2016	7/0 1/00		2		0		-	4	11	
7/9/2016 July 4th	7/8 vac		2		0		-	1	10	
7/16/2016	7/11-15 vac					ı	-	5	5 5	
7/23/2016 7/30/2016			2		0	l	-		5	
7/30/2016	8/1 acad	1	2		0	ł	-		5	
8/6/2016 8/13/2016	or racad		1		0	ł	-		5	
8/13/2016 8/20/2016	8/15-19 vac		1		0	ł	-	-	5	
8/20/2016	0/10=19 VBC		1		0	1	-	5	0	
8/27/2016						l	-		- 0	
9/3/2016			1		0		-		0	
9/10/2016 Labor day 9/5			1		0		-		0	
9/17/2016			1		0	ı	-		- 0	
9/24/2016 9/20/2015 5 dove			1		0	ı	-			
9/30/2015					U		-		0	
30 is a Friday	Balance of days		1		0			Balance of days	0	

Balance of days

2/7/2022 19 30

NAME	Smith, Andrew						(SCP)			
D#	SD 6/30/15					(SCP)	SICK		PTO	HOLIDA
		ACADEMIC	ACADEMIC	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS	WORKE
EEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECOR
Y15 CARRY OVER	30111110110	27.1.0	BALANCE	27110	BALANCE	571.0		2,0	2 , (2) ((0) 2	
Y2016 FLOATING HOLIDAY, not refe	rring to Votoran's Day)		BALANCE		BALANCE				0.75	
					^			# B · ·		
Y2016 BALANCE	new hire acad starts in Oct		9		U			# Days	22	
										put a "1" fo
Y2016 BALANCE									23	day worke
VEEK END Holidays										put -1 for day take
10/3/2015 (Th & Fr)			9		0	1	-		23	
10/10/2015			9		0		_		23	
			9				_		23	
10/17/2015 Columbus day 10/12					0		-			
10/24/2015			9		0		-		23	
10/31/2015			9		0		-		23	
11/7/2015			9		0		-		23	
11/14/2015 Veterans Day 11/11			9		0		-		23	
11/21/2015			9		0		-		23	
11/28/2015 Thanksgiving 11/26			9		0	1	_		23	
12/5/2015			9		0	1	-		23	
12/12/2015			9		0	l	-		23	
						l				
12/19/2015			9		0		-		23	
12/26/2015 Christmas 12/25			9		0		-		23	
1/2/2016 New Years 1/1			9		0				23	
1/9/2016 New Years 1/1			9		0		-		23	
17-01-20-10	1/12 acad (accigned) cancelled 1/12 1/15 ACD	_	9		0	ł	-		- 23	
	1/12 acad (assigned) cancelled, 1/13-1/15 ACR conf per									
1/16/2016	Rosen		9		0		-		23	
1/23/2016 MLK 1/18			9		0		_		23	
1/30/2016			9		0		_		23	
			9		0		-			
2/6/2016							-		23	
2/13/2016			9		0		-		23	
2/20/2016 President's day 2/15			9		0		-		23	
2/27/2016	2/24 acad	1	8		0		-		23	
3/5/2016	2/29-3/4 vac ML	·	8		0		_	5	18	
	2/25-3/4 Vac IVIL		8				-			
3/12/2016	0.11				0		-		18	
3/19/2016	3/17 vac		8		0		-	1	17	
3/26/2016	3/22 acad	1	7		0		-		17	
4/2/2016			7		0		-		17	
4/9/2016			7		0		-		17	
4/16/2016	4/14 acad (assigned)	1	6		0	1	-		17	
4/23/2016	4/18-4/22 vac		6		0		_	5	12	
1/20/2010	770 7722 740									
4/30/2016	4/28 acad (assigned)	1	5		0	I	_		12	
5/7/2016	5/4 acad (assigned)	1	4		0	1	_		12	
	5/4 acad (assigned)	'	4		0		-			
5/14/2016	E147					ı	-		12	
5/21/2016	5/17 acad	1	3		0	I	-		12	
5/28/2016	5/23 acad (assigned)		3		0		-		12	
6/4/2016 Memorial day 5/30		1	2		0		-		12	
6/11/2016	6/8-10 vac denied		2		0	ı	-		12	
6/18/2016	6/15 acad (assigned), 6/17 hol comp (Mem Day)	1	1		0	l	-		12	
6/25/2016			1		0	Ī	- 1		12	
7/2/2016			1		0	i	_		12	
7/9/2016 July 4th	7/1 acad, 7/5-8 vac	1			0	1		4	8	
	771 acad, 770-0 vac				0		-		8	
7/16/2016	= 110 = 110 L		-			I	-	_		
7/23/2016	7/19-7/21 vac		-		0	I	-	3	5	
7/30/2016	7/27 acad (assigned) cancelled, 7/27 vac		-		0	ı	-	1	4	
8/6/2016			-		0	I	-		4	
8/13/2016	8/15 & 19 vac		-		0	l	-	2	2	
8/20/2016			-		0	l	-		2	
8/27/2016			_		0	i	_		2	
9/3/2016			-		0	ı	_		2	
	9/6 vac		-		0	l	-	1	1	
9/10/2016 Labor day 9/5							-			
9/17/2016	9/14 vac, 9 6 ac cancelled		-		0	I	-	1	0	
9/24/2016			-		0	ı	-		0	
9/30/2015 5 days			-		0	I	-		0	

0

Balance of days Balance of weeks

2/7/2022 19:30

MACHEM Polity Surpanent Marchaeling Marc	Reg week = 40 hours										
ACADEMIC ACADEMY OFFI THE REPORT OF THE PROPERTY OF THE PROPE	NAME	Padmaja Surapaneni									
REEK END Commete BALANCE PACT PAC	ID#										
### ANAME ### AN	WEEK END										
72936 FLANCE (PARTINI HOLIDAY, not referring to Vetera's Day) 72936 FLANCE (PARTINI HOLIDAY, not referring to Vetera's Day) 72936 FLANCE (PARTINI HOLIDAY, not referring to Vetera's Day of the Veteral Holidays 100x01015 (107 Feg. 12 2 0 0 1 1 10 1 1 0 1 1 1 0 1 1 1 0 1 1 1 0 1 1 1 1 0 1 1 1 1 0 1 1 1 1 0 1 1 1 1 0 1		Comments	DAYS		DAYS		DAYS	TOTAL	DAYS	BALANCE	RECORD
72016 BALANCE 12 0		forring to Votoran's Day)		BALANCE		BALANCE				- 1	
### BALANCE ### WINDOWS 12 0 0 1 0 0 0 0 0 0 0		erring to veteral s Day)		12		C			# Davs		
March Marc						Ĭ			20,0		put a "1" for a
	FY2016 BALANCE									36	day worked
1010/2015 1017	WEEK END Holidays										put -1 for day taken
1017/2016 Columbus day 1012 1022 pmc						Ŭ		-			
100440016 10022 wee	10/10/2015	10/7 scp						-			
1001/2015 1002 and (pasigned) 1							1				
1117/2015									1		
11114 (1111 1111											
112710016						_					1.1
11/28/2016 11/28/2016 12/7 vac			1								1-1
12/5/2016						, ,			3		
12/12/2015 127 yac 9									Ŭ .		
12/19/2016	12/12/2015	12/7 vac					1		1		
1222016 New Years 17	12/19/2015					0	1				
1/92/016 1/11 vac ML, 1/15 vac ML	12/26/2015 Christmas 12/25	12/21-12/22 vac, 12/23 vac ML,12/24 vac				0		1.0	4		
1/92/016 1/11 vac ML, 1/15 vac ML	1/2/2016 New Years 1/1			9		0		1.0		27	1
11/62/016											
1/23/2016 MLK 1/18		1/11 vac ML, 1/15 vac ML							2		
130/2016			0.5	1							
26/2016		1/22 otner am skill project, 1/22 acad pm	0.5								
21/30/16						, ,					
2/20/2016 Pesident's day 2/15											
22772016											
3/5/2016 2/29 sep											
3/12/2016		2/29 scn					1				
3/19/2016 3/16 acad 3/16 acad 3/16 acad 3/25 New Years comp 7.5 0 2.0 2.5 3/25 New Years comp 7.5 0 2.0 5 2.0 3/25 New Years comp 7.5 0 2.0 5 2.0 3/25 New Years comp 7.5 0 2.0 5 2.0 3/25 New Years comp 7.5 0 2.0 5 2.0 3/25 New Years comp 7.5 0 2.0 5 2.0 3/25 New Years comp 7.5 0 2.0 5 2.0 3/25 New Years comp 7.5 0 2.0 5 2.0 3/25 New Years comp 7.5 0 2.0 1 19 3/25 New Years comp 7.5 0 2.0 1 19 3/25 New Years comp 7.5 0 2.0 1 19 3/25 New Years comp 7.5 0 2.0 1 19 3/25 New Years comp 7.5 0 2.0 1 19 3/25 New Years comp 7.5 0 2.0 1 19 3/25 New Years comp 7.5 0 2.0 1 17 3/25 New Years comp 7.5 0 2.0 1 17 3/25 New Years comp 7.5 0 2.0 1 17 3/25 New Years comp 7.5 0 2.0 1 17 3/25 New Years comp 7.5 0 2.0 1 17 3/25 New Years comp 7.5 0 2.0 1 1 1 1 1 1 1 1 1		2/20 00\$					•				
3/25/2016 3/25-A/I Years comp 7.5 0 2.0 5 2.0 2.0 4/9/2016 3/25-A/I Year 7.5 0 2.0 5 2.0 4/9/2016 4/6 Year ML 7.5 0 2.0 1 19 4/16/2016 4/16 Year ML 7.5 0 2.0 2.0 1 19 4/16/2016 4/12 Year ML 7.5 0 2.0 2.0 1 17 4/9/2016 4/18 Bead 1 6.5 0 2.0 2.0 17 4/9/2016 4/9/2016 5/3 acad (assigned) 1 5.5 0 2.0 17 4/9/2016 5/3 acad (assigned) 1 5.5 0 2.0 17 4/9/2016 5/17 acad (assigned), 5/20 scp 1 4.5 0 1 3.0 17 5/28/2016 5/17 acad (assigned), 5/20 scp 1 4.5 0 3.0 17 5/28/2016 5/17 acad (assigned), 5/20 scp 1 4.5 0 3.0 17 5/28/2016 6/27 acad (conf), 6/8-acad-cancelled 2 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0 3.0 17 5/28/2016 6/27 Acad (conf), 6/8-acad-cancelled 2.5 0		3/16 acad	1								
4/9/2016											-1
4/18/2016 4/12 vacation (husband sick) 4/15 vac ML		3/28-4/1 vac				0			5		
4/38/2016	4/9/2016	4/8 vac ML		7.5		0		20	1	19	
430/2016	4/16/2016	4/12 vacation (husband sick) 4/15 vac ML		7.5		0		2.0	2	17	
5/7/2016 5/3 acad (assigned) 1 5.5 0 2.0 17 5/21/2016 5/17 acad (assigned), 5/20 scp 1 4.5 0 1 3.0 1.7 5/22/2016 5/17 acad (assigned), 5/20 scp 1 4.5 0 1 3.0 1.7 5/28/2016 1.7 5/28/2016 1.7 5/28/2016 1.7 5/28/2016 1.7 5/28/2016 1.7 5/28/2016 1.7 5/28/2016 1.7 5/28/2016 1.7 5/28/2016 1.7 5/28/2016 1.7 5/28/2016 1.7 5/28/2016 1.7 5/28/2016 1.7 5/28/2016 1.7 5/28/2016 1.7 5/28/2016 1.7 5/28/2016 1.7 1.7 5/28/2016 1.7 1.7 5/28/2016 1.7 1.7 5/28/2016 1.7 1.7 5/28/2016 1.7 1.7 5/28/2016 1.7		4/18 acad	1								
5/14/2016 5.5 0 2 0 17 5/21/2016 5/17 acad (assigned), 5/20 scp 1 4,5 0 1 30 17 6/4/2016 Memorial day 5/30 4,5 0 30 17 17 6/11/2016 6/6-6/7 acad (conf), 6/8-acad-cancelled 2 2,5 0 30 17 17 6/11/2016 6/6-6/7 acad (conf), 6/8-acad-cancelled 2 2,5 0 30 17 17 6/18/2016 1 2,5 0 30 17 17 17 6/25/2016 1 2,5 0 30 17											
5/21/2016 5/17 acad (assigned), 5/20 scp 1 4.5 0 1 30 5/28/2016 6 6/4/2016 Memorial day 5/30 17 6/11/2016 6 6/6-6/7 acad (conf), 6/8-acad-cancelled 2 2 2.5 0 30 17 6/18/2016 6 6/27-7/1-vac cancelled 2 2 2.5 0 30 17 6/25/2016 7/25/2016 17 6		5/3 acad (assigned)	1								
17		5/47 L/ : 1) 5/00									
6/4/2016 Memorial day 5/30 6/14/2016 6/6-6/7 acad (conf), 6/8 acad cancelled 2 2.5 0 0 3.0 17 6/14/2016 6/6-6/7 acad (conf), 6/8 acad cancelled 2 2.5 0 0 3.0 17 6/25/2016 2.5 0 3.0 17 7/2/2016 6/27 7/1 vac cancelled 2.5 0 0 3.0 17 7/9/2016 July 4th 7/5 hol comp (Mem day), 7/6 vac ML 2.5 0 3.0 17 7/16/2016 2.5 0 0 3.0 1 16 7/23/2016 7/19 acad 1 1 1.5 0 0 3.0 16 7/23/2016 7/25-7/29 vac 1.5 0 3.0 5 11 8/6/2016 8/18-8/12 vac 1.5 0 3.0 5 11 8/20/2016 8/26 scp 1.5 0 3.0 5 1 8/20/2016 8/26 scp 1.5 0 3.0 5 1 8/27/2016 9/2 vac 1.5 0 1 4.0 1 1 8/27/2016 9/3/2016 9/2 vac 1.5 0 4.0 1 0 9/10/2016 40 9/23 acad 1 1 0.5 0 40 0 9/23 acad 1 0.5 0 40 0 9/24/2016 9/24/2016 9/23 acad 1 1 0.5 0 40 0 9/24/2016 9/24/2016 9/23 acad 1 1 0.5 0 40 0 9/24/2016 9/24/2016 9/23 acad 1 1 0.5 0 0 40 0 9/24/2016 9/24/2016 9/23 acad 1 1 0.5 0 0 40 0 9/24/2016 9/24/2016 9/23 acad 1 1 0.5 0 0 40 0 9/24/2016 9/24/2016 9/23 acad 1 1 0.5 0 0 40 0 9/24/2016 9/24/2016 9/23 acad 1 1 0.5 0 0 40 0 0 9/24/2016 9/24/2016 9/23 acad 1 1 0.5 0 0 40 0 0 9/24/2016 9/24/2016 9/23 acad 1 1 0.5 0 0 40 0 0 9/24/2016 9/24/2016 9/23 acad 1 1 0.5 0 0 40 0 0 9/24/2016 9/24/2016 9/23 acad 1 1 0.5 0 0 40 0 0 9/24/2016 9/24/2016 9/23 acad 1 1 0.5 0 0 40 0 0 9/24/2016 9/24/2016 9/23 acad 1 1 0.5 0 0 40 0 0 9/24/2016 9/24/2016 9/24/2016 9/23 acad 1 1 0.5 0 0 40 0 0 9/24/2016 9/24		or ir acad (assigned), orzu scp	1				1				
6/11/2016 6/6-6/7 acad (conf), 6/8 acad-cancelled 2 2.5 0 3.0 17 6/18/2016 2.5 0 3.0 17 6/18/2016 2.5 0 3.0 17 6/25/2016 2.5 0 3.0 17 6/25/2016 3.0 17 6/25/2016 3.0 17 6/25/2016 3.0 17 6/25/2016 3.0 17 6/25/2016 3.0 17 6/25/2016 3.0 17 6/25/2016 3.0 17 6/2016 3.0 1 1 1.5 0 3.0 1 1 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5						ŭ					1
6/18/2016		6/6-6/7 acad (conf), 6/8 acad cancelled	2								
6/25/2016		(<i>p</i>	_				1				
7/2/2016 6/27-7/1 vac cancelled 2.5 0 3.0 17 7/9/2016 July 4th 7/5 hol comp (Mem day), 7/6 vac ML 2.5 0 3.0 16 16 7/23/2016 1.5 0 3.0 16 7/23/2016 7/19 acad 1 1.5 0 3.0 3.0 16 7/23/2016 7/25-77/29 vac 1.5 0 3.0 5 11 8/26/2016 8/18-8/12 vac 1.5 0 3.0 5 11 8/26/2016 8/18-8/12 vac 1.5 0 3.0 5 1 8/26/2016 8/26 scp 1.5 0 3.0 5 1 8/26/2016 8/26 scp 1.5 0 1 4.0 1 8/27/2016 8/26 scp 1.5 0 1 4.0 1 1 1 1 1 1 1 1 1							1				
7/16/2016				2.5		0		3.0		17	
7/23/2016 7/19 acad 1 1.5 0 30 16 7/30/2016 7/25-7/29 vac 1.5 0 30 5 11 8/6/2016 8/1-5/20 vac 1.5 0 30 5 11 8/6/2016 8/1-5/20 vac 1.5 0 30 5 6 8/1-5/20 vac 1.5 0 30 5 1 1 8/20/2016 8/26 scp 1.5 0 1 40 1 1 8/27/2016 9/2 vac 1.5 0 40 1 1 40 1 1 9/30/2016 9/2 vac 1.5 0 40 1 0 9/30/2016 9/2 vac 1.5 0 40 0 9/3/2016 9/2 vac 1.5 0 0 40 0 0 9/3/2016 9/2 vac 1.5 0 0 40 0 0 9/3/2016 9/2 vac 1.5 0 0 40 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		7/5 hol comp (Mem day), 7/6 vac ML							1		-1
7/30/2016											
8/6/2016 8/1-8/5 vac 1.5 0 3 0 5 6 8/13/2016 8/8-8/12 vac 1.5 0 3 0 5 1 8/20/2016 8/26 scp 1.5 0 1 4 0 1 8/27/2016 1.5 0 4 0 1 1 9/3/2016 9/2 vac 1.5 0 4 0 1 0 9/10/2016 Labor day 9/5 1.5 0 4 0 0 0 9/17/2016 1.5 0 4 0 0 0 9/24/2016 9/23 acad 1 0.5 0 4 0 0 9/30/2015 5 days 0.5 0 4 0 0 0			1								
8/13/2016 8/8-8/12 vac 1.5 0 3 0 5 1 8/20/2016 8/26 scp 1.5 0 1 4 0 1 1 8/20/2016 9/2016 9/2 vac 1.5 0 4 0 1 0 9/10/2016 Labor day 9/5 1.5 0 4 0 0 9/17/2016 9/23 acad 1 0.5 0 4 0 0 9/30/2015 5 days 5 0 4 0 0 9/30/2015 5 days 5 0 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0											
8/20/2016							-			6	
8/27/2016 1.5 0 4 0 1 1 9/3/2016 9/2 vac 1.5 0 4 0 1 0 9/10/2016 Labor day 9/5 1.5 0 4 0 0 0 9/17/2016 1.5 0 4 0 0 0 9/24/2016 9/23 acad 1 0.5 0 4 0 0 0 9/30/2015 5 days 0.5 0 4 0 0 0							1		5	1 1	
9/3/2016 9/2 vac 1.5 0 40 1 0 9/10/2016 Labor day 9/5 1.5 0 40 0 0 9/17/2016 1.5 0 40 0 0 9/24/2016 9/23 acad 1 0.5 0 40 0 0 9/30/2015 5 days 0.5 0 40 0 0		0/20 30p					· '				
9/10/2016 Labor day 9/5 1.5 0 4 0 0 9/17/2016 1.5 0 4 0 0 9/24/2016 9/23 acad 1 0.5 0 4 0 0 9/30/2015 5 days 0.5 0 4 0 0		9/2 vac					1		1	, ,	
9/17/2016										0	
9/24/2016 9/23 acad 1 0.5 0 4 0 9/30/2015 5 days 0.5 0 4 0						Ů				0	
9/30/2015 5 days 0.5 0 4 0 0		9/23 acad	1				1			o	
/30 is a Friday	9/30/2015 5 days			0.5		0				0	
	9/30 is a Friday	-								•	

0

0.5

Use

Reg week = 40 hours	Deepak Takhtani .60FTE			(SCP)			
ID#	Deepan Fanitalii .001 FE			(SCP) SICK		РТО	HOLIDAY
IU#		ACADEMIC	ACADEMIC		РТО	DAYS	WORKED
WEEK END							
WEEK END	Comments	DAYS	DAYS	DAYS TOTAL		BALANCE	RECORD
FY15 CARRY OVER			BALANCE	9/28/15 Max approv	ved carry over of 1		
FY2016 FLOATING HOLIDAY, not refer						0.8	
FY2016 BALANCE	6 of the 18 are "2 additional/mn for Oct-Dec"- reassess in	<mark>J</mark> an	9 5		# Days	28.00	
							put a "1" for a
FY2016 BALANCE			9 5			29 8	day worked
WEEK END Holidays							put -1 for day taken
10/3/2015 (Th & Fr)			9 5			29 8	
10/10/2015			95			29 8	
10/17/2015 Columbus day 10/12			9 5		0.4	29.4	
10/24/2015	10/20 acad (we had to cancel on 10/19 due to Suran)		9.5		_	29.4	
10/31/2015	10/20 adad (We had to dancer on 10/10 due to daran)		9.5			29.4	
11/7/2015	11/3 acad	1	8.5			29.4	
11/14/2015 Veterans Day 11/11	11/3 acad	'	85			29.4	
11/21/2015			8 5			29.4	
11/28/2015 Thanksgiving 11/26			8 5		0.4	29	
12/5/2015			8 5			29	
12/12/2015			8 5			29	
12/19/2015	12/14 vet day 12/15-12/16 vac (assigned)		8 5		2	27	_*
12/26/2015 Christmas 12/25			8 5		0.4	26 6	
	12/29 acad cancelled		8.5			26 6	
1/2/2016 New Years 1/1	12/29 dead cancelled						
1/9/2016			8 5			26 6	
1/16/2016			8 5			26 6	
1/23/2016 MLK 1/18			8 5		0.4	26 2	
1/30/2016	1/26 acad	1	7 5			26 2	
2/6/2016	1720 0000	·	7.5	1		26 2	
2/13/2016	2/8-2/10 vac ML		7.5		3	23 2	
2/20/2016 President's day 2/15	2/16 comp New Years, 2/17 vac		7 5		1.4	21 8	
2/27/2016			7 5			21 8	
3/5/2016			7 5			21 8	
3/12/2016			7 5			21 8	
3/19/2016			7.5	1		21 8	
3/26/2016			7.5			21 8	
4/2/2016	FULL TIME EFFECTIVE 4/4/16		7.5			21 8	
4/9/2016	7 SEE 11112 EL 1 ES 1112 - 11110		7.5			21 8	
4/16/2016	4/15 acad	1	6.5	1		21 8	
4/23/2016	4/22 vac	'	65		1	20 8	
	4/25 vac ML, 4/29 vac		65		2		
4/30/2016	4/25 VdC IVIL, 4/29 VdC					18 8	
5/7/2016			6.5			18 8	
5/14/2016	5/12 acad am, 5/12 vac pm	0.5			0.5	18 3	
5/21/2016	5/17 acad, 5/20 vac	1	5		1	17 3	
5/28/2016	5/23-5/25 acad (ASNR), 5/26-5/27 vac cancelled	3	2			17 3	
6/4/2016 Memorial day 5/30	5/31-6/1 vac		2		2	15 3	
6/11/2016			2			15 3	
6/18/2016	6/14 acad	1	1			15 3	
6/25/2016			1			15 3	
7/2/2016			1			15 3	
7/9/2016 July 4th	7/5-7/8 vac		1		4	11 3	
7/16/2016	7/12 acad, 7/15 vac	1	0		1	10 3	
7/23/2016			0			10 3	
7/30/2016			0			10 3	
8/6/2016	8/1-8/2 vac ML, 8/3-8/5 vac		0		5	5 3	
	0/ 1-0/2 vac IVIE, 0/3-0/3 vac		0		- 3		
8/13/2016				Į l		5 3	
8/20/2016			0			5 3	
8/27/2016			0			5 3	
9/3/2016			0			5 3	
9/10/2016 Labor day 9/5	9/9 vac		0		1	4 3	
9/17/2016	9/16 vac		0		1	3 3	
9/24/2016	9/20-9/22 vac, 9/23 hol comp (Labor Day)		0		3	03	
			0	1		03	
9/30/2016 5 days							

Balance of days

Balance of days Balance of weeks 0 3 0.10

2/7/2022 19:30

Reg week = 40 hours										
NAME	Gopal Vijayaraghavan						(SCP)	1		
ID#	. ,, ,					(SCP)	SICK		PTO	HOLIDAY
WEEK END FY15 CARRY OVER FY2016 FLOATING HOLIDAY, not referri FY2016 BALANCE	Comments ng to Veteran's Day)	ACADEMIC DAYS	DAYS BALANCE 10.5	ADMIN DAYS	ADMIN DAYS BALANCE 9	SICK Days	DAYS TOTAL	PTO DAYS # Days	DAYS BALANCE 2 1 35	WORKED RECORD
FY2016 BALANCE WEEK END Holidays			22 5		41				38	put a "1" for a day worked
10/3/2015 (Th & Fr)			22 5		41		-		38	
10/10/2015	10/6 & 10/9 Acad, 10/8 Admin	2	20 5	1	40		-		38	
10/17/2015 Columbus day 10/12	10/14 admin (assigned)		20 5	1	39		-		38	
10/24/2015	10/19 admin (assigned), 10/22 Admin, 10/23 Acad	1	19 5	2	37		-		38	
10/31/2015	10/26-10/30 vac cancelled , 10/28 admin		19 5	1	36		-		38	
11/7/2015	11/2 11/6 vac cancelled, 11/4-11/5 admin		19 5	2	34		-		38	
11/14/2015 Veterans Day 11/11	11/12-'11/13 admin		19 5	2	32		-		38	1
11/21/2015	11/18 acad cancelled, 11/20 admin cancelled, 11/16 vet day - 11/17-11/20 vac		19 5		32		_	4	34	-1
11/21/2015 11/28/2015 Thanksgiving 11/26	11/27 admin cancelled, 11/23-11/27 vac		19 5		32		-	4	30	-1
12/5/2015	12/1 acad (assigned), 12/2 acad cancelled, 12/4 admin	1	18 5	1	31		-	4	30	
12/12/2015	12/10 acad cancelled, 12/11 admin		18 5	1	30		-		30	
12/19/2015	12/16 acad, 12/18 admin	1	17.5	1	29		-		30	
12/26/2015 Christmas 12/25	12/10 dodd, 12/10 ddfilli		17.5		29		_		30	
	10/00 1 :									
1/2/2016 New Years 1/1 1/9/2016	12/30 admin 1/4-1/8 vac		17 5 17 5	1	28 28		-	5	30 25	
1/16/2016	1/14 admin (assigned) 1/15 admin		17.5	2	26		-	. 5	25 25	
				1						
1/23/2016 MLK 1/18 1/30/2016	1/20 acad, 1/22 admin 1/29 admin cancelled	1	16 5 16 5	1	25 25		-		25 25	
2/6/2016	2/3 acad	1	15 5		25		-		25 25	
2/13/2016	2/12 admin		15 5	1	24		-		25	
2/20/2016 President's day 2/15	2/17 acad, 2/19 admin	1	14 5	1	23				25	
2/27/2016	2/26 admin		14 5	1	22		-		25	
3/5/2016	2/29 acad cancelled, 3/1 admin (assigned), 3/2 acad, 3/4 admin	1	13 5	2	20		_		25	
3/12/2016	3/10 acad, 3/11 admin	1	12 5	1	19		-		25	
3/19/2016	3/16 acad, 3/18 admin	1	11 5	1	18		-		25	
3/26/2016	3/25 admin cancelled		11 5		18		-		25	
4/2/2016	3/28 admin, 3/29 admin cancelled , 4/1 admin		11 5	2	16		-		25	
4/9/2016 4/16/2016	4/5 admin, 4/6 acad, 4/8 admin 4/12 admin, 4/15 acad am	0.5	10 5 10	2	14 13		-		25 25	
4/16/2016 4/23/2016	4/12 admin, 4/13 acad am 4/20 acad cancelled, 4/22 admin	0.5	10	1	12		-		25 25	
4/30/2016	4/25 acad	1	9		12		-		25	
5/7/2016	5/6 acad	1	8		12		-		25	
5/14/2016			8		12		-		25	
5/21/2016	5/20 admin (assigned)		8	1	11		-		25	
5/28/2016			8		11		-		25	
6/4/2016 Memorial day 5/30 6/11/2016	5/31 admin, 6/3 admin 6/6-6/10 yac		8	2	9		-	5	25 20	
6/18/2016	6/13-6/17 vac		8		9		-	5	15	
6/25/2016	6/21 admin cancelled		8		9		-		15	
7/2/2016	6/29 (admin)		8	1	8		-		15	
7/9/2016 July 4th	7/6 acad	1	7		8		-		15	
7/16/2016	7/15 admin		7	1	7		-		15	
7/23/2016	7/22 admin		7	1	6		-		15	
7/30/2016	7/27 vac, 7/29 admin	0.5	7	1	5 5		-	1	14	
8/6/2016	8/3 acad am	0.5	6.5 6.5	- 1	5 4		-		14 14	
8/13/2016 8/20/2016	8/12 admin 8/15-8/19 vac (hold), 8/17 acad, 8/19 admin	1	5.5	1	3		-		14	
8/27/2016	8 26 admin cancelled		5.5		3		-		14	
9/3/2016	0 10 danim danosida		5.5		3		_		14	
9/10/2016 Labor day 9/5	9/6-9/9 vac		5.5		3		-	4	10	
9/17/2016	9/12 vac, 9/13 vac ML, 9/15-9/16 vac		5.5		3		-	5	5	
9/24/2016	9/21 acad pm cancelled, 9/23 admin		5.5	1	2		-		5	
9/30/2015	9/30 admin		5.5	1	1		-		5	
9/30 is a Friday	D							D	_	•
	Balance of days		5.5		1			Balance of days Balance of weeks	5 1	0

PHYSICIAN TIME OFF FY2016 2/7/2022 19 30

.50 FTE earns 4 hours/holiday

NAME ID#	Ajay Wakhloo- (effective 12.16.2012 .525 FTE) effective 1/1/16 .75 fte	404851110	ACADEMIC	4544	ADMIN	(SCP)	(SCP) SICK	BTO.	PTO	HOLIDAY
WEEK END FY15 CARRY OVER	Comments	DAYS	ACADEMIC DAYS BALANCE	ADMIN DAYS	ADMIN DAYS BALANCE	SICK DAYS	DAYS TOTAL	PTO DAYS	DAYS BALANCE	WORKED RECORD
FY2016 FLOATING HOLIDAY, not refer FY2016 BALANCE	rring to Veteran's Day)		6.00					# Days	24	put a "1" for a
FY2016 BALANCE WEEK END Holidays			60		n/a				25	day worked put "-1" for day taken
10/3/2015 (Th & Fr)			6.0				-		25	
10/10/2015 10/17/2015 Columbus day 10/12			6.0				-		25 25	
10/24/2015			6.0				-		25	
10/31/2015			6.0				-		25	
11/7/2015			6.0				-		25	
11/14/2015 Veterans Day 11/11			6.0				-		25 25	
11/21/2015			6.0				-		25	
11/28/2015 Thanksgiving 11/26			6.0				_		25	
12/5/2015			6.0				-		25	
12/12/2015			6.0				-		25	
12/19/2015			6.0 6.0				-		25 25	
12/26/2015 Christmas 12/25							-			
1/2/2016 New Years 1/1			6.0				-		25 25	
1/9/2016 1/16/2016			6.0 6.0				-		25 25	
1/23/2016 MLK 1/18			6.0						25	
1/30/2016 WER 1/16			6.0				-		25	
2/6/2016			6.0				-		25	
2/13/2016			6.0				-		25	
2/20/2016 President's day 2/15			6.0				-		25	
2/27/2016			6.0				-		25	
3/5/2016			6.0				-		25	
3/12/2016 3/19/2016			6.0 6.0				-		25 25	
3/26/2016			6.0				-		25	
4/2/2016			6.0				-		25	
4/9/2016			6.0				-		25	
4/16/2016 4/23/2016			6.0 6.0				-		25 25	
4/30/2016			6.0				-		25 25	
5/7/2016			6.0				-		25	
5/14/2016			6.0				-		25	
5/21/2016			6.0				-		25 25	
5/28/2016 6/4/2016 Memorial day 5/30			6.0				-		25 25	
6/11/2016			6.0				-		25	
6/18/2016			6.0				-		25	
6/25/2016			6.0				-		25	
7/2/2016			6.0 6.0				-		25 25	
7/9/2016 July 4th 7/16/2016			6.0				-		25 25	
7/23/2016			6.0				-		25	
7/30/2016			6.0				-		25	
8/6/2016	8/1-8/5 vac		6.0				-	5	20	
8/13/2016 8/20/2016	8/8-8/13 vac		6.0				-	5	15	
8/20/2016 8/27/2016			6.0 6.0				-		15 15	
9/3/2016			6.0				-		15	
9/10/2016 Labor day 9/5			6.0				-		15	
9/17/2016			6.0				-		15	
9/24/2016 9/30/2015 5 days			6.0 6.0				-		15	
			n ()				-		15	

Balance of days Balance of weeks 15 3 Balance of days 6

Monday admin am- med students start Friday admin pm when med students end

Reg week = 40 hours NAME Christine Wallace (SCP) SCP) SICK **HOLIDAY** ID# PTO ACADEMIC ACADEMIC **ADMIN ADMIN** PTO WORKED SICK DAYS DAYS **WEEK END** Comments DAYS DAYS DAYS DAYS DAYS TOTAL DAYS BALANCE RECORD **FY15 CARRY OVER BALANCE BALANCE** FY2016 FLOATING HOLIDAY, not referring to Veteran's Day) 12 35 **FY2016 BALANCE** # Days put a "1" for a **FY2016 BALANCE** day worked **WEEK END Holidays** put "-1" for day taken 10/3/2015 (Th & Fr) 12 12 10/10/2015 12 12 36 10/17/2015 Columbus day 10/12 10/14 admin pm 12 0.5 11.5 36 10/24/2015 10/19 acad am 0.5 11.5 11.5 36 10/31/2015 10/26 admin pm 11.5 0.5 11 36 11/7/2015 11.5 11 36 11/14/2015 Veterans Day 11/11 11/11 vet day hol comp, 11/13 acad pm 0.5 11 11 34 11/21/2015 11/16 acad am, 11/18 vac cancelled, 11/19-11/20 vac 0.5 10.5 11 2 11/23 vac 33 11/28/2015 Thanksgiving 11/26 10.5 11 33 10.5 12/5/2015 11 32.5 12/12/2015 12/10 vac pm, 12/11 admin pm (students) 10.5 10.5 0.5 0.5 12/17 acad am, 12/18 pm vac 0.5 0.5 32 12/19/2015 10 10.5 28 12/26/2015 Christmas 12/25 12/21-12/24 vac 10 10.5 4 1/2/2016 New Years 1/1 10 10.5 28 1/9/2016 1/4 acad am 0.5 9.5 10.5 28 1/16/2016 9.5 28 1/23/2016 MLK 1/18 1/22 acad pm 0.5 9 10.5 28 1/30/2016 1/25 acad pm, 1/29 acad pm 8 10.5 28 05 7.5 10.5 28 2/6/2016 2/1 acad am 2/13/2016 7.5 10.5 28 2/20/2016 President's day 2/15 7.5 10.5 28 2/27/2016 2/22 acad, 2/24 vac, 2/26 admin pm 6.5 0.5 27 10 3/5/2016 2/29 admin am 6.5 27 3/12/2016 3/10 vac 6.5 26 3/19/2016 6.5 9.5 26 3/26/2016 3/22 admin pm. 3/25 admin 6.5 1.5 26 4/2/2016 3/28 & 3/29 acad 3/30 & 3/31 admin 4/1 pres day comp- AUR r 4.5 26 0.5 25 4/9/2016 4/4 vac, 4/5 admin pm 4.5 25 5.5 4/16/2016 4.5 25 4/23/2016 4.5 4/25 vac, 4/29 acad pm 24 0.5 4/30/2016 4 5/2 acad am 0.5 3.5 5.5 5/7/2016 24 5.5 5/14/2016 5/11 vac pm 3.5 0.5 23.5 5/21/2016 5/18 admin pm, 5/19-5/20 vac 3.5 0.5 5 21.5 5/28/2016 5/23-5/27 vac 3.5 5 16.5 6/4/2016 Memorial day 5/30 5/31 vac, 6/1 admin pm 3.5 0.5 4.5 15.5 3.5 4.5 15.5 6/11/2016 6/17 vac 6/18/2016 3.5 4.5 1 14.5 6/20 6/24 vac cancelled, 6/24 acad pm 6/25/2016 0.5 3 4.5 14.5 6/27 6/30 vac cancelled, 6/27 acad am, 7/1 vac 13.5 7/2/2016 0.5 2.5 4.5 12.5 7/9/2016 July 4th 7/8 vac 2.5 4.5 7/11 vac, 7/15 acad am 11.5 7/16/2016 0.5 2 4.5 7/19 admin am, 7/22 acad pm 0.5 0.5 11.5 7/23/2016 1.5 4 7/25 acad am 05 11.5 7/30/2016 1 4 11.5 8/6/2016 4 11.5 8/13/2016 4 8/15-8/16 admin, 8/17-8/19 vac 7.5 8/20/2016 4 8/22-8/26 vac 8/27/2016 5 2.5 9/3/2016 2.5 9/10/2016 Labor day 9/5 9/9 vac pm 0.5 9/14 admin am, 9/15 admin am, 9/16 acad pm 9/17/2016 0.5 0.5 9/24/2016 9/19 admin am, 9/19 acad pm 05 0 0.5 9/26 admin pm, 9/29-9/30 vac 9/30/2015 5 days 0

Balance of days

9/30 is a Friday

0

0

Balance of days Balance of weeks

2/7/2022 19:30

36 admin days per offer letter 12 additional admin for Sr. Leadership prog

1FTE Wicky start date 12/31/14

Reg week = 40 hours	WICKY START date 12/31/14									
						т	(CCD)			
NAME	0 1 570					(0.05)	(SCP)			
ID#	6 weeks PTO					(SCP)	SICK		PTO	HOLIDAY
			ACADEMIC	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS	WORKED
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY15 CARRY OVER			BALANCE		BALANCE					
FY2016 FLOATING HOLIDAY, not referr	ing to Veteran's Day)								1	
FY2016 BALANCE								# Days	30	
										put a "1" for a
FY2016 GRAND TOTAL			36		36.00				31	day worked
WEEK END Holidays										put "-1" for day taken
10/3/2015 (3 DAYS)	10/1 admin, 10/2 acad	1	35	1	35.00		-		31	
10/10/2015			35		35.00		-		31	
10/17/2015 Columbus day 10/12			35		35.00		-		31	
10/24/2015	10/23 admin		35	1	34.00		-		31	
10/31/2015	10/30 admin		35	1	33.00		-		31	
11/7/2015	11/2 admin, 11/6 acad	1	34	1	32.00		-		31	
11/14/2015 Veterans Day 11/11	11/9 admin		34	1	31.00		-		31	1
11/21/2015	11/20 admin		34	1	30.00		-		31	
11/28/2015 Thanksgiving 11/26	11/23 admin, 11/24 acad, 11/25 vet day	1	33	1	29.00		-		31	-1
12/5/2015	·		33		29.00	1	-		31	
12/12/2015	12/11 acad	1	32		29.00		-		31	
12/19/2015	12/14 admin		32	1	28.00	1	-		31	
12/26/2015 Christmas 12/25			32		28.00	1	-		31	
1/2/2016 New Years 1/1	12/28 admin, 12/31 acad	1	31	1	27.00				31	
1/9/2016 New Years 1/1	1/4 admin, 1/8 acad	1	30	1	26.00		-		31	
1/16/2016	1/14 admin, 1/6 acad 1/14 admin		30	1	25.00				31	
				-			-		_	
1/23/2016 MLK 1/18	1/22 acad cancelled, 1/22 other (interviews)		30		25.00		-		31	1
1/30/2016	1/28 admin		30	1	24.00		-		31	
2/6/2016	2/4 admin		30	1	23.00		-		31	
2/13/2016	2/8 acad, 2/12 admin	1	29	1	22.00		-		31	
2/20/2016 President's day 2/15	2/16 MLK comp 2/17-2/19 vac		29		22.00		-	3	28	-1
2/27/2016	2/26 acad (PLDP)	1	28		22.00		-		28	
3/5/2016			28		22.00	1	-		28	
3/12/2016	3/7 acad, 3/11 acad (PLDP)	2	26		22.00	1	-		28	
3/19/2016	3/17-3/18 admin		26	2	20.00	1	-		28	
3/26/2016	3/21 acad, 3/24 admin	1	25	1	19.00	1	-		28	
4/2/2016	4/1 admin		25	1	18.00	1	-		28	
4/9/2016	4/4 acad, 4/8 acad (PLDP)	2	23		18.00	1	-		28	
4/16/2016	4/15 admin		23	1	17.00	1	-		28	
4/23/2016			23		17.00	1	-		28	
4/30/2016	4/25 vac, 4/27-4/29 vac		23	1	16.00		_	4	24	
5/7/2016	5/4 admin, 5/6 acad (PLDP)	1	22	1	15.00	1	_		24	
5/14/2016	5/9 admin, 5/11 admin		22	2	13.00				24	
5/21/2016	5/16 acad, 5/19 admin	1	21	1	12.00				24	
	5/26-5/27 admin		21	2	10.00	1			24	
5/28/2016							-	4		
6/4/2016 Memorial day 5/30	5/31-6/3 vac		21		10.00		-	4	20	
6/11/2016	040		21		10.00	ĺ	-		20	
6/18/2016	6/13 admin	_	21	1	9.00		-		20	
6/25/2016	6/20-6/24 acad	5	16		9.00		-		20	
7/2/2016	6/27-7/1 vac		16		9.00		-	5	15	
7/9/2016 July 4th	7/5-7/8 vac		16		9.00		-	4	11	
7/16/2016	7/11 admin, 7/14 admin		16	2	7.00		-		11	
7/23/2016	7/18-7/22 admin		16	5	2.00		-		11	
7/30/2016	7/28 acad cancelled		16		2.00	l	-		11	
8/6/2016			16		2.00		-		11	
8/13/2016	8/8-8/12 vac		16		2.00		-	5	6	
8/20/2016	8/15-8/19 vac		16		2.00	l	-	5	1	
8/27/2016			16		2.00	1	-		1	
9/3/2016			16		2.00	1	-		1	
9/10/2016 Labor day 9/5			16		2.00				1	
9/17/2016			16		2.00		_		1	
9/24/2016	9/19 acad. 9/22 acad	2	14		2.00	1	_		1	
9/30/2016	9/26-9/28 acad, 9/29-9/30 admin	3	11	2	-	1			1 1	
3/30/2010		J	- "	-					' '	

11

Balance of days

Balance of days Balance of weeks

PHYSICIAN TIME OFF FY2016 2/7/2022 19:30

284.00 days

NAME D#	Sean Wilson SD 12/21/15 1 FTE					(SCP)	(SCP) SICK		РТО	HOLIDAY
WEEK END	Comments	ACADEMIC DAYS	DAYS	ADMIN DAYS	ADMIN DAYS	SICK DAYS	DAYS TOTAL	PTO DAYS	DAYS BALANCE	WORKED RECORD
Y <mark>15 CARRY OVER</mark> Y2016 FLOATING HOLIDAY, not rei Y2016 BALANCE	erring to Veteran's Day)		BALANCE 9 34		BALANCE			# Days	0.8	
Y2016 BALANCE			9 34					# Days	24	put a "1" for
/EEK END Holidays										day worked put -1 for day taken
10/3/2015 (Th & Fr)			9 34		-		-		24	
0/10/2015 <mark>0/17/2015 Columbus day 10/12</mark>			9 34 9 34		-				24 24	
0/24/2015			9 34		-		-		24	
0/31/2015			9 34		-		-		24	
11/7/2015 1/14/2015 Veterans Day 11/11			9 34 9 34		-				24 24	
1/21/2015			9 34		-		-		24	
1/28/2015 Thanksgiving 11/26			9 34		-		-		24	
12/5/2015			9 34 9 34		-		-		24 24	
2/12/2015 2/19/2015			9 34		-		-		24	
2/26/2015 Christmas 12/25			9 34		-		-		24	
1/2/2016 New Years 1/1			9 34		-		_		24	
1/9/2016			9 34		-		-		24	
1/16/2016			9 34		-		-		24	
1/23/2016 MLK 1/18	1/21 acad	1	8 34		-		-		24	
1/30/2016 2/6/2016			8 34 8 34		-		-		24 24	
2/13/2016	2/8 acad, 2/9 acad cancelled	1	7 34				-		24	
2/20/2016 President's day 2/15	270 dodd, 270 dodd carroched	·	7 34						24	
2/27/2016	2/23 acad	1	6 34		-		-		24	
3/5/2016	2/29-3/1(comp New years & pres day) 3/2-3/4 vac		6 34		-		-	3	3 21	
3/12/2016	044	1	6 34		-		-		21	
3/19/2016 3/26/2016	3/14 acad		5 34 5 34		-		-		21 21	
4/2/2016			5 34		-		-		21	
4/9/2016			5 34		-		-		21	
4/16/2016	4/14 acad	1	4 34 4 34		-		-		21 21	
4/23/2016 4/30/2016			4 34		-		-		21	
5/7/2016	5/5-5/6 acad	2	2 34		-		-		21	
5/14/2016	5/12 acad, 5/13 vac	1	1 34		-		-	1	20	
5/21/2016 5/28/2016	5/16 vac		1 34 1 34		-		-	1	19 19	
6/4/2016 Memorial day 5/30			1 34		-				19	
6/11/2016	6/6-6/8 vac, 6/10 vac		1 34		-		-	4	15	
6/18/2016	6/13 vac, 6/17 acad	1	0 34		-		-	•	14	
6/25/2016 7/2/2016			0 34 0 34		-		-		14 14	
7/9/2016 July 4th			0 34		-		-		14	
7/16/2016			0 34		-		-		14	
7/23/2016			0 34		-		-		14	
7/30/2016 8/6/2016	8/1-8/5 vac		0 34 0 34				-		14	
8/13/2016	0/1-0/0 400		0 34				-		9	
8/20/2016			0 34		-		-		9	
8/27/2016	8/22-8/26 vac denied		0 34		-		-		9	
9/3/2016 9/10/2016 Labor day 9/5	9/6-9/9 vac		0 34		-		-		9 5	
9/17/2016 Labor day 9/5	9/16 vac		0 34				-		4	
9/24/2016	9/19-9/23 vac		0 34				-			
9/30/2015 5 days			0 34		-		-		(1)	
30 is a Tuesday	Delegate of days							Delever 5.1		
	Balance of days		0 34		-			Balance of days	(1)	

PHYSICIAN TIME OFF FY2016

2/7/2022 19 30

12 academic-baseline 12 Admin- Abd fellows

Admin- Abd fellowship director -per year

Reg week = 40 hours NAME LARRY ZHENG (SCP) (SCP) HOLIDAY ID# SICK PTO ACADEMIC ACADEMIC **ADMIN ADMIN** SICK DAYS PTO DAYS WORKED WEEK END DAYS RECORD Comments DAYS DAYS DAYS DAYS TOTAL DAYS BALANCE BALANCE BALANCE FY2015 FLOATING HOLIDAY, not referring to Veteran's Day) FY2015 BALANCE 12 # Days 35 put a "1" for a FY2015 GRAND TOTAL no acad on Wednesday, tumor board schedule at Memorial 36 day worked WEEK END Holidays 10/3/2015 (3 DAYS) 12 10/10/2015 12 36 10/17/2015 Columbus day 10/12 36 12 12 36 10/24/2015 10/31/2015 10/27 acad (assigned) 36 11 11/7/2015 36 11 11/14/2015 Veterans Day 11/11 36 11/10 acad (assigned) 10 11/21/2015 11/16 columbus comp, 11/17 vet day, 11/18-11/20 vac 10 33 11/28/2015 Thanksgiving 11/26 10 5 32 32 12/5/2015 10 12/12/2015 12/10 acad (assigned) 32 9 32 12/19/2015 12/26/2015 Christmas 12/25 32 1/2/2016 New Years 1/1 12/28-<u>12/31</u> vac 5 28 1/9/2016 28 9 1/16/2016 28 9 1/23/2016 MLK 1/18 1/21 acad (ACLS) 8 5 1/30/2016 1/28 other am skill project, 1/28 acad pm 28 28 28 2/6/2016 75 2/13/2016 75 2/20/2016 President's day 2/15 7.5 5 2/27/2016 28 3/5/2016 3/4 vac 75 27 3/12/2016 3/7-3/11 vac 7.5 22 22 3/19/2016 7 5 3/26/2016 3/21 vac (assigned), 3/22 acad (assigned) 21 65 4/2/2016 6 5 4/9/2016 65 21 4/16/2016 6 5 21 4/19 acad (assigned) 21 4/23/2016 5.5 20 4/30/2016 4/29 vac (assigned) 5.5 5/7/2016 4 5 20 5/5 acad (assigned) 5/14/2016 4 5 20 20 20 5/21/2016 4.5 5/28/2016 5/24 acad (assigned) 6/4/2016 Memorial day 5/30 20 3 5 6/11/2016 3.5 20 6/18/2016 6/14 acad (assigned) 2.5 20 6/25/2016 20 7/2/2016 2.5 20 7/9/2016 July 4th 20 7/16/2016 20 7/23/2016 7/19 scp, 7/22 holiday comp July 4th 1 20 7/30/2016 7/25 acad (assigned) cancelled, 7/28 acad 1.5 20 8/6/2016 1.5 20 8/8 acad (assigned) cancelled, 8/11-8/12 admin 8/16 admin (assigned), 8/17 admin (assigned) 20 8/13/2016 1.5 8/20/2016 1.5 20 8/27/2016 8/25 acad, 8/26 admin (assigned) 20 9/3/2016 0.5 20

Balance of days

9/8-9/9 vac

9/12-9/16 vac

9/19-9/23 vac

9/10/2016 Labor day 9/5

9/17/2016

9/24/2016

9/30/2016

0 5

0.5

0.5

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0

Balance of days Balance of weeks

8 16

TIME OFF SUMMARY Fy2017

2/7/2022 19:33

Reg week = 40 hours (SCP) **ELIGIBLE** SICK PTO **HOLIDAY** Initial **ACADEMIC** Initial **ADMIN** Total **WEEKS OF** DAYS DAYS BALANCE **WORKED** DAYS **DAYS** Remaining academic Admin PTO **TOTAL BALANCE** OF WEEKS **RECORD BALANCE BALANCE** Time Time put "-1" for day taken Afonso .50 FTE 7.00 (0.5)(0.20)0.00 NA NA NA NA -0.5 Abayazeed SD 9/31/16 on 9/31/2020 eligible for 7 weeks 6.00 2 0.0 0.00 0.00 36.8 0.3 0.0 0.0 0.3 Agrawal SD 10/31/16 on 10/31/2020 eligible for 7 weeks NA NA 6.00 19 1.0 0.19 0.03 74.1 66.1 67.0 0.2 2.3 Amornsiripanitch SD 7/10/2017 on 7/11/2021 eligible for 6.00 0.03 0.00 10.2 2.2 NA NA Baccei-SD 7/12/10 7.00 0.0 0.00 0.00 12.0 1.0 97.0 9.5 10.5 Bindman 1/31/2017 on 1/31/2021 eligible for 7wks 6.00 2.6 0.51 0.00 0.0 0.0 NA NA 2.6 Brennan .80FTE SD 12/31/2014 on 12/31/2018 elig ble 1 6.00 2.0 0.51 4.00 9.6 2.6 90.0 19.5 4.6 4.21 0.0 0.0 Britz-Cunningham SD 12/28/15 on 12/28/2019 eligible for 6.00 10.5 0.00 0.0 0.0 10.5 0.2 Buch SD 7/10/2017 on 7/11/2021 eligible for 7wks 6.00 0.04 0.00 10.6 0.6 NA NA 0.8 1.80 3.00 67.4 38.4 Cerniglia 7.00 9.0 12.0 0.0 47.4 A. Chen 7.00 6.0 1.20 0.00 1.0 NA NA 45.0 7.0 Chaoui Choi SD 8/31/16 on 8/31/2020 eligible for 7 weeks 6.00 6 0.0 0.00 0.00 46.0 0.0 NA NA 0.0 7.00 7 9.0 1.80 1.00 NA NA NA NA 9.0 C. Desai (sick bank hours) **DeBenedectis** 7.00 0.0 0.00 1.00 36.0 0.0 37.5 1.5 0.0 60.0 Dill SD 2/29/16 elig ble for 7 wks on 2/28/2020 6.00 5 0.0 0.00 3.00 12.0 0.0 -1.5 0.0 26.0 Dundamadappa 7.00 6.0 1.20 0.00 24.0 1.0 1.5 8.5 Gauguet SD 8/12/13 elig ble for 7 weeks on 8/12/2017 0.7 0.13 NA NA 3.2 6.00 0.00 24.0 2.5 Ghosh .90 SD 7/29/13 eligible for 7 weeks on 7/29/2017 2 (0.11)NA NA 6.00 (0.5)0.00 12.0 0.0 -0.5 Goldstein SD 7/11/16 on 7/11/2020 eligible for 7 weeks 6.00 0.0 0.00 0.00 24.0 2.0 NA NA 2.0 7.00 0.0 0.00 0.00 3.0 0.0 3.0 3.0 3.0 Hussain 8 Karam SD 7/1/2010 7.00 0.0 0.00 0.00 9.0 0.0 18.0 0.0 0.0 0.0 Kim, Helen ST 8/15/2017 6.00 0.1 0.02 0.00 4.5 3.5 0.0 3.6 7.00 5 0.0 0.00 0.00 24.0 4.5 0.0 0.0 4.5 Kim, Young 2 0.00 NA NA Korgaonkar .60FTE (Sick back hours) 7.00 (0.4)(0.13)7.2 1.2 0.80 Leeman SD 7/30/2014 on 7/30/2018 elig ble for 7 weeks 6.00 0.0 0.00 0.00 15.0 -1.0 NA NA -1.0 2 1.5 0.30 NA NA Licho (sick bank hours) 7.00 0.00 12.0 0.0 1.50 2 Makris (TD 1/9/2017) 7.00 (0.1)(0.02)0.00 6.6 1.6 18.0 0.0 -0.1 7.00 2 (0.4)(0.13)0.00 NA NA NA NA -0.4 MacMaster- .60 FTE SD 6 0.20 NA NA 7.00 1.0 1.00 36.0 0.0 1.0 Malik-6.00 0.0 0.00 24.0 0.5 NA NA 0.5 Masciocchi SD 6/30/16 on 6/30/2020 elig ble for 7 weeks 0.00 McIntosh SD 6/30/16 on 6/30/2020 elig ble for 7 weeks 6.00 0.0 0.00 0.00 46.0 0.0 NA NA 0.0 Newburg SD 8/31/15 on 8/31/19 eligible for 7 wks 6.00 0.0 0.00 1.00 12.0 0.0 NA NA 1.0

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TIME OFF SUMMARY Fy2017

2/7/2022 19:33

Reg week = 40 hours

	ELIGIBLE WEEKS OF PTO	(SCP) SICK DAYS TOTAL	PTO DAYS BALANCE	BALANCE OF WEEKS	HOLIDAY WORKED RECORD	Initial academic Time	ACADEMIC DAYS BALANCE	Initial Admin Time	ADMIN DAYS BALANCE	Total Remaining
Nicola SD 7/30/16 on 8/31/2020 elig ble for 7 weeks	6.00	1	(1.0)	(0.20)	0.00	15.2	-1.3	NA	NA	-2.2
Puri	7.00	-	17.0	3.40	0.00	0.0	0.0	0.0	0.0	17.0
Rex SD 11/1/15 elig ble for 7 weeks on 11/1/2019	6.00	-	9.0	1.80	1.00	46.0	46.0	NA	NA	56.0
Riaz	7.00	5	0.0	0.00	0.00	12.0	1.0	NA	NA	1.0
Rohatgi 6/30/2017 on 6/30/2021 eligible for 7weeks		-	0.3	0.08	0.00	11.6	0.1	NA	NA	0.5
Schmidlin (CHEST VACANT)		-	0.0	0.00	0.00	0.0	0.0	NA	NA	0.0
Shore	6.00	-	(0.1)	(0.01)	0.00	0.0	0.0	NA	NA	-0.1
Sereni 6/30/2017 on 6/30/2021 eligible for 7 wks	6.00	-	0.3	0.07	1.00	5.8	3.8	NA	NA	4.1
Sirkis (TD 11/4/2016)	7.00	-	0.6	0.11	0.00	1.2	0.7	NA	NA	1.2
Sheiman 12/31/2016 on 12/31/2020 elig ble for 7 wks	6.00	-	(8.0)	(0.16)	0.00	17.3	0.3	NA	NA	-0.6
Surapaneni	7.00	6	(2.5)	(0.50)	0.00	12.0	-0.5	NA	NA	-3.0
Tai SD 7/17/2017 eligible for 7 wks 7/17/2021	6.00	-	1.6	0.31	0.00	9.7	9.7	NA	NA	11.3
Takhtani	7.00	-	0.0	0.00	0.00	33.8	0.3	0.0	0.0	0.3
Tyminski 7/17/2017 eligible 7/172021 for 7 wks	6.00	-	0.0	0.00	0.00	0.8	0.8	NA	NA	0.0
Tyagi (2/28/2017 eligible 2/28/2021 for 7 wks	6.00	-	2.7	0.89	0.00	0.0	0.0	NA	NA	2.7
Venkataraman 7/30/2017 eligible 7/30/21 for 7 wks	6.00	-	4.9	1.09	0.00	0.8	0.8	7.3	-2.0	5.7
Vijayaraghavan	7.00	-	9.0	1.80	1.00	26.0	6.5	41.6	-2.0	14.5
Wakhloo .525FTE. (1/1/16 .75 FTE- don't track)	7.00	-	27.0	10.80	0.00	0.0	0.0	0.0	0.0	27.0
Wallace	7.00	-	0.0	0.00	0.00	12.0	0.0	12.0	0.0	0.0
Watkins .80FTE SD 7/1/2015 on 7/1/2019 eligible for 7 w	6.00	-	0.0	0.00	0.00	10.0	0.0	NA	NA	0.0
Watts 6/30/2017 on 6/30/2021 eligible for 7 weeks		-	0.8	0.17	0.00	11.6	9.6	NA	NA	10.5
Wicky SD 12/31/2014 on 12/31/2018 elig ble for 7 weeks	6.00	5	1.0	0.20	4.00	12.0	0.0	36.0	3.0	1.0
Wilson SD 11/1/15 eligible for 7 wks on 11/1/2019	6.00	-	3.0	0.60	2.00	12.0	0.0	0.0	0.0	3.0
Zheng	7.00	1	10.0	2.00	2.00	12.0	1.0	22.5	8.0	13.0

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Non-Clinical Days			I to take add										
by Trimester			STER - by 1			-		3rd TRIME	-			Total	Work days
		PTO	I days to b Academic		PTO	days to be Academic		PTO	days to be Academic			Т3	T3 86
		PIO	Academic	Admin	PIO	Academic	Admin	PIO	Academic	Admin			Rads off
													per day
Afonso .50 FTE	ABD	(14.8)	-	-	(7.7)	_	-	(0.5)	_	_	 	(1)	
Goldstein SD 7/11/16		(20.0)		-	(10.0)		_	- (0.3)	2.0	_		2	
Hussain	ABD	-	- '	3.0	-	-	_	-	- 1	_		-	
Karam SD 7/1/2010	ABD	(18.0)	(6.0)		(9.0)	(3.0)	(6.0)	-	-	-		-	
Kim, Young	ABD	(24.0)	(11.5)	- 1	(12.0)	(3.5)	-	-	4.5	-		5	
Masciocchi SD 6/30/1	ABD	(20.0)	(15.5)	-	(10.0)	(7.5)	-	-	0.5	-		1	
McIntosh SD 6/30/16	ABD	(20.0)	(30.7)	-	(10.0)	(15.3)	-	-	-	-		-	
Sheiman 12/31/2016		(0.8)		-	(5.5)		-	(0.8)	0.3	-		(1)	
Surapaneni	ABD	(26.5)			(14.5)		-	(2.5)	(0.5)	-		(3)	
Zheng	ABD	(19.3)		(7.0)	(4.7)		0.5	10.0	1.0	8.0		19	
TOT ABD		(163.5)	(92.9)	(16.0)	(83.3)	(48.3)	(5.5)	6.2	7.8	8.0		22	0.26
Brennan .80FTE SD 12		(14.5)	(3.8)	(40.5)	(6.2)		-	2.0	2.6	-		5	
Bindman 1/31/2017 o		-	-	-	(2.3)	-	-	2.6	-	-		3	
Chaoui	Commun	-	-	-	2.7	-	-	-	-	-		-	
Tyagi (2/28/2017 eligi		-	-	-	2.7	-	-	2.7 4.9	0.8	-		3 6	
Venkataraman 7/30/2 Total Community	Commun	-	-	-	-	-	-	4.9	0.8	-		0	
DeBenedectis	BREAST	(24.0)	(24.0)	(23.5)	(12.0)	(12.0)	(11.0)	_	_	1.5		2	
Ghosh .90 SD 7/29/13		(0.2)			(0.3)		(11.0)	(0.5)	-	-		(0)	
Newburg SD 8/31/15		(20.7)			(10.3)		_	- (0.5)	_	_		- (0)	
MacMaster60 FTE S		(14.8)		-	(7.6)		_	(0.4)	_			(0)	
Amornsiripanitch SD 7		-	-	-	-	-	_	0.2	2.2	_		2	
Tyminski 7/17/2017 e		-	-	-	-	-	-	_	0.8	_		1	
Vijayaraghavan	BREAST	(18.3)	(10.8)	(29.8)	(4.7)	(2.2)	(15.9)	9.0	6.5	(2.0)		14	
Watkins .80FTE SD 7/	BREAST	(16.0)		` -	(8.0)		`- '	-	-	- 1		-	
TOT BREAST		(94.0)	(57.5)	(53.3)	(42.9)	(25.5)	(26.9)	8.3	9.4	(0.5)	i i	17	0.20
Shore		(0.0)	-	-	(0.0)	-	-	(0.1)	-	-	i i	(0)	
C. Desai (sick bank ho	CHEST	(15.0)	-	-	(3.0)	-	-	9.0	-	-		9	
Dill SD 2/29/16 eligible	CHEST	(21.3)	(8.0)	(41.5)	(10.7)	(4.0)	(21.5)	-	-	(1.5)		(2)	
Schmidlin (CHEST VAC	CHEST	-	-	-	-	-	-	-	-	-		-	
TOT CHEST		(36.3)	(8.0)	(41.5)	(13.7)	(4.0)	(21.5)	9.0	-	(1.5)		8	0.09
Puri	INR	(13.7)		-	1.7	-	-	17.0	-	-		17	
Rex SD 11/1/15 eligibl		(11.7)	15.3	-	(1.3)	30.7	-	9.0	46.0	-		55	
Wakhloo .525FTE. (1/:	INR	-	-	-	-	-	-	-	-	-		-	
TOT INR		(25.3)	15.3	- (55.0)	0.3	30.7	- (22.2)	26.0	46.0	-	, ,	72	0.84
Baccei-SD 7/12/10	MSK	(24.0)			(12.0)		(22.8)	-	1.0	9.5		11	
Cerniglia	MSK	(15.0)	(8.0)	(6.5)	(3.0)	(4.0)	15.9	9.0	-	38.4		47	
Sereni 6/30/2017 on 6		(0.1)	- (2.6)	-	(0.2)	- (1 2)	-	0.3	3.8	-		4	
Korgaonkar .60FTE (S		(0.1)			(0.3)		-	(0.4)	1.2	-			
Leeman SD 7/30/2014 Nicola SD 7/30/16 on		(20.7) (15.3)		-	(10.3)	(6.0)	-	(1.0)	(1.0) (1.3)	-		(1) (2)	
Sereni 6/30/2017 on 6		(13.3)	(11.4)		_	_	_	0.3	3.8	-		4	
Tai SD 7/17/2017 eligi		-	_	_	_	_	_	1.6	9.7	_		11	
Watts 6/30/2017 on 6		_	_	_	_	_	_	0.8	9.6	_		10	
TOT MSK	700,2021	(76.9)	(41.1)	(61.7)	(25.6)	(14.2)	(6.9)	10.7	26.9	47.9	† †	86	0.99
Abayazeed SD 9/31/10	NEU	(20.7)		-	(10.3)		-	-	0.3	-	 	0	
Agrawal SD 10/31/16		, ,	` -/		(7.4)		_	1.0	66.1	_		67	
Buch SD 7/10/2017 o		-	-	-	-	-	-	0.2	0.6	-		1	
A. Chen	NEU	(18.0)	(29.0)	-	(6.0)	(14.0)	-	6.0	1.0	-		7	
Choi SD 8/31/16 on 8/	/31/2020 e				(10.0)		-	-	-	-		-	
Dundamadappa	NEU	(18.0)			(6.0)		(7.2)	6.0	1.0	1.5		9	
Rohatgi 6/30/2017 on	NEU	-	-	-	-	-	-	0.3	0.1	-		0	
Takhtani	NEU	(18.0)			(9.0)	(11.0)	-	-	0.3	-		0	
TOT NEURO		(94.7)	(121.1)	(15.8)	(48.7)	(17.9)	(7.2)	13.4	69.4	1.5	[84	0.98
Britz-Cunningham SD	NUC	3.5	-	-	7.0	-	-	10.5	-	-	[11	-
Licho (sick bank hours	NUC	(22.5)		-	(10.5)		-	1.5	-	-	ļ "	2	-
TOT NUC MED		(19.0)			(3.5)		-	12.0	-	-	ļ [12	0.14
Gauguet SD 8/12/13 e		(20.4)			(9.9)		-	0.7	2.5	-	[3	
Riaz	PEDI	(24.0)	(7.0)	-	(12.0)	(3.0)	-	-	1.0	-		1	
Venkataraman 7/30/2		-	-	-	-	-	-	0.3	0.1	-		0	
Wallace	PEDI	(24.0)			(12.0)		(4.0)		-	-	ļ l	-	
TOT PEDI		(68.6)		(8.0)	(37.3)		(10.0)		5.2	(0.0)		6	0.07
	1.00				(11.0)	(12.0)	-	1.0	-	-		1	
Malik-	VIR	(23.0)					10						
Malik- Wicky SD 12/31/2014	VIR	(21.0)	(8.0)		(10.0)	(4.0)	(9.0)	1.0	-	3.0		4	
Malik- Wicky SD 12/31/2014 Wilson SD 11/1/15 eli	VIR	(21.0) (17.7)	(8.0) (8.0)	(21.0) -	(10.0) (7.3)	(4.0) (4.0)	-	1.0 3.0	-	-		3	0.00
Malik- Wicky SD 12/31/2014	VIR	(21.0)	(8.0) (8.0)		(10.0)	(4.0) (4.0) (20.0)	(9.0) - (9.0) (87.0)	1.0 3.0 5.0	- - 167.7	3.0 - 3.0 58.4			0.09

Fellows Days Worked (84d/yr) Rafatzand Acad. Worked (4d/yr) Britz Cunningham(115 d/yr)

30 2.8375 3 30 0 9 20 80 0 2 8375 12 3 PHYSICIAN TIME OFF FY2017

2/7/2022 19:33

accrues 4 2 hol comp Use 3.8 pto for each holiday works:

NAME							(SCP)			ı ı		
ID#						(SCP)	SICK		PTO	HOLIDAY		РТО
			ACADEMIC	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS	WORKED	РТО	HOURS
WEEK END FY16 CARRY OVER	Comments	DAYS	DAYS BALANCE	DAYS	DAYS BALANCE	DAYS	TOTAL	DAYS	BALANCE	RECORD	HOURS	BALANCE
FY2017 FLOATING HOLIDAY, not referrin	ig to Veteran's Day)		DALANCE		DALANOL				1.00			
FY2017 BALANCE	•											
FY2017 BALANCE			0		0			# Days	30.00	put a "1" for a	# Days	
									31.00	day worked		_
10/1/2016 (Saturday)			0		0		-		31.00	day worked		-
10/8/2016			0		0		-		31.00			-
10/15/2016 Columbus day 10/10 10/22/2016			0		0		-		31.00 31.00			-
10/29/2016			0		0				31.00			
11/5/2016			0		0		-		31.00			-
11/12/2016 Veterans Day 11/11(F)			0		0		-		31.00			-
11/19/2016			0		0		-		31.00			-
11/26/2016 Thanksgiving 11/25 12/3/2016			0		0		-		31.00 31.00			-
12/10/2016			0		0		_		31.00			_
12/17/2016			0		0		-		31.00			-
12/24/2016			0		0		-		31.00			-
12/31/2016 Christmas 12/26 (M) 1/7/2017 New Years 1/2 (M)			0		0		-		31.00 31.00			-
1/14/2017 New Years 1/2 (M)			0		0		-	_	31.00			-
1/21/2017 MLK 1/16			0		0		-		31.00			-
1/28/2017			0		0		-		31.00			-
2/4/2017 2/11/2017			0		0		-		31.00			-
2/11/2017 2/18/2017			0		0		-		31.00 31.00			1 []
2/25/2017 President's day 2/20			0		0		-		31.00			-
3/4/2017			0		0		-		31.00			-
3/11/2017			0		0		-		31.00			-
3/18/2017 3/25/2017			0		0		-		31.00 31.00			-
4/1/2017			0		0		-		31.00			
4/8/2017			0		0		-		31.00			-
4/15/2017			0		0		-		31.00			-
4/22/2017 4/29/2017			0		0		-		31.00 31.00			-
5/6/2017			0		0				31.00			1
5/13/2017			0		0		-		31.00			- 1
5/20/2017			0		0		-		31.00			-
5/27/2017			0		0		-		31.00 31.00			-
6/3/2017 Memorial day 5/29 6/10/2017			0		0		-		31.00			
6/17/2017			0		0		-		31.00			-
6/24/2017			0		0		-		31.00			-
7/1/2017			0		0		-		31.00 31.00			-
7/8/2017 July 4th (TUE) 7/15/2017			0		0		-		31.00			1 []
7/22/2017			0		0		_		31.00			_
7/29/2017			0		0		-		31.00			-
8/5/2017 8/12/2017			0		0		-		31.00			-
8/12/2017 8/19/2017			0		0		-		31.00 31.00			-
8/26/2017			0		0		-		31.00			
9/2/2017			0		0		-		31.00			-
9/9/2017 Labor day 9/4			0		0		-		31.00			0
9/16/2017 9/23/2017			0		0		-		31.00 31.00			
9/30/2017 9/30/2017 5 days (9/30 is a Sat)			0		0				31.00			
									250			
	Balance of days		0		0			Balance of d			Balance of Hours	-
								Balance of w	veeks 7.75		weeks	-

PHYSICIAN TIME OFF FY18- update Academic Days FY2017

Balance of days

10 26.83 36.83

							36.83					
Reg week =										6 wks until 8/31/20	20	
Start Date		8/31/2016								Vacation	6	wks
NAME	Aly Abayazeed								(SP)			
FTE	1							(SP)	SICK		PTO	HOLIDAY
				ACADEMIC	ACADEMIC	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS	WORKED
WEEK END			Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY16 CARR	Y OVER				BALANCE		BALANCE	_	-			
		not referrir	ng to Veteran's Day)								1.00	
FY2017 BAI			.g to rotorum o zujy		36 83		0			# Days	30.00	
1 12017 BA	LANGE				00 00		Ŭ			ll "Days	00.00	put a "1" for a
FY2017 BAI	ANCE				36.83		0				31.00	day worked
					30.03		· ·				31.00	
WEEK END					00.00		_				04.00	put "-1" for day taken
10/1/2016	(Saturday)				36 83		0		-		31.00	
10/8/2016		-	10/5 acad	1	35 83		0		-		31.00	
	Columbus day 10/1		10/14 acad	1	34 83		0		-		31.00	1
10/22/2016		-	10/18 acad	1	33 83		0		-		31.00	
10/29/2016		-	10/25 acad, 10/28 vac	1	32 83		0		-	1	30.00	
11/5/2016		-	10/31 vac, 11/1 acad	1	31 83		0		-	1	29.00	
11/12/2016	Veterans Day 11/11	1(F)			31 83		0		-		29.00	1
11/19/2016		-	11/15 acad	1	30 83		0		-		29.00	
	Thanksgiving 11/25	5			30 83		0		-		29.00	1
12/3/2016		-	11/29 acad	1	29 83		0		-		29.00	
12/10/2016		-	12/6 acad	1	28 83		0		-		29.00	
12/17/2016		-	12/13 acad, 12/16 acad	2	26 83		0	i	-		29.00	
12/24/2016			12/20,12/23 acad	2	24 83		0		_		29.00	
				_								
	Christmas 12/26 (M		12/27-12/30 vac		24 83		0		-	4	25.00	
	New Years 1/2 (M)		1/3 acad	1	23 83		0		-		25.00	
1/14/2017		-	1/9,1/10 vac		23 83		0		-	2	23.00	
1/21/2017	MLK 1/16		1/17 acad, 1/19 vac	1	22 83		0		_	1	22.00	
1/28/2017	WILLY 17 TO	_	1/27 vac		22 83		0		_	1	21.00	
2/4/2017		_	1/31 acad	1	21 83		0		_		21.00	
2/11/2017		-	2/7 acad	1	20 83		0		_		21.00	
		-							-			
2/18/2017		-	2/14 acad	1	19 83		0		-		21.00	
2/25/2017	President's day 2/2	:0	2/23 acad	1	18 83		0		-		21.00	
3/4/2017		-	3/3 acad	1	17 83		0		-		21.00	
3/11/2017		-	3/7 acad	1	16 83		0		-		21.00	
3/18/2017		-	3/14 acad	1	15 83		0		-		21.00	
3/25/2017		-	3/23 acad, 3/24 vac	1	14 83		0		-	1	20.00	
4/1/2017		_	3/27-3/31 vac		14 83		0		-	5	15.00	
4/8/2017		-	4/4 acad	1	13 83		0		-		15.00	
4/15/2017		-	4/11 acac	1	12 83		0		-		15.00	
4/22/2017		_	4/21 acad	1	11 83		0		_		15.00	
4/29/2017		_	4/24-4/28 acad	5	6.83		0		_		15.00	
5/6/2017		_	5/1 scp, 5/4 acad pm	0.5	6.33		0	1	1		15.00	
5/13/2017			5/9 acad	1	5.33		0	i '	1		15.00	
5/20/2017			o/o dodd	-	5.33		0		1		15.00	
5/27/2017		-	5/23 acad	1	4.33		0		1		15.00	
	Memorial day 5/29		5/30-6/2 vac		4.33		0		1	1	11.00	
6/10/2017		-	6/6 acad	1	3.33		0		1	7	11.00	
6/17/2017		-	0,0 4044		3.33		0		1		11.00	
6/24/2017		-	6/27 acad	- 1	2.33		0	•	1		11.00	
7/1/2017		-	O/ET GOOD		2.33		0	ł	1		11.00	
	July 4th /TUE						0		4			
	July 4th (TUE)				2.33				1		11.00	
7/15/2017		-	7104		2.33		0	,	1		11.00	
7/22/2017		-	7/21 vac , 7/21 scp		2.33		0	1	2		11.00	
7/29/2017		-	0.14		2.33		0		2		11.00	
8/5/2017			8/1 vac		2.33		0		2	1	10.00	
8/12/2017		-	8/7-8/11 vac		2.33		0		2	5	5.00	
8/19/2017		-			2.33		0		2		5.00	
8/26/2017		-			2.33		0		2		5.00	
9/2/2017		-			2.33		0		2		5.00	
	Labor day 9/4		9/8 vac		2.33		0		2	1	4.00	
9/16/2017		-	9/11-9/13 vac, 9/14 hol comp (Vet), 9/15 hol comp (Thanks)		2.33		0		2	3	1.00	-2
9/23/2017		-	9/19 vac		2.33		0		2		1.00	
	5 days (9/30 is a S	at)	9/25-9/26 acad (conf), 9/27 hol comp (Columbus Day), 9/29 vac	2	0.33		0		2	1	-	(1)
9/30 is a Fri	day				0.00		_					

0.33

Balance of days Balance of weeks

2/7/2022 19:33

Earns 4 hours/holiday

6.67 Hours/day for 3 days (2.67) need to use PTO for each holiday

week = 20 hours		1.60	Use 1.60	holiday hours per ho	oliday- see e-mail	date 3.19.12-
ME Susan A. Afonso			(SCP)	,		
0.5		(SCP)	SICK		PTO	HOLIDAY
		SICK	DAYS	PTO	DAYS	WORKED
EK END	Comments	DAYS	TOTAL	DAYS	BALANCE	RECORD
6 CARRY OVER						
017 FLOATING HOLIDAY, not ref	erring to Veteran's Day)			(3 DAYS/WEEK)	0.5	
017 BALANCE						
017 BALANCE				# Days	21.0	
						put a "1" fo
TAL BALANCE					21 5	day worked
0/1/2016 (Saturday)			- ,		0.4.5	
0/8/2016	- 10/3 scp	1	1		21 5	
15/2016 Columbus day 10/10			1		21 5	
			1		21 5	
29/2016			1		21 5	
	10/31 scp. 11/2 scp, 11/3 scp	3	4		21 5	
12/2016 Veterans Day 11/11(F)			4		21 5	
19/2016			4		21 5	
26/2016 Thanksgiving 11/25	11/23 hol comp (vet day)		4		21 5	
			4		21 5	
10/2016			4		21 5	
1172010	12/12-12/13 scp	2	6		21 5	
L 1/2010			6		21 5	
31/2016 Christmas 12/26 (M)			6		21 5	
/7/2017 New Years 1/2 (M)			6		21 5	
—	1/9 vac		6	1		
21/2017 MLK 1/16			6		20 5	
			6		20 5	
2/4/2017			6		20 5	
11/2017			6		20 5	
18/2017	2/13 scp, 2/15 scp	2	8		20 5	
25/2017 President's day 2/20			8		20 5	
3/4/2017	2/27 scp, 3/1-3/2 scp	3	11		20 5	
			11		20 5	
10/2011			11		20 5	
25/2017			11		20 5	
1/1/2017	3/27 vac		11	1	19 5	
1/8/2017			11		19 5	
15/2017	-		11		19 5	
22/2017	4/17 vac		11	1	18 5	
29/2017	4/24 vac, 4/26 vac		11	2	16 5	
5/6/2017			11		16 5	
13/2017	5/11 vac		11	1	15 5	
20/2017	-		11		15 5	
27/2017	5/22 vac, 5/24-5/25 vac		11	3	12 5	
6/3/2017 Memorial day 5/29			11		12 5	
			11		12 5	
17/2017	6/12 vac, 6/14 vac		11	2		
0.4/00.47			11		10 5	
	6/26 vac, 6/28-6/29 vac		11	3		
7/8/2017 July 4th (TUE)	7/3 vac, 7/5-7/6 vac		11	3		
	-		11		4.5	
22/2017			11		4.5	
29/2017			11		4.5	
8/5/2017			11		4.5	
12/2017			11		4.5	
			11		4.5	
26/2017			11	3		
0/2/2017			11	3	1.5	
9/9/2017 Labor day 9/4			11		1.5	
	- 9/6 vac, 9/7 vac		11	2	-0.5	
23/2017			11		-0.5	
30/2017 5 days (9/30 is a Sat)			11		-0.5	
os.zon o dayo (sioo is a oat)			- 11		0.0	
	Balance of days			Balance of days	-0.5	
	Dalatice of days			Balance of weeks	-0.5 -0.2	
	file complete			Dalance of Weeks	-02	
	file complete			Typical Made as les	dulo	-
						I
						OFF
						I
				F	OFF	OFF
				Typical Work sche M T W TH	7 0 OFF 6 0 7 0	

Balance of weeks

0.24

PHYSICIAN TIME OFF FY2017

2/7/2022 19:33

293 days worked

0.80 FTE

76 academic days per offer letter (2 days /week less vacation) per Max's 1/19 e-mail no academic x 2 months (Jan 20-Feb 20)

Reg week = Start Date	40 hours 12/13/2	2016							6 wks until 8/30/2		wks	
	Jay Agrawal	0.80 change in FY18	ACADEMIC	ACADEMIC	ADMIN	ADMIN	(SCP) SICK	(SCP) SICK DAYS	Vacation PTO	PTO DAYS	HOLIDAY WORKED	
	DATING HOLIDAY, not refe	Comments erring to Veteran's Day)	DAYS	DAYS BALANCE	DAYS	DAYS BALANCE	DAYS	TOTAL	DAYS	BALANCE 0.80	RECORD	
/2017 BAL /2017 BAL				74.05		0			# Days	24.15	put a "1" for a	
										24.95	day worked	
10/1/2016 10/8/2016	(Saturday)	_		74.05 74.05		0		-		24.95 24.95		ł
	Columbus day 10/10			74.05		0		-		24.95		
)/22/2016		-		74.05		0		-		24.95		1
0/29/2016 11/5/2016				74.05		0 0				24.95 24.95		
	Veterans Day 11/11(F)	-		74.05 74.05		0				24.95		
1/19/2016	• ' '	-		74.05		0		-		24.95		
	Thanksgiving 11/25			74.05		0		-		24.95		
12/3/2016 2/10/2016		-		74.05 74.05		0 0		-		24.95 24.95		ł
2/17/2016		- 12/14-12/15 acad	2	72.05		0				24.95		
2/24/2016		- 12/19-12/20 scp, 12/21-12/22 acad, 12/23 vac	2	70.05		0	2					l
	Christmas 12/26 (M)	12/27-12/29 vac	2	70.05		0		2				
1/1/2017	New Years 1/2 (M)	1/3 vac 1/4 acad 1/5 acad (ACLS) - 1/9 scp, 1/10-1/11 acad	2	68.05 66.05		0	1	3		18.95 18.95		
	MLK 1/16	170 30p, 1710-1711 dodd		66.05		0	· ·	3		18.95	1.0	odated 1/21 fron
1/28/2017		-		66.05		0		3		18.95		
2/4/2017		-		66.05		0		3		18.95		
2/11/2017 2/18/2017				66.05 66.05		0		3		18.95 18.95		1
	President's day 2/20			66.05		0		3		18.95		
3/4/2017		-		66.05		0		3		18.95		
3/11/2017 3/18/2017		-		66.05 66.05		0		3		18.95 18.95		
3/25/2017		-		66.05		0		3		18.95		
4/1/2017		-		66.05		0		3		18.95		1
4/8/2017		-		66.05		0		3		18.95		
4/15/2017 4/22/2017		- 4/10 scp		66.05 66.05		0	1	4		18.95 18.95		
4/29/2017		-		66.05		0		4		18.95		1
5/6/2017		5/1 scp, 5/4 scp		66.05		0	2			18.95		
5/13/2017		-		66.05		0		6		18.95		
5/20/2017 5/27/2017		- 5/26 scp		66.05 66.05		0	1	6 7		18.95 18.95		1
	Memorial day 5/29			66.05		0		7		18.95		
6/10/2017		- 6/5 scp, 6/6-6/8 vac		66.05		0	1	8				
6/17/2017 6/24/2017		- 6/12-6/13 scp - 6/19 scp		66.05 66.05		0	2 1	10 11		15.95 15.95		ł
7/1/2017		- sop		66.05		0	·	11		15.95		ł
7/8/2017	July 4th (TUE)	7/3 scp, 7/5-7/7 scp		66.05		0	4	15		15.95		
7/15/2017		- 7/10-7/14 vac		66.05		0		15				
7/22/2017 7/29/2017		- 7/17-7/21 vac		66.05 66.05		0	ł	15 15		5.95 5.95		ł
8/5/2017		- 8/4 scp		66.05		0	1	16		5.95		1
8/12/2017		-		66.05		0	1	17		5.95]
8/19/2017		-		66.05		0		17		5.95		
8/26/2017 9/2/2017		- 8/30-9/1 vac		66.05 66.05		0		17 17		5.95 2.95		ł
	Labor day 9/4	5.22 6/1 140		66.05		0		17		2.95		1
9/16/2017		- 9/14-9/15 vac		66.05		0		17		0.95		1
9/23/2017		9/20-9/21 scp		66.05		0	2			0.95		l
9/30/2017	5 days (9/30 is a Sat)			66.05		0	•	19		0.95		

file complete

PHYSICIAN TIME OFF 2/7/2022 19:33 Days worked in FY17 FY2017 0.23

Reg week = Start Date	40 hours						6 wks until 7/1/21 Vacation		wks
NAME	Nita Amornsiripanitch			7/10/2017			7.000.001		
FTE		0.23	Community		ACADEMIC	ACADEMIC	PTO DAYS	PTO DAYS	HOLIDAY WORKED
WEEK END FY16 CARE FY2017 FLO		eferri	Comments		DAYS	DAYS BALANCE	DAYS	BALANCE 0.23	RECORD
FY2017 BA			new hire acad starts in Oct			10	# Days	6.92	put a "1" for a
FY2017 BA WEEK END								7.15	day worked
	(Saturday)					10		7	put "-1" for day taken
10/8/2016		_				10		7	
	Columbus day 10/10					10		7	
10/22/2016		-				10		7	
10/29/2016		-				10		7	
11/5/2016		-				10		7	
11/12/2016	Veterans Day 11/11(F)					10		7	
11/19/2016		-				10		7	
11/26/2016	Thanksgiving 11/25					10		7	
12/3/2016		-				10		7	
12/10/2016		-				10		7	
12/17/2016		-				10		7	
12/24/2016		-				10		7	
12/31/2016	Christmas 12/26 (M)					10		7	
1/7/2017	New Years 1/2 (M)					10		7	
1/14/2017		-				10		7	
1/21/2017	MLK 1/16					10		7	
1/28/2017		-				10		7	
2/4/2017		-				10		7	
2/11/2017		-				10		7	
2/18/2017		-				10		7	
2/25/2017	President's day 2/20					10		7	
3/4/2017		-				10		7	
3/11/2017		-				10		7	
3/18/2017		-				10		7	
3/25/2017		-				10		7	
4/1/2017		-				10 10		7 7	
4/8/2017 4/15/2017		-				10		7	
4/15/2017		-				10		7	
4/22/2017		-				10		· '	
4/29/2017		-				10		7	
5/6/2017		-				10		7	
5/13/2017		-				10		7	
5/20/2017		-				10		7	
5/27/2017		-				10		7	
	Memorial day 5/29					10 10		7	
6/10/2017 6/17/2017		-				10		7 7	
6/17/2017		-				10		7	
7/1/2017		-				10		7	
	July 4th (TUE)					10		7	
7/15/2017		-				10		7	
7/22/2017		-	7/18 acad		1	9		7	
7/29/2017		-	7/25 acad		1	8		7	
8/5/2017		-				8		7	
8/12/2017		-	8/7-8/11 vac			8	5	2	
8/19/2017		-	8/15 acad		1	7		2	
8/26/2017		-	8/22 acad		1	6		2	
9/2/2017		-	8/29 acad		1	5		2	
	Labor day 9/4		9/8 acad		1	4	0	2	
9/16/2017 9/23/2017		-	9/11-9/12 vac 9/19 acad		1	3	2	0	
	5 days (9/30 is a Sat)	-	9/25 acad		1	2		0	
3/30/2017	o days (arou is a oat)		J/ZJ acau					U	

Balance of days

2 Balance of days Balance of weeks 0 0

Reg week = 40 hours

2/7/2022 19:33

- 12 12 Baseline Academic Days
 - 67.5 Administrative Days for Quality (1.5 days/week)
- 22.5 Administrative Days for Radiology PQO role funded by Margaret Hudlin (0.5 days/week)
 90 Total Administrative Days (2 days/week)
 12 12 Admin Days (chief of MSK)- effective 3/1/2017- 7 days in FY17

Reg week = 40 hours				114							
Start Date 7/12/	/2010)					(\$	SCP)	Vacation	7	wks
NAME Steven Baccei							(SCP)	ICK		PTO	HOLIDAY
FTE 1			ACADEMIC	ACADEMIC	ADMIN	ADMIN		AYS	РТО	DAYS	WORKED
										_	
WEEK END		Comments	DAYS	DAYS	DAYS	DAYS	DAYS TO	DTAL	DAYS	BALANCE	RECORD
FY16 CARRY OVER				BALANCE		BALANCE					
FY2017 FLOATING HOLIDAY, not re	oforri	ng to Votoran's Day)								1	
	Helli	ing to veteran's Day)								- 1	
FY2017 BALANCE											
FY2017 BALANCE				12		97			# Days	35	
						-			"		put a "1" for a
FY2016 BALANCE				12						36	day worked
WEEK END Holidays											put "-1" for day taken
10/1/2016 (Saturday)				12		97				36	
								-			
10/8/2016	-	10/3 vac, 10/5-10/7 admin		12	3	94		-	1	35	
10/15/2016 Columbus day 10/10		10/11-10/12 vac, 10/13 admin		12	1	93		-	2	33	
10/22/2016		10/18 admin, 10/20-10/21 admin		12	3	90				33	
	-				<u> </u>			-			
10/29/2016	-	10/25 admin, 10/27 vac		12	1	89		-	1	32	
11/5/2016	-	11/1 admin, 11/3 admin		12	2	87		-		32	
11/12/2016 Veterans Day 11/11(F)		11/7 acad, 11/8 admin, 11/10 vac, 11/11 hol comp (vet day)	1	11	1	86			1	31	1-1
			-					-			1-1
11/19/2016	-	11/14 vac, 11/15 admin, 11/17 admin, 11/18 acad	1	10	2	84		-	1	30	
11/26/2016 Thanksgiving 11/25		11/22 admin, 11/23 vac		10	1	83		-	1	29	
12/3/2016	_			10		83		_		29	
	-	40/5 1 40/0 1 : 40/0 1 :					1	-			
12/10/2016	-	12/5 acad, 12/6 admin, 12/8 admin	1	9	2	81	I	-		29	
12/17/2016	-	12/13 admin, 12/15 admin, 12/16 vac		9	2	79	Ī	-	1	28	
12/24/2016	_	12/19 vac, 12/23 vac		9		79	1	_	2	26	
12/27/2010	-	12/10 vao, 12/20 vao		J		10		-		20	
12/31/2016 Christmas 12/26 (M)		12/27-12/30 vac		9		79		-	4	22	
			4		4	78			•	22	4
1/7/2017 New Years 1/2 (M)		1/3 acad, 1/5 admin		8	- 1			-			l l
1/14/2017	-	1/10 admin, 1/12 admin, 1/13 vac		8	2	76		-	1	21	
4/04/0047 14/40										0.4	
1/21/2017 MLK 1/16		1/20 admin		8	1	75		-		21	
1/28/2017	-	1/24 admin, 1/26 admin		8	2	73		-		21	
2/4/2017	_	1/31 admin, 2/2 admin		8	2	71	1	_		21	
								-	- 1		
2/11/2017	-	2/7 vac, 2/9 admin		8	1	70		-	1	20	
2/18/2017	_	2/14 admin, 2/16 admin		8	2	68				20	
	_										
2/25/2017 President's day 2/20		2/21-2/24 vac		8		68		-	4	16	1
3/4/2017	-	2/27 admin pm, 2/28 admin, 3/2 admin		8	2.5	65.5		-		16	
3/11/2017	_	3/7 admin pm, 3/9 admin, 3/10 vac		8	1.5	64	1	_	1	15	
	-							-			
3/18/2017	-	3/13-3/14 admin, 3/16 admin		8	3	61		-		15	
3/25/2017	-	3/20-3/21 admin		8	2	59		-		15	
4/1/2017	_	3/27 acad, 3/28 admin, 3/30 admin	1	7	2	57	1	_		15	
	-				2			-			
4/8/2017	-	4/4 admin, 4/6 admin		7		55		-		15	
4/15/2017	-	4/10 acad, 4/11 admin, 4/13 admin, 4/14 acad	2	5	2	53		-		15	
4/22/2017	_	4/17 acad, 4/18 admin, 4/20 admin	1	4	2	51	1	_		15	
		· · · · · · · · · · · · · · · · · · ·									
4/29/2017	-	4/25 admin, 4/27 admin		4	2	49	Ī	-		15	
5/6/2017	-	5/2 admin, 5/4 admin		4	2	47	Ī	-		15	
5/13/2017	_	5/8 acad, 5/10 admin pm	1	3	0.5	46.5		_		15	
5/20/2017		5/15-5/16 admin, 5/18 admin, 5/19 acad	1			43.5	1				
	-			2	3		l	-		15	
5/27/2017	-	5/22-5/24 vac, 5/25 admin		2	1	42.5		-	3	12	
6/3/2017 Memorial day 5/29		6/1-6/2 admin		2	2	40.5		-		12	
6/10/2017	-	6/6 admin, 6/8 admin		2	2	38.5		-		12	
			_				1				
6/17/2017	-	6/12-6/13 admin, 6/15 admin		2	3	35.5	I	-		12	
		6/19-6/20 vac, 6/21 hol comp (New Years), 6/22 hol comp					Ī			1	
6/24/2017	-	(Presidents), 6/23 vac		2		35.5	Ī	-	3	9	-2
7/1/2017	_	6/27 admin, 6/29 admin		2	2	33.5	1	_		9	
									4		
7/8/2017 July 4th (TUE)		7/3 vac, 7/5-7/7 vac		2		33.5		-	4	5	
7/15/2017	-	7/11 admin, 7/13 admin		2	2	31.5	Ī	-		5	
7/22/2017	_	7/18 admin, 7/20 admin		2	2	29.5	1	_		5	
							I				
7/29/2017	-	7/25 admin, 7/27 admin		2	2	27.5	ı	-		5	
8/5/2017	-	8/1 admin, 8/3 admin, 8/4 acad	1	1	2	25.5		-		5	
8/12/2017	_	8/7-8/11 vac		1		25.5	1	_	5	1	
							I			· .	
8/19/2017	-	8/15 admin, 8/17 admin		1	2	23.5	J	-		-	
8/26/2017	-	8/22 admin, 8/24 admin		1	2	21.5	Ī	-		- 1	
9/2/2017	_	8/28-8/29 admin, 8/31 admin		1	3	18.5	1	_		1	
	-	·								-	
9/9/2017 Labor day 9/4		9/5 admin, 9/7 admin		1	2	16.5		-		-	
9/16/2017	-	9/12 admin, 9/14 admin		1	2	14.5		-		-	
9/23/2017	_	9/19 admin, 9/21 admin		1	2	12.5	ĺ			1 <u> </u>	
	-						I	-		· · ·	
9/30/2017 5 days (9/30 is a Sat)		9/25-9/26 admin, 9/28 admin		1	3	9 5		-		-	
									·	-	

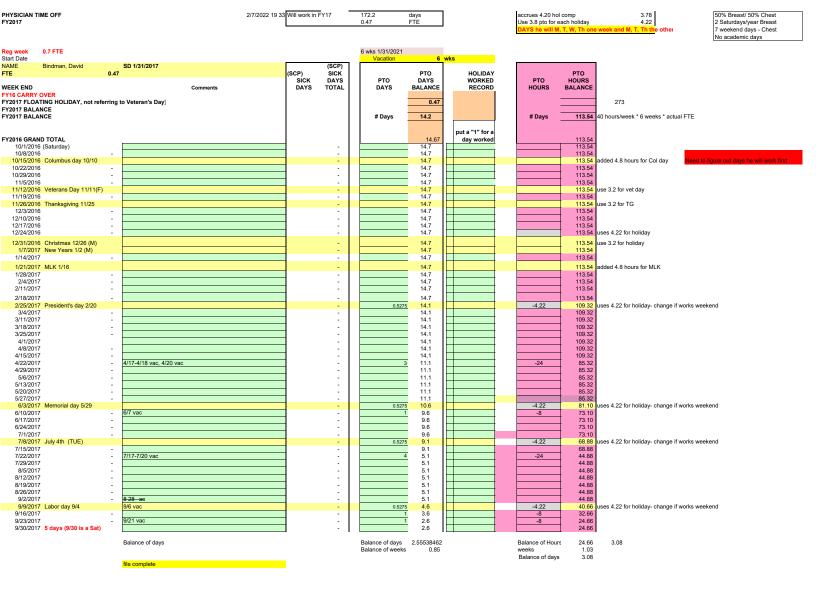
Balance of days

9 5

Balance of days

Balance of weeks

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Reg week = 40 hours

2/7/2022 19 33

EPIC Days 2 days*week

249 weekdays/year minus 11 holidays 24 24 day vacation (0.8 FTE, 5 days/week, 6 wks /yea 225 weekdays without vacation 90.00

6 wks until 1/30/2019

	1/30/2015								Vacation	6	wks
								(0.00)	Vacation	0	WKS
NAME	Brennan							(SCP)		ļ	
FTE	0.8						(SCP)	SICK		PTO	HOLIDAY
			ACADEMIC	CACADEMIC	ADMIN	ADMIN/ EPIC	SICK	DAYS	PTO	DAYS	WORKED
WEEK EN	D	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY16 CAR	RY OVER			BALANCE		BALANCE					
		eferring to Veteran's Day)				271274102				0.80	
		elerring to veteral 5 Day)		40		00.00			# D		
FY2017 B	ALANCE			10		90.00			# Days	24.0	
											put a "1" for a
FY2017 B	ALANCE			10		90				25	day worked
WEEK EN	D Holidays										put "-1" for day taken
	16 (Saturday)			10		90		_		25	
10/8/20		EPIC 10/6		10	1	89		_		25	
								-			
	16 Columbus day 10/10	EPIC 10/13		10	1	88		-		25	1
10/22/20		10/18-10/19 acad, 10/21 vac, 10/20 EPIC	2	8	1	87		-	1	24	
10/29/20	- 16	EPIC 10/27		8	1	86		-		24	
11/5/20	- 16	11/1-11/4 acad	4	4		86		-		24	
	16 Veterans Day 11/11(F)			4	3	83		_		24	1
11/19/20		EPIC 11/15-11/17		4	3	80				24	
								-	0.0		
	16 Thanksgiving 11/25	EPIC 11/22		4	1	79		-	0.2	24	
12/3/20	- 16	EPIC 11/29-12/1		4	3	76		-		24	
12/10/20	- 16	EPIC 12/6, 12/8		4	2	74		-		24	
12/17/20	16 -	EPIC 12/13,12/15		4	2	72		_		24	
12/24/20		EPIC 12/20,12/22		4	2	70		_		24	
								-			
12/31/20	16 Christmas 12/26 (M)	EPIC 12/27, 12/29		4	2	68		-	-0.8	24	
1/7/20	17 New Years 1/2 (M)			4		68		-	-0.8	25	
1/14/20		EPIC 1/10, 1/12		4	2	66		_		25	
	17 MLK 1/16	EPIC 1/17, 1/19		4	2	64		-	-0.8	26	
1/28/20	- 17	1/24-1/27 vac		4		64		-	4	22	
2/4/20	- 17	EPIC 1/31-2/2		4	2	62		-		22	
2/11/20	17 -	EPIC 2/7, 2/9, 2/10 acad	1	3	2	60	1	_		22	
2/18/20		EPIC 2/14, 2/16		3	2	58		_		22	
								-		1	
	17 President's day 2/20	EPIC 2/21, 2/23		3	2	56		-	-0.8	23	
3/4/20	- 17	EPIC 2/28, 3/2		3	2	54		-		23	
3/11/20	- 17	EPIC 3/7-3/9		3	3	51		-		23	
3/18/20	17 -	EPIC 3/14, 3/16		3	2	49		_		23	
3/25/20		EPIC 3/21, 3/23		3	2	47				23	
		EPIC 3/28, 3/30		3	2	45		_		23	
4/1/20											
4/8/20		EPIC 4/4, 4/6		3	2	43		-		23	
4/15/20	- 17	EPIC 4/11, 4/13		3	2	41		-		23	
4/22/20	- 17	EPIC 4/18, 4/20, 4/21 vac		3	2	39		-	1	22	
4/29/20	17 -	EPIC 4/25, 4/27		3	2	37	1	_		22	
5/6/20		5/2-5/3 vac, EPIC 4/27		3	1	36	1		2	20	
5/13/20				3	2	34	ı	-	0.5	19	
		EPIC 5/9, 5/11, 5/12 vac pm							0.5		
5/20/20	- 17	EPIC 5/16, 5/17 scp, EPIC 5/18		3	2	32	1	1		19	
5/27/20	- 17	EPIC 5/23, 5/24 vac, EPIC 5/25		3	2	30	I	1	1	18	
	17 Memorial day 5/29	EPIC 5/30, 6/1		3	2	28		1	-0.8	19	
6/10/20		EPIC 6/5 AM, 6/6, 6/8		3	2.5	25 5		1	3.0	19	
		EPIC 6/13, 6/15				23 5	ł	' '		19	
6/17/20				3	2		I	1			
6/24/20		EPIC 6/20, 6/22		3	2	21.5	I	1		19	
7/1/20	- 17	EPIC 6/27, 6/28 vac, EPIC 6/29		3	2	19.5	I	1	1	18	
	17 July 4th (TUE)	7/7 vac		3		19 5		1	0.2	18	
7/15/20		7/12 vac		3		19.5		1	2	16	
		7/19 vac, 7/21 vac		3			ł	1		14	
7/22/20						19 5	l	1	2		
7/29/20		7/25-7/28 vac		3		19 5	I	1	4	10	
8/5/20	- 17	8/2 vac, 8/4 vac		3		19 5	l	1	2	8	
8/12/20	- 17	8/9 vac		3		19 5	1	1	1	7	
8/19/20		8/16 vac, 8/18 vac		3		19 5	1	1	2	5	
8/26/20		8/23 vac, 8/25 vac		3		19 5	1	1	2	3	
		0/20 vao, 0/20 vao					l	•			
9/2/20				3		19 5		1		3	
	17 Labor day 9/4	9/6 vac		3		19 5		1	-0.8	4	
9/16/20	17 -	9/15 vac		3		19 5		1	1	3	2
9/23/20				3		19 5	1	1	1	2	
	17 5 days (9/30 is a Sat			3		19 5	1	1		2	
3,30,20	uaya (arou is a oat			3		19.0	•	'			

Balance of days

2 60

19 5

Balance of days Balance of weeks

	net clincal v	vork days	219	115	•	
					-	
		ş 	219	115	BC only r	needs to work 115 days/
		- 13 	10161			bove 115 is moonlightin
4.0 have floor belief out 4.575						
1 8-hour float holiday * 1 FTE						7
40 hours/week*6 week vacaton*FTE		2 days a week	for 46 w	92		
40 Hours/Week o Week Vacator 1 12		Licho's vacation		21		
	ľ		dayo (113		
			•		-	
add 4.2 hrs for holiday. Take out 4.2/8 (K19) if works	_	Spe	ecify			
	Days worked	d: Act	ual/Est	Date Upda	ted:	
	Oct		9			
	Nov		9			
add 4.2 hrs for holiday. Take out 4.2/8 (K23) if works	Dec		13			
	Jan		3			
use 3.8 PTO for holidays on Tue/Th. Take out 3.8/8 (K2			11			
	March		10			
	Apr		7			
	May		9			
SWEETER BATTER AT THE CONTROL AT THE	Jun		11			
add 4.2 hrs for holiday. Take out 4.2/8 (K30) if works	Jul		10	estimaed		
add 4.2 hrs for holiday. Take out 4.2/8 (K31) if works	Aug		14	estimated		
	Sep		12	estimated		
add 4.2 hrs for holiday. Take out 4.2/8 (K33) if works						
			118	Total days	worked	
			115	obligated v	vork days	
	I	· ·		over/(unde		
		Nee	eds to be	e reimburse	ed for any d	lays covered above 115

FY2017 Baseline academic academic per offer letter 6 wks until 8/30/2020 Reg week = 40 hours Start Date 7/10/2017 NAME (SCP) (SCP) FTE SICK ACADEMIC ACADEMIC ADMIN DAYS ADMIN SICK DAYS DAYS TOTAL WEEK END Comments DAYS DAYS DAYS **FY16 CARRY OVER BALANCE** BALANCE FY2017 FLOATING HOLIDAY, not referring to Veteran's Day) **FY2017 BALANCE FY2017 BALANCE** 10.6 10/1/2016 (Saturday) 10.62 10/8/2016 10.62 10/15/2016 Columbus day 10/10 10.62 10.62 10/22/2016 10/29/2016 10.62 11/5/2016 10.62 11/12/2016 Veterans Day 11/11(F) 10.62 11/19/2016 10.62 11/26/2016 Thanksgiving 11/25 10.62 0 12/3/2016 10.62 12/10/2016 10.62 12/17/2016 10.62 10.62 12/24/2016 12/31/2016 Christmas 12/26 (M) 10.62 1/7/2017 New Years 1/2 (M) 10.62 0 1/14/2017 10.62 1/21/2017 MLK 1/16 10.62 10.62 1/28/2017 2/4/2017 10.62 2/11/2017 10.62 10.62 2/18/2017 2/25/2017 President's day 2/20 10.62 0 10.62 3/4/2017 3/11/2017 10.62 3/18/2017 10.62 3/25/2017 10.62 4/1/2017 10.62 10.62 4/8/2017 4/15/2017 10.62 10.62 4/22/2017 4/29/2017 10.62 5/6/2017 10.62 5/13/2017 10.62 5/20/2017 10.62 10.62 5/27/2017 6/3/2017 Memorial day 5/29 10.62 0 10.62 6/10/2017 6/17/2017 10.62 6/24/2017 10.62 7/1/2017 10.62 7/8/2017 July 4th (TUE) 10.62 9.62 7/15/2017 /14 acad 7/22/2017 7/20 acad 8.62 7/29/2017 7.62 7/28 acad 7.62 8/5/2017 8/12/2017 7.62 8/19/2017 8/17 acad, 8/18 vac 6.62 8/26/2017 8/24 acad, 8/25 vac 5.62 5.62 9/2/2017 5.62 9/9/2017 Labor day 9/4 0 9/16/2017 9/12-9/13 acad 3.62 9/18-9/22 vac 9/23/2017 3.62 9/26-9/28 acad 9/30/2017 5 days (9/30 is a Sat) 0.62 0.15 0.62 0 Balance of days Balance of days 0.15

84 days worked in FY17

0.23 FTE

2/7/2022 19:33

PHYSICIAN TIME OFF

Vacation	6	wks
PTO DAYS	PTO DAYS BALANCE	HOLIDAY WORKED RECORD
	0.23	
# Days	6.92	put a "1" for a
	7.15	day worked
	7.15	
	7.15 7.15	
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	7.15 1 6.15	
	6.15 5.15	
	5.15	
	5.15 5.15	
	5 0.15 0.15	

0.04

Balance of weeks

12 Acad

12 Admin DC 12 Admin Co residency Coord includes AUR 4 Fellowship director MSK

2/7/2022 19:33 FY17

PHYSICIAN TIME OFF FY2017

Reg week = 40 hours Start Date

WEEK END FY16 CARF FY2017 FLC FY2017 BA	<mark>RY OVER</mark> OATING HOLIDAY, not ref	ferrir	Comments ng to Veteran's Day)	ACADEMIC DAYS	ACADEMIC DAYS BALANCE	ADMIN DAYS	ADMIN DAYS BALANCE 67.42	(SCP) SICK DAYS	(SCP) SICK DAYS TOTAL	PTO DAYS	PTO DAYS BALANCE	HOLIDAY WORKED RECORD
FY2017 BA					12		67.42				36	put a "1" for a day worked put -1 or day taken
10/1/2016	6 (Saturday)				12		67.42		-		36	put -i or usy ianeii
10/8/2016		-	10/3 admin am,10/3 acad pm	0.5	11 5	0.5	66 92		-		36	
10/15/2016	Columbus day 10/10		10/12 admin am,10/12 acad pm 10/19 admin am,10/19 acad pm	05	11 10 5	05	66.42 65 92		-		36 36	
10/22/2016		-	10/26 admin am 10/26 acad pm	0.5	10 5	0.5	65.42		-		36	
11/5/2016	3	-	11/2 acad pm	05	9.5		65.42		-		36	
	Veterans Day 11/11(F)		11/7 acad pm, 11/9 admin pm	0.5	9	0.5	64 92		-		36	1
11/19/2016	Thanksgiving 11/25	-	11/16 acad pm 11/23 admin am, 11/23 acad pm	05	8.5	0.5	64 92 64.42		-		36 36	
12/3/2016		_	11/30 admin am, 11/30 acad pm	0.5	7.5	0.5	63 92		-		36	
12/10/2016		-	12/7 admin am, 12/7 acad pm	0.5	7	0.5	63.42		-		36	1
12/17/2016	3	-	12/14 acad pm	05	6.5		63.42		-		36	
12/24/2016	j .	-	12/21 admin am, 12/21 acad pm	0 5	6	0.5	62 92		-		36	
12/31/2016	6 Christmas 12/26 (M)		12/28 admin am, 12/28 acad pm	0 5	5.5	0 5	62.42		-		36	
1/7/2017	7 New Years 1/2 (M)		1/3 vac, 1/4 acad pm	05	5		62.42		-	1	35	
1/14/2017	,	-	1/11 acad pm	0 5	4.5		62.42		-		35	
	7 MLK 1/16		1/18 admin am, 1/18 acad pm	05	4	0 5	61 92		-		35	1
1/28/2017		-	1/25 admin am, 1/25 acad pm	0.5	3.5	0.5	61.42		-		35	
2/4/2017	,	-	2/1 admin am, 2/1 acad pm 2/6 vac, 2/7 vac ML, 2/8 admin am, 2/8 acad pm, 2/9-2/10	0.5	3	0.5	60 92		-		35	
2/11/2017	,	-	2/6 vac, 2/7 vac ML, 2/6 admin am, 2/6 acad pm, 2/9-2/10 vac ML	0.5	2.5	0 5	60.42		-	4	31	
2/18/2017		_	2/13-vac 2/14 vac ML 2/15 admin 2/16-2/17 vac ML		2.5	1	59.42		_	4	27	
	7 President's day 2/20		2/21-2/24 vac		2.5		59.42		-	4	23	
3/4/2017		-	3/1 admin am, 3/1 acad pm	05	2	0.5	58 92		-		23	
3/11/2017		-	3/8 admin am, 3/8 acad pm	05	1.5	0 5	58.42		-		23	
3/18/2017		-	3/15 admin am, 3/15 acad pm, 3/17 admin	0.5	1	15	56 92		-		23	
3/25/2017 4/1/2017		-	3/22 admin am, 3/22 acad pm 3/29 admin am, 3/29 acad pm	0 5 0 5	0.5	05	56.42 55 92		-	5	23 18	1
4/8/2017		-	4/3-4/7 vac	0.3	0	0.5	55 92		-	3	18	
4/15/2017		-	4/12 admin		0	1	54 92		-		18	
4/22/2017		-	4/19 admin		0	1	53 92	1	-		18	
4/29/2017		-	4/26 admin		0	1	52 92		-		18	
5/6/2017		-	5/3 admin		0	1	51 92		-		18	
5/13/2017 5/20/2017		-	5/8-5/12 admin (AUR)		0	5 1	46 92 45 92		-		18 18	
5/20/2017		-	5/17 admin 5/24 admin, 5/26 vac		0	1	45 92 44 92	•	-	1	18	
	7 Memorial day 5/29		6/1 admin		0	1	43 92				17	
6/10/2017		-	6/7 admin		0	1	42 92		-		17	
6/17/2017		-	6/14 admin		0	1	41 92		-		17	
6/24/2017		-	6/21 admin		0	1	40.92		-		17	
7/1/2017		_	6/28 admin		0	1	39.92		-		17 17	1
7/8/2017	7 July 4th (TUE) 7		7/3 vac		0		39 92 39 92		-		17	1
7/13/2017		-			0		39 92		- 1		17	ı
7/29/2017		-	7/26-7/28 vac		0		39 92		-	3	14	
8/5/2017	7	-	7/31 admin am		0	0.5	39.42		-		14	
8/12/2017		-			0		39.42		-		14	
8/19/2017		-	8/14-8/18 vac		0		39.42		-	5	9	
8/26/2017 9/2/2017		-	8/28 admin am		0	0.5	39.42		-		9	1
	7 Labor day 9/4		8/28 admin am		0	0.5	38 92 38 92		-		9	
9/16/2017		-			0		38 92		-		9	
9/23/2017		-	9/21-9/22 vac , changed to admin		0		38 92		-		9	1
	7 5 days (9/30 is a Sat)		9/25 admin am		0	0.5	38.42		-		9	
			Balance of days		0		38.42			Balance of days Balance of weeks	9 1.8	3

PHYSICIAN TIME OFF 2/7/2022 19:33 FY2017

45 academic days effective 10/1/2016- 1 day/week

art Date	7/1/20)10							vacation	7	WKS
Έ	Andrew Chen 1			ACADEMIC	ADMIN	ADMIN	(SCP) SICK	(SCP) SICK DAYS	РТО	PTO DAYS	HOLIDAY WORKED
EEK END	N/ED	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
16 CARRY C		n to Matanania David		BALANCE		BALANCE					
2017 FLUAT 2017 BALAN	ING HOLIDAY, not referring	g to veteran's Day)									
2017 BALAN	NCE										put a "1" fo
2017 BALAN	ICF			45					# Days	35	day worked
EEK END	102			45					" Days	36	put -1 for day aker
	(Saturday)			45		0				36	
10/8/2016		10/3-10/4 vac, 10/5 acad, 10/6-10/7 vac	1	44		0			4	32	
	Columbus day 10/10	10/12 acad	1	43		0				32	
10/22/2016	-	10/19 acad	1	42		0				32	
10/29/2016	-			42		0				32	
11/5/2016	-	11/4 4044	1	41		0				32	
	Veterans Day 11/11(F)	11/9 acad	1	40		0				32	
11/19/2016	-	11/16 acad	1	39		0				32	
11/26/2016	Thanksgiving 11/25	11/22 vac, 11/23 acad	1	38		0			1	31	
12/3/2016				38		0				31	
12/10/2016	-	12/8 acad	1	37		0				31	
12/17/2016	-			37		0				31	
12/24/2016	-	12/20 acad, 12/21 acad	2	35		0				31	
12/31/2016	Christmas 12/26 (M)	12/28 acad	1	34		0				31	
	New Years 1/2 (M)			34		0	1			31	
1/14/2017	· · · -	1/11 acad	1	33		0				31	
1/21/2017	MLK 1/16	1/18 acad	1	32		0				31	
1/28/2017	WILIC 1/10		2	30		0				31	
2/4/2017	_		1	29		0				31	
2/11/2017	_	2/8 acad	1	28		0				31	
			1	27		0				31	
2/18/2017		2/15 acad	1			0					
3/4/2017	President's day 2/20	2/22 acad 3/1-3/2 acad	2	26 24		0				31 31	
3/11/2017	-	3/8 acad, 3/10 vac	1	23		0			1	30	
3/18/2017	_	3/14 vae, 3/15 acad, 3/16 vac	1	22		0			1	29	
3/25/2017		3/22 acad	1	21		0			'	29	
4/1/2017	_	3/28 acad	1	20		0				29	
4/8/2017	_	4/5-4/6 acad	2	18		0				29	
4/15/2017	-	4/10-4/11 vac, 4/12 acad	1	17		0			2	27	
4/22/2017	-	4/17 scp, 4/19-4/20 acad	2	15		0	1			27	
4/29/2017	-	4/26 acad	1	14		0				27	
5/6/2017	-	5/3 acad	1	13		0				27	
5/13/2017	-	5/8 vac (assigned), 5/10 acad	1	12		0			1	26	
5/20/2017	-	5/17 acad	1	11		0				26	
5/27/2017	-			11		0				26	
	Memorial day 5/29	5/30-6/2 vac		11		0			4	22	
6/10/2017	-	6/7 acad, 6/8-6/9 scp	1	10		0	2			22	
6/17/2017	-			10		0				22	
6/24/2017	-	0/00		10		0	-			22	
7/1/2017	- Il. 445 (TIII)	6/28 acad	1	9		0				22	
	July 4th (TUE)			9		0				22	
7/15/2017	-			9		0	-			22	
7/22/2017	-	7/17 acad, 7/18 7/20 vac	1	9		0	•			22 22	
7/29/2017	-	7120 7121, 7720 2722	1	8		0	-		2	19	
8/5/2017 8/12/2017	-	9/8 9/0 pead	2	6		0	-		3	19	
8/19/2017	-	8/14-8/18 vac		6		0	1		5	19	
8/26/2017		8/21 vac, 8/23 acad	1	5		0			1	13	
9/2/2017				5		0			1	12	
	Labor day 9/4	9/5 vac, 9/6 acad, 9/7-9/8 vac	1	4		0			3	9	
9/16/2017	Labor day 9/4		1	3		0			2	7	
9/23/2017	_	9/22 vac		3		0	1	_	1	6	
5/25/2017	-	9/26 acad, 9/27 acad, 9/28 hol comp (Vet Day), 9/29 hol comp				- U	1	-		i "l	
9/30/2017	5 days (9/30 is a Sat)	(New Years)	2	1		0		-		6	

Balance of weeks

Balance of weeks

0 21

weeks

2/7/2022 19 33 PHYSICIAN TIME OFF Days worked in FY17: 92 0.25 FY2017 admin days/year (only schedule once starts 60/40 at HA/ABD 6 wks until 6/30/2021 Reg week = 40 hours Start Date 6/30/2017 6 wks NAME Chaoui, Amin (SCP) (SCP) FTE 0.25 SICK PTO HOLIDAY PTO ACADEMIC ACADEMIC DAYS PTO WORKED РТО HOURS ADMIN ADMIN SICK DAYS HOURS DAYS DAYS RECORD DAYS DAYS DAYS TOTAL DAYS BALANCE BALANCE FY2017 FLOATING HOLIDAY, not referring to Veteran's Day) BALANCE BALANCE FY2017 BALANCE 0.25 **FY16 CARRY OVER** # Days FY2017 BALANCE 7.58 # Days put a "1" for a day worked 10/1/2016 (Saturday) 0 7 84 10/8/2016 10/15/2016 Columbus day 10/10 7 84 10/22/2016 7 84 10/29/2016 0 7 84 7 84 11/5/2016 0 11/12/2016 Veterans Day 11/11(F) 7 84 0 11/19/2016 7 84 11/26/2016 Thanksgiving 11/25 0 0 7 84 12/3/2016 7 84 12/10/2016 0 7 84 0 12/17/2016 0 7 84 12/24/2016 0 0 12/31/2016 Christmas 12/26 (M) 7 84 1/7/2017 New Years 1/2 (M) 7 84 1/14/2017 0 7 84 1/21/2017 MLK 1/16 7 84 0 1/28/2017 7 84 2/4/2017 0 7 84 2/11/2017 7 84 0 7 84 2/18/2017 0 2/25/2017 President's day 2/20 7 84 7 84 3/4/2017 0 3/11/2017 7 84 3/18/2017 0 7 84 3/25/2017 0 7 84 4/1/2017 7 84 7 84 4/8/2017 4/15/2017 7 84 7 84 4/22/2017 0 4/29/2017 7 84 5/6/2017 0 7 84 5/13/2017 0 7 84 5/20/2017 7 84 5/27/2017 7 84 6/3/2017 Memorial day 5/29 0 0 7 84 6/10/2017 6/17/2017 7 84 6/24/2017 0 7 84 7/1/2017 0 7 84 7/8/2017 July 4th (TUE) 7 84 7/15/2017 7 84 7/22/2017 7 84 7/29/2017 7 84 7 84 8/5/2017 8/12/2017 8/19/2017 8/14 vac 0 6 84 8/26/2017 6 84 9/2/2017 6 84 9/9/2017 Labor day 9/4 9/5 vac 0 0 5 84 9/16/2017 5 84 9/18-9/22 vac 9/23/2017 1 84 9/30/2017 5 days (9/30 is a Sat) 0 84 0 Balance of days Balance of days 0 84 - Balance of Hours

2/7/2022 19 33

46 day per week

Reg week = Start Date	40 hours	8/31/2016								6 wks until 8/3		wks			
NAME	Choi, David	0/01/2010							(SCP)	Vacation		1			T
FTE	1		Comments	ACADEMIC DAYS	ACADEMIC DAYS	ADMIN DAYS	ADMIN DAYS	(SCP) SICK DAYS	SICK DAYS TOTAL	PTO DAYS	PTO DAYS BALANCE	HOLIDAY WORKED RECORD	PTO HOURS	PTO HOURS BALANCE	
FY2017 FLOATING HOLIDAY, not referring to Veteran's Day) FY2017 BALANCE				BALANCE		BALANCE				1.00					
FY16 CARR FY2017 BA					46		0			# Days	(1.00) 30.00		# Days		take 1 vacation day away for 1 extra in FY 16
F12017 BA	LANCE				40		٥			# Days	30.00	put a "1" for a	# Days	-	1
											30 00	day worked		_	
	16 (Saturday)				46		0		-		30 00			-	
10/8/20	16 <mark>16 Columbus day 10</mark>	-	10/4 acad 10/12-10/14 acac	3	45 42		0		-		30 00 30 00			-	
10/13/20		-	10/17 acad, 10/21 acad	2	40		0		-		30 00				
10/29/20		_	10/24 acad, 10/25 acad pm, 10/26 acad pm, 10/27 acad pm	2.5	37.5		0		-		30 00			_	
11/5/20		-	11/1-11/4 acad	4	33.5		0	1	-		30 00			-	
	16 Veterans Day 11.	/11(F)	11/10 acad	1	32.5		0		-		30 00	10		-	
11/19/20		-			32.5		0		-		30 00			-	
	16 Thanksgiving 11/		11/21 vac, 11/22 vac, 11/13 vac, 11/25 vac	4	32.5 31.5		0		-		4 26 00 26 00			-	
12/3/20 12/10/20		-	12/1 acad 12/6-12/7 acad, 12/8-12/9 vac	2	29.5		0 0		-		2 24 00			-	
12/10/20		-	12/12 vac		29.5		0	ł	-		1 23 00				
12/24/20		-			29.5		0		-		23 00			-	
12/31/20	16 Christmas 12/26	(M)			29.5		0]	-		23 00			-	
	17 New Years 1/2 (N	M)	1/4 acad	1	28.5		0		-		23 00			-	
1/14/20		-	1/10 acad, 1/12-1/13 vac	1	27.5		0		-		2 21 00			-	1.1.14/04/0047.6
1/21/20	17 MLK 1/16		1/19 acad 1/26 acad, 1/27 vac	1	26.5 25.5		0		-		21 00 1 20 00			-	updated 1/21/2017 from LB
2/4/20			1/30 vac, 2/2-2/3 scp		25.5		0	2	2		1 19 00			- [
2/11/20		_	2/6-2/9 scp, 2/10 vac		25.5		0	4	6		19 00			-	
2/18/20		_	2/13 vac, 2/15 acad	1	24.5		0		6		19 00			-	
	17 President's day 2	2/20	2/24 vac		24.5		0		6		4 18 00	10		-	
3/4/20		-	2/27 vac, 3/1 acad	1	23.5		0	1	6		1 17 00			-	
3/11/20		-	3/6 acad, 3/9 acad	2	21.5		0	1	6		17 00			-	
3/18/20		-			21.5		0		6		17 00			-	
3/25/20		-	3/20-3/21 vac, 3/22-3/23 acad, 3/24 vac	2	19.5		0		6		3 14 00			-	
4/1/20 4/8/20		-	3/27 acad, 3/30 acad 4/7 acad	2	17.5 16.5		0		6 6		14 00 14 00			-	
4/15/20		-	4/13 acad	1	15.5		0		6		14 00			1 :	
4/22/20		_	-7/10 dodd		15.5		0	1	6		14 00				
4/29/20		_	4/25 acad, 4/27-4/28 vac	1	14.5		0	1	6		2 12 00			-	
5/6/20		-	5/1 acad	1	13.5		0	1	6		12 00			-	
5/13/20		-	5/12 vac		13.5		0		6		1 11 00			-	
5/20/20		-	5/16 vac, 5/17 acad, 5/18-5/19 vac	1	12.5		0		6		3 8 00			-	
5/27/20		-	5/22 acad, 5/25 acad	2	10.5 10.5		0		6		8 00 8 00			-	
6/10/20	17 Memorial day 5/2	-			10.5		0		6		8 00				
6/17/20		_	6/13 acad	1	9.5		0	1	6		8 00			_	
6/24/20		-	6/22 acad	1	8.5		0	1	6		8 00			-	
7/1/20	17	-			8.5		0	1	6		8 00			-	
	17 July 4th (TUE)				8.5		0		6		8 00	10		-	
7/15/20		-			8.5		0		6		8 00			-	
7/22/20 7/29/20		-	7/20-7/21 acad 7/24-7/28 vac	2	6.5 6.5		0		6		8 00 5 3 00			-	
8/5/20			7/31 vac , 8/1 hol comp (July 4th), 8/2 acad	1	5.5		0		6		1 200	(10)		- [
8/12/20		-	1701 vac , or the comp (only 411), or 2 acad		5.5		0	1	6		2 00	(10)		- :	
8/19/20		_			5.5		0	1	6		2 00			-	
8/26/20	17	-			5.5		0		6		2 00			_	
9/2/20		-	8/28 vac, 8/31 hol comp (Vet Day), 9/1 hol comp (Pres Day)		5.5		0		6		2 00	(2 0)		-	
	17 Labor day 9/4		9/5-9/6 vac, 9/8 acad pm	0.5	5		0		6		2 -			(
9/16/20		-	9/11 acad, 9/14 acad 9/18 acad, 9/20 acad, 9/21 acad	2	3		0		6		-			-	
9/23/20	17 17 5 days (9/30 is a		9/18 acad, 9/20 acad, 9/21 acad 9/29 acad	3	0		0	ł	6 6					- :	
9/30/20	ir Juays (3/30 IS d	a Galj	Balance of days		0		0	<u> </u>	0	Balance of day	rs -	0	Balance of Hours		ı
										Balance of wee	eks -		weeks	-	
			file complete												

FY17

Residency Director

FY17

Total

37.50

12.00

24.00

73.50

2/7/2022 19:33 AUR- April 13-17-Attendi

PHYSICIAN TIME OFF

FY2017 Admin-12 Co-Residency 3 prorated x 3 mos as of 1/1/2017 Administrative- 46 35 12 12 Academic -12 baseline Academic -12 baseline Academic -24 extra 24 Academic -24 extra 24 39 Total- 82 days 36 Reg week = 40 hours 7/2/2012 1 FTE effective 3/1/16 Start Date Vacation 7 wks NAME DeBenedectis (SCP) (SCP) SICK PTO HOLIDAY FTE ACADEMIC ACADEMIC **ADMIN ADMIN** WORKED SICK DAYS PTO DAYS RECORD WEEK END Comments DAYS DAYS DAYS DAYS DAYS TOTAL DAYS BALANCE **FY16 CARRY OVER** BALANCE **BALANCE** FY2017 FLOATING HOLIDAY, not referring to Veteran's Day) 1.00 **FY2017 BALANCE** 35.00 37. # Days put a "1" for a day worked **FY2017 BALANCE** 36 36.00 **WEEK END Holidays** put -1 for day taken 10/1/2016 (Saturday) 36 37.5 36.00 10/8/2016 10/3 acad, 10/5-10/6 acad 33 37.5 36.00 10/15/2016 Columbus day 10/10 10/11-10/14 vac 33 37.5 32.00 4 10/22/2016 10/20 admin 33 36.5 32.00 10/29/2016 10/25 admin, 10/28 acad 32 32.00 32.00 11/5/2016 11/1-11/2 admin am, 11/3 acad 31 34.5 11/12/2016 Veterans Day 11/11(F) 11/8-11/9 admin am, 11/10 acad 30 33.5 32.00 30 11/19/2016 11/15-11/17 admin 32 00 30 30.5 32.00 11/26/2016 Thanksgiving 11/25 12/3/2016 11/29-11/30 vac, 12/1 acad 29 30.5 2 30.00 12/6-12/7 admin am, 12/8 acad 12/10/2016 28 30.00 12/17/2016 12/13-12/14 admin am 12/16 acad 27 28.5 30.00 27 28.5 12/24/2016 30.00 27 28.5 12/31/2016 Christmas 12/26 (M) 12/27-12/30 vac 4 26.00 1/7/2017 New Years 1/2 (M) 1/3-1/4 admin am. 1/5 acad 26 27.5 26.00 1/14/2017 1/10 admin, 1/11 admin am 26 26 26.00 1/21/2017 MLK 1/16 1/20 acad 25 26 26.00 1/28/2017 1/26 acad, 1/23 acad, 24 26.00 2/4/2017 1/31 admin, 2/2 acad 23 26.00 2/11/2017 2/7-2/8 admin 23 26.00 2/18/2017 2/14 admin, 2/17 acad 22 26.00 2/25/2017 President's day 2/20 22 22 22.00 2/28 acad, 3/2 acad 20 22 3/4/2017 22.00 3/11/2017 3/10 acad 19 22 22.00 3/18/2017 3/15 acad, 3/17 acad 17 22 22 00 3/25/2017 1/23 acad 16 22.00 4/1/2017 3/28 acad, 3/30 acad 14 22.00 4/8/2017 4/6 admin. 4/7 vac 14 21 21.00 4/15/2017 4/10-4/14 vac 14 21 5 16.00 13 4/22/2017 4/20 acad 21 16.00 4/29/2017 12 16.00 4/27 acad 12 5/6/2017 5/4 admin 16.00 12 5/13/2017 5/8 admin, 5/9-5/12 vac 19 4 12.00 5/20/2017 5/16 acad 5/18 acad 2 10 19 12.00 5/27/2017 5/25 admin 10 18 12.00 6/3/2017 Memorial day 5/29 3/31 acad 6/2 acad 8 18 12 00 6/10/2017 6/5 vac, 6/6 admin, 6/9 acad 11.00 16 6/17/2017 6/14 admin, 6/16 acad 11.00 6/24/2017 6/20-6/21 acad 4 16 11.00 7/1/2017 11.00 6/28 acad 7/3 vac, 7/5 vac, 7/6 acad, 7/6 admin, 7/7 vac 7/8/2017 July 4th (TUE) 8.00 3 15 8.00 7/15/2017 7/13 acad 7/22/2017 7/21 admin 8.00 7/26-7/27 admin, 7/28 acad 7/29/2017 1 12 8.00 8/5/2017 8/1 admin 11 8.00 8/12/2017 8/8-8/9 admin 8.00 8/19/2017 8.00 /18 admin 8.00 8/26/2017 8/21-8/25 vac 8/28 acad, 8/30 admin 9/2/2017 0 5 3.00 9/9/2017 Labor day 9/4 9/7 admin pm 0 0.5 65 3.00 9/12-9/13 admin, 9/14 admin 3.00 9/16/2017 3.5 0 3.00 9/23/2017 9/26 admin. 9/27-9/29 vac 9/30/2017 5 days (9/30 is a Sat) 0.00 Balance of days 0 15 Balance of days 0.00 Balance of weeks 0.00

2/7/2022 19 33

Reg week = 4 Start Date	0 hours								Vacation	7_	wks
NAME FTE	Charu Desai 1		ACADEMIC	ACADEMIC	ADMIN	ADMIN	(SP) SICK	(SP) SICK DAYS	РТО	PTO DAYS	HOLIDAY WORKED
WEEK END FY16 CARRY	OVER	Comments	DAYS	DAYS BALANCE	DAYS	DAYS BALANCE	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY2017 FLO	ATING HOLIDAY, not referrin	g to Veteran's Day)				BALANCE				1	
FY2017 BAL	ANCE			0		0			# Days	35	put a "1" for a
FY2017 BAL				NA		NA				36	day worked
WEEK END 10/1/2016	Holidays (Saturday)			0		0		_		36	put "-1" for day taken
10/8/2016	-			0		0		-		36	
10/15/2016	Columbus day 10/10	10/13-10/14 vac pm		0		0		-	1	35 35	
10/29/2016	-	10/24-10/28 vac		0		0		-	5	30	
11/5/2016	Veterans Day 11/11(F)	10/31-11/4 vac 11/7-11/11 vac		0		0		-	5	25 20	
11/19/2016	-			0		0		-	<u> </u>	20	
11/26/2016 12/3/2016		11/25 vac		0		0		-	1	19 19	
12/10/2016	-			0		0		-		19	
12/17/2016 12/24/2016		12/12-12/13 sp		0		0	2	2		19 19	
	Christmas 12/26 (M)			0		0		2		19	1
1/7/2017	New Years 1/2 (M)	1/3 vac pm, 1/4 vac pm, 1/5 vac pm, 1/6 vac ML pm		0		0		2	2	17	
1/14/2017				0		0		2		17	
1/21/2017 1/28/2017	MLK 1/16	1/20 vac 1/25 sp		0		0	1	2	1	16 16	
2/4/2017	·			0		0		3		16	
2/11/2017		2/7-2/9 sp		0		0	3	-		16	
2/18/2017 2/25/2017	President's day 2/20			0		0		6 6		16 16	
3/4/2017				0		0		6		16	
3/11/2017 3/18/2017		3/14 vac		0		0		6 6	1	16 15	
3/25/2017		6,777 740		0		0		6		15	
4/1/2017 4/8/2017				0		0		6 6		15 15	
4/15/2017				0		0		6		15	
4/22/2017 4/29/2017		4/17 sp		0		0	1	7 7		15 15	
5/6/2017		5/5 vac pm		0		0		7	0.5	14 5	
5/13/2017 5/20/2017				0		0		7 7		14 5 14 5	
5/20/2017				0		0		7		14 5	
6/3/2017 6/10/2017	Memorial day 5/29			0		0		7		14 5 14 5	
6/17/2017				0		0		7		14 5	
6/24/2017		6/20 , 100 ,		0		0		7	0.5	14 5	
7/1/2017 7/8/2017	July 4th (TUE)	6/28 vac pm, 6/29-6/30 vac		0		0		7	2.5	12 12	
7/15/2017		7/14 vac		0		0		7	1	11	
7/22/2017 7/29/2017				0		0		7 7		11 11	
8/5/2017	-			0		0		7		11	
8/12/2017 8/19/2017				0		0	•	7 7		11 11	
8/26/2017	<u>-</u>			0		0	1	7		11	
9/2/2017	Labor day 9/4			0		0		7 7		11 11	
9/16/2017	-	9/11-9/12 vac ML		0		0		7	2	9	
9/23/2017	5 days (9/30 is a Sat)			0		0		7 7		9	
3/30/2017	o days (5/50 is a dat)			J		- 0	ı	,		ا	

 Balance of days
 0
 0
 Balance of days
 9

 Balance of weeks
 1 8

2017 IASS MI	N TIME OFF	CENTER	2/7/2022 19:33	3		Admin - Ca Admin-Tho						
PARTM	N TIME OFF ENT OF RADIOLOG	Υ				Academic						
g week : irt Date	= 40 hours	2/29/2016				total Admii	n/Acad eek non-clinical			Vacation	6	wks
ME E	Karin Dill 1	2/29/2010		ACADEMIC	ACADEMIC DAYS	ADMIN	ADMIN DAYS	(SCP) SICK	(SCP) SICK DAYS	PTO	PTO DAYS	HOLIDAY WORKED
2017 FL	O RY OVER OATING HOLIDAY, ALANCE	not referrin	Comments og to Veteran's Day)	DAYS	Balance 12.00	DAYS	BALANCE 60.00	DAYS	TOTAL	DAYS # Days	1.00 1.00 30.00	RECORD
	ALANCE				12.00		00.00			# Days	32.00	put a "1" for a day worked
	O Holidays											put -1 orday aken
	S (Saturday)				12.00		60.00		-		32.00	
0/8/2016			10/4 admin		12.00	1	59.00		-		32.00	
/15/2016	Columbus day 10/	10	10/11 admin, 10/12 admin pm, 10/13 acad pm, 10/14 vac pm	0.5	11.50	1.5	57.50		-	0.5	31.50	
/22/2016		-	10/18 admin, 10/20 admin pm		11.50	1.5	56.00				31.50	
/29/2016			10/24 scp, 10/25 admin pm, 10/27 admin pm		11.50	1	55.00	1	1		31.50	
1/5/2016			11/1-11/2 admin		11.50	2	53.00		1		31.50	
/12/2016			11/7 admin pm, 11/8 admin pm, 11/9 admin		11.50	2	51.00		1		31.50	
/19/2016			11/14-11/15 acad, 11/16 admin	2	9.50	1.5	50.00		1		31.50	
	Thanksgiving 11/2		11/21 admin pm, 11/23 admin, 11/25 acad	1	8.50	1.5	48.50		1		31.50	
2/3/2016			11/28-11/30 acad (RSNA), 12/1 vac	3	5.50	1.5	47.00		1	1	30.50	
/10/2016		-	12/5 admin pm, 12/7 admin, 12/8 acad pm	0.5	5.00	1.5	45.50		1		30.50	
/17/2016		-	12/12 admin pm, 12/14 admin		5.00	1.5	44.00		1	_	30.50	
/24/2016		-	12/19 admin pm, 12/21 admin, 12/22-12/23 vac		5.00	1.5	42.50		1	2	28.50	
/31/2016	6 Christmas 12/26 (N	A)	12/27-12/30 vac		5.00		42.50		1	4	24.50	
1/7/2017	7 New Years 1/2 (M)		1/2 admin pm, 1/4 admin		5.00	1	41.50		1		24.50	
/14/2017	7	-	1/9 admin pm, 1/11 admin		5.00	1.5	40.00		1.0		24.50	
/21/2017	7 MLK 1/16		1/18 admin, 1/19 admin pm		5.00	1.5	38.50		1		24.50	
/28/2017		-	1/23 admin, 1/27 admin pm		5.00	1.5	37.00		1.0		24.50	
2/4/2017		_	1/30 admin, 2/3 admin pm		5.00	1.5	35.50		1.0		24.50	
/11/2017			2/6 admin, 2/10 admin pm		5.00	1.5	34.00		1.0		24.50	
			•						2			
/18/2017		-	2/13 admin, 2/14 scp, 2/16 admin pm		5.00 5.00	1.5	32.50 32.00	1	-		24.50	
	President's day 2/2		2/24 admin pm			0.5			2.0		24.50	
3/4/2017 /11/2017			2/27 admin, 3/3 admin pm 3/6 admin, 3/9-3/10 scp		5.00 5.00	1.5	30.50 29.50	2	2.0 4.0		24.50 24.50	
/11/2017			3/13 admin, 3/16-3/17 admin (conf)		5.00	3	26.50	2	4.0		24.50	
/25/2017		-	3/13 admin, 3/16-3/17 admin (conr) 3/20-3/24 vac		5.00	3	26.50		4.0	-	19.50	
4/1/2017		-	3/20-3/24 vac 3/27 admin, 3/29 acad pm (ACR select for Epic), 3/31 admin pm	0.5	4.50	1.5	25.00		4.0		19.50	
4/1/2017 4/8/2017		-	4/3-4/4 acad, 4/7 admin pm	2	2.50	0.5	24.50		4.0		19.50	
4/6/2017 /15/2017		-	4/3-4/4 acad, 4/7 admin pm 4/10 admin, 4/13-4/14 admin		2.50	0.5	21.50				19.50	
/22/2017			4/17 admin, 4/13-4/14 admin 4/17 admin, 4/21 admin pm		2.50	<u>ع</u> 1.5	20.00		4.0 4.0		19.50	
/29/2017			4/17 admin, 4/21 admin pm 4/24 admin, 4/28 admin pm		2.50	1.5	18.50		4.0		19.50	
5/6/2017			4/24 admin, 4/28 admin pm 5/1 admin		2.50	1.0	17.50		4.0		19.50	
/13/2017			5/1 admin 5/8 admin, 5/9-5/10 acad, 5/11 admin	2	0.50	2	15.50	ı	4.0		19.50	
/20/2017			5/15 admin, 5/19 admin pm		0.50	1.5	14.00	l	4.0		19.50	
/27/2017			5/15 admin, 5/19 admin pm 5/22-5/24 vac, 5/25 vac pm, 5/26 admin pm		0.50	0.5	13.50	l	4.0	3.5	16.00	
	Memorial day 5/29		6/2 admin pm		0.50	0.5	13.00		4.0	0.0	16.00	
/10/2017		-	6/5 admin, 6/9 admin pm		0.50	1.5	11.50		4.0		16.00	
/17/2017		-	6/12 admin		0.50	1	10.50	ĺ	4.0		16.00	
/24/2017		-	6/19-6/21 admin (presentation meeting), 6/23 pm		0.50	3.5	7.00	ĺ	4.0		16.00	
7/1/2017		-	6/26 admin		0.50	1	6.00	1	4.0		16.00	
	7 July 4th (TUE)		7/3 vac,7/7 admin pm		0.50	0.5	5.50		4.0	1	15.00	
/15/2017		-	7/10 admin, 7/14 admin pm		0.50	1	4.50		4.0		15.00	
/22/2017		-	7/17 admin, 7/21 admin pm		0.50	1.5	3.00		4.0		15.00	
/29/2017	7	-	7/24-7/28 vae , 7/24 admin, 7/28 admin pm		0.50	1.5	1.50		4.0		15.00	
8/5/2017		- [7/31 admin, 8/4 vac pm		0.50	1	0.50		4.0	0.5	14.50	
/12/2017		- [8/7 admin, 8/8 scp, 8/11 acad pm	0.5	-	1	(0.50)	1	5.0		14.50	
/19/2017		- [8/14 admin, 8/17 vac, 8/18 admin pm		-	1	(1.50)		5.0	1	13.50	
/26/2017		- [8/21 vac, 8/22-8/23 vac		-		(1.50)		5.0	3	10.50	
9/2/2017		-	8/28-9/1 vac		-		(1.50)		5.0	5	5.50	
9/9/2017	7 Labor day 9/4		9/5-9/6 vac, 9/8 admin pm		-		(1.50)		5.0	2	3.50	
/16/2017	7		9/11 vac, 9/15 admin pm		-		(1.50)		5.0	1	2.50	
/23/2017			9/18 vac		-		(1.50)		5.0	1	1.50	
/30/2017	7 5 days (9/30 is a S	Sat)	9/25 vac, 9/29 vac pm		-		(1.50)		5.0	1.5	0.00	
		·-	Balance of days								0.00	

file complet

PHYSICIAN TIME OFF 2/7/2022 19:33

FY2017

9/30/2017 5 days (9/30 is a Sat)

9/25 admin, 9 26 admin am, 9/27 admin, 9/28 admin pm, 9/29 acad

Balance of days

Case 4:19-cv-10520-TSH Document 95-4 Fixed 02/12 baseline acad of the property of 327 12 baseline acad of the property of 327 12 baseline acad of the property of 327 12 baseline acad of 327 12 basel

12 2 12 Admin -Neuro Fellow Reg week = 40 hours Start Date 2 Admin MRI fell Sathish Dundamadappa (SCP) NAME (SCP) SICK HOLIDAY FTE PTO ACADEMIC DAYS ACADEMIC DAYS ADMIN DAYS ADMIN DAYS SICK DAYS TOTAL DAYS BALANCE WORKED RECORD PTO WEEK END Comments DAYS **FY16 CARRY OVER** BALANCE BALANCE FY2017 FLOATING HOLIDAY, not referring to Veteran's Day) **FY2017 BALANCE** 24 # Days put a "1" for a FY2017 BALANCE WEEK END Holidays 10/1/2016 (Saturday) day worked out -1 or day taken 10/8/2016 36 10/15/2016 Columbus day 10/10 10/22/2016 10/13 acad 10/20 acad 10/26 admin, 10/27 acad 10/29/2016 36 11/5/2016 Leadrship course (not counted 10/31-11/11) 11/12/2016 Veterans Day 11/11(F) 36 11/19/2016 11/17 acad 36 11/26/2016 Thanksgiving 11/25 20 18 12/3/2016 11/30 acad, 12/1 acad 12/10/2016 18 36 12/17/2016 12/12 vac, 12/13 acad, 12/15 acad 35 16 12/24/2016 12/19 admin, 12/22 admin 16 35 12/31/2016 Christmas 12/26 (M) 2/27-12/30 vac 31 1/7/2017 New Years 1/2 (M) 1/14/2017 31 1/13 admin 16 1/21/2017 MLK 1/16 I/19 admin, 1/20 vac 16 20 1/28/2017 1/26 acad 2/4/2017 15 14 30 2/11/2017 2/6 admin (assigned), 2/9 acad 2/18/2017 2/16 admin 14 14 30 2/25/2017 President's day 2/20 3/4/2017 26 26 3/2 admin 14 3/11/2017 3/9 acad 3/15 acad, 3/16 admin 3/20 admin (ACLS) 3/18/2017 12 26 3/25/2017 4/1/2017 26 3/30 admin 4/8/2017 4/3 acad, 4/6 acad 10 4/13 admin, 4/14 vac 4/17-4/18 vac 25 4/15/2017 4/22/2017 23 4/29/2017 23 18 5/6/2017 5/1-5/5 vac 5/13/2017 5/11 admin 5/18 acad 18 10 5/20/2017 5/27/2017 18 18 5/24 acad, 5/25 admin 6/3/2017 Memorial day 5/29 6/10/2017 6/9 vac 6/17/2017 6/24/2017 6/14 vac, 6/15 acad 6/20 vac 7/1/2017 7/8/2017 July 4th (TUE) 7/15/2017 7/22/2017 7/13 acad 7/17 admin 7/29/2017 8/5/2017 3/1 vac, 8/4 acad 8/12/2017 8/19/2017 8/16 acad, 8/18 vac 8/26/2017 8/21 hol comp (Mem Day), 8/22-8/24 vac, 8/25 admin 9/2/2017 3/28 admin, 8/29-8/31 vac , 9/1 vac 9 9/9/2017 Labor day 9/4 9/16/2017 9/11 admin, 9/14 acad, 9/15 admin 9/23/2017 9/20-9/21 admin, 9/22 acad

1.5

Balance of days Balance of weeks

1.2

PHYSICIAN TIME OFF FY2017

2/7/2022 19:33

Pedi Chief 1/1/2017

12 extra admin days (prorated for FY17)

Reg week = 40 hours								6 wks until 8/1/201	17	
Start Date 8/12/2013	3							Vacation		wks
NAME Jean-Marc Gauguet FTE 1		ACADEMIC	ACADEMIC	ADMIN	ADMIN	(SCP) SICK	(SCP) SICK DAYS	РТО	PTO DAYS	HOLIDAY WORKED
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY16 CARRY OVER FY2017 FLOATING HOLIDAY, not referri	ng to Veteran's Day)		BALANCE		BALANCE				1.00	
FY2017 BALANCE	<i>•</i>		24.00		9			# Days	30.67	
FY2017 BALANCE									31.67	put a "1" for a day worked
WEEK END Holidays										put "-1" for day taken
10/1/2016 (Saturday)	10/6 acad pm	0.5	24.00 23.50		9		-		31.67 31.67	
10/8/2016 1/0/1900 10/15/2016 Columbus day 10/10	10/13 acad pm	0.5	23.00		9		-		31.67	1
10/22/2016 -	10/20 acad pm	0.5	22.50		9		-		31.67	
10/29/2016 -	10/27 acad pm	0.5	22.00		9		-		31.67	
11/5/2016 -	11/3 acad pm	0.5	21.50		9		-		31.67	4
11/12/2016 Veterans Day 11/11(F) 11/19/2016 -	11/10 acad pm 11/17 acad pm	0 5 0 5	21.00 20.50		9		-		31.67 31.67	
11/26/2016 Thanksgiving 11/25	11/25 vac	0.0	20.50		9		-	1	30.67	
12/3/2016 -	11/28-12/1 acad (RSNA)	4	16.50		9		-		30.67	
12/10/2016 -	12/8 acad pm	0.5	16.00		9		-		30.67	
12/17/2016 -	12/14 acad pm	0 5 0 5	15.50		9 9		-	4	30.67	
12/24/2016 -	12/22 acad pm, 12/23 vac	0.5	15.00				-		29.67	
12/31/2016 Christmas 12/26 (M)	12/27-12/30 vac		15.00		9		-	4	25.67	
1/7/2017 New Years 1/2 (M) 1/14/2017 -	1/11 admin pm, 1/12 acad pm	0.5	15.00 14.50	0.5	<u>9</u> 85		-		25.67 25.67	
1/21/2017 MLK 1/16	1/18 vac, 1/19 acad pm	0.5	14.00	0.5	8.5		_	1	24.67	4
1/28/2017 MLK 1/10	1/25 admin pm, 1/26 acad pm	0.5	13.50	0.5	8				24.67	
2/4/2017 -	2/2 acad pm	0.5	13.00	0.0	8		-		24.67	
2/11/2017 -	2/9 vac am, 2/9 acad pm	0.5	12.50		8		-	0.5	24.17	
2/18/2017 -	2/14 vac pm, 2/15 admin pm, 2/16 acad pm	0.5	12.00	0.5	7.5		-	0 5	23.67	
2/25/2017 President's day 2/20	2/21-2/22 vac		12.00		7 5		-	2	21.67	
3/4/2017 -	3/1 admin pm, 3/2 acad pm	0 5	11.50	0.5	7		-		21.67	
3/11/2017 - 3/18/2017 -	2/46 and my	0.5	11.50 11.00		7		-		21.67 21.67	
3/18/2017 - 3/25/2017 -	3/16 acad pm 3/22 admin pm , 3/23 acad pm	0.5	10.50		7		-		21.67	
4/1/2017	3/29 admin am, 3/30 acad pm	0.5	10.00	0.5	6.5		-		21.67	
4/8/2017 -	4/5 admin pm, 4/6 acad pm	0 5	9.50	0.5	6		-		21.67	
4/15/2017 -	4/12 admin pm, 4/13 acad pm	0 5	9.00	0.5	5 5		-		21.67	
4/22/2017 -	4/20 acad pm, 4/19 vac	0.5	9.00	0.5	5 5		-	1	20.67	
4/29/2017 - 5/6/2017 -	4/26 admin pm, 4/27 acad pm 5/4 acad pm	0 5 0 5	8.50 8.00	0.5	<u>5</u>		-		20.67 20.67	
5/13/2017 -	5/10 vac pm, 5/11 vac, 5/12 vac am	0.5	8.00		5		-	2	18.67	
5/20/2017 -			8.00		5		-		18.67	
5/27/2017 -	5/25 acad am	05	7.50		5		-		18.67	
6/3/2017 Memorial day 5/29	5/30 vac, 5/31 admin am, 5/31 vac pm, 6/1 vac		7.50	0.5	4 5		-	2.5	16.17	
6/10/2017 - 6/17/2017 -	6/6 vac, 6/8 vac pm, 6/9 vac 6/12-6/14 vac, 6/15 acad	1	7.50 6.50		4 5 4 5		-	25	13.67 10.67	
6/24/2017 -	6/20 admin am		6.50	0.5	4		-		10.67	
7/1/2017 -	6/28 admin am, 6/29 acad pm	0.5	6.00	0.5	3.5		-		10.67	
7/8/2017 July 4th (TUE)	7/3 hol comp (Columbus Day), 7/6 acad pm	05	5.50		3 5		-		10.67	-1
7/15/2017 -	7/12 admin pm, 7/13 acad pm	0 5	5.00	0 5	3		-		10.67	
7/22/2017 -	7/17-7/21 vac 7/24-7/28 vac		5.00 5.00		3		-	5	10.67	
7/29/2017 - 8/5/2017 -	8/3 acad pm	0.5	4.50		3		- 1	5	5.67 0.67	
8/12/2017 -			4.50		3	i	-	Ü	0.67	
8/19/2017 -	8/15 admin		4.50	1	2		-		0.67	
8/26/2017 -	8/22 admin, 8/24 acad pm	0.5	4.00	1	1		-		0.67	
9/2/2017 -	8/29 admin, 8/31 hol comp (Vet Day), 9/1 hol comp (MLK)	0.5	3.50	1	0		-		0.67	-2
9/9/2017 Labor day 9/4 9/16/2017 -	9/5 acad	1	2.50 2.50		0		-		0.67 0.67	
9/16/2017 -			2.50		0		-		0.67 0.67	
9/30/2017 5 days (9/30 is a Sat)			2.50		0	i	-		0.67	
, ,										

Balance of days

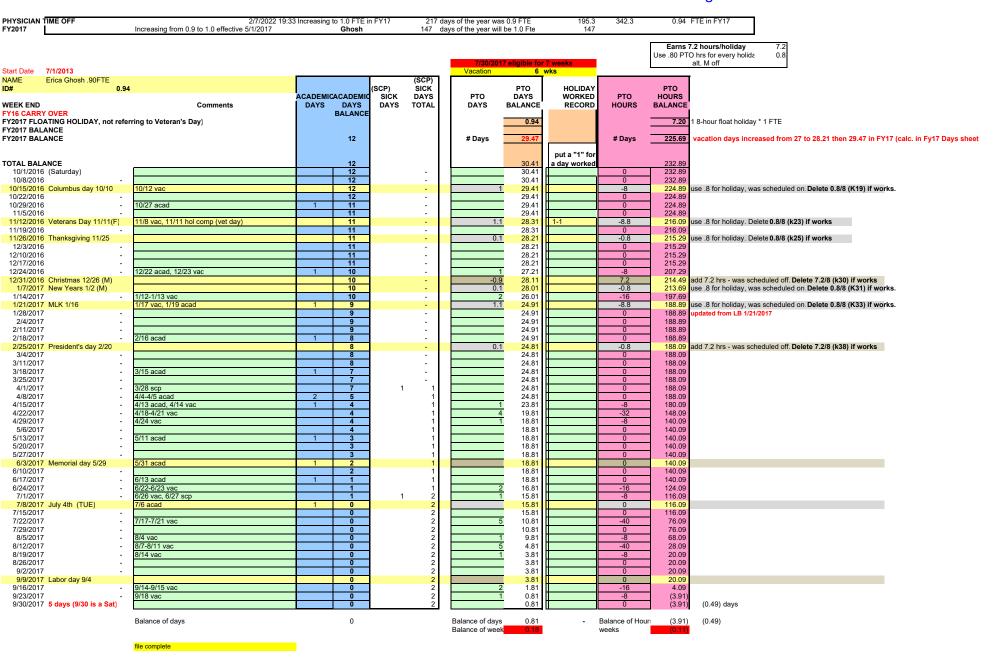
2 50

Balance of days Balance of weeks

0.67 0.13

0

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PHYSICIAN FY2017		2/7/2022 19:33	3	58		Per offer letter Academic additional total academic ays for course	12 12 24 5	baseline be re-evalute away 7/11/2	018			
Reg week = Start Date	40 hours 7/11/20 ⁻ Alan Goldstein	16					29	(SCP)	6 wks until 7/11/2 Vacation		wks	
	1						(SCP)	SICK		PTO	HOLIDAY	
WEEK END FY16 CARR FY2017 FLO FY2017 BAL FY2017 BAL	ATING HOLIDAY, not refer ANCE	Comments ring to Veteran's Day)	DAYS	ACADEMIC DAYS BALANCE 24.00	ADMIN DAYS	ADMIN DAYS BALANCE	SICK DAYS	DAYS TOTAL	PTO DAYS # Days	DAYS BALANCE 1.00 30.00	WORKED RECORD	
										31.00	day worked	
10/1/2016 10/8/2016	(Saturday)	10/3-10/5 vac. 10/6-10/7 acad	2	24.00 22.00		0		-	3	31.00 28.00		
10/15/2016	Columbus day 10/10	, , , , ,		22.00		0		-		28.00		
10/22/2016 10/29/2016	-	10/18 acad 10/25 acad	1	21.00 20.00		0		-		28.00 28.00		
11/5/2016	-	11/1 acad	1	19.00		0		-		28.00		
	Veterans Day 11/11(F)			19.00		0		-		28.00	1	
11/19/2016	Thanksgiving 11/25	11/15 acad	1	18.00 18.00		0		-		28.00 28.00		
12/3/2016	-	11/29 acad	1	17.00		0		-		28.00		
12/10/2016 12/17/2016	-	12/7 acad 12/12-12/16 vac	1	16.00 16.00		0		-		28.00 23.00		
12/17/2016	-	12/12-12/10 Vac		16.00		0		-		23.00		
	Christmas 12/26 (M)	12/27 acad	1	15.00		0		-		23.00	1	
1/1/2017	New Years 1/2 (M)	1/10 acad	1	15.00 14.00		0		-		23.00 23.00		
1/21/2017	MLK 1/16			14.00		Ö		-		23.00		updated from LB 1/21/2017
1/28/2017 2/4/2017	-	1/23-1/27 vac		14.00 14.00		0		-		18.00 18.00		13
2/11/2017	-	2/7 acad, 2/9 hol comp (Vet Day)	1	13.00		0				18.00	-1	
2/18/2017	-	2/15 acad am	0.5	12.50		0		-		18.00		
2/25/2017 3/4/2017	President's day 2/20	2/21 acad	1	11.50 11.50		0		-		18.00 18.00		
3/11/2017	-	3/7 acad	1	10.50		0		-		18.00		
3/18/2017	-			10.50		0		-		18.00		
3/25/2017 4/1/2017	-	3/21 acad 3/27 scp	1	9.50 9.50		0	1	- 1		18.00 18.00		
4/8/2017	-	4/4 acad	1	8.50		0	·	1		18.00		
4/15/2017	-	4/40 4 4/04	1	8.50 7.50		0		1		18.00		
4/22/2017 4/29/2017	-	4/18 acad, 4/21 vac 4/24 vac	-	7.50		0		1	1	17.00 16.00		
5/6/2017	-	5/1-5/5 other		7.50		0		1		16.00		
5/13/2017 5/20/2017	-	5/8-5/12 other 5/15 vac, 5/16 acad	1	7.50 6.50		0		1	-	16.00 15.00		
5/27/2017	-		·	6.50		0		1		15.00		3
6/3/2017 6/10/2017	Memorial day 5/29	5/30-5/31 acad 6/7 acad am	0.5	4.50 4.00		0		1		15.00 15.00		
6/17/2017	-	6/13 acad	1	3.00		0		1		15.00		
6/24/2017	-	6/27 acad	1	2.00		0		1		15.00		
7/1/2017 7/8/2017	July 4th (TUE)			2.00 2.00		0		1		15.00 15.00		
7/15/2017	-	7/12 vac		2.00		0		1	1	14.00		
7/22/2017 7/29/2017	-	7/17-7/20 vac		2.00		0		1		9.00 9.00		
8/5/2017	-	7727 1720 Vac		2.00		0		1		9.00		
8/12/2017	-	8/7-8/11 vac		2.00		0		1				
8/19/2017 8/26/2017	-			2.00		0		1		4.00 4.00		
9/2/2017	-	8/28 vac		2.00		0		1	1	3.00		
	Labor day 9/4			2.00		0		1		3.00 3.00		
9/16/2017 9/23/2017	-	9/18 vac, 9/20 vac, 9/21 hol comp (Christmas)		2.00		0		1	2		-1	
	5 days (9/30 is a Sat)	9/25 vac		2.00		0		1	1	-		14 30
		Balance of days * can have extra 5 days for course per offer letter		2.00		0			Balance of days Balance of weeks	- -	0	l
		file complete										

9/23/2017

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Will work 92 days in FY17 0.25 FTE in FY17 Case 4:19-cv-10520-TSH Document 95-4 Filed 02/11/22 Page 114-of 327

Reg week = 40 hours Start Date Vacation NAME 6/30/2017 (SCP) Harman PTO 0.25 (SCP) SICK **HOLIDAY** FTE **ACADEMIC** ACADEMIC **ADMIN ADMIN** SICK DAYS PTO DAYS WORKED **WEEK END** Comments DAYS DAYS DAYS DAYS DAYS **TOTAL** DAYS **BALANCE** RECORD **BALANCE FY16 CARRY OVER BALANCE** FY2017 FLOATING HOLIDAY, not referring to Veteran's Day) 3.03 # Days put a "1" for a **FY2017 BALANCE** day worked **WEEK END Holidays** put "-1" for day taken 3.03 0 10/1/2016 (Saturday) 7.84 3.03 7.84 10/8/2016 0 10/15/2016 Columbus day 10/10 3.03 0 7.84 10/22/2016 3.03 7.84 3.03 7.84 10/29/2016 11/5/2016 3.03 7.84 7.84 11/12/2016 Veterans Day 11/11(F) 3.03 0 11/19/2016 3.03 0 7.84 3.03 7 84 11/26/2016 Thanksgiving 11/25 0 12/3/2016 3.03 0 7 84 12/10/2016 3.03 0 7 84 3.03 7 84 12/17/2016 12/24/2016 3.03 7 84 3.03 7 84 12/31/2016 Christmas 12/26 (M) 0 1/7/2017 New Years 1/2 (M) 3.03 0 7 84 3.03 1/14/2017 7.84 1/21/2017 MLK 1/16 3.03 7.84 0 3.03 1/28/2017 0 7.84 2/4/2017 3.03 0 7.84 2/11/2017 3.03 0 7.84 2/18/2017 3.03 7.84 2/25/2017 President's day 2/20 3.03 7.84 0 3.03 3/4/2017 7.84 3/11/2017 3.03 0 7.84 3/18/2017 3.03 0 7 84 3/25/2017 3.03 0 7 84 0 4/1/2017 3.03 7 84 4/8/2017 3.03 7 84 3.03 7 84 4/15/2017 4/22/2017 3.03 7 84 0 4/29/2017 3.03 0 7.84 5/6/2017 3.03 0 7.84 3.03 0 7.84 5/13/2017 5/20/2017 3.03 0 7.84 3.03 7.84 5/27/2017 0 6/3/2017 Memorial day 5/29 3.03 0 7.84 6/10/2017 3.03 0 7.84 3.03 0 7.84 6/17/2017 6/24/2017 3.03 0 7.84 3.03 7.84 7/1/2017 7/8/2017 July 4th (TUE) 3.03 0 7 84 7/15/2017 3.03 7 84 7/22/2017 3.03 7 84 3.03 7 84 7/29/2017 0 3.03 7 84 8/5/2017 0 8/12/2017 8/7 vac, 8/9 acad 2.03 0 1 6.84 8/19/2017 2.03 0 6.84 1.03 Ω 8/26/2017 8/22 acad 6.84 1.03 6.84 9/2/2017 9/9/2017 Labor day 9/4 1.03 5.84 9/16/2017 9/11 vac, 9/13 acad 0.03 4.84

0.03

4.84

FTE 0	0.25					(SCP)	SICK		РТО	HOLIDAY
WEEK END	Comments	ACADEMIC DAYS	ACADEMIC Days	ADMIN Days	ADMIN DAYS	SICK Days	DAYS TOTAL	PTO DAYS	DAYS BALANCE	WORKED RECORD
FY16 CARRY OVER FY2017 FLOATING HOLIDAY, not ref FY2017 BALANCE	erring to Veteran's Day)		BALANCE 3.03		BALANCE			# Days	0.25 7.58	
FY2017 BALANCE			0.03					# Days		put a "1" for a day worked
9/30/2017 5 days (9/30 is a Sat) 9/30 is a Friday	9/25-9/29 vac		0.03		0		-	5	(0.16)	
3/30 is a i iluay	Balance of days		0.03					Balance of days Balance of weeks	(0.16) (0.03)	0

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Balance of weeks

0.00

 PHYSICIAN TIME OFF
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 Calendar Days
 364 days

 FY2017
 Worked Days
 91 days

 0.25
 0.25

Reg week = 40 Start Date									Vacation	7	<mark>w</mark> ks
NAME FTE	Sarwat Hussain 0.25	Leave effective 1/1/2017	ACADEMIC DAYS	ACADEMIC DAYS	ADMIN DAYS	ADMIN DAYS	(SCP) SICK	(SCP) SICK DAYS	РТО	PTO DAYS	HOLIDAY WORKED
WEEK END		Comments		BALANCE		BALANCE	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY16 CARRY (3		3					
	TING HOLIDAY, not referring	to Veteran's Day								0.25	
FY2017 BALAN	NCE								# Days	8.75	put a "1" for a
FY2017 BALAN WEEK END				3		3				9.00	day worked put "-1" for day tak
	(Saturday)			3		3		_		9.00	
10/8/2016				3		3		-		9.00	
	Columbus day 10/10	10/12 acad	1	2		3		-		9.00	
10/22/2016				2		3				9.00	
10/29/2016	-			2		3	l	-		9.00	
11/5/2016	-			2		3	1	-		9.00	
	Veterans Day 11/11(F)			2		3		-		9.00	
11/19/2016				2		3		-		9.00	
	Thanksgiving 11/25			2		3		-		9.00	
12/3/2016		11/28-11/29 acad (RSNA)	2	0		3		-		9.00	
12/10/2016				0		3		-		9.00	
12/17/2016				0		3		-		9.00	
12/24/2016	-	12/19-12/23 vac		0		3		-	5	4.00	
12/31/2016	6 Christmas 12/26 (M)	12/27-12/30 vac		0		3		-	4	0.00	
	New Years 1/2 (M)			0		3		-		0.00	
1/14/2017	-			0		3		-		0.00	
	7 MLK 1/16			0		3				0.00	
1/28/2017				0		3		-		0.00	
2/4/2017				0		3		-		0.00	
2/11/2017				0		3		-		0.00	
2/18/2017				0		3		-		0.00	
	President's day 2/20			0		3		-		0.00	
3/4/2017				0		3		-		0.00	
3/11/2017 3/18/2017				0		3		-		0.00 0.00	
3/25/2017				0		3				0.00	
4/1/2017				0		3				0.00	
4/8/2017				0		3				0.00	
4/15/2017				0		3				0.00	
4/22/2017	7 -			0		3	l	-		0.00	
4/29/2017	7 -			0		3	1	-		0.00	
5/6/2017				0		3		-		0.00	
5/13/2017				0		3		-		0.00	
5/20/2017				0		3		-		0.00	
5/27/2017				0		3		-		0.00	
	Memorial day 5/29			0		3		-		0.00	
6/10/2017				0		3		-		0.00 0.00	
6/17/2017 6/24/2017				0		3		-		0.00	
7/1/2017				0		3				0.00	
	7 July 4th (TUE)			0		3				0.00	
7/15/2017				0		3				0.00	
7/22/2017				0		3				0.00	
7/29/2017	7 -			0		3	l	-		0.00	
8/5/2017				0		3		-		0.00	
8/12/2017				0		3		-		0.00	
8/19/2017				0		3		-		0.00	
8/26/2017				0		3		-		0.00	
9/2/2017				0		3		-		0.00	
9/9/2017	7 Labor day 9/4			0		3				0.00	
9/23/2017				0		3				0.00	
	5 days (9/30 is a Sat)			0		3	ı	- 1		0.00	
9/30 is a Friday											
	=	Balance of days		0.5		3			Balance of days	0.00	0

FTE	1.00	0.60
annual hrs	2,080	1,248
work days	260	156
holidays	11	6.6
vacation (7 weeks)	35	21
Acad	12	7.2
Admin	12	7.2
net clincal work days	190	114

2017 BALANCE EK END Holidays 10/1/2016 (Saturda 10/8/2016 0/15/2016 Columb 0/22/2016 0/15/2016 Veteran 11/5/2016 Veteran 11/19/2016 1/16/2016 Thanks 12/3/2016 2/10/2016 2/10/2016 2/10/2016 2/10/2016 2/10/2016 2/10/2016 2/10/2016 2/10/2016 2/10/2016 2/10/2016 2/11/2016 2/24/2016 2/31/2016 Christm 1/7/2017 New Ye 1/14/2017 1/21/2017 MLK 1/1 1/28/2017 2/11/2017 2/11/2017 3/18/2017 3/18/2017 3/18/2017 3/18/2017 4/15/2017 4/15/2017 4/15/2017 4/15/2017 4/15/2017 4/15/2017 5/5/20/2017 5/5/20/2017 5/5/20/2017	0.13 IOLIDAY, not referring ys ay) - bus day 10/10 ins Day 11/11(F) - sgiving 11/25 mas 12/26 (M) ears 1/2 (M)	Comments	per offer let	er	ADMIN DAYS	ADMIN DAYS BALANCE 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(SCP) SICK DAYS	(SCP) SICK DAYS TOTAL	6 wks untilxxx Vacation PTO DAYS # Days	PTO DAYS BALANCE 0.13 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	WKS HOLIDA WORKE RECOR put a "1" fr day worke put -1 for day tak
t Date E	0.13 IOLIDAY, not referring ys aay) - bbus day 10/10	Comments g to Veteran's Day) 1 academic day/wk less vacation (4 wks prorated)	ACADEMIC	DAYS BALANCE 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		DAYS BALANCE 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	SICK	SICK DAYS TOTAL	Vacation PTO DAYS	PTO DAYS BALANCE 0.13 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	HOLIDA WORKE RECOR put a "1" f day worke
ME Kim, Hele E Kim, Hele E Kim, Hele E Kim Me Kim, Hele E Kim Me Kim, Me Kim Me	0.13 IOLIDAY, not referring ys aay) - bbus day 10/10	Comments g to Veteran's Day) 1 academic day/wk less vacation (4 wks prorated)	ACADEMIC	DAYS BALANCE 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		DAYS BALANCE 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	SICK	SICK DAYS TOTAL	PTO DAYS	PTO DAYS BALANCE 0.13 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	HOLIDA WORKE RECOR put a "1" f day worke
6 CARRY OVER 1017 FLOATING HC 1017 BALANCE 1018 BALANCE 1018 EK END Holidays 10/1/2016 (Saturda 10/8/2016 0/15/2016 Columb 0/22/2016 1/12/2016 Veteran 1/19/2016 1/12/2016 Thanksg 12/3/2016 Thanksg 12/3/2016 Christm 1/1/2017 New Ye 1/1/2017 New Ye 1/1/2017 Yes 1/1/2017 Yes 1/1/2017 Yes 1/1/2017 Yes 1/1/2017 Yes 1/1/2017 1/1/2017 Yes 1/1/2017	ys ay) - bus day 10/10	g to Veteran's Day) 1 academic day/wk less vacation (4 wks prorated)		DAYS BALANCE 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		DAYS BALANCE 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			DAYS	0.13 4 4 4 4 4 4 4 4 4 4 4	Put a "1" f
1017 FLOATING HC 1017 BALANCE 1017 BALANCE 1017 BALANCE 1017 BALANCE 1017 BALANCE 1017 BALANCE 1018 CHOLONIO 1018/2016 (Saturda 10/8/2016 (Saturda 10/8/2016 Columb 10/22/2016 Columb 10/22/2016 Veteran 11/9/2016 Veteran 11/9/2016 Thanksg 12/31/2016 Thanksg 12/31/2016 Christm 11/7/2017 New Ye 11/14/2017 New Ye 11/14/2017 New Ye 11/14/2017 Presider 11/12/1017 New Ye 11/14/2017 New Ye	ys ay) - bus day 10/10	1 academic day/wk less vacation (4 wks prorated)		5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		0 0 0 0 0 0 0 0 0		-	# Days	4 4 4 4 4 4 4 4 4	day worke
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11/5/2016 1/1/2/2016 Veteran 1/19/2016 1/1/2/2016 1/26/2016 1/26/2016 1/26/2016 1/2/10/2016 1/2/10/2016 1/2/10/2016 1/2/10/2016 1/2/10/2016 1/2/10/2016 1/2/10/2017	ns Day 11/11(F) - sgiving 11/25 mas 12/26 (M) ears 1/2 (M) - /16			5 5 5 5 5 5 5 5		0 0 0 0		-		4	
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1/26/2016 Thanksg 12/3/2016 12/3/2016 12/1/2016 12/1/2016 12/1/2016 11/2016 Christm 1/7/2017 New Ye 1/14/2017 1/21/2017 MLK 1/1 1/28/2017 1/21/2017 Presider 3/4/2017 3/41/2017 3/41/2017 4/8/2017 4/8/2017 4/8/2017 4/8/2017 4/8/2017 5/6/2017 5/6/2017 5/6/2017 5/6/2017	nas 12/26 (M) ears 1/2 (M)			5 5 5 5 5		0 0 0		-			
12/3/2016 2/17/2016 2/17/2016 2/17/2016 2/17/2016 2/24/2016 2/24/2016 Christm. 1/7/2017 New Ye 1/17/2017 MLK 1/1 1/28/2017 2/18/2017 2/18/2017 2/18/2017 3/11/2017 3/18/2017 4/1/2017 4/1/2017 4/1/2017 4/1/2017 4/1/2017 4/1/2017 4/1/2017 4/1/2017 4/1/2017 4/1/2017 4/1/2017 4/1/2017 4/1/2017 4/1/2017 4/1/2017 4/1/2017 4/1/2017 4/1/2017 5/6/2017 5/6/2017 5/6/2017	mas 12/26 (M) ears 1/2 (M)			5 5 5 5		0		-		4	
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2/24/2016 2/31/2016 Christm. 1/7/2017 New Ye 1/4/2017 MLK 1/1 1/28/2017 2/4/2017 2/11/2017 Presidel 3/11/2017 3/11/2017 3/11/2017 4/1/2017	mas 12/26 (M) fears 1/2 (M) - /16			5 5		0		-		4	
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1/14/2017 1/21/2017 MLK 1/1 1/28/2017 2/14/2017 2/14/2017 2/14/2017 2/18/2017 2/18/2017 3/14/2017 3/14/2017 3/16/2017 4/1/2017 4/8/2017 4/8/2017 4/8/2017 4/8/2017 4/8/2017 4/8/2017 4/8/2017 4/8/2017 4/8/2017 4/8/2017 4/8/2017 4/8/2017 5/6/2017	- /16 -					0				4 4	1
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2/18/2017 2/25/2017 Presidel 3/4/2017 3/4/2017 3/4/2017 3/4/2017 4/1/2017 4/8/2017 4/1/2017 4/8/2017 4/5/2017 4/5/2017 4/29/2017 5/6/2017 5/6/2017 5/7/2017	-			5		0		-		4	
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4/8/2017 4/15/2017 4/22/2017 4/29/2017 5/6/2017 5/5/13/2017 5/20/2017 5/27/2017	-			5		0		-		4	1
4/15/2017 4/22/2017 4/29/2017 5/6/2017 5/13/2017 5/20/2017 5/27/2017	-			5 5		0		-		4	1
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5/6/2017 5/13/2017 5/20/2017 5/27/2017	-			5		0		-		4	
5/6/2017 5/13/2017 5/20/2017 5/27/2017	_			5		0		_		4	i
5/20/2017 5/27/2017	-			5		0		-		4	1
5/27/2017	-			5		0		-		4	
	-			5 5		0		-		4 4	
6/3/2017 Wemona	rial day 5/29			5		0		-		4	
6/10/2017	-			5		0		-		4	
6/17/2017	-			5		0		-		4	
5/24/2017 7/1/2017	-			5 5		0				4	
7/8/2017 July 4th				5		0		-		4	
7/15/2017	-			5		0		-		4	
7/22/2017	-			5		0		-		4	
7/29/2017 8/5/2017	-			5 5		0		-		4 4	
3/12/2017	-			5		0		-		4	
3/19/2017	-			5		0		-		4	
3/26/2017	-	0/20 and my 0/20 and my		5		0		-		4	
9/2/2017 9/9/2017 Labor da	- day 9/4	8/29 acad pm, 8/30 acad pm	1	4		0		-		4	1
9/16/2017 Labor da				4		0		-		4	
9/23/2017	-	9/18-9/21 vac, 9/22 hol comp (Labor Day)		4		0]	-	4	0	-1
9/30/2017 5 days	-			4		0		-		0	
	-			4		0			Balance of days	0	

PHYSICIAN TIME OFF FY2017

2/7/2022 19:33

5/1/16- no longer Abd Fellowship Director FY17 gets 12 extra academic days- to be n assgn. request: Thursdays on CT & 1st Monday of the month on CT Reg week = 40 hours Start Date

NAME Young Kim
FTE 1 (SCP) SICK DAYS TOTAL (SCP) SICK DAYS PTO Days Balance HOLIDAY WORKED RECORD ACADEMIC ACADEM DAYS DAYS ADMIN DAYS ADMIN DAYS BALANCE PTO DAYS FY16 CARRY OVER
FY2017 FLOATING HOLIDAY, not referring to Veteran's Day)
FY2017 BALANCE DAYS BALANCE 24 # Days put a "1" for a day worked FY2017 BALANCE WEEK END Holidays 10/1/2016 (Saturday) 24 10/8/2016 10/3-10/7 vac 10/11 acad, 10/13 acad 10/15/2016 Columbus day 10/10 10/22/2016 31 31 30 30 30 30 30 30 30 30 30 10/22/2016 11/5/2016 11/5/2016 11/12/2016 Veterans Day 11/11(F) 11/19/2016 11/26/2016 Thanksgiving 11/25 12/3/2016 Thanksgiving Day call 16.5 12/10/2016 12/17/2016 12/24/2016 12/31/2016 Christmas 12/26 (M) 1/7/2017 New Years 1/2 (M) 1/14/2017 16.5 16.5 16.5 1/3-1/6 vad 1/21/2017 MLK 1/16 1/17 acad, 1/18 acad am, 1/18 vac pm, 1/19-1/20 scp 0.5 25.5 updated from LB 1/20/2017 15 1/28/2017 2/4/2017 25.5 24.5 2 3.5 2/1 scp pm, 2/2 scp, 2/3 vac 1.5 2/11/2017 2/6 vac 3.5 23.5 23.5 23.5 23.5 23.5 23.5 2/18/2017 2/18/2017 President's day 2/20 3/4/2017 3/11/2017 3/18/2017 3/22 acad 3/27-3/31 acad (SGR meeting) 3/25/2017 23.5 23.5 4/1/2017 4/8/2017 4/15/2017 4/22/2017 4/29/2017 23.5 22.5 22.5 4/10 vac 4/25 acad 22.5 5/2 acad 5/11-5/12 vac 5/15-5/19 vac 5/22-5/26 vac 5/6/2017 20.5 15.5 10.5 5/13/2017 5/20/2017 5/27/2017 6/3/2017 Memorial day 5/29 6/3/2017 Memorial day 5/2 6/10/2017 6/17/2017 6/24/2017 7/1/2017 7/8/2017 July 4th (TUE) 10.5 10.5 10.5 10.5 7/3 vac, 7/5-7/7 vac 7/10-7/14 vac 6.5 1.5 1.5 1.5 1.5 1.5 7/8/2017 July 4th (TUE)
7/15/2017
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16/16/2017
16/16/2017
16/16/2017
16/16/2017
16/16/2017
16/16/2017
16/16/2017 7/24 scp pm 0.5 8/3 acad pm (lecture) 8/16 vac am, 8/16 pm sick 8/22 vac 0.5

4.5 4.5 4.5 4.5 4.5

9/14 acad

9/16/2017

9/23/2017 9/30/2017 **5 days (9/30 is a Sat)**

PHYSICIAN TIME OFF

2/7/2022 19:33 FY2017 Starting 7/1/2017 she will no longer work weekends accrue She will work 12 additional week days Use 8-4 8 In FY17 she will need to work extra days Reg week = 40 hours Vacation NAME Mona Korgaonkar (SP) FTE SICK PTO HOLIDAY ACADEMIC ACADEMIC SICK DAYS **EXTRA** PTO DAYS WORKED WEEK END Comments DAYS DAYS DAYS TOTAL Days DAYS BALANCE RECORD **FY16 CARRY OVER** BALANCE Worked FY2017 FLOATING HOLIDAY, not referring to Veteran's Day) FY2017 BALANCE 7.20 # Days 21.0 put a "1" for a FY2017 BALANCE 21.6 day worked put "-1" for day ta WEEK END Holidays 10/1/2016 (Saturday) 7.2 21.6 7.2 10/8/2016 21.6 10/15/2016 Columbus day 10/10 7.2 0.40 21.20 7.2 10/22/2016 21.20 7.2 21.20 10/29/2016 11/5/2016 11/2 acad 6.2 21.20 11/12/2016 Veterans Day 11/11(F) 6.2 21.80 6.2 21.80 11/19/2016 11/26/2016 Thanksgiving 11/25 6.2 22.40 6.2 12/3/2016 22.40 12/10/2016 6.2 22.40 12/17/2016 12/13-12/14 acad 4.2 22.40 12/24/2016 12/19-12/21 vac 4.2 3.00 19.40 12/27-12/28 vac 2.40 17.00 12/31/2016 Christmas 12/26 (M) 4.2 1/7/2017 New Years 1/2 (M) 1/2-1/4 vac 4.2 2.40 14.60 4.2 1/14/2017 1/9-1/11 vac 3.00 11.60 1/21/2017 MLK 1/16 1/17-1/18 vac 4.2 2.40 9.20 1/28/2017 4.2 9.20 2/4/2017 4.2 9 20 2/11/2017 4.2 9.20 4.2 2/18/2017 9.20 2/25/2017 President's day 2/20 4.2 0.40 8.80 3/4/2017 4.2 8.80 3/11/2017 3/7 sp, 3/8 sp am 4.2 2 8.80 4.2 3/18/2017 8.80 3/25/2017 4.2 8.80 4.2 4/1/2017 8.80 4/8/2017 4.2 8.80 4/15/2017 4.2 8.80 4/22/2017 4/19 acad 3.2 8.80 4/29/2017 3.2 8.80 3.2 5/6/2017 8.80 5/13/2017 3.2 8.80 3.2 5/20/2017 8.80 3.2 5 5/27/2017 5/24 sp 8.80 6/3/2017 Memorial day 5/29 3.2 0.40 8.40 3.2 6/10/2017 8.40 6/17/2017 3.2 8.40 3.2 6/24/2017 8.40 7/1/2017 3.2 8.40 7/8/2017 July 4th (TUE) 3.2 0.40 7/3 vac 8.00 3.2 7/15/2017 7.0 7/17 7/19 acad 3.2 7.0 7/22/2017 7/29/2017 7/24-7/26 vac 3.2 3 4.0 8/5/2017 7/31 vac, 8/1 8/2 acad 3.2 4.0 3.2 8/12/2017 4.0 8/19/2017 3.2 4.0 8/26/2017 3.2 4.0 9/2/2017 8/28-8/30 vac 3.2 1.0 9/9/2017 Labor day 9/4 3.2 0.4 0.6 9/11 vac 9/12-9/13 acad 1.2 9/16/2017 (0.4)9/23/2017 1.2 (0.4)9/30/2017 5 days (9/30 is a Sat) 1.2 (0.4)9/30 is a Friday Balance of days 12 0 Balance of days (0.4)

Balance of weeks

(0.1)

PHYSICIAN 1 FY2017 Reg week = 4 Start Date NAME FTE	0 hours	7/3/2014	2/7/2022	19 33	As of 7/1/20 Days 12 12 12 12 36	base Acade Acad-Direct AdminAssis	or MSK pro tant Reside	ocedures ency Director	Academic 12 3 15	3 3 (SCP) SICK	6 wks until 7/3/20: Vacation	PTO	wks HOLIDAY
WEEK END			Comments		DAYS	ACADEMIC DAYS	ADMIN DAYS	ADMIN DAYS	SICK DAYS	DAYS TOTAL	PTO DAYS	DAYS BALANCE	WORKED RECORD
FY16 CARRY FY2017 FLO	' OVER ATING HOLIDAY, not :	referrina	to Veteran's Dav)			BALANCE		BALANCE				1.00	
FY2017 BAL						15		3	3		# Days	30.00	
FY2017 BAL								NA				31	put a "1" for a day worked
WEEK END		Γ				15		3				31	put "-1" for day taken
10/1/2016	(Saturday)	_				15		3		-		31	
	Columbus day 10/10					15		3		-		31	1
10/22/2016		-	10/17-10/21 vac			15		3		-	5	26	
10/29/2016 11/5/2016		-				15 15		3 3	1	-		26 26	
	Veterans Day 11/11(F	F)				15		3		-		26	1
11/19/2016		-				15		3		-		26	
	Thanksgiving 11/25		11/25 acad 11/28-12/2 acad		1 5	14		3		-		26	
12/3/2016 12/10/2016		-	11/26-12/2 acad		5	9		3 3		-		26 26	
12/17/2016		-				9		3		-		26	
12/24/2016		-				9		3		-		26	
	Christmas 12/26 (M)					9		3		-		26	1
	New Years 1/2 (M)					9		3		-		26	
1/14/2017	MLK 1/16	-	1/17-1/20 vac			9		3		-	4	26 22	
1/28/2017		-	1/17-1/20 Vat			9		3			4	22	
2/4/2017		-				9		3		-		22	
2/11/2017		- [2/8-2/10 vac			9		3		-	3	19	
2/18/2017		-				9		3		-		19	
	President's day 2/20		0/07 1			9		3		-		19	
3/4/2017 3/11/2017			2/27 acad 3/8 acad		1	8 7		3		-		19 19	
3/18/2017			3/14 vac			7		3		-	1	18	
3/25/2017		-	3/20-3/24 vac			7		3		-	5	13	
4/1/2017		-				7		3		-		13	
4/8/2017 4/15/2017		-	4/10-4/12 vac			7		3		-	3	13 10	
4/13/2017		-	4/10-4/12 Vac			7		3		-	3	10	
4/29/2017		-				7		3		-		10	
5/6/2017			5/1 acad, 5/5 acad		2	5		3		-		10	
5/13/2017 5/20/2017		-	5/9-5/11 AUR (other)			5 5		3		-		10 10	
5/27/2017			5/22 hol comp (Vet)			5		3		-		10	-1
	Memorial day 5/29	-	5/30-5/31 vac			5		3		-	2	8	-1
6/10/2017		-	6/5-6/9 vac			5		3		-	5	3	
6/17/2017		-	0(40 h - 1 (O - 1)			5		3		-		3 3	
6/24/2017 7/1/2017		-	6/19 hol comp (Columbus)			5 5		3		-		3	-1
	July 4th (TUE)					5		3		-		3	
7/15/2017		-				5		3		-		3	
7/22/2017			7/17-7/19 vac, 7/21 admin			5	1	2	4	-	3	-	
7/29/2017 8/5/2017			7/28 admin 7/31-8/4 (nyu course)		5	5 0	1	1		-		-	
8/12/2017			8/9 admin		J	0	1	0	1	-		-	
8/19/2017			8/14 acad		1	-1		0		-		-	
8/26/2017		-				-1		0		-		-	
9/2/2017		-				-1 -1		0		-		-	
9/9/2017	Labor day 9/4	-	9/13 hol comp (christmas)			-1 -1		0		-		-	-1
9/23/2017		-	9/19 admin?			-1		0		-		-	
9/30/2017	5 days (9/30 is a Sat	:)				-1		0		-		-	
			Balance of days			-1		0			Balance of days Balance of weeks	-	0
											Dalaillo Ol WEEKS	-	

PHYSICIAN TIME OFF FY2017

Balance of days

2/7/2022 19:33

Reg week = 40 hours Start Date								Vacation	7 .	wke
NAME Robert Licho FTE 1		ACADEMIC	ACADEMIC	ADMIN	ADMIN	(SP) SICK	(SP) SICK DAYS	PTO	PTO DAYS	HOLIDAY WORKED
WEEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY16 CARRY OVER FY2017 FLOATING HOLIDAY, not re	eferring to Veteran's Dav)		BALANCE		BALANCE				1.00	
FY2017 BALANCE	g		12		0			# Days	35.00	1 11115
FY2017 BALANCE									36	put a "1" for a day worked
WEEK END Holidays 10/1/2016 (Saturday)			12		0				36	put "-1" for day taken
10/1/2016 (Saturday) 10/8/2016	10/4 vac ML, 10/7 vac		12		0			2	34	
10/15/2016 Columbus day 10/10	10/11 vac ML		12		0		-	1	33	
10/22/2016	- 10/18 vac ML		12		0		-	1	32	
10/29/2016	- 10/25 vac ML		12 12		0		-	1	31 30	
11/5/2016 11/12/2016 Veterans Day 11/11(F)	- 11/1 vac ML 11/8 vac ML		12		0			1	29	
11/19/2016	- 11/15 vac ML		12		0		-	1	28	
11/26/2016 Thanksgiving 11/25	11/22 vac ML, 11/25 vac ML		12		0		-	2	26	
12/3/2016	- 11/29 vac ML		12		0			1	25	
12/10/2016 12/17/2016	- 12/6 vac ML,12/7 scp, 12/9 scp - 12/13 vac ML		12 12		0	2	2	1	24 23	
12/1//2016	- 12/13 Vac IVIL		12		0		2	-	23	
	12/27-12/30 vac		12		0		2	4	19	
12/31/2016 Christmas 12/26 (M) 1/7/2017 New Years 1/2 (M)	12/21-12/30 Vac	-	12		0		2		19	
1/14/2017	-		12		0		2		19	
1/21/2017 MLK 1/16			12		0		2		19	
1/28/2017	-		12		0		2		19	
2/4/2017	-		12		0		2		19	
2/11/2017	-		12		0		2		19	
2/18/2017	-		12		0		2		19	
2/25/2017 President's day 2/20 3/4/2017	2/21 vac ML, 2/22-2/24 vac		12 12		0		2 2	4	15 15	
3/4/2017	-		12		0		2		15	
3/18/2017	- 3/16-3/17 acad	2	10		0		2		15	
3/25/2017	-		10		0		2		15	
4/1/2017	-		10		0		2		15	
4/8/2017 4/15/2017	- 4/10 vac		10 10		0		2 2		15 15	
4/22/2017	- 47 10 Vac		10		0		2		15	
4/29/2017	-		10		0		2		15	
5/6/2017	- 5/4 scp, 5/5 vac ML		10		0		2	1	14	
5/13/2017	5/8 vac ML		10 10		0		2	1	13	
5/20/2017 5/27/2017			10		0		2 2		13 13	
6/3/2017 Memorial day 5/29			10		0		2		13	
6/10/2017	-		10		0		2		13	
6/17/2017	-		10		0		2		13	
6/24/2017 7/1/2017	- 6/26-6/29 acad		10		0		2		13 13	
7/8/2017 July 4th (TUE)	7/3 vac	4	6		0		2	1	12	
7/15/2017	- 7/14 vac		6		0		2	1	11	
7/22/2017	- 7/17-7/18 vac		6		0		2	2	9	
7/29/2017	7/21 acad	1	5		0		2		9	
8/5/2017 8/12/2017	- 8/11 vac		5 5		0		2		9	
8/19/2017	- 8/18 vac		5		0		2	1	8	
8/26/2017	- 8/21-8/25 acad	5	0		0		2		8	
9/2/2017	-		0		0		2		8	
9/9/2017 Labor day 9/4	0/44 0/40 0/40		0		0		2		8	
9/16/2017 9/23/2017	- 9/11-9/12 vac, 9/13 vac - 9/18-9/19 vac, 9/20 vac am, 9/21 vac am , 9/22 vac		0		0		2	3 5	5 1.5	
9/30/2017 5 days (9/30 is a Sat)	5, 15-5/15 vac, 5/26 vac ani, 5/21 vac ani, 5/22 vac		0		0	1	2	- 33	1.5	

Balance of days Balance of weeks

accrues 4 8 hol comp

4.8

PHYSICIAN TIME OFF FY2017 2/7/2022 19:33

Works M, T, W

Use 3 2 pto for each holiday 3.2 works M, T, W Rea week = 24 hours NAME Sue MacMaster .60 Fte start date 6/29/2012 (SCP) SCP) SICK PTO HOLIDAY PTO FTE SICK DAYS PTO DAYS WORKED PTO HOURS WEEK END DAYS TOTAL DAYS BALANCE RECORD HOURS **BALANCE** Comments **FY16 CARRY OVER** FY2017 FLOATING HOLIDAY, not referring to Veteran's Day) 4.80 0.60 1 8-hour float holiday * 1 FTE **FY2017 BALANCE** 21.00 168.00 put a "1" for a **FY2017 BALANCE** 21.60 172.80 day worked **WEEK END Holidays** 10/1/2016 (Saturday) 21.60 172.80 10/8/2016 21.60 172.80 0 -3.2 10/15/2016 Columbus day 10/10 0.4 21.20 169.60 use 3.2 for holiday. Delete 0.8/8 (K19) if works. 10/22/2016 21.20 0 169.60 10/29/2016 21 20 169 60 11/5/2016 21.20 169.60 11/12/2016 Veterans Day 11/11(F) 4.8 174.40 add 4.8hrs that does not work. Delete 4.8/8 (k23) if works 21.80 11/19/2016 21.80 0 174.40 22.40 4.8 179.20 add 4.8hrs that does not work. Delete 4.8/8 (k23) if works 11/26/2016 Thanksgiving 11/25 -0.6 12/3/2016 22.40 179.20 12/10/2016 22 40 0 179.20 12/17/2016 22.40 0 179.20 12/24/2016 12/21 vac 21.40 171.20 12/31/2016 Christmas 12/26 (M) -19 2 use 3.2 for holiday. Delete 0.8/8 (K30) if works. 19.00 2.4 152.00 1/7/2017 New Years 1/2 (M) 18.60 -3.2 use 3.2 for holiday. Delete 0.8/8 (K30) if works. 0.4 148.80 1/14/2017 15 18.60 /10 scp pm, 1/11 scp 1/21/2017 MLK 1/16 16.20 -19 2 129.60 use 3.2 for holiday. Delete 0.8/8 (K33) if works. /17-1/18 vac ML 2.4 1/28/2017 /23-1/25 vac 13.20 -24 105.60 2/4/2017 105.60 13.20 0 2/11/2017 13.20 0 105.60 2/18/2017 13.20 0 105.60 use 3.2 for holiday. Delete 0.8/8 (K38) if works. 2/25/2017 President's day 2/20 12.80 -3.2 0.4 102.40 3/4/2017 12.80 102.40 /6-3/8 vac -24 3/11/2017 9.80 78.40 3/18/2017 9.80 0 78.40 3/25/2017 9.80 78.40 4/1/2017 9.80 78.40 4/8/2017 9.80 0 78.40 4/15/2017 9.80 0 78.40 4/22/2017 9.80 78.40 4/29/2017 9.80 78.40 5/6/2017 9.80 0 78.40 5/13/2017 9.80 78.40 5/20/2017 9.80 0 78.40 5/27/2017 /22-5/24 vac 6.80 -24 54.40 -3.2 use 3.2 for holiday. Delete 0.8/8 (K52) if works. 6/3/2017 Memorial day 5/29 6.40 51.20 6/10/2017 6.40 0 51.20 6/17/2017 6.40 51.20 6/24/2017 6.40 0 51.20 7/1/2017 6.40 51.20 7/8/2017 July 4th (TUE) -3.2 use 3.2 for holiday. Delete 0.8/8 (K52) if works. 0.4 6.00 48.00 6.00 48 00 7/15/2017 0 7/22/2017 6.00 48.00 7/29/2017 6.00 0 48.00 8/5/2017 6.00 48.00 8/12/2017 6.00 48.00 8/19/2017 6.00 48.00 0 48.00 8/26/2017 6.00 9/2/2017 3/30 vac 5.00 -8 40.00 9/9/2017 Labor day 9/4 4.60 -3.2 36.8 use 3.2 for holiday. Delete 0.8/8 (K19) if works. /5-9/6 vac 0.4 9/16/2017 /11-9/13 vac 2.60 -16 20.80 (0.40)-24 9/23/2017 (3.20)9/30/2017 5 days (9/30 is a Sat) (0.40)(3.20)(0.40)DAYS OF Balance of days WEEKS 2 DAYS/WK Balance of days (0.40)0 Balance of Hours Balance of weeks (0.13)weeks (0.13) file complete

PHYSICIAN TIME OFF FY2017

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12 Base-line Acadm 24 Additional Acad-for retention (per Aug 2015 letter

Reg week = Start Date	= 40 hours 7/30/20	12							Vacation	7	wks
NAME	Malik							(SCP)	1		
FTE	1		ACADEMIC	CACADEMIC	ADMIN	ADMIN	(SCP) SICK	SICK Days	РТО	PTO DAYS	HOLIDAY WORKED
WEEK END)	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY16 CAR				BALANCE		BALANCE					
FY2017 FL FY2017 B <i>A</i>	OATING HOLIDAY, not refe	rring to Veteran's Day		26					# Dave	1.00	
FY2017 BA	ALANCE			36					# Days	35.00	
											put a "1" for
FY2017 BA						NA				36	day worked
	O Holidays			36		T 0				36	put "-1" for da
10/1/20	16 (Saturday) 16 -	10/3 acad	1	35		0		-		36	
	16 Columbus day 10/10	10/12 acad	1	34		0		-		36	
10/22/20				34		0		-		36	
10/29/20				34 34		0 0		-		36 36	
11/5/20	16 Veterans Day 11/11(F)			34		0				36	
11/19/20		11/18 acad	1	33		Ö		-		36	
	16 Thanksgiving 11/25	11/21 acad	1	32		0		-		36	
12/3/20		10/0		32		0		-		36	
12/10/20 ⁻¹ 12/17/20 ⁻¹		12/8 acad	1	31 31		0		-		36 36	
12/24/20				31		0		-		36	
	16 Christmas 12/26 (M)			31		0		_		36	
	17 New Years 1/2 (M)	1/5 acad, 1/6 vac	1	30		0		-	1	35	
1/14/20		1/9-1/13 vac		30		0		-	5	30	
	17 MLK 1/16	1/17-1/20 vac		30		0		-	4	26	
1/28/20		1/23 vac, 1/24-1/25 acad	2	28		0		-	1	25	
2/4/20 ⁻ 2/11/20 ⁻		2/6 acad		28 28		0	-	-		25 25	
			1	27		0				25	
2/18/20	17 President's day 2/20	2/14 acad	1	27		0				25	
3/4/20				27		0		-		25	
3/11/20	17 -	3/6-3/9 acad	4	23		0		-		25	
3/18/20				23		0		-		25	
3/25/20 ⁻ 4/1/20 ⁻				23 23		0		-		25 25	
4/1/20				23		0				25 25	
4/15/20		4/14 acad	1	22		0		-		25	
4/22/20		4/17-4/21 vac		22		0		-	5	20	
4/29/20		4/24 acad	1	21 21		0		-		20 20	
5/6/20 ⁻ 5/13/20 ⁻		5/8 acad, 5/11 acad am	15	19.5		0		-		20	
5/20/20		5/0 dodd, 5/11 dodd am	13	19.5		0		-		20	
5/27/20		5/22-5/23 acad	2	17.5		0		_		20	
	17 Memorial day 5/29			17.5		0		-		20	
6/10/20 ⁻	17 -	6/5-6/6 acad, 6/7 acad am, 6/8 acad	2.5	15		0		-		20	
6/17/20		6/15 acad	1	14 14		0	-	-		20 20	
6/24/20 ⁻ 7/1/20 ⁻		6/26-6/30 vac		14		0	1	-	5	15	
	17 July 4th (TUE)	7/5 vac, 7/6-7/7 acad	2	12		0		-	1	14	
7/15/20	17 -	7/10-7/14 vac		12		0		-	5	9	
7/22/20		7/17-7/21 vac		12		0		-	5	4	
7/29/20 ⁻ 8/5/20 ⁻		7/24 acad 7/31 acad, 8/2-8/4 acad	4	11 7		0	-	-		4	
8/12/20		170 1 dodd, 0/2-0/4 dodd		7		0	1	-		4	
8/19/20	17 -			7		0		-		4	
8/26/20	- 17	0/00 0/00 0/04 bal		7		0		-		4	
9/2/20	17	8/28-8/30 vac, 8/31 hol comp (Vet Day), 9/1 hol comp (Christmas)		7		0			2	4	
	17 - 17 Labor day 9/4	9/5-9/8 acad	4	3		0		-	3	1	-
9/16/20		9/11 acad, 9/14 acad pm	15	1.5		0		-		1	
9/23/20	17 -	9/21 acad pm, 9/22 acad	15	0		0		-		1	
9/30/20	17 5 days (9/30 is a Sat)			0		0		-		1	
		Palance of days		0		0			Polonos of de	4	_
		Balance of days		0		U			Balance of days Balance of week		<u> </u>

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Per offer letter Academic 12 baseline additional 12 to be re-evaluted

Reg week = 40 hours 6 wks until 6/30/2020 Start Date 6/30/2016 NAME Mark Masciocchi (SCP)								additional total academic	12 24	to be re-ev	alute	d		
Signature Sign	Reg week =	40 hours						total academic	24		6	wks until 6/30/20	20	
Mark Manacocch Academic Comments		40 110013	6/30/2016								0			wks
PTE 1 Comments		Mark Masciocchi								(SCP)	r			
ACADEMIC Commands									(SCP)				PTO	HOLIDAY
PYEC EARN OVER PETOT FLOATING MOLIDAY, not referring to Veteran's Day) PETOT TRAINER MOLIDAY, not referring to Veteran's Day, not ref					ACADEMIC	ACADEMIC	ADMIN	ADMIN				PTO	DAYS	WORKED
PROTECTIVE ALLANCE PROTEC	WEEK END)		Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL		DAYS	BALANCE	RECORD
Protect Parl Auron Protect Parl Auron Protect Parl Auron P	FY16 CARE	RY OVER				BALANCE		BALANCE						
Protect Parl Auron Protect Parl Auron Protect Parl Auron P	FY2017 FL0	DATING HOLIDAY, r	ot referrin	g to Veteran's Day)									1.00	
19/19218 (Salurday)														
101/2016 (Saturday) 109/2016 Columbos day 1010 102/2016 Columbos day 1010 102/2016 Columbos day 1010 102/2016 Columbos day 1011 102/2016 Columbos day 1010 102/2016 Columbos day 1010 102/2016 Columbos day 1010 102/2016 Columbos day 10110 102/2016 Columbos day 101110 102/2016 Columbos day 101110 102/2016 Columbos day 1011110 102/2016 Columbos day 1011110 102/2016 Columbos day 101110 102/2017 Columbos	FY2017 BA	LANCE				24.00		0				# Days	30.00	
101/2016 Saturdary 101/2018												-		put a "1" for a
101/2016 Columbus day 1010 Columbus day 1011 Columbus day													31.00	day worked
101520716 Columbia day 1010 1022016 10	10/1/2016	(Saturday)				24.00		0		-			31.00	
1002/2016 1004 wes	10/8/2016		-	10/5-10/7 acad	3	21.00		0		-			31.00	
10/25/2016 - 10/24 van 10/25 sead	10/15/2016	Columbus day 10/1	0			21.00		0		-			31.00	
11/12/2016	10/22/2016		-	10/21 vac				0		-		1	30.00	
11/12/2016 Celerana Day 1/11(P)	10/29/2016		-	10/24 vac, 10/25 acad	1	20.00		0		-		1	29.00	
11/18/2016 11/18 pase	11/5/2016		-			20.00		0		-			29.00	
11/18/2016 11/18 pase	11/12/2016	Veterans Day 11/11	1(F)	11/7-11/11 vac		20.00		0		-		5	24.00	
12/9/2016					1	19.00		0		-				
12/9/2016	11/26/2016	Thanksgiving 11/25	5	11/22 acad	1	18.00		0		-			24.00	
12/17/2016 12/14/2016 12/14/2016 12/14/2016 12/14/2016 12/14/2016 12/14/2016 12/14/2016 12/14/2016 12/14/2016 12/14/2017 14/								0		-				
12/17/2016			-	12/6 acad	1			0		-				
12/24/2016 - 12/31/2016 - 12/31/2016 - 12/31/2016 - 12/31/2016 - 12/31/2016 - 12/31/2016 - 12/31/2016 - 12/31/2016 - 12/31/2016 - 12/31/2017 - 12/3	12/17/2016		-					0		-			24.00	
12/31/2016 Christmas 12/26 (M) 15-14 war. 45-14 war. 15-10 0 - 2, 20 1, 1/4/2017 1, 1/4/2017 1, 1/4/2017 1/2	12/24/2016		-	12/19-12/20 acad	2	15.00		0		-				
1/17/2017 New Years 1/2 (M)	12/31/2016	Christmas 12/26 (N	1)			15.00		0		-			24.00	
114/2017				1/3-1/4 vac, 1/5-1/6 vac				0		_		2		1.0
1/28/2017 1/24 1/24 1/24 1/26 1/24 1/24 1/26 1/24 1/26 1/24 1/26 1/		, , ,				15.00		0		-				
1/28/2017		MLK 1/16		1/17 acad	1					_				
24/2017 - 1/31 acad, 23V ac 1 13.00 0 - 1 1 20.0			-					0		-		1		
2/11/2017 - 2/13 was			_		1					-		1		
2782017 President's day 2/20 228 sead 1 1200 0 17.00			_							_		1		
2252017 President's day 2/20 2/21 vac 12.00 0 -			_		1					_	-	1		
3/4/2017 - 2/28 acad 1 1 11.00 0 - 1 1 16.00 3/14/2017 - 2/28 acad 1 1 9.00 0 - 1 1 16.00 1 16.00 3/14/2017 - 2/24		President's day 2/2	0							_		1		
3311/2017 381 aead 37 vac 1 10.00 0 3/18/2017 3/18/2017 3/18/2017 3/18/2017 3/18/2017 4/17/2017 4/17 aead 1 2.00 0 1 1 1 1 1 1 1 1		. rooldonto day 2/2			1					_	-			
3/18/2017 3/14 acad 1 9.00 0 0 0 0 0 0 0 0 0										_		1		
3/25/2017			_							_	_			
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5/20/2017 - 5/15-5/16 vac			-	5/8 vac. 5/9 scn. 5/11 acad	1				1	- 1		1		
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			-						Ī	1		2		
9/3U/ZU1/ 5 days (9/3U is a Sat) 0.50 0 1			-	9/19 acad am	0.5					1				
	9/30/2017	5 days (9/30 is a S	at)			0.50		0		1			-	

1 day added from working Labor Day of 2016

Balance of days

0.50 0

Balance of days

2.0

Balance of weeks

file complete

PHYSICIAN TIME OFF 2/7/2022 19:33 Per offer letter FY2017 12 Acad baseline Acad 34 tumor boards, other items. Re-evaluate after 1st yr total acad 1 day/week Reg week = 40 hours 6 wks until 8/31/2020 Start Date 8/31/2016 6 wks NAME Lacey McIntosh Sd 8/31/16 (SCP) FTE (SCP) SICK PTO HOLIDAY WORKED ACADEMIC ACADEMIC **ADMIN ADMIN** SICK DAYS PTO DAYS WEEK END Comments DAYS DAYS DAYS DAYS DAYS TOTAL DAYS BALANCE RECORD BALANCE BALANCE **FY16 CARRY OVER** FY2017 FLOATING HOLIDAY, not referring to Veteran's Day) 1.00 **FY2017 BALANCE FY2017 BALANCE** 46.00 30.00 # Days put a "1" for a day worked 10/1/2016 (Saturday) 46 00 31.00 10/8/2016 10/3 scp, 10/6-10/7 acad 44.00 0 31.00 10/15/2016 Columbus day 10/10 43.00 31 00 0 0/12 acad 10/22/2016 10/19 acad 42.00 31.00 10/29/2016 10/26 acad 41.00 31.00 11/5/2016 11/3 acad 40.00 0 31.00 11/12/2016 Veterans Day 11/11(F) 31.00 1/9 acad 39.00 38.00 11/19/2016 11/16 acad 31.00 11/26/2016 Thanksgiving 11/25 1/21-11/23 vac 38.00 0 28.00 37.00 12/3/2016 11/30 acad 28.00 n 12/10/2016 12/8 acad 36.00 28.00 12/17/2016 12/15 acad, 12/16 vac 35.00 27.00 12/24/2016 12/19 vac, 12/22 acad 34.00 26.00 12/31/2016 Christmas 12/26 (M) 0.5 33.50 0 26.00 1/7/2017 New Years 1/2 (M) 32.50 0 26.00 1/5 acad 1/14/2017 1/9-1/13 vac 32.50 21.00 1/21/2017 MLK 1/16 31.50 21.00 /19 acad 1/28/2017 /26 acad 30.50 21.00 2/4/2017 2/2 acad 29.50 21.00 2/11/2017 2/9 acad 28.50 21 00 2/18/2017 2/16 acad 27.50 21.00 2/25/2017 President's day 2/20 26.50 0 21.00 1/23 acad 3/4/2017 3/2 acad 25.50 21.00 3/11/2017 25.50 16.00 3/6-3/10 vac 24 50 3/18/2017 0 16.00 3/16 acad 3/25/2017 3/23 acad 23.50 0 16.00 4/1/2017 3/30 acad 22.50 16.00 4/8/2017 4/3-4/7 academic 17.50 16.00 17.50 4/15/2017 16.00 4/22/2017 4/20 acad 16.50 16.00 4/29/2017 4/27 acad 15.50 16.00 5/6/2017 5/4 acad 14.50 0 16.00 5/13/2017 5/11 acad 13.50 16.00 12.50 5/20/2017 5/18 acad 16.00 5/27/2017 5/25 acad 11.50 16.00 6/3/2017 Memorial day 5/29 10.50 0 16.00 1.0 6/1 acad 6/10/2017 9.50 16.00 6/8 acad 6/17/2017 6/15 acad 8.50 16.00 6/24/2017 6/22 acad 7.50 16.00 7/1/2017 6/26-6/30 vac 7.50 11.00 7/8/2017 July 4th (TUE) 6.50 10.00 7/13 acad 7/14 vac 5.50 7/15/2017 9.00 7/22/2017 7/20 acad 5.50 0 9.00 7/29/2017 7/27 acad 4.50 9.00 8/5/2017 7/31-8/4 vac 4.50 4.00 8/12/2017 8/7 vac, 8/10 acad 3.50 3.00 8/19/2017 2.50 3.00 8/17 acad 8/26/2017 8/24 hol comp (Vet Day), 8/25 hol comp (Labor Day) 2.50 3.00 (2.0)(1.0) 9/2/2017 8/28 hol comp (Mem Day), 8/29-8/30 vac, 8/31 acad 1.50 1 00 9/9/2017 Labor day 9/4 9/7 acad pm 0.5 1.00 0 1.00 1.0 1.00 9/16/2017 1.00 9/21 acad 9/23/2017 1.00 9/30/2017 5 days (9/30 is a Sat) 9/29 vac

Balance of days - 0 Balance of days - 0 Balance of days - 0 3 holiday comp days (Vet Day, Memorial Day and Labor Day)

file complete

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2/7/2022 19:33

.eg week – tart Date	= 40 hours	8/31/2015						6 wks until 8/31/2		wks
AME TE	Newburg 1	8/31/2015		ACADEMIC	ACADEMIC	(SCP) SICK	(SCP) SICK DAYS	PTO	PTO DAYS	HOLIDAY WORKED
EEK END) RY OVER		Comments	DAYS	DAYS BALANCE	DAYS	TOTAL	DAYS	BALANCE	RECORD
2017 FLC 2017 BA	OATING HOLIDAY, n	ot referrin	g to Veteran's Day)		12			# Days	1.00	
/2017 BA	LANCE								31	put a "1" for day worked
	Holidays									put -1 for day taken
	6 (Saturday)	_	10/4 acad	1	12 11				31 31	
10/8/2016	Columbus day 10/1		10/4 acad	-	11		-		31	
0/22/2016		-	10/20-10/21 vac		11			2	29	
0/29/2016 0/29/2016		_	10/24-10/28 vac		11		_	5	24	
11/5/2016		-	10/31-11/4 vac		11		-	5	19	
1/12/2016	Veterans Day 11/11	(F)			11		_		19	
1/19/2016		-			11		-		19	
	Thanksgiving 11/25		11/23 vac 11/25 vac		11		-	2	17	
12/3/2016		-			11		-		17	
2/10/2016	3	-			11		-		17	
2/17/2016	3	-			11		-		17	
2/24/2016	3	-	12/19-12/23 vac		11		-	5	12	
2/31/2016	6 Christmas 12/26 (M)			11		-		12	
1/7/2017	New Years 1/2 (M)				11		-		12	
1/14/2017	7	-			11		-		12	
1/21/2017	7 MLK 1/16				11		-		12	
1/28/2017	7	-	1/24 acad	1	10		-		12	
2/4/2017	7	-			10		-		12	
2/11/2017	7	-			10		-		12	
2/18/2017	7	-			10		-		12	
2/25/2017	7 President's day 2/20)	2/21 acad	1	9		-		12	
3/4/2017	7	-			9		-		12	
3/11/2017		-			9		-		12	
3/18/2017		-	3/14 acad	1	8		-		12	
3/25/2017		-	3/20-3/22 vac		8		-	3	9	
4/1/2017		-			8		-		9	
4/8/2017		-			8		-		9	
4/15/2017		-	=		8		-		9	
4/22/2017		-	4/17 vac, 4/18 acad	1	7		-	1	8	
4/29/2017		-			7		-		8 8	
5/6/2017		-			7		-			
5/13/2017 5/20/2017		-	5/16 acad	1	7 6		-		8 8	
			o/ 10 acad				-		-	
5/27/2017		-	E/20 and	4	6		-		8	
	Memorial day 5/29	-	5/30 acad 6/5-6/6 vac	1	5 5		-	2	8	
6/10/2017 6/17/2017		-	6/14 acad	1	4		-		6	
6/24/2017		-	6/19 acad	1	3				6	
7/1/2017		-	0/10 0000		3				6	
	7 July 4th (TUE)		7/3 vac		3		_		6	
7/15/2017		-	7/11 acad		3		-		6	
7/22/2017		-	7/19 acad	1	2		_		6	
7/29/2017		-	7/25 acad	1	1		-		6	
8/5/2017		-	8/2 acad	1	0		-		6	
8/12/2017		-			0		-		6	
8/19/2017		-	8/15 acad		0		-		6	
8/26/2017		-			0		-		6	
9/2/2017	7	-	8/28-9/1 vac		0		-	5	1	
	7 Labor day 9/4				0		-		1	
9/16/2017		-	9/15 vac		0		-	1	-	
9/23/2017		-			0		-		-	
	7 5 days (9/30 is a S	a t \			0		_		_	

0

Balance of days Balance of weeks

Balance of days

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ssume end date 6/30/2017

days worked

12 baseline academic 11 additional academic 23 1/2 day per week per offer letter Reg week = 40 hours 6 wks until 7/31/2020 Start Date 7/31/2016 NAME Nicola, Refky (SCP) FTE 0.66 **ACADEMIC ADMIN** (SCP) SICK PTO HOLIDAY ACADEMIC DAYS DAYS WORKED **ADMIN** SICK DAYS PTO DAYS TOTAL WEEK END Comments DAYS BALANCE DAYS **BALANCE** DAYS DAYS BALANCE RECORD **FY16 CARRY OVER** FY2017 FLOATING HOLIDAY, not referring to Veteran's Day) 0.66 **FY2017 BALANCE FY2017 BALANCE** 15 # Days 19.8 put a "1" for a 21.52 day worked 10/1/2016 (Saturday) 15 21.52 10/8/2016 10/6 acad pm 0.5 15 10/15/2016 Columbus day 10/10 0.5 14 19.52 0/11 acad am, 10/13-10/14 vac 0 14 10/22/2016 19.52 10/29/2016 10/24 acad 13 19.52 11/5/2016 10/31 vac, 11/3 acad pm 0.5 13 0 18 52 11/12/2016 Veterans Day 11/11(F) 18.52 13 11/19/2016 18.52 11/26/2016 Thanksgiving 11/25 1/21 acad, 11/25 hol comp (Thanksgiving) 12 0 18.52 Txgiving, took Friday off 11 12/3/2016 11/28 academic 18.52 0 12/10/2016 12/6 acad, 12/9 vac 10 17.52 12/17/2016 12/14 acad pm 0.5 17.52 12/24/2016 12/20 acad pm 0.5 17.52 12/31/2016 Christmas 12/26 (M) 0 15.52 1/7/2017 New Years 1/2 (M) 0 14.52 1/3 vac 1/6 acad 1/14/2017 1/9 vac 13.52 1/21/2017 MLK 1/16 13.52 /23 acad cancelled, 1/25 acad 1/28/2017 13.52 2/4/2017 1/30 vac 12.52 2/11/2017 7 12.52 2/18/2017 2/16 vac, 2/17 acad 11.52 2/25/2017 President's day 2/20 0 9.52 3/4/2017 2/28 acad 9.52 3/11/2017 9.52 3/18/2017 0 9.52 3/25/2017 3/22 acad, 3/24 scp 9.52 3/27-3/30 vac, 3/31 acad 4/1/2017 5.52 4/8/2017 4/3 acad 5.52 4/13 vac, 4/14 acad pm 0.5 4/15/2017 5.52 4/22/2017 4/17-4/20 vac, 4/21 acad 1.52 4/29/2017 1.52 1.52 5/6/2017 0 5/13/2017 5/8 5/9 acad, 5/10 acad pm, 5/11 vac, 5/12 acad 1.5 (0) 0.52 5/15 vac pm, 5/19 acad 5/20/2017 (0) 0.02 5/27/2017 0.02 /22 acad (1) 6/3/2017 Memorial day 5/29 /31 6/2 vac, 5/30 vac, 5/31 hol comp (Mem Day). 0 (0.98)6/10/2017 (0.98) (1) 6/17/2017 (1) (0.98)6/24/2017 (1) (0.98)7/1/2017 (1) (0.98)7/8/2017 July 4th (TUE) (0.98)7/15/2017 (1) (0.98)7/22/2017 (1) 0 (0.98)7/29/2017 (0.98)8/5/2017 (1) (0.98)8/12/2017 (1) (0.98)(0.98) 8/19/2017 (1) 8/26/2017 (1) (0.98)9/2/2017 (0.98 (1) 9/9/2017 Labor day 9/4 (1) 0 (0.98)9/16/2017 (0.98)(1) 9/23/2017 (0.98)(1) 9/30/2017 5 days (9/30 is a Sat) (0.98)Balance of days (1) 0 Balance of days (0.98)Balance of weeks (0.20)

2/7/2022 19:33

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FY2017

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Balance of days

art Date		7/2/2012								Vacation	7	<mark>w</mark> ks
ME	Puri								(SCP)			
E	1							(SCP)	SICK		PTO	HOLIDA
	_		0		ACADEMIC	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS	WORKE
EK END) RY OVER		Comments	DAYS	DAYS BALANCE	DAYS	DAYS BALANCE	DAYS	TOTAL	DAYS	BALANCE 10.00	RECOR
	OATING HOLIDAY, I	not referrin	n to Veteran's Day)		BALANCE		BALANCE				1.00	
2017 BA		ilot reterring	g to veteran a Day)		0		0	,		# Days	35.00	
										= -,,-		put a "1" fo
'2017 BA	LANCE										46.00	day worked
EEK END	O Holidays											put -1 for day take
	6 (Saturday)				0		0		-		46.00	
10/8/2016		-			0		0		-		46.00	
	6 Columbus day 10/				0		0		-		46.00	
0/22/2016		-			0		0	-	-		46.00	
0/29/2016									-		46.00	
11/5/2016	o 6 Veterans Day 11/1				0		0		-		46.00 46.00	
1/19/2016		-			0		0				46.00	
	6 Thanksgiving 11/2				0		0		-		46.00	
12/3/2016		-	12/1-12/2 vac		0		0		-	2	44.00	
2/10/2016		-	12/5-12/9 vac		0		0	1	-	5	39.00	
2/17/2016		-	12/12 vac		0		0		-	1	38.00	
2/24/2016		-			0		0		-		38.00	
2/31/2016	6 Christmas 12/26 (N	M)			0		0		_		38.00	
	7 New Years 1/2 (M)				0		0		_		38.00	
1/14/2017		-			0		0		-		38.00	
	7 MLK 1/16				0		0		_		38.00	
1/28/2017		-			0		0		-		38.00	
2/4/2017		_			0		0		_		38.00	
2/11/2017		-			0		0		-		38.00	
2/18/2017		_			0		0		_		38.00	
	7 President's day 2/2				0		0		-		38.00	
3/4/2017		-			0		0		-		38.00	
3/11/2017		_			0		0		_		38.00	
3/18/2017		-			0		0		-		38.00	
3/25/2017	7	-			0		0		-		38.00	
4/1/2017	7	-			0		0		-		38.00	
4/8/2017		-			0		0		-		38.00	
4/15/2017		-			0		0		-		38.00	
4/22/2017		-			0		0		-		38.00	
4/29/2017		-			0		0		-		38.00	
5/6/2017		-			0		0	-	-		38.00	
5/13/2017 5/20/2017		-	5/15-5/19 vac		0		0	-	-	5	38.00 33.00	
5/20/2017 5/27/2017		-	5/22-5/26 vac		0		0	1	-	5	28.00	
	7 Memorial day 5/29		5.20 100		0		0		-	Ü	28.00	
6/10/2017		-			0		0		-		28.00	
6/17/2017		-	6/13 vac, 6/16 vac		0		0	1	-	2	26.00	
6/24/2017	7	-	6/19-6/23 vac		0		0		-	5	21.00	
7/1/2017		-	6/26-6/27 vac		0		0		-	2	19.00	
	7 July 4th (TUE)		7/5 vac, 7/7 vac		0		0		-	2	17.00	
7/15/2017		-			0		0		-		17.00	
7/22/2017		-			0		0	4	-		17.00	
7/29/2017		- :	7/24 9/4 eawf		0		0	-	-		17.00	
8/5/2017 3/12/2017		-	7/31-8/4 conf		0		0	-	-		17.00 17.00	
3/12/201 <i>7</i> 3/19/2017		-			0		0	1	-		17.00	
3/19/2017 3/26/2017		-			0		0		-		17.00	
9/2/2017		-			0		0		-		17.00	
	7 Labor day 9/4				0		0		-		17.00	
9/16/2017		-			0		0		-		17.00	
9/23/2017		-			0		0	1	-		17.00	
	7 5 days (9/30 is a S	at)			0		0		_		17.00	

0

0

17.00

3.40

Balance of days Balance of weeks

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7/23/14- meeting w/ Sharon/ Jess/Janet and discussed w/ Dr. Puri- we will not track INR's Academic or Admin time only Vacation

Reg week = 40 hours 6 wks until 8/31/2019 8/31/2015 Start Date Vacation NAME David Rex FTE PTO **HOLIDAY** ACADEMIC ACADEMIC ADMIN **ADMIN** PTO DAYS WORKED WEEK END Comments DAYS DAYS DAYS DAYS DAYS **BALANCE** RECORD **FY16 CARRY OVER BALANCE BALANCE** FY2017 FLOATING HOLIDAY, not referring to Veteran's Day) 1.00 30.00 FY2017 BALANCE # Days FY2017 BALANCE 46 31.00 **WEEK END Holidays** 46 10/1/2016 (Saturday) 46 31.00 10/8/2016 46 30.00 10/3 vac 46 29.00 10/15/2016 Columbus day 10/10 10/12 vac 0 10/22/2016 46 29.00 0 10/29/2016 46 29.00 0 46 11/5/2016 29.00 0 11/12/2016 Veterans Day 11/11(F) 46 29.00 0 11/19/2016 46 29.00 0 11/26/2016 Thanksgiving 11/25 46 29.00 0 12/3/2016 12/2 vac 46 28.00 0 12/10/2016 12/5-12/9 vac 46 23.00 0 5 12/17/2016 46 19.00 12/12-12/15 vac 0 4 12/24/2016 46 19.00 0 46 19.00 12/31/2016 Christmas 12/26 (M) 1/7/2017 New Years 1/2 (M) 46 0 19.00 1/14/2017 46 0 19.00 1/21/2017 MLK 1/16 46 19.00 0 1/28/2017 46 19.00 0 2/4/2017 46 19.00 0 2/11/2017 46 19.00 0 2/18/2017 46 0 19.00 46 2/25/2017 President's day 2/20 0 19.00 3/4/2017 46 0 19.00 46 0 3/11/2017 19.00 46 0 3/18/2017 19.00 46 0 3/25/2017 19.00 46 0 4/1/2017 19.00 4/8/2017 46 0 19.00 4/15/2017 46 0 19.00 4/22/2017 46 0 19.00 46 0 4/29/2017 19.00 46 0 5/6/2017 19.00 46 5/13/2017 0 19.00 5/20/2017 46 0 19.00 46 0 5/27/2017 19.00 6/3/2017 Memorial day 5/29 46 0 19.00 6/10/2017 46 19.00 6/17/2017 46 19.00 6/24/2017 46 19.00 7/1/2017 6/26-6/30 vac 46 14.00 7/8/2017 July 4th (TUE) 46 14.00 7/15/2017 46 14.00 7/22/2017 46 14.00 7/29/2017 46 14.00 8/5/2017 46 14.00 8/12/2017 46 14.00 8/19/2017 46 14.00 8/26/2017 8/21-8/25 vac 46 9.00 9/2/2017 46 9.00 9/9/2017 Labor day 9/4 46 0 9.00 9/16/2017 46 9.00 9/23/2017 46 9.00 9/30/2017 5 days (9/30 is a Sat) 46 9.00

Balance of days 46 0 Balance of days 9.00
Balance of weeks 1.80

PHYSICIAN TIME OFF FY2017

2/7/2022 19:33

Reg week = 4 Start Date	1,	1/2007								Vacation	7	<mark>w</mark> ks
NAME FTE	Farhana Riaz 1			ACADEMIC	ACADEMIC	ADMIN	ADMIN	(SCP) SICK	(SCP) SICK Days	PTO	PTO DAYS	HOLIDAY WORKED
WEEK END	/ OVER		Comments	DAYS	DAYS BALANCE	DAYS	DAYS BALANCE	DAYS	TOTAL	DAYS	BALANCE	RECORD
	ATING HOLIDAY, not r	eferring	g to Veteran's Day)		12		0			# Days	1.00 35.00	
FY2017 BAL											36	put a "1" for a day worked
WEEK END	Holidays	1										put "-1" for day taken
10/1/2016 10/8/2016	(Saturday)	_	10/3 acad pm	0.5	12 11 5		0		-		36 36	
10/15/2016	Columbus day 10/10				11 5		0		-		36	
10/22/2016		-			11.5		0		-		36	
10/29/2016		-	10/24 acad AM, 10/27 vac	0.5	11		0		-	1	35	
11/5/2016			10/31 vac, 11/1 acad am	0.5	10 5		0		-	1	34	
11/12/2016	Veterans Day 11/11(F)	_			10 5 10.5		0		-		34 34	1
	Thanksgiving 11/25		11/25 vac		10.5		0		-	1	33	
12/3/2016		-			10.5		0		-		33	
12/10/2016 12/17/2016		-	12/14 vac pm, 12/15 acad am	0.5	10.5 10		0		-	0.5	33 33	
12/1//2016		-	12/19 acad (PALS), 12/13 acad am	1.5	8.5		0		-	0.3	33	
12/31/2016	Christmas 12/26 (M)		12/27-12/30 vac		8.5		0		_	4	29	
	New Years 1/2 (M)				8.5		0		-		29	1
1/14/2017		-			8.5		0		-		29	
	MLK 1/16				8.5		0		-		29	
1/28/2017 2/4/2017		-	1/24 vac pm 2/2 vac pm		8.5 8.5		0		-	0.5	28 27	
2/4/2017		-			0.5		U		-	0.3	21	
2/11/2017		-	2/6 vac pm, 2/7 vac, 2/10 vac		8.5		0		-	1.5	26	
2/18/2017		-	2/13 vac am , 2/14 vac am		8.5		0		-	0.5	25	
2/25/2017 3/4/2017	President's day 2/20	_	2/21 vac am, 2/22-2/24 vac		8.5 8.5		0		-	3.5	22 22	1
3/11/2017		-	3/9-3/10 vac		8.5		0		-	2	20	
3/18/2017		-	3/15 vac		8.5		0		-	1	19	
3/25/2017		-	3/24 vac		8.5		0		-	0.5	18 17	
4/1/2017 4/8/2017		-	3/29 vac pm 4/3 acad pm	0.5	8.5 8		0			0.5	17	
4/15/2017		-		0.0	8		0		-		17	
4/22/2017		-	4/17 vac, 4/18 vac pm, 4/19 vac, 4/20 vac pm, 4/21 vac		8		0		-	4	13	
4/29/2017 5/6/2017		-	4/25 vac am, 4/27 vac am		8		0		-	1	12 12	
5/13/2017		-	5/8 acad	1	7		0		-		12	
5/20/2017		-			7		0		-		12	
5/27/2017	Memorial day 5/29	-	5/23-5/26 vac 6/2 vac		7		0		-	4	8 7	
6/10/2017		-	6/8 acad pm		7		0		-		7	
6/17/2017		-	6/16		7		0		-		7	
6/24/2017 7/1/2017		-	6/19 acad am, 6/20 acad pm, 6/22 vac	0.5	6.5 6.5		0		-	1	6 6	
	July 4th (TUE)	-	7/3 vac		6.5		0		-	1	5	
7/15/2017		-	7/10 acad	1	5.5		0		-		5	
7/22/2017		-	7/18 acad pm	0.5	5		0		-		5	
7/29/2017 8/5/2017		-			5 5		0				5	
8/12/2017		-	8/7-8/11 vac		5		0		-	5	0	
8/19/2017		-	8/14 acad	1	4		0		-		0	
8/26/2017		-	8/21 acad, 8/23 acad, 8/25 acad 8/28 hol comp (New Years), 8/29 hol comp (Pres Day), 9/1 hol comp	3	1		0		-		0	
9/2/2017		-	(Vet Day)		1		0		-		0	-3
9/9/2017 9/16/2017	Labor day 9/4	-	9/11-9/14 scp, 9/15 scp am		1		0	4 5	- 5		0	
9/16/2017		-	ол 1 1-2/14 30p, 3/10 30p am		1		0	40	5 5		0	
	5 days (9/30 is a Sat)				1		0		5		0	

 PHYSICIAN TIME OFF
 2/7/2022 19:33
 Will work
 92 days in FY17

 FY2017
 0.25 FTE in FY17

								Vacation	-	wks
art Date AME Rohatgi	6/	/30/2017					(SCP)	Vacation		wks
E	0.25	70/2011				(SCP)	SICK	d	PTO	HOLIDAY
		ACADEMIC	ACADEMIC	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS	WORKED
EEK END	Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
16 CARRY OVER			BALANCE		BALANCE	4	,	d		1
/2017 FLOATING HOLIDAY, no	. referring to Veteran's Day)					4	,	d	0.25	4
/2017 BALANCE			11.63			4	,	# Days	7.58	
			A = V			4	,	d		put a "1" for
2017 BALANCE						4	,	d	7.84	day worked
EEK END Holidays						4	,	ـــــــا،	'	put -1 for day taken
10/1/2016 (Saturday)			11.63		0	4	- 1	1	7.84	ı 📖
10/8/2016	-		11.63		0	4	-		7.84	, ——
0/15/2016 Columbus day 10/10			11.63		0		-	4	7.84	
0/22/2016 0/29/2016			11.63 11.63		0	A	-	4	7.84 7.84	ı
0/29/2016 11/5/2016	-		11.63		0	4	-	1	7.84	ı
1/12/2016 Veterans Day 11/11(F	-		11.63		0	4			7.84	. —
1/19/2016 Veterans Day 11/11(F	-		11.63		0		-	4	7.84	4
1/26/2016 Thanksgiving 11/25			11.63		0	4		4	7.84	4
12/3/2016	-		11.63		0		-	4	7.84	1
2/10/2016	-		11.63		0	4	_	1	7.84	1
2/17/2016	-		11.63		0	4	-	1	7.84	1
2/24/2016	-		11.63		0	4	_ '	1	7.84	1
2/31/2016 Christmas 12/26 (M)			11.63		0	4			7.84	(
1/7/2017 New Years 1/2 (M)			11.63		0	4		4	7.84	4
1/14/2017	-		11.63		0	4	-		7.84	
1/21/2017 MLK 1/16			11.63		0	4			7.84	
1/28/2017 WER 1/10	-		11.63		0		-	4	7.84	
2/4/2017	-		11.63		0	4	-	1	7.84	1
2/11/2017	-		11.63		0	4	_ '	1	7.84	1
2/18/2017	-		11.63		0	4	_ '		7.84	1
2/25/2017 President's day 2/20			11.63		0	4			7.84	1
3/4/2017 President's day 2/20	-		11.63		0	4	-	4	7.84	
3/11/2017	-		11.63		0	4	-	1	7.84	1
3/18/2017	-		11.63		0	4	-	1	7.84	1
3/25/2017	-		11.63		0	4	-	1	7.84	1
4/1/2017	-		11.63		0	4	-	1	7.84	(
4/8/2017	-		11.63		0	4	_ !		7.84	(
4/15/2017	-		11.63		0	4	_ !	1	7.84	(
4/22/2017	-		11.63		0	4	-	1	7.84	(
4/29/2017	-		11.63		0	4	-	1	7.84	(
5/6/2017	-		11.63		0	4	_ 1	1	7.84	
5/13/2017	-		11.63		0	4	- J	1	7.84	1
5/20/2017	-		11.63		0	4	-	1	7.84	1
5/27/2017	-		11.63		0	4	-	1	7.84	ı 🗀 💹
6/3/2017 Memorial day 5/29			11.63		0	4	- '		7.84	
6/10/2017	-		11.63		0	4	- 1	1	7.84	
6/17/2017	-		11.63		0	4	-	1	7.84	1
6/24/2017	-		11.63		0	4	-	1	7.84	1
7/1/2017	-		11.63		0	4	-	1	7.84	1
7/8/2017 July 4th (TUE)	7/6 acad	1	10.63		0		- 1	ا	7.84	
7/15/2017	- 7/13 acad	1	9.63		0	4	-	1	7.84	1
7/22/2017	- 7/19 acad	1	8.63		0	4	-	4	7.84	ı
7/29/2017	- 7/27 acad	1	7.63		0	4	-	4	7.84	ı 🛌
8/5/2017	0/7 0/44		7.63		0	4	-	1	7.84	1
8/12/2017	8/7-8/11 vac		7.63		0	4	-	5	2.84	ı
8/19/2017	- 8/14-8/15 vac, 8/16 acad		6.63		0	4	-	2	0.84	ı 📗 💮
8/26/2017	- 8/21 acad	1	5.63		0	4	- 1	-	0.84	1
9/2/2017	- 8/29 acad, 8/31 acad		4.63		0	4	-		0.84	ı
9/9/2017 Labor day 9/4	9/7 acad	1	3.63		0		- 1	·——	0.84	4
9/16/2017	9/15 acad	1 5	2.63		0	4	-	1 05	0.84	1
	- 9/18 vac pm, 9/19 acad pm, 9/21 acad	1.5	1.13		0	4	- 1	0.5	0.34	ı 🗕 💮
9/23/2017					0	4		4	0.34	4
9/30/2017 5 days (9/30 is a Sat)	9/28 acad	1	0.13			J			0.34	•
	9/28 acad Balance of days	1	0.13		U U	•	-	Balance of days	-	' 📒

PHYSICIAN TIME OFF FY2017

2/7/2022 19:33

Reg week = 32 hours

 Start Date
 6/30/2017

 NAME
 Laureen Sena

 FTE
 0.20

WEEK END Comments

FY16 CARRY OVER

FY2017 FLOATING HOLIDAY, not referring to Veteran's Day)

FY2017 BALANCE

FY2017	BALANCE
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FY2017 BALANCE		
WEEK END		
10/1/2016 (Saturday)		
10/8/2016	-	
10/15/2016 Columbus day 10/10		
10/22/2016	-	
10/29/2016	-	
11/5/2016	-	
11/12/2016 Veterans Day 11/11(F) 11/19/2016		
11/19/2016 Thanksgiving 11/25	-	
12/3/2016 High Respiring 11/23		
12/3/2016	-	
12/17/2016	_	
12/24/2016	_	
12/31/2016 Christmas 12/26 (M)		
1/7/2017 New Years 1/2 (M)		
1/14/2017	-	
1/21/2017 MLK 1/16		
1/28/2017	-	
2/4/2017	-	
2/11/2017	-	
2/18/2017	-	
2/25/2017 President's day 2/20		
3/4/2017	-	
3/11/2017	-	
3/18/2017	-	
3/25/2017	-	
4/1/2017	-	
4/8/2017	-	
4/15/2017	-	
4/22/2017	-	
4/29/2017	-	
5/6/2017	-	
5/13/2017	-	
5/20/2017 5/27/2017	-	
5/27/2017 6/2/2017 Memorial day 5/20	-	
6/3/2017 Memorial day 5/29 6/10/2017		
0/10/2017	-	

6/17/2017	-	
6/24/2017	-	
7/1/2017	_	6/30 vac
7/8/2017 July 4th (TUE)		0,00 100
3 ()		
7/15/2017	-	7/11-7/13 vac, 7/14 hol comp (July 4th)
7/22/2017	-	
7/29/2017	-	
8/5/2017	-	
8/12/2017	-	
8/19/2017	-	8/17 vac, 8/18 acad
8/26/2017	-	
9/2/2017	-	
9/9/2017 Labor day 9/4		
9/16/2017	-	9/14-9/15 vac
9/23/2017	-	9/19 acad (conf)
9/30/2017 5 days (9/30 is a Sat)		
9/30 is a Friday		

Balance of days

Will work	73.6	days in FY17	OFF MONdays
	0.20	FTE in FY17	works T,W,Th,F
			accrues 6.4 hol comp Use 1.6 pto for each holiday

					6 wks until 8/31/20	020
					Vacation	6 1
ACADEMIC ACADEMIC DAYS DAYS	ADMIN DAYS	ADMIN DAYS BALANCE	(SP) SICK DAYS	(SP) SICK DAYS TOTAL	PTO DAYS	PTO DAYS BALANCE
					20000000	0.20
					# Days	6.07
4.65						6.27
4.65		0				6.27
4.65		0		1550 1550		6.27
4.65		0		-		6.27
4.65		0	-	172		6.27
4.65		0		(=		6.27
4.65		0		-		6.27
4.65		0		15.00		6.27
4.65		0		15		6.27
4.65		0		1987		6.27
4.65		0		N - 0		6.27
4.65		0		(=)		6.27
4.65		0		9:40		6.27
4.65		0		121		6.27
4.65		0			8)	6.27
4.65		0		VEI		6.27
4.65		0		163		6.27
				155		
4.65		0		-		6.27
4.65		0		0-		6.27
4.65		0		7 -		6.27
4.65		0		2 -		6.27
4.65		0		62		6.27
4.65		0		74	*	6.27
4.65		0		-		6.27
4.65		0		10.70		6.27
4.65		0		87		6.27
4.65		0		10.00		6.27
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4.65		0		7 -		6.27
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4.65		0		<u> </u>		6.27
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4.65		0		1570		6.27

	4.65		0	N=		6.27
	4.65		0	N=		6.27
	4.65		0	-	1	5.27
	4.65	c.	0	7=	0.20	5.07
	4.65		0	TET	3	2.07
	4.65	6	0	84		2.07
	4.65		0	-		2.07
	4.65		0	(C		2.07
	4.65		0	(8)		2.07
1	3.65		0	1275	1	1.07
	3.65		0	1.50		1.07
	3.65		0			1.07
	3.65		0	1.5	(0.80)	1.86
	3.65		0	(-	2	(0.14)
1	2.65	e	0	1-		(0.14)
	2.65		0			(0.14)
51 ·	0.05				Delenentie	(0.44)
	2.65		0		Balance of days	(0.14)
					Balance of weeks	(0.03)

1.62 6.38

wks	
HOLIDAY WORKED RECORD	
put a "1" for a day worked put "-1" for day taken	
put i ioi day tancii	
	1

X 1000		
	РТО	
РТО	HOURS	
HOURS	7	
Hooko	DALANGE	
	0.20	1 8-hour float holiday * 1 FTE
	48.53	
8		
# hours	48.73	
	48.73	
0	48.73	
0	48.73	
0	48.73	uses 1.6 PTO for holidays. Take out 3.2/8 (K1
0	48.73	
0	48.73	
0	48.73 48.73	accrues 6.4 for holiday because doesn't work
0	48.73	accides 0.4 for floriday because doesn't work
0	48.73	uses 1.6 PTO for holidays. Take out 3.2/8 (K1
0	48.73	uses 1.01 TO for Holladys. Take out 5.276 (ICT
0	48.73	
0	48.73	
0	48.73	
0	48.73	uses 1.6 PTO for holidays. Take out 3.2/8 (K1
0	48.73	uses 1.6 PTO for holidays. Take out 3.2/8 (K1
0	48.73	uses 1.01 10 for Holidays. Take out 5.270 (IV)
	1	uses 1.6 DTO for helideve. Take out 2.2/9 ///
0	48.73 48.73	uses 1.6 PTO for holidays. Take out 3.2/8 (K1
0	48.73	
0	48.73	
	77777777777	
0	48.73	uses 1.6 DTO for helideve. Take out 2.2/9 /K/
0	48.73 48.73	uses 1.6 PTO for holidays. Take out 3.2/8 (K 1
0	48.73	
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0	48.73	
0	48.73	
0	48.73	uses 1.6 DTO for helidous. Take aut 2.0/0 ///
0	48.73	uses 1.6 PTO for holidays. Take out 3.2/8 (K1
0	48.73	

	0	48.73	
	0	48.73	
	-8	40.73	
1	-1.61758	39.11	uses 1.6 PTO for holidays. Take out 3.2/8 (K1
-1	-24	15.11	
	0	15.11	
	0	15.11	
	0	15.11	
	0	15.11	
	-8	7.11	
	0	7.11	
	0	7.11	
	6.382418		uses 1.6 PTO for holidays. Take out 3.2/8 (K1
	-16	(2.51)	
	0	(2.51)	
	0	(2.51)	(0.31)
		33	
0	Balance of	(2.51)	(0.31)
	weeks	(80.0)	

5 11/5/2016 12 11/12/2016 19 11/19/2016 26 11/26/2016 33 12/3/2016 40 12/10/2016 47 12/17/2016 54 12/24/2016 61 12/31/2016 68 1/7/2017 75 1/14/2017 82 1/21/2017 89 1/28/2017 96 2/4/2017 103 2/11/2017 110 2/18/2017 117 2/25/2017 121 3/4/2017 96.8

19) if she works (gets comp day)

Fridays. Delete 4.8/8 (K23) if she works

- 19) if she works (gets comp day)

19) if she works (gets comp day)

19)	if she	works	(aets	comp	day)

19) if she works (gets comp day)

PHYSICIAN TIME OFF 2/7/2022 19:33 FY2017

days in FY17 FTE in FY17 Will work 0.25

Academic days= 1/2 day per week

Reg week Start Date	= 40 hours 6/30/2017								6 wks until 7/1/202 Vacation		wks
NAME	Sereni, Christopher							(SCP)			
FTE	0.25						(SCP)	SICK		PTO	HOLIDAY
WEEK EN	JD.	Comments		ACADEMIC	ADMIN	ADMIN	SICK Days	DAYS	PTO	DAYS	WORKED
WEEK EN		DAYS DAYS BALANCE		DAYS	DAYS BALANCE	DATS	TOTAL	DAYS	BALANCE	RECORD	
FY16 CARRY OVER FY2017 FLOATING HOLIDAY, not referring to Veteran's Day)				BALANCE		BALANCE				0.25	
FY2017 BALANCE				5.81					# Days	7.58	
									, -		put a "1" for a
FY2017 BALANCE						NA				8	day worked
WEEK EN	ND Holidays										put "-1" for day taken
	16 (Saturday)			5.81		0		-		8	
10/8/201				5.81		0		-		8	
	16 Columbus day 10/10			5.81		0		-		8	
10/22/201				5.81		0		-		8	
10/29/201 11/5/201				5.81 5.81		0 0		-		8 8	
	16 Veterans Day 11/11(F)			5.81		0		-		8	
11/19/201				5.81		0		-		8	
	16 Thanksgiving 11/25			5.81		0		-		8	
12/3/201				5.81		0		-		8	
12/10/201	16			5.81		0		-		8	
12/17/201				5.81		0		-		8	
12/24/201	16 1/0/1900			5.81		0		-		8	
12/31/201	16 Christmas 12/26 (M)			5.81		0		_		8	
	17 New Years 1/2 (M)			5.81		0		-		8	
1/14/201	17			5.81		0		-		8	
1/21/201	17 MLK 1/16			5.81		0		_		8	
1/28/201				5.81		0		-		8	
2/4/201				5.81		0		-		8	
2/11/201	17			5.81		0		-		8	
2/18/201	17 1/0/1900			5.81		0		_		8	
	17 President's day 2/20			5.81		0		-		8	
3/4/201				5.81		0		-		8	
3/11/201	17			5.81		0		-		8	
3/18/201	17			5.81		0		-		8	
3/25/201				5.81		0		-		8	
4/1/201				5.81		0		-		8	
4/8/201				5.81		0		-		8	
4/15/201 4/22/201				5.81 5.81		0		-		8 8	
4/29/201				5.81		0		-		8	
5/6/201				5.81		0		_		8	
5/13/201				5.81		0		-		8	
5/20/201	17			5.81		0		-		8	
5/27/201				5.81		0		-		8	
	17 Memorial day 5/29			5.81		0		-		8	
6/10/201				5.81		0		-		8	
6/17/201 6/24/201				5.81 5.81		0		-		8 8	
7/1/201				5.81		0		-		8	
	17 July 4th (TUE)			5.81		0		-		8	
7/15/201		7/13 acad, 7/14 vac pm	1	4.81		0		-	0.5	7	
7/22/201		, , , , , ,		4.81		0		-		7	
7/29/201		7/26 acad	1	3.81		0		-		7	
8/5/201		8/4 vac		3.81		0		-	1	6	
8/12/201				3.81		0		-		6	
8/19/201		8/18 vac		3.81		0		-	1	5	
8/26/201				3.81		0		-		5	
9/2/201				3.81		0		-		5	4
9/9/201	17 Labor day 9/4			3.81 3.81		0		-		5 5	1
9/23/201		9/18-9/22 vac		3.81		0		-	5	0	
	17 5 days (9/30 is a Sat)	0,10 0,22 100		3.81		0		-		0	
2.22.20										, ° 1	
		Balance of days		3.81		0			Balance of days	0	1
		•							Balance of weeks	0	
l											

Reg week = 24 hours

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0.5 academic day/week 23

Vacation 6 wks Start Date 12/31/2016 NAME Sheiman (SCP) FTE 0.45 (SCP) SICK PTO **HOLIDAY** ACADEMIC ACADEMIC ADMIN **ADMIN** SICK DAYS PTO DAYS WORKED DAYS DAYS DAYS DAYS TOTAL DAYS RECORD **WEEK END** Comments DAYS BALANCE **BALANCE FY16 CARRY OVER BALANCE** FY2017 FLOATING HOLIDAY, not referring to Veteran's Day) 0.45 # Days 13.50 **FY2017 BALANCE** 17 put a "1" for a **FY2017 BALANCE** day worked **WEEK END Holidays** put "-1" for day taken 17 13.95 10/1/2016 (Saturday) 17 0 13.95 10/8/2016 17 13.95 10/15/2016 Columbus day 10/10 0 10/22/2016 17 0 13.95 10/29/2016 17 0 13.95 11/5/2016 17 0 13.95 11/12/2016 Veterans Day 11/11(F) 17 0 13.95 11/19/2016 17 0 13.95 11/26/2016 Thanksgiving 11/25 17 0 13.95 12/3/2016 17 0 13.95 12/10/2016 17 0 13.95 12/17/2016 17 0 13.95 12/24/2016 17 0 13.95 12/31/2016 Christmas 12/26 (M) 17 0 13.95 1/7/2017 New Years 1/2 (M) 0.5 17 0 13.95 1/5 acad am 05 16 1/14/2017 1/12 acad am 13.95 1/21/2017 MLK 1/16 1/19 acad am 0.5 16 0 0.55 13.40 0.5 15 13.40 1/28/2017 1/26 acad am 0 1/30 vac, 2/2 acad am 2/4/2017 0.5 15 0 1 12.40 2/11/2017 2/9 acad am 05 14 0 12.40 0 5 14 2/18/2017 12.40 2/16 acad am 2/25/2017 President's day 2/20 13 0.55 11.85 0 5 0 2/23 acad am 13 3/4/2017 0 5 11.85 3/2 acad am 0 12 3/11/2017 0.5 Ω 11.85 3/9 acad am 3/18/2017 3/13-3/14 vac, 3/16 vac 12 8.85 3 3/25/2017 0.5 12 8.85 3/23 acad am 4/1/2017 3/30 acad am 0.5 11 8.85 05 11 8.85 4/8/2017 4/6 acad am 0 5 10 4/15/2017 4/13 acad am 0 8.85 4/22/2017 4/17-4/18 vac. 4/20 vac 10 0 5.85 4/29/2017 4/27 acad am 0.5 10 5.85 5/6/2017 0.5 9 0 5.85 5/4 acad am 5/13/2017 5/11 acad am 05 9 0 5.85 5/20/2017 5/18 acad am 0.5 8 0 5.85 5/27/2017 5/25 acad am 0.5 8 5.85 6/3/2017 Memorial day 5/29 0 5 0.45 0.55 5.30 6/1 acad am 6/10/2017 6/8 acad am 0.5 0.45 5.30 6/17/2017 5/15 acad am 0 5 6 0.45 5.30 6/24/2017 6/22 vac 6 0.45 4.30 6/29 acad am 0.5 4.30 7/1/2017 6 0.45 0.55 3.7 7/8/2017 July 4th (TUE) 0.45 7/15/2017 7/13 acad am 0.5 0.45 1.75 7/22/2017 7/20 acad am 0.5 5 0.45 1.75 7/29/2017 7/27 acad am 0.5 4 0.45 1.75 0.45 8/5/2017 0.5 4 1.75 0.45 8/12/2017 8/10 acad am 0.5 3 1.75 0.45 8/19/2017 8/17 acad am 0 5 3 1.75 8/26/2017 8/21-8/22 vac, 8/24 hol comp (Mem Day) 3 0.45 -0.259/2/2017 8/31 acad am 0.5 2 0.45 -0.259/9/2017 Labor day 9/4 2 0.45 9/7 acad am 05 0.55 -0.80 0 5 0.45 9/16/2017 9/14 acad am -0.80 0.45 0.5 9/23/2017 9/21 acad am -0.809/28 acad am 0.45 9/30/2017 5 days (9/30 is a Sat) 0.5 -0.80

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Reg week = Start Date	= 40 hours								Vacation	7	<mark>w</mark> ks
NAME FTE WEEK END FY16 CARE		Comments	ACADEMIC DAYS	ACADEMIC DAYS BALANCE	ADMIN DAYS	ADMIN DAYS BALANCE	(SCP) SICK DAYS	(SCP) SICK DAYS TOTAL	PTO DAYS	PTO DAYS BALANCE	HOLIDAY WORKED RECORD
FY2017 FL FY2017 BA	OATING HOLIDAY, not refe	rring to Veteran's Day)		12		C			# Days	1.00 35.00	put a "1" for a
FY2017 BA										36	day worked put -1 for day taken
	S (Saturday)			12		0		_		36	put -1 for day taken
10/8/2016				12		0		-		36	
	Columbus day 10/10			12		0		-		36	
10/22/2016		10/21 acad	1	11		0		-		36	
10/29/2016	-			11		0		-		36	
11/5/2016		171 740		11		0		-	1	35	
	Veterans Day 11/11(F)	11/11 vac		11		0		-	1	34	
11/19/2016		11/14 scp, 11/18 acad	1	10		0	1			34	
	Thanksgiving 11/25			10		0		1 0		34	
12/3/2016				10		0		1 0		34	
12/10/2016				10		0		10		34	
12/17/2016		12/11 dodd (doolgilod)	1	9		0		10	_	34	
12/24/2016		12/19-12/23 vac		9		0		10	5	29	
12/31/2016	Christmas 12/26 (M)	12/30 scp		9		0	1	20		29	
	New Years 1/2 (M)			9		0	1	20		29	
1/14/2017	7 .	1/11 acad (assigned)		9		0		20		29	
1/21/2017	7 MLK 1/16			9		0		20		29	
1/28/2017		1/25 acad, 1/27 vac	1	8		0		20	1	28	
2/4/2017		1720 4044, 1721 740		8		0	1	20		28	
2/11/2017		2/8 acad (assigned), 2/9-2/10 scp	1	7		0	2			28	
2/18/2017				7		0	_	4 0			
				7		0		4 0		28 28	
3/4/2017	7 President's day 2/20	3/1 acad	1	6		0		4 0		28	
3/11/2017		3/ I acad		6		0		40		28	
3/11/2017		- 3/14 vac		6		0	•	4 0	1	27	
3/18/2017		3/20-3/24 vac		6		0	-	4 0	5	27	
4/1/2017		3/27 vac		6		0	-	40	1	22	
4/1/2017		4/5 scp		6		0	1	50	-	21	
4/15/2017		4/3 SCP		6		0	· '	50		21	
4/22/2017		4/20 acad am	0.5	5.5		0	•	50		21	
4/29/2017		-1/20 dodd diff	0.0	5.5		0	•	5 0		21	
5/6/2017				5.5		0	1	50		21	
5/13/2017				5.5		0	1	50		21	
5/20/2017		5/19 acad am (ACLS)	0.5	5		0	1	50		21	
5/27/2017				5		0	1	50		21	
	Memorial day 5/29			5		0		50		21	
6/10/2017	7 -	0.0 0.000	2	3		0		50		21	
6/17/2017	7 .	6/14 scp		3		0	1	6 0		21	
6/24/2017				3		0		6 0		21	
7/1/2017				3		0		60		21	
	July 4th (TUE)	7/7 vac		3		0		6 0		21	1
7/15/2017		7/10-7/14 vac		3		0		6 0	5	16	
7/22/2017		7/17-7/21 vac		3		0		6 0	5	11	
7/29/2017		7/24-7/28 vac		3		0		60	5	6	
8/5/2017		7701 vao pin		3		0		60	0.5	5.5	
8/12/2017		8/7 8/11 vac, 8/7 acad	1	2		0	-	60	_	5.5	
8/19/2017		8/14-8/18 vac	0.5	2		0	-	60	5	0.5	
8/26/2017		8/21 acad pm	0 5	1.5 -0.5		0	-	60		0.5	
9/2/2017		8/28 acad PALS, 9/1 acad	2			0		60	2	0.5	-
9/9/2017	7 Labor day 9/4	9/5 hol comp (July 4th), 9/6-9/8 vac		-0.5 -0.5		0		6 0 6 0	3	-2.5 -2.5	-1
9/16/2017				-0.5		0	-	60		-2.5 -2.5	
	7 5 days (9/30 is a Sat)			-0.5		0	1	60		-2.5 -2.5	
3/30/2017	o dayo (arou is a oat)			-0.0		U		0.0		-2.5	

Balance of weeks

-0.5

 PHYSICIAN TIME OFF
 2/7/2022 19 33
 Will work
 77 days in FY17

 FY2017
 0.21 FTE in FY17

Discription	Reg week = 40) hours									6 wks untilxxx		
MEEK RID Comments ACADEMIC ADARDE DAYS DA	Start Date										Vacation	6	wks
### Comments Comment		Tai, Ryan			7				(00D)			DT0	1101 15 417
Very Net Court C	FIE		0.21		ACADEMIC	ACADEMIC	ADMIN	ΔΡΜΙΝ			PTO		
## SALANCE 1 audiente deprint les vacation (4 whs prorated) 10 0 0 0 0 0 0 0 0	WEEK END			Comments									RECORD
Problem Prob						BALANCE		BALANCE					
Property Balance Col-May 13-12 vive less			erring			40		0			# Dave	0.21	
Property	F12017 BALA	INCE		i academic day/wk less vacation (4 wks prorated)		10		U			# Days	•	put a "1" for a
101/2020 (Submuria (sty) 1010				Oct-May 13= 32 wks less								7	day worked
10482016 Columbus day 10*10 10 0 - 7 7 10422016 Columbus day 10*10 10 0 - 7 7 10422016 Columbus day 10*10 10 0 - 7 7 11422016 Vaterans Day 11*11(F) 11422016 Vaterans Day 11*11(F) 11422016 Vaterans Day 11*11(F) 11422018 Thanksgiving 11/25 10 0 - 7 7 11422018 Thanksgiving 11/25 10 0 - 7 7 11422018 Thanksgiving 11/25 10 0 - 7 7 12442018 Thanksgiving 11/25 10 0 0 - 7 7 12442016 Columbus day 10*10 0 0 - 7 7 12442017 10 0 0 - 7 7 12442017 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0													put -1 for day taken
1015/2016 Columbus day 1010 102/2016 10										-			
10/28/2016 -										-			
11/3/2016 Vederas Day 11/11(F) 11/12/2016 11/12/2016 11/12/2016 12/12/2016 12/12/2016 12/12/2016 12/12/2016 12/12/2016 10/12/12/2016 10/12/12/2016 10/12/12/2016 10/12/12/2016 10/12/2017 10/12/12/2017 10/12/201	10/22/2016	3								-			
11/12/2016 Veterans Day 11/11(F) 11/12/2016 hardsqiving 11/25 11/20/2016 hardsqiving 11/25 11/20/2016 hardsqiving 11/25 11/20/2016 hardsqiving 11/25 12/20/2016 hardsqiving 11/25 12/20/2016 hardsqiving 11/25 12/20/2016 hardsqiving 11/25 12/20/2016 hardsqiving 11/25 12/20/2017 hardsqiving 11/25 11/20/2017 h								0				•	
11/18/2016 Thanksqving 11/25								0		-			
123/2016 -										-			
121/10/2016 -										-			
12/17/2016 -										-			
1224/2016 Chistinas 12/26 (M) 117/2017 New Years 12 (M) 117/2017 New Years 12 (M) 117/2017 New Years 12 (M) 118/2017 MLK 1116 10 0 - 77 128/2017 - 10 0 0 - 77 218/2017 - 10 0 0 - 77 218/2017 - 10 0 0 - 77 218/2017 - 10 0 0 - 77 218/2017 - 10 0 0 - 77 218/2017 - 10 0 0 - 77 218/2017 - 10 0 0 - 77 218/2017 - 10 0 0 - 77 218/2017 - 10 0 0 - 77 218/2017 - 10 0 0 - 77 218/2017 - 10 0 0 - 77 218/2017 - 10 0 0 - 77 218/2017 - 10 0 0 - 77 218/2017 - 70 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0													
1/7/2017 New Years 1/2 (M) 1/1/2017 MLK 1/16 10 0 - 77 1/1/2017 1 0 0 0 - 77 1/1/2017 - 10 0 0 0 - 77 1/1/2017 - 10 0 0 0 - 77 1/1/2017 - 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0										-			
1/7/2017 New Years 1/2 (M) 1/1/2017 MLK 1/16 10 0 - 77 1/1/2017 1 0 0 0 - 77 1/1/2017 - 10 0 0 0 - 77 1/1/2017 - 10 0 0 0 - 77 1/1/2017 - 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12/31/2016	Christmas 12/26 (M)				10		0		_		7	
12/2017 M.K 1/16	1/7/2017	New Years 1/2 (M)				10		0		-		7	
108/2017	1/14/2017	7	-							-		7	
2/4/2017 -										-			
211/2017 -													
2/19/2017 -													
225/2017 President's day 2/20 3/1/2017 -			_							_			
3/11/2017 - 3/18/2017 - 10 0 0 - 7 7 3/18/2017 - 10 10 0 0										-			
3/18/2017													
3/25/2017 -								0		-			
4/1/2017 -								0					
#115/2017 -			-							-			
4/22/2017 -			-							-			
A/29/2017 -			-							-			
Sidizion	4/22/2017		-			10		U		-		· ' I	
5/13/2017 -			-							-			
5/20/2017			-							-			
5/27/2017 - 10 0 - 7			-							-			
6/10/2017 -	5/27/2017	7	-			10				-		7	
6/17/2017 -										-			
6/24/2017 -										-			
7/1/2017 -										-			
7/15/2017 -	7/1/2017	7	-			10				-			
7/22/2017 -										-			
7/29/2017 -										-			
8/5/2017 -						10				-			
8/19/2017 -	8/5/2017	7	-			10				-			
8/26/2017 -			-							-			
9/2/2017 - 10 0 0 - 7 9/9/2017 Labor day 9/4 10 0 - 7 9/16/2017 - 10 0 0 - 7 9/23/2017 - 10 0 0 - 7 9/23/2017 - 7			-							-			
9/9/2017 Labor day 9/4 10 0 - 7 9/16/2017 - 10 0 - 7 9/23/2017 - 10 0 - 7			-							-			
9/23/2017 - 7	9/9/2017	7 Labor day 9/4								-			
9/23/2017 - 10 0 - 11 7 1			-										
9/30/2017 5 days (9/30 is a Sat) 9/25-9/29 vac 10 0 - 5 2			-	9/25-9/29 vac							5		
	3,33,2011	a mayor (oreo io a out)				10						1	
Balance of days 10 0 Balance of days 2				Balance of days		10		0					0
Balance of weeks 0											Balance of weeks	0	

3 Saturdays /year

FY2017 0.07 FTÉ crues hol comp 0.53 7.47 Ise pto for each holiday 24 fill work M, Th, F. In FY17 starting after Labor Day) Reg week = 24 hours 6 wks until 7/17/2021 Start Date NAME Monique Tyminksi 9/7/2017 (SCP) SICK HOLIDAY ACADEMIC ACADEMIC ADMIN ADMIN SICK DAYS PTO DAYS WORKED HOURS PTO DAYS DAYS DAYS DAYS TOTAL DAYS BALANCE RECORD HOURS BALANCE BALANCE BALANCE **FY16 CARRY OVER** FY2017 FLOATING HOLIDAY, not referring to Veteran's Day) 0.07 273 **FY2017 BALANCE** 0.79 **FY2017 BALANCE** 2.0 # Days # Days put a "1" for a FY2016 GRAND TOTAL day worked 0.79 10/1/2016 (Saturday) 0.79 2.0 10/8/2016 0.79 2.0 10/15/2016 Columbus day 10/10 2.0 added 4.8 hours for Col day 0.79 0 10/22/2016 0.79 2.0 10/29/2016 0.79 2.0 11/5/2016 0.79 0 2.0 11/12/2016 Veterans Day 11/11(F) 2.0 0.79 use 3.2 for vet day 0.79 11/19/2016 2.0 11/26/2016 Thanksgiving 11/25 0.79 0 2.0 use 3 2 for TG 12/3/2016 0.79 2.0 12/10/2016 0.79 2.0 12/17/2016 0.79 2.0 2.0 12/24/2016 0.79 use 3.2 for holiday 12/31/2016 Christmas 12/26 (M) 0.79 2.0 use 3.2 for holiday 0.79 2.0 1/7/2017 New Years 1/2 (M) 1/14/2017 0.79 2.0 1/21/2017 MLK 1/16 2.0 0.79 added 4.8 hours for MLK 0 1/28/2017 0.79 2.0 2/4/2017 0.79 2.0 2.0 2/11/2017 0.79 2/18/2017 0.79 2.0 2/25/2017 President's day 2/20 0.79 0 2.0 added 4.8 hours for Pres day 3/4/2017 0.79 2.0 3/11/2017 0.79 2.0 3/18/2017 0.79 2.0 3/25/2017 0.79 2.0 2.0 4/1/2017 0.79 4/8/2017 0.79 2.0 0.79 2.0 4/15/2017 2.0 4/22/2017 0.79 4/29/2017 0.79 2.0 5/6/2017 0.79 2.0 5/13/2017 0.79 2.0 0.79 2.0 5/20/2017 5/27/2017 0.79 2.0 6/3/2017 Memorial day 5/29 0.79 2.0 added 4.8 hours for Mem day 0.79 2.0 6/10/2017 6/17/2017 0.79 2.0 0.79 2.0 6/24/2017 7/1/2017 0.79 2.0 7/8/2017 July 4th (TUE) 0.79 2.0 0.79 7/15/2017 2.0 7/22/2017 0.79 2.0 2.0 7/29/2017 0.79 2.0 8/5/2017 0.79 8/12/2017 0.79 2.0 2.0 0.79 8/19/2017 8/26/2017 0.79 2.0 0.79 2.0 9/2/2017 9/9/2017 Labor day 9/4 0.79 2.0 0.79 2.0 9/16/2017 0.0 9/23/2017 0.79 9/30/2017 5 days (9/30 is a Sat) 0.79 Balance of days 0.7912088 0 Balance of days 0.04395604 Balance of Hours Balance of weeks weeks Balance of days

Days will work in FY17

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Works Tuesday, Wednesday, Thursday

accrue Use 8-2.86

Reg week = 4	40 hours		ST 2/28/2017	7			Vacation	6	wks
NAME FTE	Tyagi 0.36	Start Date 2/28/2016	ACADEMIC	ACADEMIC	(SP) SICK	(SP) SICK Days	РТО	PTO DAYS	HOLIDAY WORKED
WEEK END FY16 CARRY	Y OVER	Comments	DAYS	DAYS BALANCE	DAYS	TOTAL	DAYS	BALANCE	RECORD
	ATING HOLIDAY, not refer	rring to Veteran's Day)		-			# Days	0.4 10.7	
FY2017 BAL								11.1	put a "1" for a day worked
WEEK END 10/1/2016	Holidays 3 (Saturday)			_		_		11.1	put "-1" for day ta
10/8/2016				-		-		11.1	
	Columbus day 10/10			-		-		11 09	
10/22/2016 10/29/2016				-		-		11 09 11 09	
11/5/2016				-		-		11 09	
	Veterans Day 11/11(F)			-		-		11 09	
11/19/2016				-		-		11 09	
12/3/2016	Thanksgiving 11/25			-		-		11 09 11 09	
12/3/2010				-		-		11 09	
12/17/2016	6			-		-		11 09	
12/24/2016	5			-		-		11 09	
	6 Christmas 12/26 (M)			-		-		11 09	
1/7/2017 1/14/2017	New Years 1/2 (M)			-		-		11 09 11 09	
1/21/2017	7 MLK 1/16			-		-		11 09 11 09	
2/4/2017				-		-		11 09	
2/11/2017	7			-		-		11 09	
2/18/2017	,			-		-		11 09	
	President's day 2/20			-		-		11 09	
3/4/2017 3/11/2017				-		-		11 09 11 09	
3/11/2017				-		-		11 09	
3/25/2017				-		-		11 09	
4/1/2017				-		-		11 09	
4/8/2017 4/15/2017				-		-		11 09 11 09	
4/13/2017		4/20 vac pm		-		-	0 50	10 59	
4/29/2017		4/25 vac		-		-	1 00	9 59	
5/6/2017				-		-		9.59	
5/13/2017 5/20/2017		5/10 scp		-	1	1		9.59 9.59	
5/27/2017				-		1		9 59	
6/3/2017	Memorial day 5/29			-		1	(0 36)	9 95	
6/10/2017		6/6 vac		-		1	1 00	8 95	
6/17/2017 6/24/2017				-		1		8 95 8 95	
7/1/2017				-		1		8 95	
7/8/2017	July 4th (TUE)	7/5-7/6 vac				1	0.64	8 30	
7/15/2017				-		1	2	6.3	
7/22/2017 7/29/2017				-		1		6.3 6.3	
8/5/2017				-		1		6.3	
8/12/2017	7	8/10 vac		-		1		6.3	
8/19/2017		8/15-8/17 vac		-		1	3	3.3	
8/26/2017 9/2/2017				-		1		3.3 3.3	
	Labor day 9/4	9/7 vac		-		1	(0 36)	3.7	1
9/16/2017	7			-		1	1	2.7	
9/23/2017				-		1		2.7	
9/30/2017 9/30 is a Frid	7 5 days (9/30 is a Sat)			-		1		2.7	
alou is a Frid		Balance of days		-		1.0	Balance of days Balance of weeks	2.7 0.9	1

PHYSICIAN T FY2017	IME OFF	FY17 will work: 0.9 FTE	0.1582418								
			6 admin day 5 extra days		east relate	ed CME or oth	er relevant	training			
Start Date	7/30/2017								7/31/20 Vacation	021 eligible for	7 weeks wks
	S. Venkataraman							(SCP)	Vacation		NKS
ID#	0.16						(SCP)	SICK	Fix once know sch		HOLIDAY
WEEK END FY16 CARRY		Comments	DAYS	ACADEMIC DAYS BALANCE	ADMIN DAYS	ADMIN DAYS BALANCE	SICK DAYS	DAYS TOTAL	PTO DAYS	DAYS BALANCE	WORKED RECORD
FY2017 FLOA FY2017 BALA	TING HOLIDAY, not referr	ing to Veteran's Day)								0.16	
FY2017 BALA		use to attend Breast or relevant training		0.79		7.28			# Days	4.75	
TOTAL BALA	NCF			0.8		7.28				4 91	put a "1" for a day worked
	(Saturday)			0.8		0		-		4 91	uuyuu
10/8/2016	-			0.8		0		-		4 91	
	Columbus day 10/10			0.8		0		-		4 91	
10/22/2016 10/29/2016	-			0.8 0.8		0		-		4 91 4 91	
11/5/2016	-			0.8		0				4 91	
	Veterans Day 11/11(F)			0.8		0		-		4 91	
11/19/2016				0.8		0		-		4 91	
11/26/2016 12/3/2016	Thanksgiving 11/25			0.8		0		-		4 91 4 91	4
12/10/2016	-			0.8		0				4 91	
12/17/2016	-			0.8		0		-		4 91	
12/24/2016	-			0.8		0		-		4 91	
	Christmas 12/26 (M)			0.8		0		-		4 91 4 91	
1/14/2017	New Years 1/2 (M)			0.8		0		-		4 91	
1/21/2017				0.8		Ö		-		4 91	
1/28/2017	-			0.8		0		-		4 91	
2/4/2017	-			0.8		0		-		4 91	
2/11/2017 2/18/2017	-			0.8 0.8		0		-		4 91 4 91	
	President's day 2/20			0.8		0		-		4 91	
3/4/2017	-			0.8		0		-		4 91	
3/11/2017	-			0.8		0		-		4 91	
3/18/2017 3/25/2017	-			0.8 0.8		0				4 91 4 91	
4/1/2017	-			0.8		0		-		4 91	
4/8/2017	-			0.8		0		-		4 91	
4/15/2017	-			0.8 0.8		0		-		4 91 4 91	
4/22/2017 4/29/2017	-			0.8		0				4 91	
5/6/2017	-			0.8		0		-		4 91	
5/13/2017	-			0.8		0		-		4 91	
5/20/2017 5/27/2017	-			0.8 0.8		0		-		4 91 4 91	
	Memorial day 5/29			0.8		0		_		4 91	
6/10/2017	· -			0.8		0		-		4 91	
6/17/2017	-			0.8		0		-		4 91	
6/24/2017 7/1/2017	-			0.8 0.8		0				4 91 4 91	
	July 4th (TUE)			0.8		0		-		4 91	
7/15/2017	-			0.8		0		-		4 91	
7/22/2017 7/29/2017	-			0.8 0.8		0		-		4 91 4 91	
8/5/2017	-			0.8		0				4 91	
8/12/2017	-	8/9 admin		0.8	1	-1		-		4 91	
8/19/2017	-	8/18 admin		0.8		-1		-		4 91	
8/26/2017	-	8/24 admin		0.8	1	-2		-		4 91 4 91	
9/2/2017 9/9/2017	Labor day 9/4			0.8 0.8		-2 -2		-		4 91	
9/16/2017	-			0.8		-2		-		4 91	
9/23/2017				0.8		-2		-		4 91	
9/30/2017	5 days (9/30 is a Sat)			0.8		-2		-		4 91	
		Balance of days		0.7912088		-2			Balance of days Balance of wee		-

6 5

Balance of days Balance of weeks

18

PHYSICIAN TIME OFF FY2017

Balance of days

2/7/2022 19 33

Reg week =	40 hours										
Start Date		_							Vacation	7	<mark>w</mark> ks
NAME	Gopal Vijayaraghavan							(SCP)			
FTE	1		ACADEMIC	ACADEMIC	4 5 4 4 4 4	ADMIN	(SCP)	SICK	PT0	PTO	HOLIDAY
WEEK END	•	Comments	DAYS	DAYS BALANCE	ADMIN DAYS	DAYS BALANCE	SICK Days	DAYS TOTAL	PTO Days	DAYS BALANCE	WORKED RECORD
FY16 CARE		carrying over 2 acad, 4 admin, 5 vac (per e-mail I sent him 7/25)	DATS	2	DATS	BALANCE 4	DAIS	IOIAL	DATS	5	KECOKD
	DATING HOLIDAY, not referri			_		7				1.00	
FY2017 BA		3,,		24		37.63			# Days	35.00	
											put a "1" for a
FY2017 BA				26		41.63				41	day worked
WEEK END				00		44.00				ا ا	put -1 for day taken
10/1/2016	(Saturday)	10/5 acad 10/7 admin	- 1	26 25	1	41.63		-		41 41	
	Columbus day 10/10	10/5 acad, 10/7 admin 10/14 admin	1	25	1	40.63 39.63		-		41	
10/13/2010		10/14 admilli		25		39.63		-		41	
10/22/2016				25		39.63		-		41	
11/5/2016		11/4 admin		25	1	38.63		-		41	
	Veterans Day 11/11(F)	11/11 admin		25	1	37.63		_		41	
11/19/2016		11/18 admin		25	1	36.63		-		41	
	Thanksgiving 11/25			25		36.63				41	
12/3/2016		11/28-12/2 vac		25		36.63		-	5	36	
12/10/2016		12/5-12/9 vac		25		36.63	1	_	5	31	
12/17/2016	-	12/16 admin		25	1	35.63		-		31	
12/24/2016		12/21 acad	1	24		35.63	1	-		31	
12/31/2016	Christmas 12/26 (M)	12/30 admin		24	1	34.63		_		31	
	New Years 1/2 (M)	1/3-1/4 vac, 1/6 admin		24	1	33.63		_	2	29	
1/14/2017		1/11 acad	1	23		33.63		-	_	29	
	MLK 1/16	1/18 acad, 1/20 admin	1	22	1	32.63		_		29	1
1/28/2017		1/27 admin		22	1	31.63		-		29	<u> </u>
2/4/2017		2/1 acad, 2/3 admin	1	21	1	30.63		-		29	
2/11/2017		2/8 admin (assigned), 2/10 admin		21	2	28.63		-		29	
2/18/2017	_	2/15 acad	1	20		28.63	1	_		29	
	President's day 2/20	Ly 10 dodd		20		28.63		-		29	
3/4/2017	_	3/3 admin		20	1	27.63		-		29	
3/11/2017		3/8 admin		20	1	26.63	1	-		29	
3/18/2017		3/16 acad, 3/17 admin	1	19	1	25.63		-		29	
3/25/2017		3/24 vac		19		25.63		-	1	28	
4/1/2017 4/8/2017		3/27-3/31 vac 4/5 acad, 4/7 admin	- 1	19 18	1	25.63 24.63		-	5	23 23	
4/8/2017		4/5 acad, 4/7 admin	-	18	1	24.63				23	
4/13/2017		4/21 admin		18	1	23.63		-		23	
4/29/2017		4/25 acad, 4/26 admin	1	17	1	22.63	1	-		23	
5/6/2017	_	5/2 admin, 5/3 acad	1	16	1	21.63	1	-		23	
5/13/2017		5/9 admin		16	1	20.63	1	-		23	
5/20/2017		5/19 admin		16	1	19.63		-		23	
5/27/2017		5/23 vac, 5/26 admin		16	1	18.63		-	1	22	
6/3/2017	Memorial day 5/29	6/7 acad	1	16 15		18.63 18.63		-		22 22	
6/17/2017		6/13 admin		15	1	17.63	1	-		22	
6/24/2017		6/21 acad, 6/23 admin	1	14	1	16.63	1	-		22	
7/1/2017		6/30 admin		14	1	15.63	1	-		22	
	July 4th (TUE)	7/5 acad, 7/7 admin	1	13	1	14.63		-		22	
7/15/2017		7/11 admin, 7/14 admin		13	2	12.63	l	-		22	
7/22/2017		7/19 acad 7/24-7/28 vac	1	12 12		12.63 12.63	l	-	-	22 17	
7/29/2017 8/5/2017		7/24-7/28 vac 7/31-8/4 vac		12		12.63	l	-	5 5	17	
8/12/2017		TIOT-UT VOC		12		12.63	l	-	3	12	
8/19/2017				12		12.63	i	-		12	
8/26/2017		8/23 admin, 8/25 acad	1	11	1	11.63	ĺ	-		12	
9/2/2017		8 28 9 ac, 8/28 acad pm, 8/29 admin, 9/1 admin	0.5	10.5	2	9 63	1	-		12	
	Labor day 9/4	9/5-9/6 vac, 9/7 acad, 9/8 vac	1	9 5		9 63		-	3	9	
9/16/2017		9/15 acad	1	8.5		9 63	I	-		9	
9/23/2017		9/19-9/20 acad, 9/22 admin 9/26 admin	2	6.5	1	8 63	l	-		9	
9/30/2017	5 days (9/30 is a Sat)	orzo aumin		6 5		7 63	<u> </u>	-		9	

PHYSICIAN TIME OFF 2/7/2022 19:33 FY2017

Balance of days

* none tracked

Reg week Start Date	= 40 hours								Vacation	7 \	wks
NAME	Ajay Wakhloo	effective 1/1/16 .75 fte						(SCP)	Vacation		
FTE WEEK EN	0.75	Comments	ACADEMIC DAYS	ACADEMIC DAYS	ADMIN DAYS	ADMIN DAYS	(SCP) SICK DAYS	SICK DAYS TOTAL	PTO DAYS	PTO DAYS BALANCE	HOLIDAY WORKED RECORD
	RRY OVER	Comments	DATS	BALANCE	DATS	BALANCE	DATS	IOIAL	DATS	BALANCE	RECORD
	LOATING HOLIDAY, not ref	erring to Veteran's Day)		DALANGE		BALANGE				0.75	
FY2017 B		g,							# Days	26.25	
											put a "1" for a
FY2017 B	ALANCE			0.0		n/a				27	day worked
	ID Holidays										put "-1" for day taken
	l6 (Saturday)			0.0				-		27	
10/8/201	16	-		0.0				-		27	
10/15/201	16 Columbus day 10/10			0 0				-		27	
10/22/201		-		0 0				-		27	
10/29/201		-		0 0				-		27	
11/5/201		-		0 0				-		27	
	16 Veterans Day 11/11(F)			0 0				-		27	
11/19/201	16	-		0 0				-		27	
44/06/004	IC Thanks niving 44/05			0 0						27	
12/3/201	6 Thanksgiving 11/25	-		0.0				-		27	
12/3/201		-		0.0						27	
12/17/201				0.0				-		27	
12/24/201		-		0.0				_		27	
	16 Christmas 12/26 (M) 17 New Years 1/2 (M)		1	0 0				-		27 27	
1/14/201		-		0.0				-		27	
	17 MLK 1/16			0 0				-		27	
1/28/201		-		00				-		27 27	
2/4/201 2/11/201				0.0				-		27	
2/18/201		-		0 0				-		27	
	7 President's day 2/20			00				-		27	
3/4/201 3/11/201		-		0.0				-		27 27	
3/11/201				0.0				-		27	
3/25/201		-		0.0				-		27	
4/1/201	17	-		0.0				-		27	
4/8/201		-		0.0				-		27	
4/15/201	17	-		0 0				-		27	
4/22/201		-		0 0				-		27	
4/29/201		-		0 0				-		27	
5/6/201		-		0.0				-		27	
5/13/201		-		00				-		27 27	
5/20/201 5/27/201				0.0				-		27	
	7 Memorial day 5/29			0.0				-		27	
6/10/201		-		0.0				-		27	
6/17/201		-		0.0				-		27	
6/24/201	17	-		0 0				-		27	
7/1/201		-		0 0				-		27	
	I7 July 4th (TUE)			0.0				-		27	
7/15/201		-		0 0				-		27	
7/22/201		-		0.0				-		27	
7/29/201		-		0.0				-		27	
8/5/201 8/12/201		-		0 0				-		27 27	
8/19/201				0.0				-		27	
8/26/201		-		0.0				-		27	
9/2/201		-		0.0				-		27	
	17 Labor day 9/4			0.0				-		27	
9/16/201		-		0.0				-		27	
9/23/201	17	-		0 0				-		27	
9/30/201	17 5 days (9/30 is a Sat)			0 0				-		27	

Balance of days Balance of weeks 27 5

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Monday admin am- med students start Friday admin pm when med students end

Reg week = 40 hours

Start Date	10 110410								Vacation	7	<mark>w</mark> ks
NAME	Christine Wallace							(SCP)			
FTE	1		ACADEMIC	ACADEMIC	A DAMINI	ADMIN	(SCP)	SICK	DTO	PTO	HOLIDAY
WEEK END	1	Comments	DAYS	ACADEMIC DAYS	ADMIN DAYS	ADMIN DAYS	SICK Days	DAYS TOTAL	PTO DAYS	DAYS BALANCE	WORKED RECORD
FY16 CARE		Comments	DAIS	BALANCE	DATS	BALANCE	DAIS	IOIAL	DATS	BALANCE	RECORD
	DATING HOLIDAY, not ref	erring to Veteran's Day)		DALANGE		BALAITOL				1.00	
FY2017 BA	LANCE			12		12			# Days	35.00	
											put a "1" for a
FY2017 BA										36	day worked
WEEK END				12		42				36	put "-1" for day taken
10/1/2016	(Saturday)			12		12 12		-		36 36	
	Columbus day 10/10	10/14 admin pm		12	0.5	11.5		-		36	
10/22/2016		10/17 admin am		12	0.5	11		-		36	
10/29/2016		10/24 acad am	0.5	11.5		11		-		36	
11/5/2016				11.5		11	l	-		36	
	Veterans Day 11/11(F)	11/7 admin pm, 11/10 acad pm	0 5	11	0.5	10.5		-		36	1
11/19/2016		11/14 admin am, 11/17 acad, 11/18 vac	1	10	0.5	10		-	1	35	
	Thanksgiving 11/25	11/23 acad am, 11/23 vac pm	0.5	9.5		10		-	0.5	34.5	
12/3/2016		11/29 vac pm, 12/2 acad am, 12/2 vac pm	0.5	9	0.5	10		-	1	33.5	
12/10/2016 12/17/2016		12/6 acad am, 12/6 admin pm, 12/7 acad am, 12/7 vac pm, 12/8 acad pm 12/13 acad pm, 12/15 acad am	1 5 1	7.5 6.5	0.5	9.5 9.5		-	0.5	33 33	
12/17/2010			1	5.5	0.5	9.5		-		33	
		12/10 dodd (1/120), 12/20 ddillii pii	·		0.0						4
	Christmas 12/26 (M) New Years 1/2 (M)	1/2 1/6 yea		5.5 5.5		9		-	4	33 29	1
1/14/2017	()	1/3-1/6 vac 1/9-1/10 vac		5.5		9		-	2	29	
		1/3-1/10 Vac						_			
	MLK 1/16	1/27 acad pm	0.5	5.5 5		9		-		27 27	
1/28/2017 2/4/2017		1/30 acad am, 1/30 vac pm	0.5	4.5		9		-	0.5	26.5	
2/11/2017		2/8 vac, 2/9 acad pm	0.3	4.5		9		-	1	25.5 25.5	
				4.5		9			2	23.5	
2/18/2017	President's day 2/20	2/16-2/17 vac 2/21 vac pm		4.5		9		-	0.5	23.5	
3/4/2017		2/27 acad am	0.5	4		9		-	0.0	23	
3/11/2017		3/7 admin	0.0	4	1	8		-		23	
3/18/2017	,	3/13 admin pm		4	0.5	7.5	1	-		23	
3/25/2017	•	3/21 acad pm	0 5	3.5		7.5	1	-		23	
4/1/2017		3/28 admin		3.5	1	6.5		-		23	
4/8/2017		4/3 acad am, 4/4 admin pm	0 5	3	0.5	6		-		23	
4/15/2017		4/00	0.5	3		6		-		23	
4/22/2017 4/29/2017		4/20 acad pm 4/26 admin am, 4/28 acad pm	0 5 0 5	2.5	0.5	6 5.5		-		23 23	
5/6/2017		5/1 acad am	0.5	1.5	0.5	5.5		-		23	
5/13/2017		5/12 acad pm	0.5	1		5.5		_		23	
5/20/2017		5/15-5/19 admin		1	5	0.5	1	-		23	
5/27/2017		5/22 hol comp (Vet Day) 5/23 hol comp (Christmas), 5/24 vac, 5/25 admin pm		1	0.5	0		-	1	22	-2
	Memorial day 5/29	0/5	6.5	1		0		-		22	1
6/10/2017		o/o doda dini	0 5	0.5		0	l	-		22	
6/17/2017 6/24/2017		6/15-6/16 vac 6/21-6/23 vac		0.5 0.5		0		-	3	20 17	
7/1/2017		6/26-6/27 vac, 6/30 acad pm	0.5	0.5		0	ı		2	15	
	July 4th (TUE)	0/20 0/21 140, 0/00 4044 p.m	0.0	0		0		-	_	15	
7/15/2017				0		0		-		15	
7/22/2017				0		0]	-		15	
7/29/2017		7/27 hol comp (Mem Day)		0		0	l	-		15	-1
8/5/2017		7/31-8/4 vac		0		0	l	-	_	15	
8/12/2017		8/7-8/11 vac		0		0		-	5	10	
8/19/2017 8/26/2017				0		0	l	-	5	5	
9/2/2017				0		0	l	-		5	
	Labor day 9/4	9/5-9/8 vac		0		0		-	5	0	
9/16/2017				0		0		-	_	0	
9/23/2017				0		0]	-		0	
9/30/2017	5 days (9/30 is a Sat)			0		0		-		0	
		-									

Balance of days

0

0

Balance of days

0

0

Balance of weeks 0 PHYSICIAN TIME OFF FY2017 2/7/2022 19 33

	32 hours								6 wks unt 7/1/2019			U	accrues 6.4 hol co Jse 1.6 pto for eac works T,W,Th,F Off Mondays		6.4 1.6
Start Date NAME	7/1/2015 Jade Watkins							(SCP)	Vacation	6 \	wks				
FTE WEEK EN	0.8	Comments	ACADEMI DAYS	C ACADEMIC DAYS BALANCE	ADMIN DAYS	ADMIN DAYS BALANCE	(SCP) SICK DAYS	SICK DAYS TOTAL	PTO DAYS	PTO DAYS BALANCE	HOLIDAY WORKED RECORD		PTO HOURS	PTO HOURS BALANCE	
FY2017 FI	OATING HOLIDAY, not refer									0.80				6.40	1 8-hour float holiday * 1 FTE
FY2017 B		new hire acad starts in Oct		10.00		,			# Days	24.0			# hours	192.00	
F12017 B	ALANCE			10.00		,	"		# Days	24.0	put a "1" for a		# nours	192.00	
				10.00		NA				24.80	day worked			198.40	24.80
10/1/201	6 (Saturday)			10.00 10.00		0		-		24.8 24.8			0	198.40 198.40	
	6 Columbus day 10/10			10.00		0			-0.8	25.6			6.4		accrues 6.4 hrs for holiday because she doesn't work Mondays. Take out 6.4/8 (K19) if she works
10/22/201		10/18 acad	1	9.00		0		-		25.6			0	204.80	· · · · · · · · · · · · · · · · · · ·
10/29/201 11/5/201		11/2 acad	1	9.00 8.00		0 0		-		25.6 25.6			0	204.80 204.80	
	6 Veterans Day 11/11(F)	11/8-11/11 vac		8.00		0		-	4	21.6			-32		use 1.6 PTO for ho idays other than Monday. Take out 1.6/8 (K23) if she works (get comp day)
11/19/201				8.00		0		-		21.6			0	172.80	
	6 Thanksgiving 11/25	11/22-11/23 vac 11/25 vac		8.00 8.00		0		-	3.2	18.4			-25.6	147.20 147.20	use 1.6 PTO for ho idays other than Monday. Take out 1.6/8 (K25) if she works (get comp day)
12/3/201 12/10/201		12/9 vac		8.00		0			1	18.4 17.4			0 -8	139.20	
12/17/201				8.00		0		-		17.4			0	139.20	
12/24/201				8.00 8.00		0		-		17.4 18.2			6.4	139.20	0.41-4-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-
	6 Christmas 12/26 (M) 7 New Years 1/2 (M)			8.00		0	+		-0.8	19.0		-	6.4		accrues 6.4 hrs for holiday because she doesn't work Mondays. Take out 6.4/8 (K30) if she works accrue 6.4 hrs for holiday because she doesn't work Mondays. Take out 6.4/8 (K31) if she works
1/14/201	7 -			8.00		0		-		19.0			0	152.00	
	7 MLK 1/16			8.00		0		-	-0.8	19.8			6.4		accrue 6.4 hrs for holiday because she doesn't work Mondays. Take out 6.4/8 (K31) if she works
1/28/201 2/4/201		1/25 acad	1	7.00		0		- 1		19.8 19.8			0	158.40 158.40	Updated 1/25/2017 from LB
2/11/201				7.00		0		-		19.8			0	158.40	
2/18/201	7 -	2/14-2/17 vac		7.00		0		-	4	15.8			-32	126.40	
2/25/201 3/4/201	7 President's day 2/20	2/22 acad 3/1 acad	1	6.00 5.00		0		-	-0.8	16.6 16.6			6.4	132.80 132.80	accrue 6.4 hrs for holiday because she doesn't work Mondays. Take out 6.4/8 (K38) if she works
3/11/201		3/Tacad	-	5.00		0		- 1		16.6			0	132.80	
3/18/201				5.00		0		-		16.6			0	132.80	
3/25/201		3/22 acad	1	4.00		0		-		16.6			0	132.80	
4/1/201 4/8/201				4.00		0				16.6 16.6			0	132.80 132.80	
4/15/201				4.00		0		-		16.6			Ö	132.80	
4/22/201		4/19 acad	1	3.00		0		-		16.6			0	132.80	
4/29/201 5/6/201		5/2-5/5 vac		3.00		0		-		16.6 12.6			-32	132.80 100.80	
5/13/201		5/2-5/5 Vac		3.00		0			4	12.6			-32	100.80	
5/20/201	7 -	5/17 acad	1	2.00		0		-		12.6			0	100.80	
5/27/201		0.0		2.00		0		-	-0.8	12.6			0	100.80	0.41 (-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-
6/3/201	7 Memorial day 5/29 7 -	6/2 vac		2.00		0		-	-0.8	13.4 12.4			6.4 -8	107.20 99.20	accrue 6.4 hrs for holiday because she doesn't work Mondays. Take out 6.4/8 (K52) if she works
6/17/201	7 -			2.00		0		-		12.4			0	99.20	
6/24/201		6/20 acad	1	1.00		0		-		12.4			0	99.20	
7/1/201	7 - 7 July 4th (TUE)	6/27-6/30 vac		1.00		0		-	0.2	12.4 12.2			-1.6	99.20 97.60	use 1.6 PTO for ho idays other than Monday. Take out 1.6/8 (K57) if she works (get comp day)
7/15/201		7/11 acad (EPIC)	1	1.00		0			4	8.2			-32	65.60	use 1.0 FTO for no days other than worday. Take out 1.0/0 (K5/) it site works (get comp day)
7/22/201	7 -	7-9				0		-		8.2			0	65.60	
7/29/201						0		-		8.2			0	65.60	
8/5/201 8/12/201						0				8.2 8.2			0	65.60 65.60	
8/19/201	7 -	8/15 vac 8/17-8/18 vac				0		-	3	5.2			-24	41.60	
8/26/201						0		-		5.2			0	41.60	
9/2/201	7	9/1 vac 9/6 vac				0		-	-0.8	4.2 5.0			-8 6.4	33.60	accrue 6.4 hrs for holiday because she doesn't work Mondays. Take out 6.4/8 (K66) if she works
9/9/201		3/0 YaC				0		-	-0.8	4.0			-8	32.00	accide 0.4 his for notically because site doesn't work mortdays. Lake out 0.4/0 (noo) it SNE WORKS
9/23/201	7 -	9/19-9/22 vac				0		-	4	0.0			-32	-	
9/30/201	7 5 days (9/30 is a Sat)					0		-		0.0			0	-	•
		Balance of days		-		0			Balance of days	-		В	Balance of Hours	-	

6 wks untilxxx

 PHYSICIAN TIME OFF
 2/7/2022 19 33
 Will work
 92
 days in FY17

 FY2017
 0.25
 FTE in FY17

Reg week = 40 hours

Reg week = 4 Start Date	10 nours								Vacation	6	wks
NAME	Watts, George	7/17/2017						(SCP)	Vacation		WKS
FTE	0.25						(SCP)	SICK		PTO	HOLIDAY
FIE	0.23		ACADEMIC	ACADEMIC	ADMIN	ADMIN	SICK	DAYS	РТО	DAYS	WORKED
WEEK END		Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY16 CARRY	VOVER	Comments	DATS	BALANCE	DATS	BALANCE	DATS	IOIAL	DATS	BALANCE	RECORD
		to Veterrale Devi		BALANCE		BALANCE				0.05	
	ATING HOLIDAY, not referring			40					# Davis	0.25	
FY2017 BAL	ANCE	1 academic day/wk less vacation (4 wks prorated)		12		·	'		# Days		put a "1" for a
EV004= D41	41105	0.114 40.00 1.1									
FY2017 BAL		Oct-May 13= 32 wks less								8	day worked
WEEK END				40			•			٠.	put -1 for day taken
	6 (Saturday)			12		0		-		8	
10/8/201				12		0		-		8	
	6 Columbus day 10/10			12		0		-		Ů	
10/22/201				12		0	•	-		8	
10/29/201				12				-		8	
11/5/201				12		0		-		8	
	6 Veterans Day 11/11(F)			12		0		-		8	
11/19/201	6 -			12		0		-		8	
11/26/201	6 Thanksgiving 11/25			12		0		-		8	
12/3/201				12		0	-	-		8	
12/10/201				12		0	-	-		8	
12/17/201				12		0		-		8	
12/24/201	6 -			12		0		-		8	
12/31/201	6 Christmas 12/26 (M)			12		0		_		8	
	7 New Years 1/2 (M)			12		0	1	_		8	
1/14/201				12		0		-		8	
				12						1	
	7 MLK 1/16					0		-		8	
1/28/201				12		0	•	-		8	
2/4/201				12		0	•	-		8	
2/11/201	-			12		0		-		8	
2/18/201				12		0		-		8	
	7 President's day 2/20			12		0]	-		8	
3/4/201	7 -			12		0		-		8	
3/11/201	7 -			12		0		-		8	
3/18/201	7 -			12		0		-		8	
3/25/201	7 -			12		0		-		8	
4/1/201	7 -			12		0		-		8	
4/8/201	7 -			12		0		-		8	
4/15/201	7 -			12		0		-		8	
4/22/201	7 -			12		0		-		8	
							1				
4/29/201				12		0		-		8	
5/6/201				12		0		-		8	
5/13/201				12		0		-		8	
5/20/201				12		0		-		8	
5/27/201				12		0		-		8	
	7 Memorial day 5/29			12		0		-		8	
6/10/201				12		0		-		8	
6/17/201				12		0		-		8	
6/24/201				12		0		-		8	
7/1/201		6/30 vacation(updated 10.26.2017)		12		0		-	1	7	
	7 July 4th (TUE)			12		0		-		7	
7/15/201				12		0		-		7	
7/22/201		7/19 acad	1	11		0		-		7	
7/29/201		7/24 acad	1	10		0		-		7	
8/5/201				10		0		-		7	
8/12/201				10		0		-		7	
8/19/201				10		0		-		7	
8/26/201				10		0		-		7	
9/2/201				10		0		-		7	
	7 Labor day 9/4	9/5 vac		10		0		-	1	6	
9/16/201	7 -	9/11-9/15 vac		10		0		-	5	1	
9/23/201				10		0		-		1	
9/30/201	7 5 days (9/30 is a Sat)			10		0		-		1	
										-	
		Balance of days		10		0			Balance of days	1	0
		•							Balance of weeks	. 0	

PHYSICIAN TIME OFF FY2017

Reg week = 40 hours Start Date

FY16 CARRY OVER

Wicky

NAME FTE

WEEK END

12/31/2014

2/7/2022 19:33

Comments

36 admin days per offer letter

ACADEMIC DAYS

BALANCE

ACADEMIC

DAYS

12 additional academic for Sr. Leadership FY16 only 12 extra for WPI project -FY16 only

ADMIN

DAYS

ADMIN DAYS

BALANCE

(SCP) SICK

DAYS

6 wks until 12/31/2019

РТО

DAYS

BALANCE

HOLIDAY

WORKED

RECORD

Vacation

РТО

DAYS

(SCP) SICK DAYS

TOTAL

FY2017 FLOATING HOLIDAY, not refer	ring to Veteran's Day)							1	
EVOCAT DALANOE						İ	II #5	1	
FY2017 BALANCE							# Days	30	put a "1" for a
FY2017 BALANCE			12		36.00			33	day worked
WEEK END Holidays			_						put "-1" for day taken
10/1/2016 (Saturday)			12		36.00	-		33	
10/8/2016 -			12		36.00	-		33	
10/15/2016 Columbus day 10/10	10/11 admin		12	1	35.00	-		33	1
10/22/2016 - 10/29/2016 -	10/20 acad	1	11	4	35.00	-		33	
10/29/2016 - 11/5/2016 -	10/27 admin		11 11	1	34.00 34.00	-		33 33	
11/3/2016 - 11/12/2016 Veterans Day 11/11(F)			11		34.00	-		33	1
11/19/2016 Veteralis Day 11/11(1)			11		34.00	-		33	•
11/26/2016 Thanksgiving 11/25	11/23 vac, 11/25 vac		11		34.00	_	2	31	
12/3/2016 -	11/28-12/2 acad	5	6		34.00	-		31	
12/10/2016 -	12/5 admin, 12/7 admin		6	2	32.00	-		31	
12/17/2016 -			6		32.00	-		31	
12/24/2016 -			6		32.00	-		31	
12/31/2016 Christmas 12/26 (M)	12/27-12/30 vac		6		32.00	-	4	27	
1/7/2017 New Years 1/2 (M)			6		32.00	-		27	
1/14/2017 -			6		32.00	-		27	
1/21/2017 MLK 1/16			6		32.00	-		27	1
1/28/2017 -	1/26 acad, 1/27 admin	1	5	1	31.00	-		27	
2/4/2017 -	1/30 admin		5	1	30.00	-		27	
2/11/2017 -			5		30.00	-		27	
2/18/2017 -	2/13 admin, 2/16-2/17 vac		5	1	29.00	-	2	25	
2/25/2017 President's day 2/20	2/21-2/24 vac		5 5	4	29.00	-	4	21 21	
3/4/2017 - 3/11/2017 -	2/27 admin 3/6-3/8 acad	3	2	- 1	28.00	-		21	
3/18/2017 -	3/0-3/6 acau	3	2		28.00	-		21	
3/25/2017 -	3/24 admin		2	1	27.00	-		21	
4/1/2017 -	o/2 r damin		2		27.00	-		21	
4/8/2017 -	4/6 acad	1	1		27.00	-		21	
4/15/2017 -	4/13 admin		1	1	26.00	-		21	
4/22/2017 -			1		26.00	-		21	
4/29/2017 -	4/28 admin		1	1	25.00	-		21	
5/6/2017 -	5/1-5/3 vac, 5/4 admin, 5/5 vac		1	1	24.00	-	4	17	
5/13/2017 -	5/45 1 5/40 5/40 1		1	0	24.00	-		17	
5/20/2017 -	5/15 admin, 5/18-5/19 admin		1	3	21.00	-		17	
5/27/2017 -			1		21.00	-		17	
6/3/2017 Memorial day 5/29	6/1-6/2 admin 6/5 admin		1	2	19.00 18.00	-		17 17	
6/10/2017 - 6/17/2017 -	6/12 admin, 6/16 admin		1	2	16.00	-		17	
6/24/2017 -	6/19-6/23 scp		1		16.00	5 5		17	
7/1/2017 -	6/26 admin		1	1	15.00	5		17	
7/8/2017 July 4th (TUE)			1		15.00	5		17	1
7/15/2017 -			1		15.00	5		17	
7/22/2017 -	7/17 admin		1	1	14.00	5		17	
7/29/2017 -	7/24-7/28 vac		1		14.00	5	5	12	
8/5/2017 -	8/3-8/4 admin		1	2	12.00	5		12	
8/12/2017 -	8/7-8/9 vac, 8/10 admin, 8/11 vac		1	1	11.00	5	4	8	
8/19/2017 -	8/14-8/18 vac		1		11.00	5	5	3	
8/26/2017 - 9/2/2017 -			1		11.00 11.00	5 5		3	
9/2/2017 - 9/9/2017 Labor day 9/4			1		11.00	5 5		3	
9/16/2017 Labor day 9/4	9/14-9/15 admin		1	2	9.00	5		3	
9/23/2017 -	9/18-9/22 admin		1	5	4.00	5		3	
9/30/2017 5 days (9/30 is a Sat)	9/25 acad, 9/26 admin, 9/27-9/28 vac	1	0	1	3.00	5	2	1	
,								•	
	Balance of days		0		3.00		Balance of days	1	4
							Balance of weeks	0	

PHYSICIAN TIME OFF FY2017 2/7/2022 19:33

g week = 40 hours int Date 12/21/20 ME Sean Wilson	5						(SCP)	6 wks until 1/30/20 Vacation	6	wks
EEK END	1 Comments	ACADEMIC DAYS	ACADEMIC DAYS	ADMIN DAYS	ADMIN DAYS	(SCP) SICK Days	SICK DAYS TOTAL	PTO DAYS	PTO DAYS BALANCE	HOLIDA WORKE RECOR
16 CARRY OVER 2017 FLOATING HOLIDAY, not refer	ring to Veteran's Day)		BALANCE		BALANCE			# Davie	1.00 30.00	
2017 BALANCE 2017 BALANCE			12.00 12.00					# Days	30.00	put a "1" fo
EK END Holidays										put -1 for day ake
0/1/2016 (Saturday) 0/8/2016 -	10/6-10/7 acad	2	12.00 10.00		-		-		31 31	
/15/2016 Columbus day 10/10	10/6-10/7 acad	2	10.00						31	
/22/2016 -	10/17 acad	1	9.00				-		31	
/29/2016 -	10/17 acad		9.00				-		31	
1/5/2016 -	11/3 acad	1	8.00		-		_		31	
/12/2016 Veterans Day 11/11(F)	11/10-11/11 vac		8.00		-		_	2	29	
/19/2016 -	11/17 acad	1	7.00		_			_	29	
/26/2016 Thanksgiving 11/25			7.00		-		-		29	
2/3/2016 -			7.00		-		-		29	
/10/2016 -	12/6 acad	1	6.00		-		-		29	
/17/2016 -	12/12-12/16 vac		6.00		-	1	-	5	24	
/24/2016 -	12/23 vac		6.00		-	1	-	1	23	
							_		23	
31/2016 Christmas 12/26 (M) 1/7/2017 New Years 1/2 (M)			6.00 6.00			4			23	1
/14/2017 New Years 1/2 (M)	1/13 vac		6.00		_		-	1	22	
	1/13 vac				-		_			
/21/2017 MLK 1/16			6.00		-		-		22	
/28/2017 -			6.00		-		-		22	
2/4/2017 -	2/2 acad	1	5.00				-		22	
/11/2017 -	2/9 acad 2/10 vac	1	4.00				-	1	21	
/18/2017 -	2/16 acad	1	3.00		-		-		21	
/25/2017 President's day 2/20			3.00		-		-		21	
3/4/2017 -			3.00		-		-		21	
/11/2017 -			3.00		-		-		21	
/18/2017 -	3/16 acad	1	2.00		-		-		21	
/25/2017 -			2.00		-		-		21	
4/1/2017 -	3/27-3/29 vac		2.00		-		-	3	18	
4/8/2017 -			2.00		-		-		18	
/15/2017 -			2.00		-		-		18	
/22/2017 -	101 105		2.00		-		-		18	
/29/2017 -	4/24-4/25 vac		2.00		-		-	2	16	
5/6/2017 - /13/2017 -	5/11 acad am	0.5	2.00 1.50				-		16 16	
/13/2017 -	5/11 acad am	1	0.50			-	-		16	
/27/2017 -	3/16 acau		0.50		-				16	
6/3/2017 Memorial day 5/29			0.50						16	
/10/2017 -	6/7 acad pm	0.5	-		-		-		16	
/17/2017 -			-		-	1	_		16	
24/2017 -			-			1	-		16	
7/1/2017 -	6/29-6/30 vac		-				-	2	14	
7/8/2017 July 4th (TUE)	7/3 vac		-		-		-	1	13	
15/2017 -			-		-		-		13	
22/2017 -			-		-	Ī	-		13	
29/2017 -			_		-		-		13	
3/5/2017 -			-		-		-		13	
12/2017 -			-		-		-		13	
19/2017 -			-		-		-		13	
26/2017 -	8/21-8/25 vac		-		-		-	5	8	
9/2/2017 -			-		-		-		8	
9/9/2017 Labor day 9/4			-		-		-		8	
16/2017 -	9/11-9/15 vac		-		-		-	5	3	
23/2017 -			-		-		-		3	
30/2017 5 days (9/30 is a Sat)			-		-		-		3	
	Balance of days		_					Balance of days	3	

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PHYSICIAN TIME OFF FY2017

Reg week = 40 hours Start Date

LARRY ZHENG

NAME

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- 12 academic-baseline
- 12 Admin- Abd fellowship director -per year

8 21 PTOcarry over from FY16 additional admin days- Associate Chief IR (Effective 4/1 per promotion letter) (10 5 days in FY

Balance of weeks

FTE	LARRY ZHENG 1	• .	ACADEMIC		ADMIN	ADMIN DAYS	(SCP) SICK	(SCP) SICK DAYS	PTO	PTO DAYS	HOLIDAY WORKED
WEEK END FY16 CARR		Comments	DAYS	BALANCE	DAYS	BALANCE	DAYS	TOTAL	DAYS	BALANCE	RECORD
	DATING HOLIDAY, not referring	ng to Veteran's Dav)								1.00	
FY2017 BAL				12		22.5			# Days	35.00	
											put a "1" for a
FY2017 BAL		no acad on Wednesda	y, tumor boar	d schedule a	t Memorial					44	day worked
10/1/2016	(Saturday)			12		22.5		_		44	put "-1" for day taken
10/1/2016	(Saturday)			12		22.5		-		44	
	Columbus day 10/10			12		22.5		-		44	
10/22/2016	-			12		22.5		-		44	
10/29/2016	-	10/24-10/25 acad, 10/26-10/28 vac	2	10		22.5		-	3	41	
11/5/2016	Veterans Day 11/11(F)			10 10		22.5 22.5		-		41 41	1
11/19/2016	-			10		22.5				41	
	Thanksgiving 11/25	11/25 acad	1	9		22.5		-		41	
12/3/2016	-	11/28-12/2 acad (RSNA)	5	4		22 5		-		41	
12/10/2016	-			4		22.5		-		41	
12/17/2016	-			4		22.5		-		41	
12/24/2016	_			4		22.5		_		41	
	Christman 42/26 (MA)					22.5				41	4
	Christmas 12/26 (M) New Years 1/2 (M)			4		22.5		-		41	1
1/14/2017		1/9-1/13 vac		4		22.5		-	5	36	
1/21/2017		1/17-1/20 vac		4		22.5			4	32	
1/28/2017		1/1/-1/20 Vac		4		22.5		-		32	
2/4/2017	-	1/31 admin (assigned), 2/3 scp		4	1	21 5	1	1		32	
2/11/2017	-			4		21.5		1		32	
2/18/2017	-			4		21.5		1		32	
	President's day 2/20			4		21.5		1		32	
3/4/2017	-			4		21 5		1		32	
3/11/2017 3/18/2017	-	3/17 acad	1	3		21 5 21 5		1		32 32	
3/25/2017		3/20 admin	-	3	1	20.5		1		32	
4/1/2017	<u>-</u>	0/20 ddriiii		3		20.5		1		32	
4/8/2017	-			3		20.5		1		32	
4/15/2017	-	4/11 admin		3	1	19 5		1		32	
4/22/2017	-	4/17-4/21 vac		3		19 5		1	5	27	
4/29/2017 5/6/2017	-			3		19.5 19.5		1		27 27	
5/13/2017		5/9 admin		3	1	18.5		1		27	
5/20/2017	-			3		18.5		1		27	
5/27/2017	-	5/22 admin		3	1	17.5		1		27	
	Memorial day 5/29	5/31 admin		3	1	16.5		1		27	
6/10/2017 6/17/2017	-	6/6 admin 6/13 admin		3	1	15.5 14.5		1		27 27	
6/24/2017	-	o/ 10 admin		3		14.5		1		27	
7/1/2017	-	6/27 admin		3	1	13.5		1		27	
7/8/2017	July 4th (TUE)			3		13.5		1		27	
7/15/2017	-	7/11 admin, 7/14 vac		3	1	12.5		1	1	26	
7/22/2017	-	7/17-7/21 vac 7/24-7/28 vac		3		12.5 12.5		1	5	21 16	
7/29/2017 8/5/2017	-	7/31 admin		3	1	12.5 11.5		1	5	16 16	
8/12/2017	-	mor admitt		3		11.5		1		16	
8/19/2017	-	8/16 am admin		3	0.5	11		1		16	
8/26/2017	-			3		11		1		16	
9/2/2017	-	8/31-9/1 acad	2	1		11		1		16	
	Labor day 9/4	9/5-9/7 admin (conf), 9/8 vac		1	3	<u>8</u>		1	5	15 10	
9/16/2017 9/23/2017		9/11-9/15 vac		1		8		1	5	10 10	
	5 days (9/30 is a Sat)			1		8		1		10	
	- '										
		Balance of days		1		8			Balance of days	10	2

Rafatzand- Additional Days he owes us FY2017

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0

Reg week = 4 Start Date		/2015	5							
NAME FTE	K. Rafatzand	0.4		DAYS	DAYS	linical Day	Additional CL DAYS	(SCP) SICK DAYS	(SCP) SICK DAYS TOTAL	
				he owes us	BALANCE	he owes us	BALANCE			
FY2017 BAL FY2017 BAL					4					
WEEK END					4					
	(Saturday)				4		0		-	
10/8/2016	O-hhd40/40	-			4		0		-	
10/15/2016	Columbus day 10/10	-	10/17 acad		4		0		-	
10/22/2010		-	10/24-10/28 SCP Last week of October	2 8375	1		0	5	- 5	
11/5/2016		_	10/24 10/20 COL East Week of Colobbi	2 0070	1		0		5	
	Veterans Day 11/11(F)				1		0		5	
11/19/2016	, (. /	-			1		0		5	
11/26/2016	Thanksgiving 11/25				1		0		5	
12/3/2016		-			1		0		5	
12/10/2016		-			1		0		5	
12/17/2016		-			1		0		5	
12/24/2016		-			1		0		5	
12/31/2016	Christmas 12/26 (M)				1		0		5	
	New Years 1/2 (M)				1		0		5	
1/14/2017	,	-			1		0		5	
1/21/2017	MLK 1/16				1		0		5	
1/28/2017		-			1		0		5	2.83
2/4/2017		-			1		0		5	
2/11/2017		-			1		0		5	
2/18/2017		-			1		0		5	
	President's day 2/20				1		0		5	
3/4/2017		-			1		0		5	
3/11/2017		-			1		0		5	
3/18/2017		-			1		0		5	
3/25/2017		-			1		0		5	
4/1/2017		-			1		0		5	
4/8/2017 4/15/2017		-			1		0		5 5	
4/13/2017		-			1		0		5	
4/29/2017		-			1		0		5	
5/6/2017		_			1		0		5	
5/13/2017		-			1		0		5	
5/20/2017		-			1		0		5	
5/27/2017		-			1		0		5	(
	Memorial day 5/29				1		0		5	
6/10/2017		-			1		0		5	
6/17/2017 6/24/2017		-			1		0		5 5	
7/1/2017		-			1		0		5 5	
	July 4th (TUE)	-			1		0		5	
7/15/2017	car, rai (IOL)	-			1		0		5	
7/22/2017		-			1		0		5	
7/29/2017		-			1		0		5	
8/5/2017		-			1		0		5	
8/12/2017		-			1		0		5	
8/19/2017		-			1		0		5	
8/26/2017		-			1		0		5	
9/2/2017		-			1		0		5	
9/9/2017	Labor day 9/4				1		0		5	
9/16/2017		-			1		0		5	
9/23/2017		-			1		0		5	
9/30/2017	5 days (9/30 is a Sat)				1		0		5	0

Balance of days that he owes us above and beyond his regular schedule

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Will work 84 clinical days/year

4 non-clinical days (mentoring of faculty)

Reg week = 40 hours Start Date

9/23/2017

9/30/2017 5 days (9/30 is a Sat)

10/17/2016

NAME D. Fellows FTE 0.4 lon clinical Days worke Clinical **DAYS** entoring dinners with D he will work Enter 1 for each day worked Days 10/1/2016 (Saturday) 84 0 10/8/2016 84 Columbus day 10/10 10/15/2016 84 0 10/22/2016 10/18-10/19 82 0 10/29/2016 10/25-10/26 80 0 11/5/2016 11/1-11/2 78 0 11/12/2016 Veterans Day 11/11(F) 11/8-11/9 0 11/19/2016 74 11/15-11/16 11/26/2016 Thanksgiving 11/25 11/22-11/23 72 12/3/2016 11/29/-11/30 70 12/10/2016 68 12/6-12/7 12/17/2016 12/13-12/14 66 12/24/2016 12/20-12/21 64 0 12/31/2016 Christmas 12/26 (M) 12/27-12/28 62 0 1/7/2017 New Years 1/2 (M) 1/3-1/4 60 0 58 1/10-1/11 1/14/2017 1/21/2017 MLK 1/16 1/17-1/18 56 1/28/2017 2 54 1/24-1/25 0 2/4/2017 1/31-2/1 2 52 2/11/2017 2/7-2/8 50 0 2/18/2017 2/14-2/15 48 2/25/2017 President's day 2/20 2/21-2/22 46 0 3/4/2017 2/28-3/1 44 3/11/2017 3/7-3/8 42 3/18/2017 3/14-3/15 40 3/25/2017 3/21-3/22 38 4/1/2017 3/28-3/29 36 4/8/2017 34 4/4-4/5 4/15/2017 4/11-4/12 32 0 4/22/2017 32 4/18-4/19 vac 4/29/2017 4/25-4/26 30 5/6/2017 5/2-5/3 2 28 0 5/13/2017 5/9-5/10 26 5/20/2017 5/16-5/17 2 24 0 5/27/2017 22 5/23-5/24 6/3/2017 Memorial day 5/29 20 0 6/10/2017 6/6-6/7 18 6/17/2017 6/13-6/14 16 0 6/24/2017 6/20-6/21 14 12 7/1/2017 6/27-6/28 7/8/2017 July 4th (TUE) 12 0 7/11-7/12 vac 12 7/15/2017 7/22/2017 7/18-7/19 vac 12 0 7/29/2017 7/25-7/26 vac 12 8/5/2017 8/1-8/2 vac 12 0 8/12/2017 8/19/2017 8 8/26/2017 8/22-8/23 vac 8 9/2/2017 8/29-8/30 vac 8 0 9/9/2017 Labor day 9/4 9/5-9/6 vac 8 6 9/16/2017

Hours he should work "non-clinical days"

30

Updated 1/25/2017 from LB

30

20

Balance of days that he owes us above and beyond his regular schedule

9/26 9/27 vac

4

2

2

	PHYSICIAN TIM FY2017	-	# Days in FY2107		364 days	Gosh
		-	working days		Monday	12-Sep on
	10/1/2016	(Saturday)	July	21	Monday	19-Sep off
7	10/8/2016	-	Aug	23	Monday	26-Sep on
14	10/15/2016	Columbus day 10/10	Sept	21	Monday	3-Oct off
21	10/22/2016	<u>-</u>	·	65 days	Monday	10-Oct on
28	10/29/2016	-	Shore	•	Monday	17-Oct off
35	11/5/2016	-	7		Monday	24-Oct on
42	11/12/2016	Veterans Day 11/11(F)) 14		Monday	31-Oct off
49	11/19/2016	-	21		Monday	7-Nov on
56	11/26/2016	Thanksgiving 11/25	28		Monday	14-Nov off
63	12/3/2016	-	35		Monday	21-Nov on
70	12/10/2016	-	42		Monday	28-Nov off
77	12/17/2016	-	49		Monday	5-Dec on
84	12/24/2016	-	56		Monday	12-Dec off
91	12/31/2016	Christmas 12/26 (M)	63		Monday	19-Dec on
98	1/7/2017	New Years 1/2 (M)	70		Monday	26-Dec off
105	1/14/2017	-	77		Monday	2-Jan on
112	1/21/2017	MLK 1/16	84		Monday	9-Jan off
119	1/28/2017	-	91		Monday	16-Jan on
126	2/4/2017	-	98		Monday	23-Jan off
133	2/11/2017	-	105		Monday	30-Jan on
140	2/18/2017	-	112		Monday	6-Feb off
147	2/25/2017	President's day 2/20	119		Monday	13-Feb on
154	3/4/2017	-	126		Monday	20-Feb off
161	3/11/2017	-	133		Monday	27-Feb on
168	3/18/2017	-	140		Monday	6-Mar off
175	3/25/2017	-	147		Monday	13-Mar on
182	4/1/2017	-	154		Monday	20-Mar off
189	4/8/2017	-	161		Monday	27-Mar on
196	4/15/2017	-	168		Monday	3-Apr off
203	4/22/2017	-	175		Monday	10-Apr on
210	4/29/2017	-	182		Monday	17-Apr off
217	5/6/2017	-	189		Monday	24-Apr on
224	5/13/2017	-	196		Monday	1-May off
231	5/20/2017	-	203		Monday	8-May on
238	5/27/2017	-	210		Monday	15-May off
245		Memorial day 5/29	217		Monday	22-May on
252	6/10/2017	-	224		Monday	29-May off
259	6/17/17		231		Monday	5-Jun on
266	6/24/17		238		Monday	12-Jun off
273	7/1/17		245		Monday	19-Jun on
280	7/8/17		252		Monday	26-Jun off
287	7/15/17		259		Monday	3-Jul on
294 301	7/22/17 7/29/17		266 273		Monday	10-Jul off 17-Jul on
308			280		Monday	
315	8/5/17 8/12/17		287		Monday Monday	24-Jul off 31-Jul on
322	8/19/17		294		Monday	
329	8/26/17		301		Monday	7-Aug off 14-Aug on
336	9/2/17		308		Monday	21-Aug off
343	9/9/17		315		Monday	28-Aug on
350	9/16/17		322		Monday	4-Sep off
357	9/23/17		329		Monday	11-Sep on
001	3123111		029		worlday	11-0eb on

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 364
 9/30/17
 336
 Monday 18-Sep off Monday 25-Sep on Monday 2-Oct off

	Korgaonka	r	# Days in FY2107 Days Working	364 126			
	Monday	9/12/2016	, ,	0.35			
	Tuesday	9/13/2016					
	Wednesda						
	Monday	9/19/2016			4	3/4/2017	
Columbus day 10/10	-	9/20/2016				3/11/2017	
Columbuo day 10/10	Wednesda					3/18/2017	
	Monday	9/26/2016				3/25/2017	
	Tuesday	9/27/2016			32	4/1/2017	
	Wednesda	9/28/2016			39	4/8/2017	
	Monday	10/3/2016				4/15/2017	
	Tuesday	10/4/2016				4/22/2017	
	-	10/5/2016				4/29/2017	
		10/3/2016			67	5/6/2017	
	•	10/11/2016				5/13/2017	
Ob windows - 40/00 (NA)	Wednesda					5/20/2017	
Christmas 12/26 (M)	•	10/17/2016				5/27/2017	
New Years 1/2 (M)	•	10/18/2016			95	6/3/2017	
B 41 17 4 /4 O	Wednesda					6/10/2017	
MLK 1/16	•	10/24/2016			109	6/17/17	
	•	10/25/2016			116	6/24/17	
	Wednesda				123	7/1/17	
	•	10/31/2016			130	7/8/17	
	Tuesday	11/1/2016			137	7/15/17	
President's day 2/20		11/2/2016			144	7/22/17	
	Monday	11/7/2016			151	7/29/17	
	Tuesday	11/8/2016			158	8/5/17	
		11/9/2016			165	8/12/17	
	•	11/14/2016			172	8/19/17	
	•	11/15/2016			179	8/26/17	
	Wednesda				186	9/2/17	
	Monday	11/21/2016			193	9/9/17	
	Tuesday	11/22/2016			200	9/16/17	
	Wednesda	11/23/2016			207	9/23/17	
	Monday	11/28/2016			214	9/30/17	
	Tuesday	11/29/2016					
	Wednesda	11/30/2016			128.40		
	Monday	12/5/2016					
Memorial day 5/29	Tuesday	12/6/2016					
	Wednesda	12/7/2016		Sheiman	ST 12/31/20	16	163.80
	Monday	12/12/2016		Shore	ST 10/31/20	16	97.20
	Tuesday	12/13/2016		Agrawal	ST 12/13/20	16	293.00
	Wednesda	12/14/2016		Makris	TD 1/9/2016	;	100.00
	Monday	12/19/2016		Karam	TD 6/30/201	7	273
	Tuesday	12/20/2016		Takhtani	TD 6/30/201	7	273
	Wednesda	12/21/2016		Nicola	TD 5/30/201	7	241
	Monday	12/26/2016		Tyagi	ST 2/28/201	7	130.20
	•	12/27/2016		Bindman	ST 1/31/201		172.2
	Wednesda			Watts	ST 6/30/201		92
	Monday	1/2/2017		Sereni	ST 6/30/201		92
	Tuesday	1/3/2017		Rohatgi	St 6/30/2017		92
	Wednesda	1/4/2017			ST 7/10/201		84
Labor Day	Monday	1/9/2017		Tyminski	SD 7/17/201		46.2
	Tuesday	1/10/2017		Tai	SD 7/17/201		77
	. accau,	.,, 20 11			-5 .,,201	•	

	44440047		00 =//0/00/	
Wednesda	1/11/2017	Buch	SD 7/10/2017	84
Monday 	1/16/2017	Chaoui	SD 6/30/2017	92
Tuesday	1/17/2017	Kim	SD 8/15/2017	48
Wednesda		Venkatara	7/30/17	64
Monday 	1/23/2017			
Tuesday	1/24/2017			
Wednesda	1/25/2017			
Monday 	1/30/2017			
Tuesday	1/31/2017			
Wednesda	2/1/2017			
Monday 	2/6/2017		vacation in FY17	0.45.00
Tuesday	2/7/2017	Gauguet	8/12/13	315.00
Wednesda	2/8/2017			49.00
Monday 	2/13/2017			
Tuesday	2/14/2017	.	74440	000.40
Wednesda		Ghosh	7/1/13	239.40
Monday 	2/20/2017			88.20
Tuesday	2/21/2017	0. 5		-
Wednesda			baseline change from 22	
Monday 	2/27/2017	Dupuis	baseline change from 22	7 to 222
Tuesday	2/28/2017			
Wednesda	3/1/2017			0.4=
Monday 	3/6/2017	_	FTE in FY17	217
Tuesday	3/7/2017	Ghosh	7/1/2017	147
Wednesda	3/8/2017	04.1/	55 11 4/4/0047	
Monday -	3/13/2017		ear effective 4/1/2017	
Tuesday	3/14/2017	Zheng	4/1/2017	182
Wednesda				
Monday	3/20/2017			
Tuesday	3/21/2017			
Wednesda				
Monday	3/27/2017			
Tuesday	3/28/2017			
Wednesda				
Monday	4/3/2017			
Tuesday	4/4/2017			
Wednesda	4/5/2017			
Monday	4/10/2017			
Tuesday	4/11/2017			
Wednesda				
Monday	4/17/2017			
Tuesday	4/18/2017			
Wednesda				
Monday	4/24/2017			
Tuesday Wednesda	4/25/2017			
	4/26/2017			
Monday	5/1/2017			
Tuesday Wednesda	5/2/2017 5/3/2017			
	5/8/2017			
Monday	5/8/2017 5/9/2017			
Tuesday Wednesda	5/10/2017			
Monday	5/15/2017			
Tuesday	5/16/2017			
Wednesda				
vveunesua	3/1//2017			

Monday	5/22/2017
Tuesday	5/23/2017
Wednesda	5/24/2017
Monday	5/29/2017
Tuesday	5/30/2017
Wednesda	5/31/2017
Monday	6/5/2017
Tuesday	6/6/2017
Wednesda	6/7/2017
Monday	6/12/2017
Tuesday	6/13/2017
Wednesda	6/14/2017
Monday	6/19/2017
Tuesday	6/20/2017
Wednesda	6/21/2017
Monday	6/26/2017
Tuesday	6/27/2017
Wednesda	6/28/2017
Monday	7/3/2017
Tuesday	7/4/2017
Wednesda	7/5/2017
Monday	7/10/2017
Tuesday	7/11/2017
Wednesda	7/12/2017
Monday	7/17/2017
Tuesday	7/18/2017
Wednesda	7/19/2017
Monday	7/24/2017
Tuesday	7/25/2017
Wednesda	7/26/2017
Monday	7/31/2017
Tuesday	8/1/2017
Wednesda	8/2/2017
Monday	8/7/2017
Tuesday	8/8/2017
•	
Wednesda	8/9/2017
Monday	8/14/2017
Tuesday	8/15/2017
Wednesda	8/16/2017
Monday	8/21/2017
Tuesday	8/22/2017
Wednesda	8/23/2017
Monday	8/28/2017
Tuesday	8/29/2017
Wednesda	8/30/2017
Monday	9/4/2017
Tuesday	9/5/2017
Wednesda	9/6/2017
Monday	9/11/2017
Tuesday	9/12/2017
Wednesda	9/13/2017
Monday	9/18/2017
Tuesday	9/19/2017
Wednesda	9/20/2017
Monday	9/25/2017

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Tuesday 9/26/2017 Wednesda 9/27/2017

weeks

worked in FY17 worked in 4 months worked in FY17 started on a Tuesday worked in FY17 11

worked in FY17 12
worked in FY17
worked in FY17
worked in FY17

at 30 days 25.96 at 35 days 4.71

30.67 instead of 30 days

Updated 3.14.2017 as increasing to 1.0 FTE 5/1/2017

at 30 days 19.73 250.04 at 30 days 20.61 at 35 days 8.48 92.12 at 35 days 8.86 28.21 instead of 30 days *0.9 29.47

worked as 0.9 FTE worked as 1.0 FTE

at 182 days 10.5

PHYSICIAN TIME OFF FY2017

2/7/2022 19:33

2

Reg week = 40 hours
Start Date SD 6/30/15
NAME Smith, Andrew

0.244505495

in ABD before moving to ED (no vacation/no academic)

WEEK END Comments

FY16 CARRY OVER

FTE

FY2017 FLOATING HOLIDAY, not referring to Veteran's Day)

FY2017 BALANCE new hire acad starts in Oct

FY2017 BALANCE

WEEK END	Holidays		
10/1/2016	(Saturday)		
10/8/2016	•	-	10/3 scp
10/15/2016	Columbus day 10/10		10/12 acad
10/22/2016		-	10/17 acad, 10/18-10/19 vac
10/29/2016		-	10/24-10/25 vac
11/5/2016		-	
11/12/2016	Veterans Day 11/11(F)		
11/19/2016		-	11/14 acad
11/26/2016	Thanksgiving 11/25		11/21 acad, 11/25 vac
12/3/2016		-	11/28 vac
12/10/2016		-	12/5-12/6 vac
12/17/2016		-	12/12-12/13 acad
12/24/2016		-	
	Christmas 12/26 (M)		
	New Years 1/2 (M)		
1/14/2017		-	
1/21/2017	MLK 1/16		
1/28/2017		-	
2/4/2017		-	
2/11/2017		-	
2/18/2017		-	
	President's day 2/20		
3/4/2017		-	
3/11/2017		-	
3/18/2017		-	
3/25/2017		-	
4/1/2017		-	
4/8/2017		-	
4/15/2017		-	
4/22/2017		-	
4/29/2017		-	
5/6/2017		-	
5/13/2017		-	
5/20/2017		-	
5/27/2017	M	-	
	Memorial day 5/29		
6/10/2017		-	
6/17/2017		-	

6/24/2017		-	
7/1/2017		-	
7/8/2017	July 4th (TUE)		
7/15/2017		-	
7/22/2017		-	
7/29/2017		-	
8/5/2017		-	
8/12/2017		-	
8/19/2017		-	
8/26/2017		-	
9/2/2017		-	
9/9/2017	Labor day 9/4		
9/16/2017		-	
9/23/2017		-	
9/30/2017	5 days (9/30 is a Sat)		

Balance of days

Worked 89 days in ABD before moving to ED on 12/30/2016

Effective 9/1/2016 receives 12 extra academic days

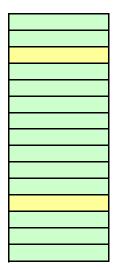
? days/month

						6 wks until 1/30/20	
						Vacation	6 v
				020000	(SCP)		
				(SCP)	SICK		PTO
	ACADEMIC	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS
DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE
	BALANCE		BALANCE				
						Name and Address of the Control of t	0.24
	6		0			# Days	7.34
							8
							, ,
	6		0	2	- 4		8
4	6		0	1			8
1	5		0		1		8
1	4		0		1	2 2	6
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	4		0		1		4
1	3		0				9 30 1
1	2		0		1	- 1	3
50 <mark>.</mark>	2		0		1 1	1	2
	2		0			2	
2			0		1		(0)
	(0) (0)		0		1		(0)
	(0)		0		1 1		(0)
	(0)		0		1		(0) (0)
	(0)		0		1		(0)
	(0)		0		1		(0)
	(0)		0		1		(0)
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	(0)	*	0		1		(0)
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	(0)		0		1		(0)
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	(0)		0		1		(0)
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	(0)		0		1		(0)
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(0)	(*)	0	1		(0)
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(0)		0	1		(0)
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(0)		0	1		(0)
(0)		0	1		(0)
(0)		0	1		(0)
(0)		0		Balance of days	(0)
				Balance of weeks	(0)

ks
HOLIDAY WORKED RECORD
put a "1" for a
day worked
put "-1" for day taken



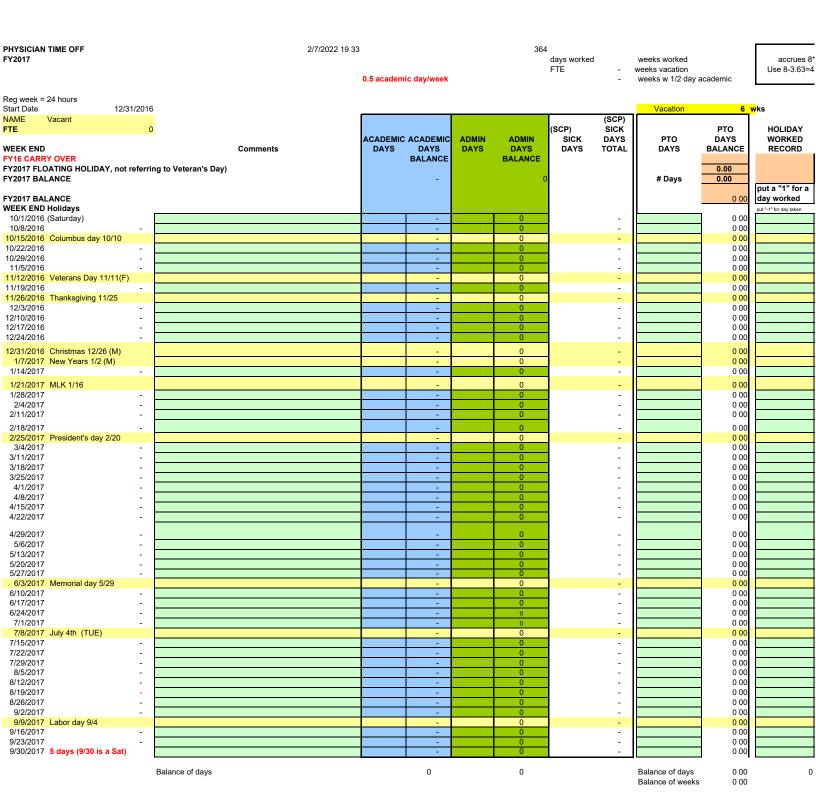
Balance of days

364 35 days worked 0.096153846 3.461538462 vacation days

Balance of days Balance of weeks

Reg week =		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	End Date: 11/4/2016							Vanation	-	····
Start Date NAME	SIRKIS	7/1/2009							(SCP)	Vacation	7	wKS .
FTE		3153846						(SCP)	SICK		PTO	HOLIDAY
	0.000	7.000.0		ACADEMIC	ACADEMIC	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS	WORKED
WEEK END			Comments	DAYS	DAYS	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY16 CARR					BALANCE		BALANCE					
	ATING HOLIDAY, not	referri	ng to Veteran's Day)								0.10	
FY2017 BAL	ANCE				1.15		0			# Days	3.46	must a !!d!! fam a
FY2017 BAL	ANCE										3 56	put a "1" for a day worked
WEEK END											3 30	put "-1" for day taken
10/1/2016					1.15		0		-		3 56	put 11 for day taken
10/8/2016	` ,,	-	10/3-10/5 vac		1.15		0		-	3	0 56	
	Columbus day 10/10				1.15		0		-		0 56	
10/22/2016		-			1.15		0		-		0 56	
10/29/2016		-	10/28 acad pm	0.5	0.65		0		-		0 56	
11/5/2016	Veterans Day 11/11(F	-			0.65 0.65		0		-		0 56 0 56	
11/12/2016	Veterans Day 11/11(1	, -			0.65		0				0 56	
	Thanksgiving 11/25				0.65		0		-		0 56	
12/3/2016		-			0.65		0		-		0 56	
12/10/2016		-			0.65		0		-		0 56	
12/17/2016		-			0.65		0		-		0 56	
12/24/2016		-			0.65		0		-		0 56	
	Christmas 12/26 (M)				0.65		0		-		0 56	
	New Years 1/2 (M)				0.65		0		-		0 56	
1/14/2017		-			0.65		0		-		0 56	
1/21/2017	MLK 1/16				0.65		0		-		0 56	
1/28/2017		-			0.65		0		-		0 56	
2/4/2017 2/11/2017		- 1			0.65 0.65		0		-		0 56 0 56	
		-							-			
2/18/2017	D i d d 0 /00	-			0.65		0		-		0 56	
3/4/2017	President's day 2/20				0.65 0.65		0		-		0 56 0 56	
3/11/2017		_			0.65		0		-		0 56	
3/18/2017		-			0.65		0		-		0 56	
3/25/2017		-			0.65		0		-		0 56	
4/1/2017		-			0.65		0		-		0 56	
4/8/2017		-			0.65		0		-		0 56	
4/15/2017 4/22/2017		-			0.65		0		-		0 56	
4/22/2017		-			0.65		U		-		0 56	-
4/29/2017		-			0.65		0		-		0 56	
5/6/2017		-			0.65		0		-		0 56	
5/13/2017		-			0.65		0		-		0 56	
5/20/2017		-			0.65 0.65		0		-		0 56 0 56	
5/27/2017 6/3/2017	Memorial day 5/29				0.65		0		-		0 56	
6/10/2017	oorial day 0/20	-			0.65		0		-		0 56	
6/17/2017		-			0.65		0		-		0 56	
6/24/2017		-			0.65		0		-		0 56	
7/1/2017		-			0.65		0		-		0 56	
	July 4th (TUE)				0.65		0		-		0 56	
7/15/2017 7/22/2017		-			0.65 0.65		0		-		0 56 0 56	
7/29/2017					0.65		0				0 56	
8/5/2017		-			0.65		0		-		0 56	
8/12/2017		-			0.65		0		-		0 56	
8/19/2017		-			0.65		0		-		0 56	
8/26/2017		-			0.65		0		-		0 56	
9/2/2017	Labor dou 0/4				0.65		0		-		0 56	
9/9/2017	Labor day 9/4	-			0.65 0.65		0		-		0 56 0 56	
9/10/2017					0.65		0		-		0 56	
	5 days (9/30 is a Sat)	1			0.65		0		-		0 56	
	, ,											

0.6538462



PHYSICIAN TIME OFF 2/7/2022 19:33 FY2017 6 wks untilxxx Vacation 6 Reg week = 40 hours Start Date NAME Schmidlin TD 6/27/16 (SCP) SICK (SCP) РТО HOLIDAY FTE ACADEMIC ACADEMIC ADMIN SÍCK DAYS DAYS WORKED WEEK END Comments DAYS DAYS DAYS DAYS DAYS TOTAL DAYS BALANCE RECORD **FY16 CARRY OVER** BALANCE BALANCE FY2017 FLOATING HOLIDAY, not referring to Veteran's Day) FY2017 BALANCE # Days put a "1" for a FY2017 BALANCE day worked **WEEK END Holidays** 10/1/2016 (Saturday) 0 10/8/2016 10/15/2016 Columbus day 10/10 10/22/2016 10/29/2016 11/5/2016 11/12/2016 Veterans Day 11/11(F) 0 11/19/2016 11/26/2016 Thanksgiving 11/25 12/3/2016 12/10/2016 12/17/2016 12/24/2016 12/31/2016 Christmas 12/26 (M) 1/7/2017 New Years 1/2 (M) 1/14/2017 1/21/2017 MLK 1/16 1/28/2017 0 2/4/2017 2/11/2017 2/18/2017 2/25/2017 President's day 2/20 3/4/2017 3/11/2017 3/18/2017 3/25/2017 4/1/2017 4/8/2017 4/15/2017 4/22/2017 4/29/2017 5/6/2017 5/13/2017 5/20/2017 5/27/2017 6/3/2017 Memorial day 5/29 6/10/2017 6/17/2017 6/24/2017 7/1/2017 7/8/2017 July 4th (TUE) 0 7/15/2017 7/22/2017 7/29/2017 8/5/2017 8/12/2017 8/19/2017 8/26/2017 9/2/2017 9/9/2017 Labor day 9/4 Ω 9/16/2017 9/30/2017 5 days (9/30 is a Sat)

Balance of days

Balance of days

PHYSICIAN TIME OFF FY2017

2/7/2022 19 33

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364.00 days in FY17 100.00 days 0.27 CFTE Page 178 of 327

12 base line acad 12 additional acad- retention

D	40 h					12 base line						
Reg week = Start Date	40 nours					12 addition	al acad- retention	on		Vacation	7	<mark>w</mark> ks
	Joseph Makris		Last Day 1/9/2017						(SCP)	Vacation		
FTE		.27						(SCP)	SICK		PTO	HOLIDAY
WEEK END			•		C ACADEMIC	ADMIN	ADMIN	SICK	DAYS	PTO	DAYS	WORKED
WEEK END FY16 CARR	V OVER		Comments	DAYS	DAYS BALANCE	DAYS	DAYS BALANCE	DAYS	TOTAL	DAYS	BALANCE	RECORD
	ATING HOLIDAY, not refe	rrin	to Veteran's Day)		BALANCE		DALANCE				0.27	
FY2017 BAL			,,,		6.5934066		17 96			# Days	9.62	
										-		put a "1" for a
FY2017 BAL											9.89	day worked
10/1/2016					6.5934066		17 96153846				9.89	put -1 for day taken
10/1/2016	,	_	10/4-10/5 admin		6.5934066	2	15 96153846		-		9.89	
	Columbus day 10/10		10/11 admin, 10/12 acad pm, 10/14 admin	0		2	13 96153846		-		9.89	
10/22/2016		-	10/17 vac, 10/18 admin pm, 10/19 acad pm, 10/20-10/21 vac	0		0.5	13.46153846		-	3	6.89	
10/29/2016		-	10/25 admin, 10/26 acad pm	0		1	12.46153846				6.89	
11/5/2016	Veterans Day 11/11(F)	-	11/1-11/2 admin, 11/4 scp 11/8-11/9 admin		5.0934066 5.0934066	2	10.46153846 8.461538462	1	1		6.89 6.89	
11/19/2016	veteralis Day 11/11(F)		11/15-11/16 admin		5.0934066	2	6.461538462		1		6.89	
	Thanksgiving 11/25		11/22 admin, 11/23 acad		1 4.0934066	1	5.461538462		1		6.89	
12/3/2016		-	11/29 admin am, 11/30 acad am, 12/2 scp	0		0.5	4 961538462	1	2		6.89	
12/10/2016		-	12/6-12/7 admin		3.5934066	2	2 961538462		2		6.89	
12/17/2016 12/24/2016		-	12/13 admin, 12/14 admin am, 12/15 admin pm 12/20 admin, 12/21-12/23 vac		3.5934066 3.5934066	2	0 961538462 -0 038461538		2	3	6.89 3.89	
	Ob-si-t 40/00 (M)								2	2		
	Christmas 12/26 (M) New Years 1/2 (M)		12/29-12/30 vac ML 1/3 acad, 1/4 acad, 1/5-1/6 vac	+	3.5934066 2 1.5934066		-0 038461538 -0 038461538		2	2	1.89 (0.11)	
1/14/2017	()	-	170 dodd, 174 dodd, 170-170 vac		1.5934066		-0 038461538		2		(0.11)	
	MLK 1/16				1.5934066		-0 038461538		2		(0.11)	
1/28/2017		-			1.5934066		-0 038461538		2		(0.11)	
2/4/2017		-			1.5934066		-0 038461538		2		(0.11)	
2/11/2017		-			1.5934066		-0 038461538		2		(0.11)	
2/18/2017		-			1.5934066		-0 038461538		2		(0.11)	
	President's day 2/20				1.5934066		-0 038461538 -0 038461538		2		(0.11)	
3/4/2017 3/11/2017		-			1.5934066 1.5934066		-0 038461538		2		(0.11) (0.11)	
3/18/2017		-			1.5934066		-0 038461538		2		(0.11)	
3/25/2017		-			1.5934066		-0 038461538		2		(0.11)	
4/1/2017		-			1.5934066		-0 038461538		2		(0.11)	
4/8/2017 4/15/2017		-			1.5934066 1.5934066		-0 038461538 -0 038461538		2		(0.11) (0.11)	
4/13/2017		-			1.5934066		-0 038461538		2		(0.11)	
4/29/2017		-			1.5934066		-0 038461538		2		(0.11)	
5/6/2017		-			1.5934066		-0 038461538		2		(0.11)	
5/13/2017		-			1.5934066		-0 038461538		2		(0.11)	
5/20/2017 5/27/2017		-			1.5934066 1.5934066		-0 038461538 -0 038461538		2		(0.11) (0.11)	
	Memorial day 5/29				1.5934066		-0 038461538		2		(0.11)	
6/10/2017		-			1.5934066		-0 038461538		2		(0.11)	
6/17/2017		-			1.5934066		-0 038461538		2		(0.11)	
6/24/2017 7/1/2017		-			1.5934066 1.5934066		-0.038461538 -0.038461538		2		(0.11) (0.11)	
	July 4th (TUE)	-			1.5934066		-0.038461538		2		(0.11)	
7/15/2017	, , (·)	-			1.5934066		-0 038461538		2		(0.11)	
7/22/2017		-			1.5934066		-0 038461538		2		(0.11)	
7/29/2017		-			1.5934066		-0 038461538		2		(0.11)	
8/5/2017 8/12/2017		-			1.5934066 1.5934066		-0 038461538 -0 038461538		2		(0.11) (0.11)	
8/12/2017		-			1.5934066		-0 038461538		2		(0.11)	
8/26/2017		-			1.5934066		-0 038461538		2		(0.11)	
9/2/2017		-			1.5934066		-0 038461538		2		(0.11)	
	Labor day 9/4				1.5934066		-0 038461538		2		(0.11)	
9/16/2017 9/23/2017		-			1.5934066 1.5934066		-0 038461538 -0 038461538		2		(0.11) (0.11)	
	5 days (9/30 is a Sat)				1.5934066		-0 038461538		2		(0.11)	
I											()	

Balance of days

1.5934066

18 -0 038461538

Balance of days Balance of weeks

(0.11) (0.02)

	<mark>16</mark>							accrues 6.4 hol co Use 1.6 pto for ea 6 wks until 8/31/20 Vacation	nch holiday 020	2.1 ¹ 5.89 wks
ME Karen Shore E 0.2			IIC ACADEMIC	ADMIN	ADMIN	(SP) SICK	(SP) SICK DAYS	РТО	PTO DAYS	HOLIDAY WORKED
EEK END 16 CARRY OVER	Comments	DAYS	DAYS	DAYS	DAYS BALANCE	DAYS	TOTAL	DAYS	BALANCE	RECORD
2017 FLOATING HOLIDAY, not refe	rring to Veteran's Day)								0.26	
2017 BALANCE								# Days	7.91	put a "1" for a
2017 BALANCE			0						8.18	day worked
EEK END 0/1/2016 (Saturday)			0		0				8.18	put -1 for day taken
0/8/2016 (Saturday)			0		0		-		8.18	
/15/2016 Columbus day 10/10			0		0		-		8.18	
/22/2016 -			0		0		-		8.18	
/29/2016 - 1/5/2016 -			0		0		-		8.18 8.18	
/12/2016 Veterans Day 11/11(F)			0		0	1	-	-0.8	8.98	
/19/2016 -			0		0		-		8.98	
/26/2016 Thanksgiving 11/25 2/3/2016 -			0		0		-	0.2	8.78 8.78	
2/3/2016 - /10/2016 -			0		0		-		8.78 8.78	
/17/2016 -			0		0		-		8.78	
/24/2016 -			0		0		-		8.78	
/31/2016 Christmas 12/26 (M)			0		0		-	0.2		
1/7/2017 New Years 1/2 (M)	1/5 hol comp (New Year's)		0		0		-	0.2		1-1
/14/2017 -			0		0		-		8.38	
/21/2017 MLK 1/16			0		0		-	0.2		
/28/2017 - 2/4/2017 -			0		0		-		8.18 8.18	
/11/2017 -			0		0				8.18	
/18/2017 -	2/14-2/16 vac		0		0		_	3	5.18	
//25/2017 President's day 2/20	2/21-2/23 vac		0		0		-	3	2.18	
3/4/2017 -	2/27-2/28		0		0		-	2	0.18	
/11/2017 - /18/2017 -			0		0		-		0.18 0.18	
/25/2017 -			0		0				0.18	
4/1/2017 -			0		0		-		0.18	
4/8/2017 -			0		0		-		0.18	
/15/2017 - /22/2017 -			0		0		-		0.18 0.18	
/29/2017 -			0		0				0.18	
5/6/2017 -			0		0	1	-		0.18	
/13/2017 -			0		0		-		0.18	
/20/2017 - /27/2017 -			0		0		-		0.18 0.18	
6/3/2017 Memorial day 5/29			0		0		-		0.18	
/10/2017 -			0		0		-		0.18	
/17/2017 -			0		0		-		0.18	
/24/2017 - 7/1/2017 -			0		0	1	-		0.18 0.18	
7/8/2017 July 4th (TUE)			0		0		-		0.18	
/15/2017 -			0		0		-		0.18	
/22/2017 -			0		0	1	-		0.18	1
'29/2017 - 8/5/2017 -			0		0		-		0.18 0.18	
/12/2017 -			0		0		-		0.18	
/19/2017 -			0		0		-		0.18	
/26/2017 -			0		0		-		0.18	
9/2/2017 - 9/9/2017 Labor day 9/4			0		0		-		0.18 0.18	
/16/2017 Labor day 9/4			0		0		-		0.18	
23/2017 -			0		0		-		0.18	
30/2017 <mark>5 days (9/30 is a Sat)</mark> D is a Friday			0		0		-		0.18	

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Reg week = Start Date	= 40 hours							Vacation	7	<mark>w</mark> ks
NAME	Deepak Takhtani		End date: June 30,2017				(SCP)			
FTE	0.75		·			(SCP)	SICK		PTO	HOLIDAY
				ACADEMIC	ACADEMIC		DAYS	РТО	DAYS	WORKED
WEEK END)		Comments	DAYS	DAYS	DAYS	TOTAL	DAYS	BALANCE	RECORD
FY16 CARE			Comments	DATO	BALANCE	DAIO	IOIAL	DATO	BALAITOL	RESORB
	OATING HOLIDAY, not refe	orrino	to Votoran's Day)		DALANGE		ĺ		0.75	
FY2017 BA		erring	to veterall's Day)		22.0			# Dave	26	
F12017 BA	LANCE				33.8			# Days	20	put a "1" for a
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 PHYSICIAN TIME OFF
 2/7/2022 19:33
 Days worked
 273 (calculations in Days in FY17 sheet)

 FY2017
 0.75

12 Base Acad

12 Acad Liver/transplant

12 **Admin for Chief** Reg week = 40 hours 7/1/2010 TD: 6/30/2016 Vacation Start Date NAME Adib Karam (SCP) FTE 0.75 (SCP) SICK PTO HOLIDAY ACADEMIC ACADEMIC ADMIN ADMIN SICK DAYS PTO DAYS WORKED WEEK END Comments DAYS DAYS DAYS DAYS DAYS TOTAL DAYS **BALANCE** RECORD **FY16 CARRY OVER** BALANCE **BALANCE** FY2017 FLOATING HOLIDAY, not referring to Veteran's Day) FY2017 BALANCE 18 00 put a "1" for a day **FY2017 BALANCE** worked 9.00 18 00 # Days **FY2014 BALANCE** put "-1" for day taken 10/1/2016 (Saturday) 9.00 18.00 27.00 10/8/2016 10/5 admin, 10/6-10/7 scp 9.00 17.00 2 27.00 10/15/2016 Columbus day 10/10 0/11-10/12 vac, 10/14 vac 9.00 17.00 24.00 10/17-10/19 vac 10/22/2016 9.00 3 21.00 10/29/2016 10/26 admin 9.00 21.00 16.00 11/5/2016 10/31-11/4 vac 9.00 16.00 11/12/2016 Veterans Day 11/11(F) 11/9 admin 9.00 15.00 16.00 11/19/2016 11/16 admin 9.00 14.00 16.00 11/26/2016 Thanksgiving 11/25 9.00 13.00 15.00 11/30 admin, 12/1 acad am 12/3/2016 0.5 8.50 12 00 15 00 12/10/2016 12/7 admin, 12/8 acad, 12/9 vac 7.50 11.00 14.00 12/17/2016 12/14 admin 7.50 14.00 12/24/2016 12/20 SCP 12/21 admin 12/22-12/23 vac 7.50 9.00 12.00 12/31/2016 Christmas 12/26 (M) 12/27 vac 12/28 admin 12/29-12/30 vac 7.50 8.00 9.00 1/7/2017 New Years 1/2 (M) 7.50 8.00 1/4 vac ML 8.00 1/9 vac, 1/10 acad, 1/11 vac ML 1/14/2017 6.50 6.00 1/21/2017 MLK 1/16 1/18 vac ML 6.50 8.00 5.00 1/28/2017 1/24 scp, 1/25 admin 6.50 5.00 2/4/2017 6.50 7.00 5.00 2/11/2017 6.50 7 00 5.00 2/18/2017 2/13 scp 6.50 7 00 5.00 2/25/2017 President's day 2/20 2/21-2/24 admin 6.50 4 3.00 5.00 6.50 3/4/2017 2/27 admin 5.00 3/11/2017 6.50 5.00 3/18/2017 6.50 2 00 5.00 3/25/2017 6.50 5.00 3/27-3/31 acad 5.00 4/1/2017 1.50 4/8/2017 1.50 5.00 4/15/2017 1.50 5.00 4/22/2017 1.50 5.00 4/29/2017 1.50 5.00 1.50 5/6/2017 5.00 5/13/2017 1.50 2 00 5.00 5/20/2017 1.50 5.00 5/19 scp 1 1.50 2.00 5/27/2017 5.00 6/3/2017 Memorial day 5/29 , 6/1 acad am 0.5 1.00 2 00 5.00 6/10/2017 6/9 scp 1.00 1 5.00 6/17/2017 6/16 acad (last day) 5.00 6/24/2017 6/19-6/21 hol comp, 6/22-6/23 admin 5.00 7/1/2017 6/26-6/30 vac 7/8/2017 July 4th (TUE) 7/15/2017 7/22/2017 7/29/2017 8/5/2017 8/12/2017 8/19/2017 8/26/2017 9/2/2017 9/9/2017 Labor day 9/4 9/16/2017 9/23/2017 9/30/2017 5 days (9/30 is a Sat)

> Balance of days Balance of weeks

Balance of days

Exhibit GG





Department of Radiology

University Campus 55 Lake Avenue North Worcester, MA 01655 Tel: 508-856-3252 Fax: 508-856-4910 max.rosen@umassmemorial.org www.umassmemorial.org

Max P. Rosen, MD, MPH, FACR Professor and Chair

August 2, 2018

Maria F. Barile, MD 10 Tower Drive Dover, MA 02030 mbarile11@gmail.com

Dear Dr. Barile,

On behalf of UMass Memorial Medical Group ("UMMMG") and the University of Massachusetts Medical School ("UMMS"), we are pleased to extend an offer of employment to you within the Department of Radiology, effective December 31, 2018. If you choose to accept this offer, you would be joining UMMMG as an employed physician, and your employment would be governed by the terms and conditions of an employment agreement with UMMMG, a copy of which will be forwarded to you upon acceptance of this offer.

Concurrently, you will be recommended for appointment to the faculty of UMMS as Assistant Professor within the Department of Radiology, non-tenure track, pending formal approval through the standard academic review process. Your faculty appointment and status will be governed by the Academic Personnel Policy for UMMS, (Dec.T95-022, as amended) (https://goo.gl/w37PVG). In addition to the services you will be providing under your employment agreement with UMMMG, you will also be performing certain services on behalf of UMMS, and a portion of your compensation will be paid to you by UMMS.

You will be joining us as a member of the Cardiothoracic Radiology Division. As a member of the Cardiothoracic Radiology Division, you will report to Dr. Karin Dill, Division Director for Cardiothoracic Radiology.

- You will be allocated 36 academic (non-clinical) days per fiscal year.
- You will be responsible for sharing in the weekend call (Saturday and Sunday) responsibilities which is currently 1:5 (approximately 10 weekends per calendar year).
- Holidays are distributed evenly among the Cardiothoracic division members. Any holiday which you work, will be "paid" with a "compensation" day at a mutually agreed upon time.

As a UMMS Faculty Member, you will be expected to demonstrate excellence in one or more Areas of Distinction (Health Care Delivery; Investigation; Education; Population Heath and Public Policy), to demonstrate effectiveness in Educational Activities, and to participate in Academic Service. Educational Activities may include clinical teaching and mentoring, as well as didactic instruction for medical students, residents and other learners.

Your successful development as an academic physician is important to all of us. You will receive mentoring and support from faculty within the Department, from other UMMS faculty, and through a resource network that includes other clinical and basic science departments and programs. UMMMG and UMMS offer a variety of programs to support your development. The UMMS Office of Faculty Affairs offers faculty development and mentoring to assist faculty in attaining their goals. Information and resources are available at http://www.umassmed.edu/ofa.

Your initial salary would be \$330,00 per year. You will be eligible to participate in the UMMMG Physician Incentive Compensation Program after completing one year of employment. Please review the attached document entitled "Physician Benefits At-A-Glance," which outlines the current benefit package for employed physicians, and includes professional liability insurance, health, dental, and long-term disability insurance, paid time off, a practice allowance and an attractive retirement benefits program.

This offer is conditioned upon our receipt of a signed copy of this letter as your acceptance no later than August 31, 2018, three letters of satisfactory recommendation, evidence of a current, valid license to practice medicine in Massachusetts, satisfactory credentialing by our Office of Medical Staff Services, a satisfactory pre-employment physical, drug testing and criminal background check. Once you have indicated your acceptance, we will forward the materials needed for you to obtain third party provider enrollment, credentialing forms and a formal UMMMG employment agreement for execution. Delays in your completion of these documents may result in a delay of your start date.

We are delighted in your interest in joining our Department and hope that you will choose to accept this offer. If you should have any questions, please call Ms. Randa Mowlood at 508-334-7755. We look forward to hearing from you.

Sincerely,

Max I. Rosell, MD, MI

Stephen Tosi, MD

Chief Physician Executive

President, UMass Memorial Medical Group

Accepted by:

Marya F. Barile, MD

Cc: Luanne E. Thorndyke, MD, Vice Provost for Faculty Affairs, UMMS





Department of Radiology

University Campus 55 Lake Avenue North Worcester, MA 01655 Tel: 508-856-3252 Fax: 508-856-4910 max.rosen@umassmemorial.org

Max P. Rosen, MD, MPH, FACR
Professor and Chair

December 5, 2016

Ryan Tai, MD 40 Parker Hill Avenue, Apt. 14 Boston, MA 02120

rtai@partners.org

Dear Dr. Tai.

On behalf of the UMass Memorial Medical Group and the University of Massachusetts Medical School, we are pleased to extend an offer of employment to you within the Department of Radiology, effective July 17, 2017.

If you choose to accept this offer, you would be joining UMass Memorial Medical Group as an employed physician and would concurrently be recommended for appointment to the Medical School faculty as Assistant Professor of Radiology, non-tenure track, pending formal approval by the Medical School Personnel Action Committee and Executive Council. The Medical Group and the Medical School participate in a "dual-employment" arrangement under which a portion of your compensation would be paid by the Medical School. Your employment would be governed by the terms and conditions of an employment agreement with the Medical Group, a copy of which will be forwarded to you upon acceptance of this offer.

• You will join our Musculoskeletal Radiology Division, as a full-time radiologist, reporting to Christopher Cerniglia, DO, Division Chief of MSK Radiology.

Your call obligation will be in the MSK Division. Our base call is 1:5. Any call beyond this will receive additional compensation, per departmental reimbursement policies, in place at the time of your additional call.

Participation in the education mission of UMMS is a fundamental responsibility of the Department of Radiology. This may include participation in clinical teaching as well as didactic instruction for medical students.

Your academic (non-clinical) days to develop mutually agreed-upon research projects will be allocated as follows:

• 1/2 day per week (23 days/year)

This allocation will be re-evaluated after six months at UMass.

Your successful development as an academic physician is important to us. You will receive mentoring and support for your work within the department, from other UMMS faculty, and through a resource network that includes other clinical and basic academic departments and programs. The UMMS Office of Faculty Affairs offers faculty development and mentoring programs to assist faculty in attaining their goals. Information and resources are available at http://www.umassmed.edu/ofa.

Your base salary would be \$325,000 per year, and you will be eligible for participation in our incentive compensation plan, although there is no guarantee that this plan will be funded in any given year.

Please review the attached document entitled "Physician Benefits At-A-Glance", which outlines the current benefit package for employed physicians, and includes professional liability insurance, health, dental, and long-term disability insurance, paid time off, a practice allowance and an attractive retirement benefits program.

The Medical Group will reimburse a maximum of \$5,000 upon receipt of proper documentation for reasonable expenses of moving household goods and personal effects to your new home. This reimbursement must be returned if your employment with the medical group is less than one year. Based on IRS guidelines if your current residence is within 50 miles of the work site, this reimbursement will be considered taxable income.

This offer is conditioned upon our receipt of a signed copy of this letter as your acceptance no later than December 19, 2016. Employment will be contingent on receiving three letters of satisfactory recommendation, evidence of a current, valid license to practice medicine in Massachusetts, satisfactory credentialing by our medical staff office, a satisfactory pre-employment physical and criminal background check, according to UMass Memorial policy and the Massachusetts statute on criminal offender's records. Once you have indicated your acceptance, we will forward the materials needed for you to obtain third party provider enrollment, credentialing forms and a formal Medical Group employment agreement for execution. Delays in your completion of these documents may result in a delay of your start date.

We are delighted in your interest in joining our Department and hope that you will choose to accept this offer. If you should have any questions, please call Randa Mowlood at 508-334-7755. We look forward to hearing from you.

Sincerely,

Max P. Rosen, MD, MPH

Professor and Chair

Department of Radiology

Stephen Tosi, MD

Chief Physician Executive

UMass Memorial Medical Group

Ryan Tai, M.D.

- | ' ' | '

Exhibit HH

Mowlood, Randa

From:

Rosen, Max

Sent:

Monday, September 24, 2018 2:41 PM

To:

Dill, Karin

Cc:

Mowlood, Randa; Rosen, Max

Subject:

AY'19 non-clinical time and Chest schedule

Hi Karin,

I am starting to review the allocation of academic and admin time, and I'd like to make an adjustment to your time allocation to bring it in line with the rest of the department.

I'd like to change your non-clinical time allocation to :

12 days "base"

12 days as section chief for cardiothoracic

24 days academic – for research/teaching/lecturing

48 days total per calendar year

Also, I've spent some time today working with Randa, Sharon and Jessica to understand the chest schedule – and identify ways to prevent the large swings in un-reads (and the associated need to put extra resources into the section when the lists get long), and to ensure that there are always 2 people on chest each day.

I'd like to ask you to shift your academic and admin time to Fridays, and be available for clinical work Monday - Thursday, with the understanding that if we need you to do clinical work on Fridays, that – per our department policy – you would be available, unless an academic day "away" has been previously approved by me.

Thanks for your understanding.

Max

Max P. Rosen, MD MPH Professor and Chair U Mass Memorial Medical Center U Mass School of Medicine 55 Lake Ave. North - Room S2-824 Worcester, MA 01655 508-856-3252 508-856-4910 fax

max.rosen@umassmemorial.org Follow me on <u>LinkedIn</u> or <u>Twitter</u> www.umassmed.edu/radiology

Exhibit II

Case 4:19-cv-10520-TSH Document 06-4 Filed 02/11/22 Page 390 of 397

From: KD <kdill123@yahoo.com>

Sent: Wednesday, June 14, 2017 8:51 PM

To: charu.desai@umassmemorial.org; Laureen.Sena@umassmemorial.org; Max Rosen

<max.rosen@umassmemorial.org>; Desai, Charu <Charu.Desai@umassmemorial.org>;

Sena, Laureen <Laureen.Sena@umassmemorial.org>; Rosen, Max

<Max.Rosen@umassmemorial.org>

Cc: Karin Dill karin Dill karin.dill@umassmemorial.org; Dill, Karin

<Karin.Dill@umassmemorial.org>

Subject: Minutes from chest division meeting 6/14/17

Minutes from chest division meeting 6/14/17 11:00 to 11:45 AM

Faculty present:

Dr. Dill Dr Desai Dr. Sena

Agenda

I. Monthly division meetings are now established

The group came to a consensus that monthly meetings should be held on Thursday mornings from 11 to 11:45 AM.

II. Powerscribe 360

Issues were discussed regarding the new power scribe 360. Templates are not propagating, Leaving dictation fields blank. This requires manual selection of templates which slows down workflow. In addition, incorrect templates have been linked to exam codes which also requires work to fix. Upon discussion with Julie in IT, certain codes do not exist for vascular, cardiac studies. Chad Winslow was emailed by Dr Dill about this issue to see if he can elicit assistance from the power scribe 360 team.

III. Triage of chest cases

The team discussed ways to place a marker as a red! On high priority cases. Dr. Dill discussed how she has been working with the technologist to place red! on cases indications including PE, chest pain, query dissection. The observation is that this is not a consistent labeling process. We discussed a better way to implement this change and to involve a scheduler. Dr. Dill will follow up with the schedulers on the second floor to investigate this implementation.

IV. Agfa

Dr. Sena discuss the concept of streamlining workflow with Agfa. She will send an example of searchable items to Dr. Dill and Dr. Desai for review. This will be the topic for discussion at our next monthly meeting.

V. Home PACs workstations

Group discussed home workstations and how this functions. Dr. Dill explained her experience. Dr. Sena voiced desire to have a homework station in the future so that she can sign and read cases from home as a moonlighter. Dr. Desai also voiced desire to have a homework station so that during times of inclement weather, she can read

from home.

VI. CTA reads on weekends

Dr. Desai raised the question if the abdominal section can read the vascular stat CTs on the weekends. Dr. Dill will discuss with the interim chief of abdominal imaging.

VII. Work list at Clinton and Marlborough hospitals

Dr. Desai raised a question about how reads are handled at Clinton and Marlborough. It is noted that the University reading room receives many calls about protocols and reads for these hospitals and wonders if there are staff assigned at these locations to cover these responsibilities. Dr. Dill will discuss with Dr. Brennan to confirm coverage in an attempt to streamline workflow.

VIII. Reading room assistant

The group discussed the need for a reading room assistant so that the radiologists can increase efficiency and maintain focus. With the increased volume and length of reading list, increasing number of calls from clinicians have been observed in the reading room which distracts attention and impedes work. There was discussion that this assistant should not work directly in the reading room but nearby to facilitate physician/assistant interaction. The role of the reading room assistant would be to answer phones, contact IT when there are software/hardware issues, connect radiologist to doctors offices, for example. In addition, an accurate phone directory including the reading rooms and hospital sites is needed. Dr. Sena noted that the directory available is outdated. Several of the phone numbers are not accurate.

The meeting was concluded at 11:45am. An email was sent to Ashley to distribute an invitation for the next meeting on July 13, 11 to 11:30 AM.

Exhibit JJ

Rosen, Max

From:

Rosen, Max

Sent:

Wednesday, February 08, 2017 1:02 PM

To:

Brennan, Darren; Tennyson, Joseph; Robinson, Kimberly (Pulmonary); Roach, Steve; Brown,

Douglas

Cc:

Rosen, Max

Subject:

Meeting – Review of Radiology issues at Marlborough:

Categories:

Desai Confidential

Please let me know if anyone has any edits, etc.

Thanks for meeting with me and Darren.

Max

Meeting – Review of Radiology issues at Marlborough:

Drs. Rosen, Brennan, Tennyson, Robinson, Mr. Roach & Brown Jan 31, 2017

- 1. Actions taken to address concerns about turn around time and accessibility of Radiologists:
 - o Changed staffing model: All studies read on site (at Marlborough) expect Neuro, Peds, ED, Nucs
 - Radiology has created Community Radiology Division to be more responsive to community needs
 - New Community Neuroradiology rotation: M-F 8 am to 10 pm, one single phone number for point of contact
 - Extended hours for Community Radiology until 8 pm, M-F
 - o Trainees will not be reading Marlborough studies
 - Will work with new version of PowerScribe to see if time-stamp for addenda can be designed to not "add" to TAT BRENNAN []
 - Dr. Brennan will report monthly Radiology TAT to Med-Exec
- 2. Chest:
 - o Dr. Schmidlin now has home workstation
 - Drs. Schmidlin and Dill will read all high resolution chest CTs
 - Will create template to standardize all chest CT reads

DILL []

- o Template for CXR has been implemented, feedback has been positive
- Quality issues: Dr. Rosen will perform focused peer-review for physician where issues have been raised. ROSEN []
- 3. Stroke: Will work on streamlining stroke activation & review current performance

BRENNAN []

- 4. Identification of inpatient exams needing to be read at night/weekends:
 - o Dr. Brennan will work with Paul Riggieri to have techs manually mark all inpatient CTs "stat" when performed nights/weekends. BRENNAN []
- 5. QA:
 - Dr. Rosen has reviewed, and provided feedback for Dr. Robinson for neuro case that was questioned.
 - Radiology will provide access to the person from Marlborough who maintains the QA reporting system (? STARS) so that any Radiology cases can be entered in the Radiology (PeerVue) QA database. BRENNAN []

0

Max P. Rosen, MD MPH Professor and Chair U Mass Memorial Medical Center U Mass School of Medicine 55 Lake Ave. North - Room S2-824 Worcester, MA 01655 508-856-3252 508-856-4910 fax

max.rosen@umassmemorial.org
Follow me on Linkedin or Twitter
www.umassmed.edu/radiology

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340.00. ARAD. 2135

AGREEMENT BY AND BETWEEN UMASS MEMORIAL MEDICAL GROUP, INC. AND Philip E. Steeves, MD

AGREEMENT, by and between UMass Memorial Medical Group, Inc., a not-for-profit Massachusetts corporation and affiliated physician practice group of UMass Memorial Medical Center, Inc. ("UMass Memorial") and Philip E. Steeves, MD, a physician duly-licensed in the Commonwealth of Massachusetts.

WHEREAS, UMass Memorial requires the services of a physician specializing in Radiology on a part-time, per diem basis; and

WHEREAS, Dr. Steeves is a Massachusetts-licensed physician and wishes to provide the services required by UMass Memorial;

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties agree as follows:

- Retention: UMass Memorial hereby employs Dr. Steeves on a part-time, per diem basis and Dr. Steeves hereby accepts the same upon the terms and conditions set forth below. Dr. Steeves is not a party to any agreement that would impair or prevent performance pursuant to this Agreement.
- 2. <u>Term</u>: This Agreement shall become effective on or after October 1, 2016 contingent on medical staff and third party credentialing and remain in effect unless terminated in accordance with this Agreement.
- 3. Termination: UMass Memorial may terminate this Agreement effective immediately for cause at any time upon written notice to Dr. Steeves setting forth in reasonable detail the nature of such cause. UMass Memorial may also terminate this Agreement immediately in the event that Dr. Steeves (i) has been formally indicted or charged with any criminal violation involving violent crimes or crimes relating to the practice of medicine, including, but not limited to, federal health crimes, Medicare or Medicaid fraud or abuse or controlled substances violations; (ii) is excluded from the Medicare or Medicaid program or any other federal health program; (iii) fails to maintain a valid and unrestricted medical license for any reason; (iv) has a medical staff appointment or clinical privileges terminated at any hospital (other than upon his own request); or (v) fails to be covered by malpractice insurance for any reason. Either party may terminate this Agreement without cause at any time upon ninety (90) days' written

notice to the other party. The parties may also mutually agree to terminate this Agreement at any time.

- 4. <u>Provision of Services by Dr. Steeves</u>: Dr. Steeves shall provide the professional services described in Appendix A. Dr. Steeves agrees to comply with all bylaws, policies, rules and regulations of UMass Memorial, including any corporate compliance policy or code of conduct now or hereafter adopted by UMass Memorial, as well as with applicable standards of the Joint Commission on Accreditation of Healthcare Organizations and UMass Memorial's performance improvement activities
- 5. <u>Facilities and Personnel</u>: UMass Memorial shall furnish Dr. Steeves with such space, equipment and personnel as UMass Memorial deems to be reasonably necessary for the performance of Dr. Steeves duties hereunder.
- 6. <u>Professional Liability Insurance</u>: UMass Memorial shall arrange for professional liability insurance coverage for Dr. Steeves with regard to professional medical services rendered for UMass Memorial related activities billed through UMass Memorial during the term of this Agreement. Such insurance will cover only services provided by Dr. Steeves through UMass Memorial and for which UMass Memorial receives any related revenue
- 7. <u>Compensation</u>: UMass Memorial shall compensate Dr. Steeves as set forth in Appendix A. Compensation shall be on a per diem basis, only, with no compensation to be paid in any event for any time not actually worked by Dr. Steeves. Dr. Steeves specifically acknowledges that this is a non-benefitted position and that he is not eligible for any UMass Memorial employee benefits and hereby waives the right and any claim to any such employee benefit, including participation in any disability program, salary continuation and retirement plan.
- 8. Third-Party Reimbursement Programs and Assignment Agreements: Dr. Steeves acknowledges that only UMass Memorial is entitled to claim or receive any fees or charges for Dr. Steeves's services provided hereunder. Dr. Steeves hereby assigns to UMass Memorial all rights s/he may now or hereafter possess to receive income, payment and/or reimbursement for any and all professional medical services rendered by Dr. Steeves pursuant to this Agreement. Dr. Steeves shall execute such documents as may be necessary, desirable or requested by UMass Memorial to effectuate such assignment with respect to public and private third-party reimbursement programs.
- 9. <u>Information and Records</u>: Dr. Steeves shall not disclose information relating to the operations of UMass Memorial or its patients or affiliates to persons other than the board or management of UMass Memorial or such governmental or private accreditation or licensing bodies or third-party reimbursement programs with which UMass Memorial has directed or authorized Dr. Steeves to deal, unless UMass Memorial shall have given written consent for the release of information. Patient records connected

with services provided by Dr. Steeves at UMass Memorial pursuant to this Agreement are and shall remain the property of UMass Memorial.

 Assignment: This Agreement and Dr. Steeves' rights and obligations hereunder may not be assigned by Dr. Steeves without the express written consent of UMass Memorial.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year last written below.

UMass Memorial Medical Group, Inc.

Max P. Rosen, MD, MPH,

Chair Department of Radiology

ZZAV616

Michele Streeter, Executive VP/COO

Philip E. Steeves, MD

Date

Exhibit KK

From: Dill, Karin < dill, karind32@exchange.com>

Sent: Tuesday, April 19, 2016 4:15 PM

To: Desai, Charu < Charu. Desai@umassmemorial.org>

Cc: Rosen, Max <Max.Rosen@umassmemorial.org>; Mowlood, Randa

<Randa.Mowlood@umassmemorial.org>; Dill, Karin

<Karin.Dill@umassmemorial.org>

Subject: vacation request

Charu,

Thanks for meeting today to discuss the schedule and your anticipated vacation time for the summer. To ensure that there is adequate coverage for the service while you are away, please provide the vacation dates that you wish to take. Since there are several variables in making such plans, we agreed that you will provide these vacation dates by Tuesday, May 3.

Appreciate your cooperation.

Best.

Karin

Exhibit LL

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1
              UNITED STATES DISTRICT COURT
2
                DISTRICT OF MASSACHUSETTS
 3
      ----X
4
   CHARU DESAI,
                 Plaintiff,
 5
                                    Civil Action No.
6
        VS.
                                    4:19-cv-10520-DHH
   UMASS MEMORIAL MEDICAL CENTER,
8
   INC., ET AL.,
                 Defendants.
9
10
   -----x
11
12
13
14
          DEPOSITION OF ABHIJIT ROYCHOWDHURY, M.D.
15
                   Conducted Remotely
                 304 Pink Azalea Court
16
17
                  Apex, North Carolina
18
                      June 18, 2021
19
                  3:04 p.m. to 4:42 p.m.
20
21
22
23
24
   Reporter: Laurie J. Berg, CCR, RPR, CRR, CLR, CER
```

Exhibit MM

ATTORNEYS AT LAW



Michael P. Murphy Mirick O'Connell 1800 West Park Drive, Suite 400 Westborough, MA 01581-3926 mmurphy@mirickoconnell.com t 508.860.1477 f 508.463.1386

July 17, 2018

BY EMAIL TO: worpositionstmts@state.ma.us

Patty Woods Massachusetts Commission Against Discrimination 484 Main Street, Room 320 Worcester, MA 01608

Re: Desai v. UMass Memorial Medical Center, Inc., et. al.

MCAD Docket No.: 18WEM01247 EEOC/HUD: 16C-2018-01520

Dear Ms. Woods:

I am pleased to file the initial Position Statement on behalf of UMass Memorial Medical Center, Inc. (the "Medical Center"), ¹ UMass Memorial Medical Group ("Medical Group" or "UMass Memorial"), Dr. Max Rosen ("Dr. Rosen"), Dr. Darren Brennan ("Dr. Brennan"), and Dr. Stephen Tosi ("Dr. Tosi") (collectively, "Respondents"), in response to the Complaint of discrimination of Dr. Charu Desai ("Dr. Desai" or "the Complainant"). ² Respondents reserve the right to supplement this Position Statement in the future, if necessary.

I. Summary of Allegations and Respondents' Response

In her Complaint, Complainant alleges that Respondents the Medical Center, the Medical Group, and Dr. Rosen discriminated against her on the basis of national origin, age, disability, and race/color in violation of G.L. c. 151B and Title VII. She further claims that they failed to accommodate her alleged disability and that Dr. Brennan and Dr. Tosi aided and abetted the alleged discrimination. The Respondents deny the allegations of discrimination, failure to accommodate, and aiding and abetting in their entirety.

The Respondents review of the Complainant's allegations reveals that her allegations do not focus on the Medical Center entity, but rather the Medical Group.

² The Respondents note that the Complainant has also named the University of Massachusetts Medical School as a Respondent. UMass Medical School is a public entity that is separate from the Medical Center and the Medical Group. The Respondents further note that although Marlborough Hospital was referenced in the MCAD's cover letter, Marlborough Hospital was not named as a Respondent in the Complaint that was enclosed.

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As set forth more specifically below, the Complainant's complaint should be dismissed. The Complainant bases her discrimination claims on the following: (a) UMass Memorial allegedly hiring a younger Division Chief instead of giving the Complainant the role; (b) denying the Complainant's request for additional academic days; (c) terminating the Complainant's employment; and (d) paying the Complainant less than her colleagues.

The Division Chief, however, was hired in March 2016 and the Complainant alleges that her request for additional academic days was denied in May 2016. As the Complainant did not file her Complaint until more than two years after these alleged events, her claims based upon such events are clearly untimely and should be summarily dismissed.

Even assuming the claims are timely in their entirety, the Complainant cannot establish a prima facie claim of discrimination because she cannot establish that she adequately performed the essential duties of her job. The Complainant is employed as a radiologist. One of her job duties is to read CT scans accurately. In response to an internal complaint, UMass Memorial conducted an independent review of her work, which revealed that she was woefully deficient in reading CT scans, to the point that she was placing patients at risk. This review precipitated UMass Memorial to give the Complainant notice of her termination of employment.

Even assuming the Complainant could establish a prima facie claim of discrimination, her claim fails because she cannot rebut UMass Memorial's legitimate nondiscriminatory reasons for its actions. UMass Memorial did not hire the Complainant into the role of Division Chief because the Complainant never applied for the position or even expressed any interest in that role.

The denial of her request for academic days was based upon the fact that the Complainant was not able to justify what the time would be used for. The Complainant never provided any information on the activities she planned to use the time for, apparently believing she should be given the days because of her seniority. Having not provided a plan for the days, her request was denied in accordance with UMass Memorial policy.

As stated, UMass Memorial terminated the Complainant's employment as a result of UMass Memorial's independent review of her work that revealed she was woefully deficient in reviewing CT scans. As for the allegation that she was paid differently than her colleagues, that simply is not the case.

As for the Complainant's claims of an alleged failure to accommodate, the only accommodation that the Complainant apparently claims she was not provided was additional academic days and the ability to work from home on weekdays and weekends. The Complainant, however, never requested that academic days or the ability to work from home be

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provided <u>because of an alleged disability</u>.³ To the contrary, the Complainant framed her requests as to these items in terms of seniority – she was a senior radiologist and as a result she claimed should be permitted additional days and the ability to work from home. The Complainant does not even attempt to provide any explanation as to why academic days and working from home would be an accommodation for her alleged disability.

Lastly, for the same reasons that the Complainant's claims against UMass Memorial, the Medical Group, and Dr. Rosen fail, the Complainant's claims of aiding and abetting against Dr. Brennan and Dr. Tosi fail.

In light of the foregoing, and as discussed more fully below, the Complainant's complaint should be dismissed.

II. Relevant Background

- 1. As one of the Commonwealth's leading health care providers, UMass Memorial is an equal opportunity employer, with a diverse workforce. In addition, UMass Memorial, as demonstrated throughout its day-to-day operations, offers health-related services to patients without regard to age, race, creed, color, national origin, sex, sexual orientation, gender identity, transgender status, veteran's status, military status, religious preference, or any other category protected under state or federal law.
- 2. The Complainant is employed by the Medical Group as a Radiologist in the Cardiovascular and Thoracic Imaging Division of its Radiology Department.
- 3. Respondent Dr. Darren Brennan was the Chief of Radiology for Marlborough Hospital until approximately April 2018.
- 4. Respondent Dr. Stephen Tosi is the Chief Medical Officer for UMass Memorial and President of the Medical Group.
- 5. In approximately September 2012, UMass Memorial hired Dr. Rosen as its Chair of the Radiology Department.
- 6. In approximately March 2016, UMass Memorial hired Dr. Karen Dill to serve as the Division Chief of the Cardiovascular and Thoracic Imaging Division in the Radiology Department.

³ In any event, as set forth below, academic days are intended to be used for academic purposes. If the Complainant needed time off due to an alleged disability, that would be addressed through an accommodation of the disability, not as an academic day.

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Division Chief, Request for Academic Days, and Counseling of Complainant

- 7. In the Complainant's complaint, the Complainant alleges that Dr. Dill was selected for the position of Division Chief over the Complainant.
- 8. The Complainant, however, never applied for the position and never even expressed any interest in the position to Dr. Rosen.
- 9. In approximately May 2016, Dr. Dill complained to Randa Mowlood, the Radiology Department practice administrator, about the Complainant's behavior. Generally, Dr. Dill was concerned that the Complainant comes in late to work and leaves early, left on one occasion without addressing an urgent care issue, picks and chooses which assignments to read (generally choosing whatever is easiest), refuses to work holidays, and undermines her authority with residents.
- 10. Dr. Rosen met with the Complainant with Ms. Mowlood to address her behavior. When they met, as to her hours, Dr. Desai informed them that she had recently submitted paperwork requesting intermittent FMLA leave. Dr. Rosen told Dr. Desai that she should meet with the Physician Benefits Administrator to make sure she understands the parameters of FMLA. Dr. Rosen further explained that if there were medical reasons that precluded her from being at work on a regular basis at the start of the workday, the Benefits Administrator could work with her to put a plan in place to accommodate her.
- 11. In the meeting, the Complainant asked that she be given additional academic days. Academic time is time that UMass Memorial allows physicians to use for academic responsibilities such as teaching, writing papers, completing a research project, or attending conferences. In essence, the physician needs to have a plan for what the time will be used for in order to receive an allotment of time. A true and accurate copy of UMass Memorial's policy is attached hereto as **Exhibit A**.
- 12. At the time, the Complainant's prior activity did not warrant academic time. Dr. Rosen informed Dr. Desai in the meeting that she should provide him with an outline of what additional activities she would like to undertake and they could discuss her request further.
- 13. So there was no confusion, Dr. Rosen summarized their discussion in an email to her that same day. A true and accurate copy of the email is attached hereto as **Exhibit B**.
- 14. Although she was requesting additional academic time, the Complainant ultimately <u>never provided</u> any materials to Dr. Rosen as to what the additional time should be used for. The Complainant was apparently of the view that she should simply be given additional time because of her seniority, which is not the purpose of such time.

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- 15. Contrary to the Complainant's allegations, when she requested additional academic time she did not request it as an accommodation for her alleged heart condition, nor did she provide any medical documentation that would support such an accommodation.
- 16. Notwithstanding the meeting with Dr. Rosen, Dr. Rosen was informed not long thereafter that Complainant's behavior had not changed. By that point in time, the Complainant had been approved for intermittent FMLA but was not using the appropriate call-out procedures when she was using the time. She also was not requesting approval of vacation time in advance, consistent with department policy. Further, she was continuing to undermine Dr. Dill in front of the residents.
- 17. Dr. Rosen met with the Complainant again to address her behavior. He again sent her a summary of their conversation by email, a true and accurate copy of which is attached hereto as **Exhibit C**.

Independent Review of Complainant's Work, Termination of Employment

- 18. Subsequently, Dr. Rosen received a complaint from the President of the Medical Staff for Marlborough Hospital, Dr. Kim Robinson. Dr. Robinson expressed serious concerns that had been raised by the Marlborough Hospital medical staff about the quality of Dr. Desai's work to the point where Dr. Robinson had trouble trusting the accuracy of Complainant's reads on CT scans.
- 19. Dr. Rosen was troubled by Dr. Robinson's complaint because it meant that Dr. Desai may be placing patients at risk due to the poor quality of her work.
- 20. As a result, Dr. Rosen retained an independent expert from outside UMass Memorial to review Dr. Desai's work.
- 21. Dr. Rosen requested that the file room clerk that maintains Department records randomly pull twenty-five files of Dr. Desai's work on CT scans and another 25 files from other radiologists. The reviewer was not informed of whose files she was reviewing.
- 22. The reviewer completed the review in January 2018 and determined that there were discrepancies in ten of the twenty-five cases reviewed for Dr. Desai. A discrepancy meant that the Complainant simply missed the presence of a medical condition altogether or did not clearly state the conditions that were observed by her.
- 23. Out of the ten discrepancies noted, the reviewer classified five of them as major, with nine of the ten discrepancies as having an impact on patient care.
- 24. Given the significant discrepancies uncovered in the blinded review of Complainant's work, many of which placed patient safety at risk, Dr. Rosen determined that Dr.

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Desai could not continue to be employed as a Radiologist at UMass Memorial. The errors uncovered were simply the kind of errors that should not be occurring with someone of her experience.

- 25. Under Dr. Desai's employment contract with UMass Memorial, she is entitled to twelve months' notice before her termination becomes effective.
- 26. In a meeting with Dr. Desai on March 14, 2018, Dr. Rosen informed her that her employment was being terminated, which would become effective March 17, 2019. As the Complainant would remain employed for twelve months, given her deficiencies in reading CT scans, Dr. Rosen also informed the Complainant that she would not be assigned any work requiring her to read CT scans during that time. A true and accurate copy of the termination letter provided in the meeting is attached hereto as **Exhibit D**.
- 27. Dr. Rosen later learned that Dr. Desai was discussing her employment situation with UMass Memorial with residents from the University of Massachusetts Medical School and soliciting their support. It was Dr. Rosen's understanding that many of the residents had expressed that they were uncomfortable with these interactions initiated by the Complainant and wished that they would stop.
- 28. Dr. Rosen met with Dr. Desai on April 11, 2018, to discuss this with her further. Kathleen Leblanc, a UMass Memorial Human Resources Business Partner, attended the meeting. Prior to the meeting Dr. Rosen informed Complainant that she could bring a colleague to the meeting if she desired, but she did not do so.
- 29. In the meeting, Dr. Rosen informed the Complainant that he had been informed that she was speaking with residents about her employment situation and that the residents were very uncomfortable with the conversations. Dr. Rosen explained that he wanted to meet with her to find out if this was true. Dr. Desai responded, "no comment."
- 30. Dr. Desai was asked to clarify if she had spoken with the residents and she responded by stating that she had told them that she wouldn't be there much longer, without further explanation.
- 31. Dr. Rosen informed her that she should not discuss her employment with the residents as they were apparently uncomfortable with her interactions with them about it. Dr. Desai did not respond or offer any additional information, and the meeting concluded.
- 32. Dr. Rosen subsequently sent a follow-up email to Dr. Desai summarizing their conversation and seeking to confirm that she would not be discussing her employment with the residents. Dr. Desai responded to Dr. Rosen by claiming that he was misinformed and asserted that it was the residents that had initiated the interactions, not her. She asserted that several residents had expressed their disappointment and concern about her no longer being able to read

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CT scans. She claimed that when they asked her why she couldn't do them, she stated that she was prohibited from doing so. The Complainant claimed that the residents pressed her further and that she responded that she would no longer be working there as of next year. A true and accurate copy of the correspondence is attached hereto as **Exhibit E**.

- 33. Although she was clearly given an opportunity to explain her interactions with the residents in their meeting on April 11, 2018, the Complainant made no reference to residents allegedly expressing concern over her not being able to perform CT scans or pressing her about her employment.
- 34. Dr. Rosen met with the Complainant again on April 24, 2018, for the purpose of reviewing with her the information that lead to the Complainant's termination. Dr. Desai asked that she be permitted to bring with her to the meeting her own outside expert. Dr. Rosen told her that she could not, but that she could bring a work colleague if she desired.
- 35. Dr. Sarwat Hussain, another radiologist in the Department, attended the meeting with the Complainant. Dr. Steven Baccei, the Vice-Chair of Quality for the Department, also attended the meeting.
- 36. Dr. Rosen explained that the review was prompted by a complaint about the quality of her work and described the methodology of the review. He reviewed a summary of the results of the review with Dr. Desai in the meeting.
- 37. The Complainant asked for the dates of the cases and Dr. Rosen explained that they were from December 2016 into the first quarter of 2017. She also asked him if anyone had died or if there were any malpractice claims from the cases. Dr. Rosen stated that he did not know as the cases were selected randomly.
- 38. Contrary to the Complainant's assertions, her alleged disability, age, national origin, and race or color did not factor in to the decision to terminate her employment. The demographics of the other radiologists whose employment has been terminated while Dr. Rosen has been the Chair of the Radiology Department is further evidence of this. The following is a chart of those demographics:

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INITIALS	AGE	GENDER	NATIONAL ORIGIN/RACE
P.S.	49	Female	Asian
A.R.	59	Male	Asian
K.D.	59	Male	White
E.S.	79	Male	White
E.W.	66	Female	White

Three of the five other radiologists whose employment has been terminated were white, three of the five were male, and three of the five were younger than the Complainant by more than ten years.

Radiologist Compensation and Work from Home

- fashion as her younger, male counterparts, that simply is not the case. The Complainant (who is also a Clinical Associate Professor of Radiology) is compensated at a salary of \$340,000 per annum. This includes a base salary of \$330,000 and an additional \$10,000 per annum for her also maintaining the role of Clinical Associate Professor at the Medical School. The \$10,000 increase is a fixed amount that each radiologist serving as a Clinical Associate Professor receives. The Complainant is compensated at the same base rate as other full-time radiologists working in the chest radiology specialty. Radiologists may earn additional compensation for taking on additional roles, such as leadership or professor roles. Radiologists also have the potential to earn incentive compensation, which is dependent upon the financial performance of the department.
- 40. UMass Memorial acknowledges that in approximately 2016, several radiologists voiced concern over the fact that radiologists that had been recently hired were receiving higher compensation than those on staff. At the time, due to the job market, in order to compete for hiring of new radiologists, UMass Memorial was forced to offer greater rates of compensation in order to retain quality new hires.
- 41. Dr. Rosen met with Dr. Tosi and the radiologists to hear their concerns. In response, UMass Memorial retained an outside consultant to conduct an analysis of the market. UMass Memorial subsequently adjusted the radiologists' compensation such that the existing

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radiologists on staff were not being compensated at rates less than the new hires, and their compensation structure reflected that of the market for radiologists.

- 42. Contrary to the Complainant's allegations, Dr. Tosi did not reprimand Dr. Rosen in the meeting.
- 43. In approximately 2016, UMass Memorial began a pilot program to explore the technical requirements for home work stations (PACS) that would allow the radiologist to conduct reads at home (PACS systems).
- 44. In 2017, the Complainant requested a home PACS station to allow her to work from home. Contrary to the Complainant's assertions, the Complainant never stated that she needed the home PACS system because of an alleged heart condition.
- 45. Dr. Rosen informed her that once the evaluation process is complete, the Department would develop a policy for home PACS systems and she could participate in the same manner as other radiologists.
- 46. Subsequently, in October 2017, UMass Memorial implemented a new IT system and is now in the process of rolling out home PACS systems in a staged manner, with individuals that provide coverage until late in the evening taking priority.
- 47. To the extent not already addressed above, the Respondents deny the Complainant's allegations.

III. Argument

A. The Complainant's claims based on the hiring of a Division Chief and the Complainant not receiving additional academic days may be summarily dismissed because the Complainant did not timely file a complaint before the statute of limitations expired as to those events.

A complaint alleging violations of discrimination under G.L. c. 151B must be filed within three hundred days of the occurrence of the alleged discriminatory event or events. See M.G.L. c. 151B, § 5; 42 U.S.C. § 2000e-5(e)(1). The purpose of the statute of limitation is two-fold: "(1) it provides the . . . opportunity to investigate the discrimination claim; and (2) it provides notice to the defendant of potential liability." Conroy v. Boston Edison Co., 758 F. Supp. 54, 57 (D. Mass. 1991). Where a complaint is filed outside the three hundred day statute of limitations period, the Complainant's claims are barred and the complaint should be dismissed. See e.g. Ryan v. Holie Donut, Inc., 82 Mass.App.Ct. 633 (2012) (affirming dismissal of complaint for failure to file within the 300 day statute of limitations); Windross v. Barton Prot. Ser., 586 F.3d 98, 103 (1st Cir. 2009) (upholding dismissal of discrimination claim as a result of a failure to timely file the claim within the 300 day statute of limitations).

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In this instance, the Complainant bases her claims, in part, on the hiring of Karen Dill as a Division Chief and Dr. Rosen not fulfilling her request for additional academic days. Karen Dill was hired in March 2016 and the Complainant alleges that her request for additional academic days was denied in May 2016. As the Complainant did not file her Complaint until more than two years after these alleged events, her claims based upon such events are clearly untimely and should be summarily dismissed.

B. The Complainant fails to establish a claim of discrimination.

In order to establish a prima facie case of discrimination, the Complainant must demonstrate that (1) she is a member of a protected class; (2) she adequately performed the essential duties of his job; (3) some adverse employment action occurred; and (4) she was treated differently from other similarly situated persons not of her protected class. Wheelock College v. Mass. Comm. Against Discrim., 371 Mass. 130 (1976); Manon v. Rosewood Nursing and Rehabilitation Ctr., 24 MDLR 282, 282 (2002) (citing Lipchitz v. Raytheon Co., 434 Mass. 493, 503 (2001)). If the Complainant can establish these prima facie elements, the burden passes to the employer to produce a legitimate business reason for its determinations relative to the Complainant's employment. Once it has done so, the burden returns to the Complainant to present sufficient evidence to suggest that the reasons given were not the real reasons, but were pretexts for discrimination. The Complainant bears at all times the burden of demonstrating that the alleged conduct of the Respondent was motivated by discriminatory animus. Lipchitz, 434 Mass. at 507-08. For the Commission to make a finding of probable cause, there must be a determination that "there is sufficient evidence upon which a fact-finder could form a reasonable belief that it is more probable than not that the respondent committed an unlawful practice (the discrimination alleged)." 804 C.M.R. §1.15(7)(a). If there is insufficient evidence to support such a finding, the Complaint of Discrimination shall be dismissed. Id.

In this instance, the Complainant cannot establish a prima facie case of discrimination because she cannot establish that she adequately performed the essential duties of her job. One of the expectations of the Complainant was obviously to provide appropriate reads of CT Scans to enable physicians to provide appropriate care to patients. UMass Memorial's <u>independent review</u> of her work, however, revealed that she was woefully deficient in performing the essential duties of her job, to the point that she was placing patients at risk. The significant errors were of the kind that should not be committed by a radiologist of her experience.

Moreover, the Complainant cannot offer any evidence of disparate treatment of similarly situated employees. As support for her claim, the Complainant alleges that younger radiologists were afforded a greater amount of academic days than she was and that Karen Dill, an alleged younger radiologist, was hired as the Division Chief instead of the Complainant. She further claims that she was paid disparately from her younger colleagues.

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Academic days, however, are awarded based upon specific academic activities. The Complainant never provided Dr. Rosen with a plan for what she would use the additional days for so they were not approved. Moreover, the Complainant never applied or expressed any interest in the Division Chief position. Lastly, it simply is not the case that she was paid differently than her younger colleagues and Complainant can offer no evidence to the contrary. As such, the Complainant cannot offer evidence of disparate treatment.

C. Even assuming the Complainant can establish a prima facie claim of discrimination, which she cannot, she cannot rebut the legitimate nondiscriminatory reasons for UMass Memorial's actions.

Even assuming the Complainant were able to establish a prima facie claim of discrimination, she must be able to rebut UMass Memorial's legitimate nondiscriminatory reasons for its actions, which she cannot do. An employer's explanation for its action need only be nondiscriminatory and does not need to be "perfect." Thompson v. Coco-Cola Co., 522 F.3d 168, 177 (1st Cir. 2008); Mesnick v. Gen. Elec. Co., 950 F.2d 816, 825 (1st Cir. 1991) ("Courts may not sit as super personnel departments, assessing the merits-or even rationality-of employers' nondiscriminatory business decisions"); Sullivan v. Liberty Mut. Ins. Co., 444 Mass. 34, 56 (2005). The employer's reasons must simply be legitimate and not a cover-up for discrimination. Id.; Loeb v. Textron, Inc., 600 F.2d 1003, 1012 n. 6 (1st Cir. 1979) ("While an employer's judgment or course of action may seem poor or erroneous to outsiders, the relevant question is simply whether the given reason was a pretext for illegal discrimination [The] focus is to be on the employer's motivation ... not on its business judgment.").

As set forth above, the Complainant never applied or expressed any interest in the Division Chief position. Further, UMass Memorial terminated the Complainant's employment as a result of UMass Memorial's independent review of her work which revealed that she was woefully deficient in reviewing CT scans, to the point that she was placing patients at risk. The decision to terminate her employment was based on that reason.

The denial of her request for academic days was based upon the fact that the Complainant never provided any information on the activities she planned to use the time for, apparently believing she should just be given them because of her seniority. Having not provided a plan for the days, her request was not granted.

As for the allegation that she was paid differently than younger, white, male colleagues, her allegations are patently false as stated above.

The only evidence Complainant offers as evidence of pretext to rebut UMass Memorial's reasons for its actions is her unsupported allegations that other radiologists have been forced out by Dr. Rosen. To be sure, other radiologists' employment have been terminated while Dr. Rosen has been the Chair of the Radiology Department. The demographics of those radiologists,

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however, do not support the Complainant's claims. As stated, three of the five other radiologists whose employment has been terminated were white, three of the five were male, and three of the five were younger than the Complainant by more than ten years.

D. The Complainant's alleged failure to accommodate her alleged disability fails.

The only accommodation that the Complainant apparently claims she was not provided was additional academic days and the ability to work from home on weekdays and weekends. As set forth above, the Complainant never requested that academic days or the ability to work from home be provided because of an alleged heart condition. To the contrary, the Complainant framed her requests as to these items in terms of seniority – she was a senior radiologist and as a result should be permitted additional days and the ability to work from home. The Complainant does not even attempt to provide any explanation as to why academic days and working from home would be an accommodation for her alleged heart condition. There is no evidence or explanation as to how they would assist her in performing the essential functions of her job.

E. The Complainant's claims of aiding and abetting against Dr. Brennan and Dr. Tosi fail.

The Complainant's claims that Dr. Brennan and Dr. Tosi aided and abetted UMass Memorial, the Medical Group, and Dr. Rosen in discriminating against her fail for the same reasons set forth above that her claims against UMass Memorial, the Medical Group, and Dr. Rosen fail. As they did not engage in discrimination, Dr. Brennan and Dr. Tosi certainly cannot be liable for allegedly aiding and abetting UMass Memorial, the Medical Group, and Dr. Rosen in discrimination.

Moreover, the Complainant's complaint is devoid of any evidence that Dr. Tosi and Dr. Brennan aided and abetted in violation of G.L. c. 151B. As to Dr. Tosi, she alleges that he "refused to correct Dr. Rosen's discriminatory behavior and disparate treatment." Dr. Desai never complained to Dr. Tosi about Dr. Rosen's alleged behavior. Indeed, other than her conclusory allegation that Dr. Tosi refused to correct Dr. Rosen's alleged behavior, she makes no other factual allegation concerning her as to Dr. Tosi.

The allegations against Dr. Brennan are similarly devoid of factual or legal basis. The Complainant alleges, "by his role in terminating my employment" Dr. Brennan allegedly aided and abetted in discrimination. The Complainant provides no allegation as to what Dr. Brennan's role was other than to allege he stated at some point, "we feel bad about what we had to do to Charu (or words to that effect)." Dr. Brennan denies making such a statement, but even if it had been made, such a benign statement does not provide a basis for an aiding and abetting violation of G.L. c. 151B. As such, the Complainant's claims should be dismissed in their entirety.

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IV. Conclusion

Respondents respectfully request that the Commission issue a finding of "lack of probable cause" and dismiss Complainant's Complaint in its entirety with prejudice.

V. Other Defenses

Respondents hereby assert the following additional defenses in this matter:

- 1. The Complainant's Complaint should be dismissed for failure to state a claim upon which relief may be granted;
 - 2. Complainant's Complaint, in part, is time barred.
- 3. Respondents reserve the right to assert additional defenses as may be appropriate if this matter proceeds to discovery.

Very truly yours,

Michael P. Murphy

Enclosures

ce: Robert L. Kilroy Charu Desai, M.D. James G. Healey, Esq.

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Page 14	
I, Kathleen LeBlane, have reviewe Memorial and the Medical Group and, hav that it is true and correct to the best of my	d the attached Position Statement on behalf of UMassing done so, state under pains and penalties of perjury knowledge, information and belief.
Dated: July, 2018	Kathleen LeBlanc
I, Dr. Max Rosen, have reviewed the state under pains and penalties of perjury, information and belief.	he attached Position Statement and, having done so, that it is true and correct to the best of my knowledge,
Dated: July 16, 2018	Max Rosen, M.D. MPH
I, Dr. Darren Brennan, have review so, state under pains and penalties of perju knowledge, information and belief.	ved the attached Position Statement and, having done ary, that it is true and correct to the best of my
Dated: July, 2018	Darren Brennan, M.D.
I. Dr. Stephen Tosi, have reviewed state under pains and penalties of perjury, information and belief.	the attached Position Statement and, having done so, that it is true and correct to the best of my knowledge,
Dated: July, 2018	Stephen Tosi, M.D.

MIRICK O'CONNELL

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Dated: July, 2018	
	Kathleen LeBlanc
I, Dr. Max Rosen, have reviewed the attac state under pains and penalties of perjury, that it is information and belief.	hed Position Statement and, having done so, s true and correct to the best of my knowledge,
Dated: July, 2018	Max Rosen, M.D., MPH
I, Dr. Darren Brennan, have reviewed the so, state under pains and penalties of perjury, that knowledge, information and belief.	attached Position Statement and, having done it is true and correct to the best of my
Dated: July 16, 2018	Darden Brennan, M.D.
I, Dr. Stephen Tosi, have reviewed the attastate under pains and penalties of perjury, that it is information and belief.	ached Position Statement and, having done so, s true and correct to the best of my knowledge,
Dated: July, 2018	Stephen Tosi, M.D.

MIRICK O'CONNELL

Patty Woods July 17, 2018 Page 14

I, Kathleen LeBlanc, have reviewed the Memorial and the Medical Group and, having a that it is true and correct to the best of my known	e attached Position Statement on behalf of UMass done so, state under pains and penalties of perjury, wledge, information and belief.
Dated: July, 2018	Kathleen LeBlanc
I, Dr. Max Rosen, have reviewed the at state under pains and penalties of perjury, that information and belief.	tached Position Statement and, having done so, it is true and correct to the best of my knowledge,
Dated: July, 2018	Max Rosen, M.D.
I, Dr. Darren Brennan, have reviewed to so, state under pains and penalties of perjury, to knowledge, information and belief.	he attached Position Statement and, having done hat it is true and correct to the best of my
Dated: July, 2018	Darren Brennan, M.D.
I, Dr. Stephen Tosi, have reviewed the state under pains and penalties of perjury, that information and belief.	attached Position Statement and, having done so, it is true and correct to the best of my knowledge,
Dated: July <u>/6</u> , 2018	Stephen Tosi, M.D.

EXHIBIT A

Updated June 8, 2017

ACADEMIC AND ADMINISTRATIVE TIME POLICY

I. Academic Time

- 1. Academic time is defined as time allocated to academic responsibilities including teaching/conference preparation, writing papers/texts, completing research project, attending institutional and department committees, attending a conference, serving on committees of local, regional, national or international organizations other than UMMMS or UMMMC.
- 2. Academic activities will be reviewed annually during individual annual academic planning sessions
- 3. In order to be eligible for academic time a radiologist must be 0.6 FTE or greater. As a new hire, academic time will be granted for up to 2 years based on mutually agreed upon planned activity. For faculty with 2 or more years of service, allocation will be based on prior activity and mutually agreed upon future activity.
- 4. The baseline for academic time is 12 days/year (1 day/month). This number is prorated for FTE.

II. Administrative Time

Administrative time is defined as time allocated to specific administrative roles as defined in job descriptions. The number of days is determined as follows:

Administrative Role	Days Per Year
Residency Program Director	49 (includes 4 days AUR)
Quality and Patient Safety Director	67.5
Assist Residency Program Director	12 (includes 4 days AUR)
Radiology Undergraduate Medical Education	99 days (includes 4 days AUR, 5 days AAMC or GEA/NEGEA, 36 days DSF course)
Fellowship Director ACGME	12
Fellowship Director Non-ACGME	4
Division Chief	12
Other – Admin/Academic Functions defined by Chair	6 to 46 Days per year at Chair Discretion

During academic/administrative time, faculty must be reachable by pager and available to cover clinical service if need arises (unless away at a conference).

Academic time can be used to attend a conference, however, prior approval must be obtained from the Chair.

III. Scheduling of Academic/Administrative time

- 1. Academic/ administrative time off will be assigned by the Physician Staffing Coordinator under the direction of the Division Chief and/or Chair. Faculty requests will be considered and honored when feasible.
- 2. Requests to attend meetings/conferences using accumulated academic/administrative time must be requested within the context of vacation planning, subject to vacation request deadlines and approved by the Division Chief.
- 3. Clinical Schedule will take precedence over academic and/or administrative time.
- 4. Academic/Administrative time may be scheduled in half day increments.
- 5. Academic/Administrative time will not be routinely scheduled on Friday unless preapproved by Division Chief.
- 6. Academic/Administrative time cannot be used to extend a leave (vacation?) and will not be scheduled immediately before or after a leave.
- 7. Academic/Administrative time will be reduced on a prorated basis if an authorized leave of absence is taken during the Fiscal Year. For example if a leave is 3 of 12 months, academic/administrative time is reduced by 25%.
- 8. Academic/Administrative time should be taken within the quarter and cannot be carried over to the next Fiscal Year.
- 9. Academic/Administrative time will be removed once a resignation notice is communicated.

EXHIBIT B

From: Rosen, Max

Sent: Friday, May 13, 2016 3:15 PM

To: Desai, Charu

Cc: Rosen, Max; Mowlood, Randa

Subject: Confirmation of our emeting today

Dear Charu,

Thanks for meeting with me and Randa today. I wanted to review what we discussed:

1) Work Hours:

- a. I understand that you filed with the HR department to be eligible for FMLA. You agreed that you will meet with Kelly Zalegowski so that you can understand your rights and protections under this policy. As we discussed, if there are medical or other reasons that meet the standards of hospital policies, that preclude you from being at work on a regular basis at 8 am, Kelly can work with you put in place an accommodation plan. If such a plan is implemented, we can plan the chest division schedule accordingly. Otherwise, we really need you to be work on time. Please let me know once you have met with Kelly.
- b. Work day while the routine day is 8 am to 5pm it's the departments' expectation that all urgent or other appropriate cases will be cleaned up before anyone leaves.
- c. I understand the Chest section staffing is limited, and I will work with Karin, in her role as Division Chief, to make sure that we have adequate staffing based on expected wRVU demand.
- 2) E-mail: Email is the default way that we need to communicate in the department for most written communication. Please make sure to read and respond to your email in a timely manner.
- 3) Impediments to efficient workflow: If there are impediments to efficient work flow, please make sure you escalate these issues, first to Karin, and then Randa or me, rather than letting them continue without resolution. An example of this is the problem you reported with your PACS system, and the phone in the chest reading room. It's your responsibility to escalate any issues to the appropriate people so that we can create a safe, efficient work environment for you.

- 4) Peer-Vue / critical results and Q/A reporting: It's our department expectation that if you identify any QA issues that they will be entered in into Peer-Vue, and that you will use our critical results reporting tools, and follow our departmental policies for critical results reporting. Dr. Baccei can get you copy of the policies if you need them.
- 5) Academic time is allocated based on departmental guidelines, as vacation time is per medical group policies. If you feel that more academic time is justified, please let me know, in writing, which activities you would like to undertake, and we can discuss additional time for these specific, additional activities. Having measurable outcomes and deliverables will be necessary for any consideration.
- 6) If you would like to have information on departmental policies re: part time, etc. please let me or Randa know.
- 7) Please make sure to submit your vacation requests in compliance with departmental policy.

Thanks for your continued commitment to the department.

Can you please respond that you have received and agree? If you feel I have misrepresented anything, please let me know.

Best,

Max

Max P. Rosen, MD MPH Professor and Chair U Mass Memorial Medical Center U Mass School of Medicine 55 Lake Ave. North - Room S2-824 Worcester, MA 01655 508-856-3252 508-856-4910 fax

max.rosen@umassmemorial.org Follow me on <u>LinkedIn</u> or <u>Twitter</u> <u>www.umassmed.edu/radiology</u>

EXHIBIT C

From: Rosen, Max

Sent: Tuesday, May 24, 2016 4:59 PM

To: Desai, Charu

Cc: Mowlood, Randa; Rosen, Max

Subject: RE: Confirmation of our prior meeting on May 13 and deatils of May 20 meeting

Dear Charu,

I am writing to you to

- 1) Confirm that you told me that you had received the May 13 email below, and
- 2) Summarize our meeting on Friday May 20 details below:
 - On May 20 we discussed that the current vacation schedule in place for the summer is now fixed and that
 we will need you to comply with the department's policy to have your request for the fall submitted in
 writing by June 1, 2016.
 - If you are going to be in late or leave early, you must notify HR in compliance with our FMLA policy.
 - I'd also like to reiterate the need to have a positive attitude and refrain from any discussions of
 interpersonal issues and/or criticism about the work process or other faculty in front of the Residents or
 other trainees.

Can you please resend that you have received this email?

Thanks. Max

From: Rosen, Max

Sent: Friday, May 13, 2016 3:15 PM

To: Desai, Charu

Cc: Rosen, Max; Mowlood, Randa

Subject: Confirmation of our emeting today

Dear Charu,

Thanks for meeting with me and Randa today. I wanted to review what we discussed:

1) Work Hours:

- a. I understand that you filed with the HR department to be eligible for FMLA. You agreed that you will meet with Kelly Zalegowski so that you can understand your rights and protections under this policy. As we discussed, if there are medical or other reasons that meet the standards of hospital policies, that preclude you from being at work on a regular basis at 8 am, Kelly can work with you put in place an accommodation plan. If such a plan is implemented, we can plan the chest division schedule accordingly. Otherwise, we really need you to be work on time. Please let me know once you have met with Kelly.
- b. Work day while the routine day is 8 am to 5pm it's the departments' expectation that all urgent or other appropriate cases will be cleaned up before anyone leaves.
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- 2) E-mail: Email is the default way that we need to communicate in the department for most written communication. Please make sure to read and respond to your email in a timely manner.
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- 4) Peer-Vue / critical results and Q/A reporting: It's our department expectation that if you identify any QA issues that they will be entered in into Peer-Vue, and that you will use our critical results reporting tools, and follow our departmental policies for critical results reporting. Dr. Baccei can get you copy of the policies if you need them.
- 5) Academic time is allocated based on departmental guidelines, as vacation time is per medical group policies. If you feel that more academic time is justified, please let me know, in writing, which activities you would like to undertake, and we can discuss additional time for these specific, additional activities. Having measurable outcomes and deliverables will be necessary for any consideration.
- 6) If you would like to have information on departmental policies re: part time, etc. please let me or Randa know.
- 7) Please make sure to submit your vacation requests in compliance with departmental policy.

Thanks for your continued commitment to the department.

Can you please respond that you have received and agree? If you feel I have misrepresented anything, please let me know.

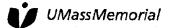
Best,

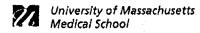
Max

Max P. Rosen, MD MPH Professor and Chair U Mass Memorial Medical Center U Mass School of Medicine 55 Lake Ave. North - Room S2-824 Worcester, MA 01655 508-856-3252 508-856-4910 fax

max.rosen@umassmemorial.org
Follow me on <u>Linkedin</u> or <u>Twitter</u>
www.umassmed.edu/radiology

EXHIBIT D





Department of Radiology

University Campus 55 Lake Avenue North Worcester, MA 01655 Tel: 508-856-3252 Fax: 508-856-4910 max.rosen@umassmemorial.org www.umassmemorial.org

Max P. Rosen, MD, MPH, FACR Professor and Chair

VIA HAND DELIVERY

March 9, 2018

Charu Desai, MD
Department of Radiology
UMass Memorial Medical Group
55 Lake Avenue North
Worcester, MA 01655

RE: Notice of Termination of Employment

Dear Dr. Desai:

As Dr. Rosen has discussed with you, this letter serves as notice that your employment with UMass Memorial Medical Group and the University of Massachusetts Medical School will terminate on March 17, 2019.

Kathleen LeBlanc in our Human Resources Department will be available to discuss any questions you may have regarding benefits and related matters.

Thank you for your efforts and contributions on behalf of the Medical Group and the Medical School.

Sincerely,

Max Rosen, MD

Chair, Department of Radiology

Stephen Tosi, MD, President UMass Memorial Medical Group

Cc: LuAnn Thorndyke, MD

EXHIBIT E

From: Desai, Charu

Sent: Wednesday, April 18, 2018 2:08 PM

To: Rosen, Max < Max.Rosen@umassmemorial.org>

Subject: RE: to follow-up from our meeting on Wednesday April 11

Dr. Rosen,

I believe that you have been misinformed. Several residents have expressed to me their disappointment and concern about my not being able to review chest CT scans with them, which they have voiced to me that they believe to be a detriment to their education. When they asked me why I was unable to review these films, I simply stated, as per your order, that I was prohibited from doing so. When they pressed me for further information regarding rumors circulating within the Department regarding the future of my employment at UMMHC (which undoubtedly started as a result of the curtailment of my responsibilities), I simply informed them that I would no longer be working in the Department as of next year.

I had (and have) no intention of creating any friction in the workplace. I simply responded to their questions.

I trust this clears up the matter. I hope, in the future, you would refrain from chastising me about my purported behavior prior to verifying the details and context of a particular situation.

Dr. Desai

From: Rosen, Max

Sent: Tuesday, April 17, 2018 2:36 PM

To: Desal, Charu Cc: Rosen, Max

Subject: to follow-up from our meeting on Wednesday April 11

Dear Dr. Desai,

I am writing to follow-up from our meeting on Wednesday April 11. At our meeting, I shared with you reports I have received regarding your conversations with certain residents about your personal employment situation. As I indicated to you, these conversations placed the residents in an awkward position and made them uncomfortable. It is not appropriate for you to have such conversations, as they are a distraction in the workplace.

I want to confirm your understanding that it is inappropriate for you to discuss ANY issues related to your UMMMG or UMMS employment with the Radiology residents, and that you will avoid doing so going forward.

This does not preclude discussing any clinical or educational topics with the residents, as you would do the normal course of your role as a faculty member.

Please acknowledge receipt of this email. (I have also asked Cindy to hand deliver a printed copy to you, to ensure that you have received this). As always, I am available to discuss any questions or issues that you may have.

Thank you.

Max P. Rosen, MD MPH Professor and Chair U Mass Memorial Medical Center U Mass School of Medicine 55 Lake Ave. North - Room \$2-824 Worcester, MA 01655 508-856-3252 508-856-4910 fax

max.rosen@umassmemorial.org Follow me on <u>Linkedin</u> or <u>Twitter</u> www.umassmed.edu/radiology

Confidentiality Notice:

This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential, proprietary and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender immediately and destroy or permanently delete all copies of the original message.

Exhibit NN

On Oct 3, 2017, at 12:20 PM, Streeter, Michele < Michele. Streeter@umassmemorial.org > wrote:

The real impact of replacing Desai is the 3 months that you will have both. How much \$ is that?

I am just concerned that we are starting off in a big hole.

From: Rosen, Max

Sent: Tuesday, October 03, 2017 12:16 PM

To: Streeter, Michele < Michele. Streeter@umassmemorial.org>

Cc: Mowlood, Randa <Randa.Mowlood@umassmemorial.org>; Tosi, Stephen

<<u>Stephen.Tosi@umassmemorial.org</u>>; Rosen, Max <<u>Max.Rosen@umassmemorial.org</u>>

Subject: Re: Confidential - Cardiothoracic Radiology staffing

Is there any way to expedite this.

I've been looking for a fellowship trained chest radiologist for 3 years and finally found someone who wants to come to umass.

If I don't hire him I'm just just going to be backfilling chest with per-diems. On any given day we now have 50-100 unread Chest CTs

If Charu leaves and I don't replace her I will not be able to provide adequate clinical service in chest.

I'm CC'ing Steve as I think he has been aware of our problems providing timely reads of Chest CTs.

Max

Sent from my iPhone

On Oct 3, 2017, at 11:20 AM, Streeter, Michele < Michele. Streeter@umassmemorial.org > wrote:

I don't think so. Because of your variance, this would need to go to visiting committee.

I need to catch up with Paula to see where we are at with that

From: Rosen, Max

Sent: Tuesday, October 03, 2017 11:17 AM

To: Streeter, Michele < Michele. Streeter@umassmemorial.org >

Cc: Mowlood, Randa < Randa. Mowlood@umassmemorial.org >; Rosen, Max

<Max.Rosen@umassmemorial.org>

Subject: Confidential - Cardiothoracic Radiology staffing

Hi Michele,

Exhibit OO

Cc: karin.dill@umassmemorial.org[karin.dill@umassmemorial.org]; Dill,

Karin[Karin.Dill@umassmemorial.org]

To: Max Rosen Office- Cindy[max.rosen@umassmemorial.org]; Rosen,

Max[Max.Rosen@umassmemorial.org]

From: Karin.Dill@umassmemorial.org

Sent: Thur 3/30/2017 10:43:22 AM

Subject: Chest division

Hi Max

There is a chronic problem in our chest division with certain CTs unread for a week or weeks at a time. Despite discussions with our chest staff, multiple emails, and instruction on how to read such exams, certain cases remain unread. When I am out, these "pile up" on the list. Many clinicians email me or call me looking for reads, understandably unhappy about the number of days that these cases are unread. I also am concerned about potential significant findings on these. Because the raw data is erased 2 -3 days after acquisition, if there is a mistake with reconstruction, it cannot be fixed.

After much consideration, I have a potential solution. I have spoken with Laurie Sena, who is comfortable reading vascular and cardiac CTs. If she has any questions, I'm happy to sit down with her and bring her up to speed on certain exams, such as calcium scoring. If we bring Laurie Sena on full-time, she can serve as a permanent member of our division (hopefully also in Peds section?) to help read such exams, particularly in my absence. She can also provide depth for the CMR exams.

If you have other potential solutions, I am happy to discuss. Thank you Karin

Exhibit PP

1	UNITED STATES DISTRICT COURT
2	DISTRICT OF MASSACHUSETTS
3	
4	
5	
6	CHARU DESAI,
7	PLAINTIFF,
8	V. C.A. NO.: 4:19-cv-10520-DHH
9	UMASS MEMORIAL MEDICAL CENTER,
10	INC., ET AL.
11	DEFENDANTS.
12	
13	
14	
15	
16	
17	
18	DEPOSITION OF:
19	JOSEPH FERRUCCI, M.D.
20	CONDUCTED REMOTELY
21	100 FRONT STREET
22	WORCESTER, MASSACHUSETTS
23	TUESDAY, JUNE 15TH, 2021 AT 2:00 P.M., EST
24	

14 1 correct? 2 Right. Α. Are you still a professor of radiology at UMass 3 0. Medical School? 4 I believe I am. 5 Α. Is there a reason that you might not be aware if you 6 0. are or are not? 7 I'm officially or unofficially retired and I work as a 9 per diem, and so I frankly I don't know whether the medical school has retained me in terms of its academic rank. 10 Understood. But you're still doing per diem work, 11 Q. 12 correct? 13 Α. Yes. About how many hours a week? 14 0. Fifty. 15 Α. That's more than a full-time job, 50 hours a week. 16 Q. 17 I have 10 grandchildren. Α. I would work a lot of hours myself then. 18 Q. Back to the second page of Exhibit Number 1, Dr. 19 Ferrucci, underneath the academic appointment section it lists 20 21 your hospital appointments. Do you see that? 22 It jumped on me. Α. 23 Okay, I got it, yep. And in this section, it begins again also in 1969. 24 Q.

Q. Do you recall, Dr. Ferrucci, if Dr. Rosen brought on board any other radiologists to assist with your workload since it went up when Dr. Desai was ill?

- A. Well, in that relatively short four-day period, chances are that there weren't any available individuals, but I don't recall anything specific.
- Q. Based on your experience earlier when you were chair of the department, was there or is there a time, a length of time that would prompt you to bring someone else on to perform radiological readings if one of the regular staff members or faculty members was ill or out?
- A. Well, you always try to be a little bit overstaffed because we are a service department and cannot control the inflow of demands for imaging services. We have to be there and we have to be there 7 by 24, and you do your best to accommodate.
- Q. Do you recall from your time as chair ever having to hire additional staff on a short-term basis because of the illness or absence of any regular faculty member or staff radiologist?
- A. Yes, there are a number of instances that I can recall where we had locums or per diems on a -- even on a part-time or ongoing basis to compensate for short-term staffing issues, shortfalls, deficiencies.

41 1 Eventually, yes. Α. Do you know the name of that person? 2 Q. Yes, that person's name is Ms. Mowlood, M-O-W-L-O-O-D. 3 Α. THE WITNESS: Is that right? 4 Do you have any idea of Ms. Mowlood's age, Dr. 5 0. Ferrucci? 6 I -- I have to be careful. I would guess she's 7 Α. probably in her early 50s. 8 9 When you were interim chair, was Dr. Abhijit Roychowdhury a radiologist in the department? 10 11 Α. Yes. 12 Are you aware if he's still at UMass? 0. 13 He is not. Α. 14 Are you aware that he's over 60 years old? 0. I am not specifically aware of his age, but I think 15 Α. that's probably fair. 16 17 When you were interim chair, was Dr. Joseph Makris a radiologist in the department? 18 19 Α. Yes. Are you aware if he's still at UMass? 20 Q. 21 He is not. Α. Are you aware of the reason for his departure? 22 Q. 23 Α. No. Are you aware of how old he is or was at the time he 24 Q.

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1 left UMass? Just a guess, he was probably, when he left UMass, in 2 his mid-50s. 3 Do you know, is he still practicing radiology? 4 0. I have no idea. 5 Α. And just circling back, do you know, is Dr. 6 0. Roychowdhury still practicing radiology? 7 I have no idea. 8 Α. 9 When you were interim chair, was Dr. Padmaja 0. Surapaneni a radiologist in the department? 10 11 Α. Yes. 12 Are you aware if she's still at UMass? 0. She may be from time to time on an after-hours call 13 Α. 14 rotation, but she's not actively in the department as far as I know. 15 would an after-hours call rotation job, the way you 16 0. 17 just described, be a locum or per diem position? It would fall under that category, yes. 18 Α. Is it safe to say that Dr. Surapaneni was also over 19 Q. 50? 20 21 Um, knocking on the door. Α. By which you mean if she wasn't 50, she was probably 22 0. in her late 40s? 23 24 close. Α.

Charu Desai vs UMASS Memorial Medical Center, Inc., et al. Joseph Ferrucci

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- Q. Do you have any idea, Dr. Ferrucci, if Dr. Surapaneni's move to sort of an after-hours call rotation position was at her choice?
 - A. I have no idea.
- Q. When you were interim chair, was Dr. Eugenio Suran a radiologist in the department?
 - A. Yes.

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- Q. Are you aware if he's still at UMass?
- A. I do not believe he is.
- Q. Are you aware of the reason for his departure?
- A. I am not aware.
- Q. Could you repeat that, Dr. Ferrucci? My computer screen when all flashy and I couldn't hear you, I'm sorry.
 - A. I'm not aware of the reason for Dr. Suran's departure.
 - Q. Thank you very much.

 Safe to say that Dr. Suran is 70 years old or older?
 - A. That's a safe suggestion.
- Q. Is it fair for me to say that you understood that Dr. Rosen was trying to move older doctors out of the department to replace them with younger doctors?
- A. I have no specific reason to have any thoughts about that suggestion.
- Q. Well, if my computer works, I will be able to introduce a document that's been marked as Exhibit 4.

their job, and so you have to be rather careful in hand-slapping your colleagues.

- Q. When you were interim chair, did you ever conduct or retain someone to conduct a third-party review of any one radiologists' reads?
- A. Not here, but when I was chairman at BU. We did, I will add if I may, we did have for some period of time a voluntary double-read program, which had its most robust expression in mammography with no great surprise, and that still exists as far as I know. But radiology reads are not black and white, and the verbiage and language that Doctor A might use might be a little bit different that what Doctor B might use, and whether or not that is a legitimate peer review problem is always a little fuzzy.
- Q. Did you have occasion to terminate any radiologists when you were serving as interim chair, Dr. Ferrucci?
- A. I had a couple of fellows I wanted to get rid of, whether I did or not is another issue. I don't believe I -- I don't believe I -- I'll have to say, I can't remember specifically, there was one individual that was a significant problem, and whether I actually terminated him or not or whether he had a mutual parting of the ways with the medical school and lawyers involved; but I have been in those situations, absolutely.

62 1 Do you, with this individual you just mentioned now, Q. 2 do vou recall who that was? 3 Α. I do. Oh, I'm really sorry, my audio just cut out. 4 0. I do recall who the individual was. 5 Α. Who was that? 6 Q. I would like to ask my counsel to help me. 7 Α. MS. WASHIENKO: We can go off the record, that's fine. 8 9 MR. WAKEFIELD: Okay. (Whereupon, the record was paused from 4:22 p.m. to 4:23 p.m.) 10 MS. WASHIENKO: Okay, we're back on. 11 MR. WAKEFIELD: Okay, just to note for the record as 12 everyone knows, we have a -- we're taking this deposition 13 14 pursuant to a confidentiality agreement. He's going to disclose the name, but it's subject to the confidentiality agreement and 15 we're going to designate it as confidential. But I instruct 16 17 him, he can go ahead and answer the questions. THE WITNESS: The name of the faculty was Dr. Miro, 18 M-I-R-O, first name, Santiago. 19 20 BY MS. WASHIENKO: 21 Dr. Ferrucci, do you recall if you offered Dr. Miro an 0. 22 opportunity to resign rather than be terminated? 23 Α. I can't recall that detail. You testified earlier that you heard that Dr. Robinson 24 Q.

Exhibit QQ

Case 4:19-cv-10520-TSH Document 95-4 Filed 02/11/22 Page 248 of 327

From: Makris, Joseph < Joseph. Makris@umassmemorial.org >

Sent: Tuesday, October 4, 2016 2:02 PM

To: Rosen, Max < Max.Rosen@umassmemorial.org>

Cc: Carbone, Gabrielle (Stephenson) < Gabrielle Stephenson. Carbone @umassmed.edu>

Subject: RE: Chest resident workflow

Max,

After discussion with the residents regarding their experiences in chest, and this particular situation, I do not think Charu's teaching style negatively affects workflow. The issues in the division are much bigger than that. I'm happy to discuss in person.

Joe

From: Rosen, Max

Sent: Friday, September 16, 2016 11:57 AM

To: Desai, Charu

Cc: Dill, Karin; Makris, Joseph; Rosen, Max; Carbone, Gabrielle (Stephenson)

Subject: Chest resident workflow

Hi Chru,

Given how far behind we are in chest I think we need to rethink how the resident is fitting into the workflow.

If at all possible, I think it would be appropriate for the residents to read by themselves, for example first years reading chest x-rays or senior residents reading chest CT's, and then have you read them out. When I was in the reading room today it seemed that the first year resident was just watching you read.

I don't think this is an efficient use of either your time or a great teaching experience for the resident, who really needs to be able to read films on their own and make decisions, with Read out by the attending.

Can you please let me know that you've received this email and agree, if you want to discuss, please let me know.

Thanks for your understanding.

Max

Exhibit RR

UNIVERSITY OF MASSACHUSETTS MEDICAL SCHOOL WORCESTER, MA

FACULTY ANNUAL PERFORMANCE REVIEW

A Guide to the APR is available online: https://www.umassmed.edu/ofa/academic/faculty-reviews/apr.

I. Ge	eneral Information	
Dates of	Evaluation - From: July 1, 2017	To: June 30, 2018
Name:	Charu Desai, MD	Date: May 10, 2018
Departn	nent: Radiology	Division: Thoracic Radiology
Rank:	Associate Professor	Years in Present Rank: 16.6
Faculty	Type: UMMHC Employed	FTE: 1.00
Tenure 1	Decision Year:	
Percenta Faculty r	age effort in the following activities during the member should <u>not</u> complete this section.):	e evaluation period (To be completed by Department.
Current Clini	: cal: <u>75 %</u> Education: <u>25 %</u> Resear	ch:% Other:% Other:%
Propose Clinic		ch:% Other:% Other:%
A. [B.	List teaching and development of courses for individual or group supervision. Identify any Teaching medical students on line in chest rota List teaching and development of courses for nursing students, residents and fellows in indildentify any that are inter-professional.	that are inter-professional.
	On line teaching residents 3 – 4 times/wk in che Teaching anesthesia and internal medicine residents	
C.	List any other teaching activities during the re outreach or community education. Identify an	eporting period, including CME, or other presentations; y which are inter-professional.
D.	List individuals (student, residents, postdoctor or mentored during the reporting period. Inclu position and any outcomes achieved.	ral trainees, faculty) whom you have directly advised de the names, program, your role, their current
E.	Attach any available evaluations of your education of your educati	ational activities or other evidence of your teaching

11.	Investigation
A.	List active (during reporting period) grants, contracts and clinical trials. Include grant title, funding agency and grant number; total, direct & indirect costs; and complete funding dates. State your role, identify the PI if not you, and your percent effort.
В.	List pending grants, contracts and clinical trials submitted during the reporting period. Include grant title, funding agency and grant number; total, direct & indirect costs; and complete funding period. State your role, identify the PI if not you, and your percent effort.
C.	List other research activities (e.g. patents, development of software).
<i>V</i> .	Scholarship
Α.	List articles, books, monographs, editorials and reviews published during the reporting period (include complete reference with full title, all authors and inclusive pagination).
В.	List works submitted for publication during the reporting period (indicate status: under revision, accepted).
C.	List invited presentations & presentations at professional meetings (include title, date and institution or place and name of meeting and abstract reference if appropriate).
. 2	Academic Service
A.	List service activities for the department and division (e.g. committees and candidate interviews).
В.	List service activities for the School, campus and clinical system (e.g. governing and standing committees such as the Admissions Committee and Quality Improvement Committee).
	Quality Improvement Committee
C.	List external service activities for regional, national and international committees and professional organizations (e.g. grant review panels). Note your role including any leadership positions.

D.	List editorial and peer review responsibilities.
Е.	List external community service activities that use your professional expertise.
L	eadership
	List leadership responsibilities or positions.
I. H	Iealth Care Delivery
A.	Describe expertise in a clinical specialty and roles and responsibilities in health care delivery, including patient population/location. Describe any innovations in health care delivery, such as a clinical program, diagnostic test, or intervention, with documented outcomes.
В.	Patient care productivity using departmental measures (provided by Department).
	FY17-October 1, 2016-September 30, 2017 - Actual RVU's 4,491 FY18-October 1, 2017-January 31, 2018 – Actual RVU's 1,297
C.	Quality and timely completion of patient records and billing (provided by Department).
	N/A
D.	Other measures and outcomes (patient satisfaction, patient outcomes, etc).
	N/A
E.	Describe efforts to improve quality, safety, and/or efficacy of patient care, including the outcomes of these efforts.
II. H	Honors and Awards
Г	Teacher of the Year Award 2017 given by the Residents

Describe efforts that contribute to the department/institution's commitment to an inclusive environment in education, research, service, clinical, leadership activities including faculty, staff, and trainee recruitment. For assistance, see http://www.umassmed.edu/ofa/academic/faculty-reviews/apr/diversity

To equally treat diverse staff in education, research, service, clinical, and administration activities

(Goals and Self Assessment
A.	Define your primary Area of Distinction. Your primary Area is where you devote most effort and have the greatest achievements (see here for information on the Areas of Distinction).
F	Health Care Delivery: X Education: X Investigation: Population Health and Public Policy:
J	Use the box below for optional comments (e.g., if you have more than one Area of Distinction)
В.	List your goals and objectives for this year: copy Section X.C of your Faculty Annual Performance Review for the previous year.
	Education – engage resident case presentation biweekly, when in chest rotation. Teaching residents and medical students with more emphasis on D/D of the disease. In the absence of the division direction, take responsibility of covering the division.
C.	Provide a self-assessment narrative summarizing performance during this year: highlight what you consider your most significant accomplishments and indicate areas where you were not able to reayour goals.
	Increased productivity in clinical work.
D.	State your goals for the next year, in priority order, in each of the following areas as appropriate: education; research, creative and scholarly activities; professional service; clinical service; leadership; diversity; career development. Include one (or more) specific measureable objective each goal. For assistance with completing this section, go to: http://www.umassmed.edu/ofa/academic/faculty-reviews/apr/goals
	1. Continue to teach residents and medical students in chest rotation.
	2. Continue helping other departmental clinicians to discuss the chest cases when needed.
	3. Take responsibility of covering the division in the absence of the division director
	4.
	5.

Α.	Evaluate the faculty member's contributions to clinical care (as appropriate).
В.	Evaluate the faculty member's contributions to education.
C.	Evaluate the faculty member's contributions to research and scholarly activities.
D.	Evaluate the faculty member's goals and mentoring needs for the coming year.
E	Other comments (i.e. from other evaluators or other in other areas).
F.	Rate the faculty member's performance:
	Satisfactory
	Unsatisfactory
	Unsatisfactory A rating of unsatisfactory performance must be supported by documentation in the Al and is based on one or more of the following (<i>check which apply</i>):
	A rating of unsatisfactory performance must be supported by documentation in the Al
	A rating of unsatisfactory performance must be supported by documentation in the Al and is based on one or more of the following (<i>check which apply</i>):
	A rating of unsatisfactory performance must be supported by documentation in the Al and is based on one or more of the following (check which apply): Failure to meet previously set goals
	A rating of unsatisfactory performance must be supported by documentation in the A and is based on one or more of the following (check which apply): Failure to meet previously set goals Failure to perform assigned duties or responsibilities

XIII. Faculty Member's Comments (optional)

Your comment on my reliance on residents for interpretation on vascular study warrants further explanation. As per your instruction as of March, 2018, I am only to read plain chest x-rays. Which is why I do not involve myself in interpreting other study.

Also, to clarify, I have never read MRI study.

Faculty Member (Signature/Date):

Charles Desi, M.7. 9/11/2018

MON 9/28/18

XIV. Department Chair's Evaluation (if not supervisor/evaluator)

Summary weighted to correspond with effort assignment.

Dr. Desai and I met today (8/22/18), and I asked (and Dr. Desai agreed) that Ms. Randa Mowlood – our group practice administrator join us. We reviewed this faculty performance review form, and I clarified that Dr. Desai's comment in section XI B "In the absence of the division direction, take responsibility of covering the division" referred to times when she was the only chest attending in the reading room NOT that the division lacked a division chief. I also reviewed the resident's evaluations and gave Dr. Desai a copy. I discussed, but did not distribute, the one written resident comment which raised concerns about Dr. Desai's apparent reliance on the residents for interpretation of vascular studies. This should no longer be an issue, as Dr. Desai is focusing her efforts of x-rays (rather than CT or MRI).

Department Chair (Signature/Date):

PLEASE RETURN TO THE OFFICE OF FACULTY AFFAIRS

To CHRIFYThis evaluation period cours 7/1/17 + 6/30/18 During 9 mouths
OF this parion DR. Deski WAS READING Chest CT.

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UNIVERSITY OF MASSACHUSETTS MEDICAL SCHOOL WORCESTER, MA

FACULTY ANNUAL PERFORMANCE REVIEW

A Guide to the APR is available online: https://www.umassmed.edu/ofa/academic/faculty-reviews/apr.

	f Evaluation - From: July 1, 2017	To: June 30, 2018
lame:	Karin Dill, MD	Date: May 10, 2018
)eparti	ment: Radiology	Division: Thoracic Radiology
Rank:	Associate Professor	Years in Present Rank: 2.1
aculty	Type: UMMHC Employed	FTE: 1.00
enure	Decision Year:	
	tage effort in the following activities during the member should <u>not</u> complete this section.):	e evaluation period (To be completed by Department.
Curren Clin	t: ical: 75 % Education: 25 % Resear	rch:% Other:% Other:%
Propose Clin	ed: nical: 75 % Education: 25 % Resear	rch: % Other: % Other: %
А.	individual or group supervision. Identify any Supervision and Teaching of UMass Medical S List teaching and development of courses for	tundergraduate medical education, including that are inter-professional. Students on rotation through CV and Thoracic Imaging a graduate education, including biomedical science and dividual or group supervision, including preceptorship.
	2017-present Speaker - Radiology Resident L Imaging) UMass 2017-present - Development of UMass Radiol Expectations and Milestones by year (4 year of	UMass Radiology Resident Corner with Protocol Tips

2017-present - MRI Technician training, lectures and direct supervision at Shields for CV and Thoracic MRI

2017-present -Creation of institution-wide new CT protocols with dose optimization (reviewed and approved by Dr Carellas prior to departure) via Monthly CT QA meetings. All lead CT techs at every site participates

2017-present-MonthlyQA of chest division involving Steve Beaudoin and Kathy Green to address quality improvement (workflow, QA issues,etc) with recent, active chest xray improvement program with education at each site

D. List individuals (student, residents, postdoctoral trainees, faculty) whom you have directly advised or mentored during the reporting period. Include the names, program, your role, their current position and any outcomes achieved.

CT technicians at UMass and Memorial Hospital for CCTA service, Division Chief: For ex. Diane (lead), Joe, Gail (lead) and all techs who perform CV CT imaging for performance and post processing of CV CT. Successful increase of CCTA exams ordered and performed at UMass

MR technicians at Shields: Josiah and Kathy-successful, independent scanning at Shields

UMass Radiology Residents-improved understanding of CV and thoracic imaging, guidelines

Mentor for fellowship of UMass radiology residents

E. Attach any available evaluations of your educational activities or other evidence of your teaching effectiveness.

III. Investigation

A. List active (during reporting period) grants, contracts and clinical trials. Include grant title, funding agency and grant number; total, direct & indirect costs; and complete funding dates. State your role, identify the PI if not you, and your percent effort.

No grants

B. List pending grants, contracts and clinical trials submitted during the reporting period. Include grant title, funding agency and grant number; total, direct & indirect costs; and complete funding period. State your role, identify the PI if not you, and your percent effort.

None

C. List other research activities (e.g. patents, development of software).

No software

IV. Scholarship

A. List articles, books, monographs, editorials and reviews published during the reporting period (include complete reference with full title, all authors and inclusive pagination).

Harvin HJ, Verma N, Nikolaidis P, Hanley M, Dogra VS, Goldfarb S, Gore JL, Savage SJ, Steigner ML, Strax R, Taffel MT, Wong-You-Cheong JJ, Yoo DC, Remer EM, Dill KE, Lockhart ME. ACR

Appropriateness Criteria Renovascular Hypertension. 2017 Nov., Vol 14, Issue 11.

- Leipsic, J, Blanke, P, Hanley M, Batlle J, Bolen M, Brown R, Desjardins B, Eberhardt R, Gornik H, Hurwitz L, Maniar H, Patel H, Sheybani E, Steigner M, Verma N, Abbara S, Rybick F, Kirsch J, Dill KE. ACR Appropriateness Criteria Imaging for Transcatheter Valve Replacement. J Am Coll Radiol. 2017 Nov, Vol 14, Issue 11.
- 3. Oliva I, Day K, **Dill KE**, Hanley M, Ahmed O, Bennett S, Desjardins B, Gage K, Ginsburg M, Hamawy A, Steigner M, Strax R, Verma N, Rybicki F. ACR Appropriateness Criteria Imaging of Deep Inferior Epigastric Arteries for Surgical Planning (Breast Reconstruction Surgery). J Am Coll Radiol. 2017 Nov, Vol 14, Issue 11.
- 4. Schroeder J, Ptak T, Corey A, Ahmed O, Biffl W, Brennan J, Chandra A, Ginsburg M, Hanley M, Hunt C, Johnson M, Kennedy T, Patel N, Policeni B, Reitman C, Steigner M, Stiver S, Strax R, Whitehead M, Dill KE. ACR Appropriateness Criteria Penetrating Neck Injury. J Am Coll Radiol. 2017 Nov, Vol 14, Issue 11.
- Bonci G, Steigner M, Hanley M, Braun A, Desjardins B, Gaba R, Gage K, Matsumura J, Roselli E, Sella D, Strax R, Verma N, Weiss C, **Dill KE**. ACR Appropriateness Criteria Thoracic Aorta Interventional Planning and Follow-Up. J Am Coll Radiol. 2017 Nov, Vol 14, Issue 11.
- B. List works submitted for publication during the reporting period (indicate status: under revision, accepted).
 - 1. **Dill KE**, Chepelev L, Peitila T. 3D Printing from Cardiac CT Images (Chapter) CT of the Heart 2nd Edition Humana Press 2017 *in press*
 - Ginsburg, M,Obara, P, Lambert, D, Hanley M, Steigner M, Camacho M, Chandra A, Chang, K, Gage K, Peterson C, Ptak,T, Verma N, Kim D, Carucci L,Dill KE. ACR Appropriateness Criteria Imaging of Mesenteric Ischemia. J Am Coll Radiol.2018 Nov release in press
 - 3. Hanley M, Steigner M, Ahmed O, Ezana A, Bennett S, Chandra A, Desjardins B, Gage K, Ginsburg, M, Mauro D, Oliva I, Ptak, T, Strax R, Verma N, **Dill KE.** ACR Appropriateness Criteria Suspected Lower Extremity Deep Vein Thrombosis. J Am Coll Radiol.2018 *Nov release in press*
 - 4. Bennett S, **Dill KE**, Hanley M, Ahmed O, Desjardins B, Gage K, Ginsberg M, Khoynezhad A, Oliva I, Steigner M, Strax R, Verma N, Rybicki F. ACR Appropriateness Criteria Suspected Thoracic Aortic Aneurysm. J Am Coll Radiol 2018 *April release in press*
 - Collard M, Sutphin P, Dill KE. ACR Appropriateness Criteria Abdominal Aortic Aneurysm-Interventional Planning and Follow-up. J Am Coll Radiol 2018 April release in press
 - 6. Francois C, Skulborstad E, Kalva S, Majdalany B, Collins J, Ferencik M, Ganguli S, Jorgensen j, Dendi T, Khaja M, Obara, Ptak T, Reis S, Sutphin P, **Dill KE**. ACR Appropriateness Criteria Lower Extremity Arterial Revascularization Post Therapy Imaging. J Am Coll Radiol 2018 *April release in press*

C. List invited presentations & presentations at professional meetings (include title, date and institution or place and name of meeting and abstract reference if appropriate).

2017	North American Society for Cardiac Imaging (NASCI) 10/2017
	Moderator-Case Based Review Session 1
	Speaker-MR Aorta
	San Antonio, Texas
2017	Radiological Society of North America (RSNA) 11/2017
	Speaker - Cardiac CT Mentored Case Review: Part 1 In Conjunction with NASCI Atherosclerosis - SAM Interactive Session
	Moderator-Cardiac Imaging Session-Coronary Artery Disease
	Chicago, Illinois
2018	American Board of Radiology (ABR) 2/2018
	Diagnostic Core Examination Item Writer Meeting
	Cardiovascular Imaging Representative
	Tucson, Arizona
2018	American Board of Radiology (ABR) 3/2018
	Standard Setting Meeting Core Examination
	Cardiovascular and Thoracic Imaging Representative Tucson, Arizona

V. Academic Service

A. List service activities for the department and division (e.g. committees and candidate interviews).

Candidate interviews for thoracic imaging Candidate interview/ lunch for MSK Chest QA committee

B. List service activities for the School, campus and clinical system (e.g. governing and standing committees such as the Admissions Committee and Quality Improvement Committee).

None

C. List external service activities for regional, national and international committees and professional organizations (e.g. grant review panels). Note your role including any leadership positions.

2017-present	American Board of Radiology (ABR), Diagnostic Radiology MOC / Core Examination Item Writer
2017-present	North American Society of Cardiovascular Imaging (NASCI), Co-Chair of Guidelines and Publications Committee
2017-present	American College of Radiology (ACR), Specialty Chair, Appropriateness Criteria Expert Panel on Vascular Imaging
2017-present Thoracic Imagir	American College of Radiology (ACR), Rapid Response Team Member for ng, Appropriateness Criteria Expert Panel
2018	American Roentgen Ray Society (ARRS), Consulting Editor - Question Review for Annual Meeting and Regional Symposia
2017-present	American College of Radiology (ACR), Appropriateness Criteria Patient Advocacy Subcommittee

2017-2018	American College of Radiology (ACR), Appropriateness Criteria Radiation Dose Subcommittee
2017-present	American Heart Association (AHA), Member of CVRI Nominating Committee of the Council on Cardiovascular Radiology and Intervention
2018	American Board of Radiology (ABR), Maintenance of Certification Angoff Standard Setting Group Member

D. List editorial and peer review responsibilities.

2017-present	Chest, Editorial Board
2017-present	North American Society of Cardiovascular Imaging (NASCI), International Journal
	of Cardiovascular Imaging, Ad-Hoc Reviewer
2017-present	Circulation Cardiovascular Imaging, Ad-Hoc Reviewer

E. List external community service activities that use your professional expertise.

Patient advocacy groups for lung cancer screening via ACR

VI. Leadership

List leadership responsibilities or positions.

2017-present Chief, Division of Cardiovascular and Thoracic Imaging, Director 3D Lab UMass Medical Center

2017-present North American Society of Cardiovascular Imaging, Co-Chair of Guidelines and Publications Committee

2017-present American College of Radiology, Specialty Chair, Appropriateness Criteria Expert Panel on Vascular Imaging

VII. Health Care Delivery

A. Describe expertise in a clinical specialty and roles and responsibilities in health care delivery, including patient population/location. Describe any innovations in health care delivery, such as a clinical program, diagnostic test, or intervention, with documented outcomes.

Creation of CV and Thoracic MRI outpt imaging service Shields/UMass Joint Venture Cardiac, Thoracic and Vascular MR protocol development

Creation and continued expansion of 3D Laboratory UMass

Early creation of HeartFlow for CCTA at UMass Memorial Healthcare

Creation of consistent hospital-wide thoracic CT protocols with dose optimization

Radiology representative for Lung Cancer Screening Program

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В.	Patient care productivity using departmental measures (provided by Department).
	FY17-October 1, 2016-September 30, 2017 - Actual RVU's 3,213
	FY18-October 1, 2017-January 31, 2018 – Actual RVU's 898
C.	Quality and timely completion of patient records and billing (provided by Department).
	N/A
D.	Other measures and outcomes (patient satisfaction, patient outcomes, etc).
	N/A
E.	Describe efforts to improve quality, safety, and/or efficacy of patient care, including the outcomes of these efforts.
	QA meetings for protocol and dose optimization monthly with techs
	QA operational meetings for chest division workflow monthly with Radiology managers, techs and attending staff
	Monthly CV and chest division meetings with attending staff
VIII.	Honors and Awards
	2017 Fellow, North American Society of Cardiovascular Imaging (NASCI)
IX.	Diversity Efforts
	Describe efforts that contribute to the department/institution's commitment to an inclusive environment in education, research, service, clinical, leadership activities including faculty, staff, and trainee recruitment. For assistance, see http://www.umassmed.edu/ofa/academic/faculty-reviews/apr/diversity
	Participated in active recruitment of faculty: advertising, onboarding, interviews, networking
<i>X</i> .	Professional Development
	List any activities (course, programs, workshops etc.) in which you participated to enhance your professional development.
	None in 2017-18
XI.	Goals and Self Assessment
Α.	
	have the greatest achievements (see <u>here</u> for information on the Areas of Distinction).
]	Health Care Delivery: x Education: Investigation: Population Health and Public Policy:
Ţ	Use the box below for optional comments (e.g., if you have more than one Area of Distinction)
	Education and Guideline Development
В.	List your goals and objectives for this year: copy Section X.C of your Faculty Annual Performance

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Build portfolio for promotion to professor

Achieve FACR status

Build research efforts at UMass – post processing (cinematic rendering, 3D printing)

C. Provide a self-assessment narrative summarizing performance during this year: highlight what you consider your most significant accomplishments and indicate areas where you were not able to reach your goals.

Met goals for building and expanding clinical services since recruitment
Meeting goals for recruitment and expansion of CV and Thoracic Division
Successful implementation of protocols that meet standard of care in Thoracic and CV CT and MRI imaging
Continued successful development of interdisciplinary relationships
Did not obtain cinematic rendering, did not work on 3D printing at UMass

D. State your goals for the next year, in priority order, in each of the following areas as appropriate: education; research, creative and scholarly activities; professional service; clinical service; leadership; diversity; career development. Include one (or more) specific measureable objective for each goal. For assistance with completing this section, go to: http://www.umassmed.edu/ofa/academic/faculty-reviews/apr/goals

- 1. Career development: Apply for professor status
- 2. Career development: Develop research effort. Create one research project for 2018-19
- 3. Clinical service: Lead the development of HeartFlow (CTffr) program at Umass (outpt, inpt, ED) to become fully functional program by June 2019
- Leadership development: Participate in professional development training/workshops in 2018-19, possibly sponsored by UMass

Investigate additional resources for mentorship

- 5. Expand CV MR program to include vascular after installation of new magnet
- E. Based upon your goals as noted above, what are your anticipated mentoring needs for the next year? Do you need assistance to identify mentors?

Yes- someone who is available and engaged

В.	Evaluate the faculty member's contributions to education.
C.	Evaluate the faculty member's contributions to research and scholarly activities.
D.	Evaluate the faculty member's goals and mentoring needs for the coming year.
E.	Other comments (i.e. from other evaluators or other in other areas).
F.	Rate the faculty member's performance:
	Satisfactory
	Unsatisfactory A rating of unsatisfactory performance must be supported by documentation in the AF and is based on one or more of the following (<i>check which apply</i>):
	Failure to meet previously set goals
	Failure to perform assigned duties or responsibilities
	Repeated failure by the Faculty Member to respond to direction from the superv
	Material violations of the employer's, Department's and/or other applicable

Faculty Member (Signature/Date):	Karin Dill 9/27/18

XIV. Department Chair's Evaluation (if not supervisor/evaluator)

Summary weighted to correspond with effort assignment.

Dr. Dill continues to be the go-to person for our thoracic and cardiac clinicians at UMass. Her clinical expertise in these two areas are much sought-out, and I have received frequent, impromptu feedback from senior clinicians on how much she has contributed to the care of complex cardiac and thoracic patients. She has also implement a superb educational program for our residents, with clearly defined milestones and a large amount of educational and reference content. Dr. Dill received some excellent comments from our residents about her commitment and skills as a teacher, although dedicated time for teaching was sometimes challenging given the demands of starting a "new" section. Now that the section is maturing, I expect that Dr. Dill will be able to continue her excellent teaching efforts with fewer interruptions.

Dr. Dill and I discussed the evolution of the cardiovascular division – the cardiac MRI service is now-on "autopilot" as she has developed robust, standardized cardiac MRI protocols, and has successfully set up the 3D-lab. I know the technologists in the 3D lab feel greatly supported by her, and appreciate her support and commitment to their professional growth and development.

As the division becomes more complex, especially the daily operations of the chest division, we discussed the possibility of splitting the cardiothoracic division into two divisions, which she would prefer not to do. We discussed the need to delegate responsibilities, and agreed that Dr. Lalani would take responsibility for the operational work-flow for the lung screening program, and when Dr. Barile arrives, we would discuss having Dr. Barile lead our initiative (if we decide) to pursue a chest fellowship. Dr. Dill will also start a pilot to include the Cardiology fellow in cardiac MRI and CTA read-outs on Thursdays. New initiatives for the coming year will likely include exploring implementing "heart flow" software – which would likely provide a good source of research material. I have contacted AIDOC (an AI start-up in Israel) and they are interested in collaborating on a project to use AI to assess response to therapy for patients with ILD.

2000

We also discussed mentoring, and Dr. Dill will reach out to two former mentors, Drs. White or Stillman for advice.

I have sent Dr. Dill's CV to Dr. Thorndyke – to identify any components which would be needed for consideration to promotion to professor. Dr. Thorndyke made several suggestions, which I will share by e-mail with Dr. Dill – including the need to identify which track (education or health care delivery) would be most appropriate.

Dr. Dill and I also discussed reducing non-clinical time from 60 to 48 days per year, which she is in agreement with. This will be more in line with time allocation for others in the department, and recognize that many of the "start-up" work which required additional time over the past two years has been realized. Dr. Dill has also made some modifications to her work schedule/flow to help minimize

disruptions and allow her to focus on clinical productivity.

This has been another year of growth and refinement for the cardiothoracic division. Dr. Dill has put a great deal of effort into ensuring that the division is successful, and I greatly appreciate all of her efforts.

Department Chair (Signature/Date):

Max P. Rosen MD MPH 9/28/18

PLEASE RETURN TO THE OFFICE OF FACULTY AFFAIRS

UNIVERSITY OF MASSACHUSETTS MEDICAL SCHOOL WORCESTER, MA

FACULTY ANNUAL PERFORMANCE REVIEW

A Guide to the APR is available online: http://www.umassmed.edu/ofa/academic/faculty-reviews/apr/guide.

I. Ge	eneral Information	
Dates o	f Evaluation - July 1, 2016	To: June 30, 2017
Name:	Charu Desai, MD	Date: June 22, 2017
Depart	ment: Radiology	Division: Thoracic Radiology
Rank:	Clinical Associate Professor	Years in Present 15.5
Faculty	Type: Academically-salaried	FTE: 1.00
Tenure	Decision	
Faculty 1	member should <u>not</u> complete this section.):	ne evaluation period (To be completed by Department.
Current Clinic	ALABAMAN AND AND AND AND AND AND AND AND AND A	ch: % Other: % Other: %
Propose Clinic	The second secon	ch:% Other:% Other:%
II. I	Education and Mentoring	
A.		r <i>undergraduate medical</i> education, including that are inter-professional.
	Teaching medical students on line in chest rota	tion.
В.	List teaching and development of courses for nursing students, residents and fellows in inc Identify any that are inter-professional.	r <i>graduate</i> education, including biomedical science and dividual or group supervision, including preceptorship.
	On line teaching residents 3 – 4 times/wk in ch Teaching anesthesia and internal medicine residents	est rotation. dents in chest rotation.
C.	List any other teaching activities during the outreach or community education. Identify a	reporting period, including CME, or other presentations; any which are inter-professional.
D.	List individuals (student, residents, postdoct or mentored during the reporting period. Inc position and any outcomes achieved.	oral trainees, faculty) whom you have directly advised lude the names, program, your role, their current
E.	Attach any available evaluations of your edu effectiveness.	ucational activities or other evidence of your teaching

	List articles, books, monographs, editorials and reviews published during the reporting period (include complete reference with full title, all authors and inclusive pagination).
В.	List works submitted for publication during the reporting period (indicate status: under revision, accepted).
C.	List active (during reporting period) grants, contracts and clinical trials. Include grant title, fund agency and grant number; total, direct & indirect costs; and complete funding dates. State your identify the PI if not you, and your percent effort.
D.	List pending grants, contracts and clinical trials submitted during the reporting period. Include g title, funding agency and grant number; total, direct & indirect costs; and complete funding period State your role, identify the PI if not you, and your percent effort.
E.	List invited presentations & presentations at professional meetings (include title, date and institution place and name of meeting and abstract reference if appropriate).
F.	List other research and scholarly activities (e.g. patents, peer review of articles or editorships).
P	List other research and scholarly activities (e.g. patents, peer review of articles or editorships). Professional Service List service activities for the department and division (e.g. committees and candidate interviews)
P	Professional Service
<i>P</i> A.	Professional Service List service activities for the department and division (e.g. committees and candidate interviews) List service activities for the School, campus and clinical system (e.g. governing and standing)

V.		Leadership
		List leadership responsibilities or positions.
VI.		Clinical Service
	A	Describe clinical practice and specialized clinical skills, including patient population/location.
	В	
		FY16 – October 2015 to September 2016 – Actual RVU's – 4,669 FY17 – October 1, 2016 to January 31, 2017 – Actual RVU's – 1,336
	C	Quality and timely completion of patient records and billing (provided by Department).
		N/A
	D	
		N/A
	E	Describe efforts to improve quality and safety of patient care.
VII.		Honors and Awards
		Teacher of the Year Award 2017 given by the Residents
		Describe efforts that contribute to the department/institution's commitment to an inclusive environment in education, research, service, clinical, leadership activities including faculty, staff, and trainee recruitment. For assistance, see http://www.umassmed.edu/ofa/academic/faculty-reviews/apr/diversity/
		To equally treat diverse staff in education, research, service, clinical, and administration activities
IX.		Professional Development
		List any activities (course, programs, workshops etc.) in which you participated to enhance your professional development.
Χ.		Goals and Self Assessment
	A	S. S. V.C. C. F. H. A. J.D. Communication
		Education – engage resident case presentation biweekly, when in chest rotation.

Teaching residents and medical stucconfidential hasis on D/D of the disease.

in the absence of the division direction, take responsibility of covering the	e divisio	ш.	8

B. Provide a self-assessment narrative summarizing performance during this year: highlight what you consider your most significant accomplishments and indicate areas where you were not able to reach your goals.

Increased productivity in clinical work.

C. State your goals for the next year, in priority order, in each of the following areas as appropriate: education; research, creative and scholarly activities; professional service; clinical service; leadership; diversity; career development. Include one (or more) specific measureable objective for each goal. For assistance with completing this section, go to: http://www.umassmed.edu/ofa/academic/faculty-reviews/apr/goals/

Continue to teach residents and medical students in chest rotation.
Continue helping other departmental clinicians to discuss the chest cases when needed
Take responsibility of covering the division in the absence of the division director.

D.	Based upon your goals as noted above, what are your anticipated mentoring needs for the next year? Do you need assistance to identify mentors?

XI.	Supervisor / Evaluator Evaluation (Assigned by Department) A. Evaluate the faculty member's contributions to clinical care (as appropriate).						
	В.	Evaluate the faculty member's contributions to education.					
	C.	Evaluate the faculty member's contributions to research and scholarly activities.					
	D.	Evaluate the faculty member's goals and mentoring needs for the coming year.					
	E.	Other comments (i.e. from other evaluators or other in other areas).					
XII.	Faci	ulty's Comments					
		Manks.					
XIII.		artment Chair's Evaluation (if not supervisor/evaluator) mary weighted to correspond with effort assignment.					
	Dr. year resp	Desai and I discussed her recognition by this year's graduating Residents as their "teacher of the "." We also discussed several of her concerns about allocation of academic time, call consibilities, etc. These had all previously been discussed with Dr. Desai and representatives from HR department.					
XIV.	Sig	natures					
Facul	ty Me	mber (Signature/Date): Chang. Desi, M.D. 9/11/2017.					
Super	visor	/ Evaluator (Signature/Date):					
Depa	rtment	t Chair (Signature/Date): 9/26/2012					
		PLEASE RETURN TO THE OFFICE OF FACULTY AFFAIRS					

UNIVERSITY OF MASSACHUSETTS MEDICAL SCHOOL WORCESTER, MA

FACULTY ANNUAL PERFORMANCE REVIEW

A Guide to the APR is available online: http://www.umassmed.edu/ofa/academic/faculty-reviews/apr/guide.

of Evaluation - J	uly 1, 2016	To: June 30, 2017
: Karin Dill, MD		Date: June 22, 2017
tment: Radiology		Division: Thoracic Radiology
Associate Professor		Years in Present 1.0
ty Type: Academically-sal	aried	FTE: 1.00
e Decision		
		ne evaluation period (To be completed by Department.
cal: 75 % Education:	25 % Research	ch:% Other:% Other:%
ed: cal: 75 % Education:	25 % Researc	ch: % Other: % Other: %
List teaching and develop nursing students, resident	oment of courses for s and fellows in ind	r <i>graduate</i> education, including biomedical science and dividual or group supervision, including preceptorship.
2016-present Speaker - Rad Imaging) UMass 2016-present - Developmen Expectations and Milestones	diology Resident Le It of UMass Radiolo Is by year (4 year cu	Corner with Protocol Tips and Reading Materials (over
t; t; t iii c c c l	Associate Professor y Type: Academically-sal e Decision tage effort in the following a member should not complete t: cal: 75 % Education: ed: cal: 75 % Education: Education and Mentoria List teaching and develop individual or group super Supervision and Teaching o List teaching and develop nursing students, resident Identify any that are inter 2016-present Speaker - Rac Imaging) UMass 2016-present - Development	Associate Professor y Type: Academically-salaried e Decision tage effort in the following activities during the member should not complete this section.): t: cal: 75 % Education: 25 % Research ed: cal: 75 % Education: 25 % Research Education and Mentoring List teaching and development of courses for individual or group supervision. Identify any Supervision and Teaching of UMass Medical S List teaching and development of courses for nursing students, residents and fellows in ind Identify any that are inter-professional. 2016-present Speaker - Radiology Resident Le Imaging) UMass

C. List any other teaching activities during the reporting period, including CME, or other presentations; outreach or community education. Identify any which are inter-professional.

2016 Speaker, CME info Thoracic Imaging, Society of Thoracic Radiology 2016 CCTA training week for technicians and physicians at UMass

2016- 2017 - MRI Technician training at Shields for CV and Thoracic MRI

2016- 2107 - CT Technician training for post processing at UMass

D. List individuals (student, residents, postdoctoral trainees, faculty) whom you have directly advised or mentored during the reporting period. Include the names, program, your role, their current position and any outcomes achieved.

CT technicians at UMass and Memorial Hospital for CCTA service, Division Chief: For ex. Diane (lead), Joe, Gail (lead) and all techs who perform CV CT imaging for performance and post processing of CV CT. Successful increase of CCTA exams ordered and performed at UMass

MR technicians at Shields: Josiah and Kathy-successful, independent scanning at Shields

UMass Radiology Residents-improved understanding of CV and thoracic imaging, guidelines

Mentor for fellowship of UMass radiology residents

E. Attach any available evaluations of your educational activities or other evidence of your teaching effectiveness.

III. Research, Creative and Scholarly Activities

- A. List articles, books, monographs, editorials and reviews published during the reporting period (include complete reference with full title, all authors and inclusive pagination).
 - Hanley M, Ahmed O, Chandra A, Gage KL, Gerhard-Herman MD, Ginsburg M, Gornik HL, Johnson PT, Oliva IB, Ptak T, Steigner ML, Strax R, Rybicki FJ, Dill KE. ACR Appropriateness Criteria Clinically Suspected Pulmonary Arteriovenous Malformation. J Am Coll Radiol. 2016 Jul; 13(7): 796-800.
 - 2. Cury RC, Abbara S, Achenbach S, Agatston A, Berman DS, Budoff MJ, Dill KE, Jacobs J, Maroules CD, Rubin GD, Rybicki FJ, Schoept UJ, Shaw LJ, Stillman AE, White CS, Woodard PK, Leipsic JA. CAD-RADS: Coronary Artery Disease-Reporting and Data System. An Expert Consensus Document of the Society of Cardiovascular Computed Tomography, the American College of Radiology and North American Society for Cardiovascular Imaging. Endorsed by the American College of Cardiology. Journal of the American College of Radiology, J Cardiovasc Comput Tomogr. 2016 Jul-Aug; 10(4): 269-81.
 - 3. Ahmed O, Hanley M, Bennett S, Chandra A, Desjardins B, Gage K, Gerhard-Herman M, Ginsburg M, Gornik H, Oliva I, Steigner M, Strax R, Verma N, Rybicki FJ, **Dill KE.** ACR Appropriateness Criteria Vascular Claudication-Assessment for Revascularization. J Am Coll Radiol. 2017 May.
 - 4. Singh-Bhinder N, Kim D, Holly B, Johnson P, Hanley M, Carucci L, Cash B, Chandra A, Gage K, Lanbert D, Levy A, Oliva I, Peterson C, Strax R, Rybicki FJ, **Dill KE**. ACR Appropriateness Criteria Nonvariceal Upper Gastrointestinal Bleeding. J Am Coll Radiol. 2017 May.
 - 5. Kuk, M, Mitsouras D, **Dill KE**, Rybicki, FJ, Dwivedi G. 3D Printing from Cardiac Computed Tomography for Procedural Planning Current Cardiovascular Imaging Reports. Springer May 2017, Vol 6, No 4: 10:21.

- Dill KE. Current Radiology Reports (Volume 4 Number 1) Advances in Cardiovascular Imaging. Technical Aspects of CCTA. Springer 2016.
- B. List works submitted for publication during the reporting period (indicate status: under revision, accepted).
 - 7. **Dill KE**, Chepelev L, Peitila T. 3D Printing from Cardiac CT Images (Chapter) CT of the Heart 2nd Edition Humana Press 2017 *in press*
 - 8. Verma N, **Dill KE**, Rajdekar D, Mohammed,T. Age Matters: Clinical Presentation and Imaging Findings in Childhood Interstitial Diseases. Journal of Thoracic Imaging 2017 *under revision*
- C. List active (during reporting period) grants, contracts and clinical trials. Include grant title, funding agency and grant number; total, direct & indirect costs; and complete funding dates. State your role, identify the PI if not you, and your percent effort.

None

D. List pending grants, contracts and clinical trials submitted during the reporting period. Include grant title, funding agency and grant number; total, direct & indirect costs; and complete funding period. State your role, identify the PI if not you, and your percent effort.

PACE grant UMass-PI outcome pending

E. List invited presentations & presentations at professional meetings (include title, date and institution or place and name of meeting and abstract reference if appropriate).

Beth Israel Deaconess Medical Center 11/2016
Speaker-Cardiac Support Devices: Appearances on Imaging
Boston, Massachusetts
Radiological Society of North America (RSNA) 11/2016
Speaker - Cardiac CT Mentored Case Review: Part IV in Conjunction with NASCI
Coronary Artery Disease and Incidental Noncardiac Findings- Interactive Session
Moderator-Cardiac Imaging Session-Nonischemic Cardiomyopathy
Chicago, Illinois
American College of Radiology (ACR) 4/2017
Appropriateness Criteria Chair Meeting
Chicago, Illinois
North American Society for Cardiac Imaging (NASCI) 10/2017 (scheduled)
Thoracic MRA
Moderator and Speaker
San Antonio, Texas

F. List other research and scholarly activities (e.g. patents, peer review of articles or editorships).

2016-present Chest, Editorial Board

Manuscript reviewer: Circulation, Journal of American College of Cardiology, Cardiac Catheterization Interventions, Journal of Interventional Cardiology, International Journal of Cardiovascular Imaging

IV. Professional Service

A. List service activities for the department and division (e.g. committees and candidate interviews).

Candidate interviews for Department of Radiology

Creation of CV and Thoracic MRI outpt imaging service Shields/UMass Joint Venture Cardiac, Thoracic and Vascular MR protocol development

Creation of 3D Laboratory UMass

Creation of consistent hospital-wide thoracic CT protocols with dose optimization

Radiology representative for Lung Cancer Screening Program

B. List service activities for the School, campus and clinical system (e.g. governing and standing committees such as the Admissions Committee and Quality Improvement Committee).

Quality Improvement representative for CV and Thoracic Imaging with active projects in progress

C. List external service activities for regional, national and international committees and professional organizations (e.g. grant review panels). Note your role including any leadership positions.

2012-present North American Society of Cardiovascular Imaging, International Journal of Cardiovascular Imaging, Ad-Hoc Reviewer

2013-present Circulation Cardiovascular Imaging, Ad-Hoc Reviewer

2014-present American Board of Radiology, Diagnostic Radiology MOC / Core Examination Item

Writer

2014-2017 American College of Radiology, Chair, Appropriateness Criteria Expert Panel on

Vascular I Imaging

2016-present Chest, Editorial Board

2016-present North American Society of Cardiovascular Imaging, Co-Chair of Guidelines and Publications Committee

2016-present American College of Radiology, Rapid Response Team Member for Thoracic Imaging, Appropriateness Criteria Expert Panel

2017-present American College of Radiology, Appropriateness Criteria Radiation Dose Subcommittee

2017-present American College of Radiology, Specialty Chair, Appropriateness Criteria Expert Panel on Vascular Imaging

2017-2019 American Heart Association (AHA), Member of the CVRI Nominating Committee of the Council on Cardiovascular Radiology and Intervention

D. List external community service activities that use your professional expertise.

Fay School Drug and Alcohol Education / Counseling Program

V. Leadership

List leadership responsibilities or positions.

2016-present Chief, Division of Cardiovascular and Thoracic Imaging, Director 3D Lab UMass Medical Center

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2016-present North American Society of Cardiovascular Imaging, Co-Chair of Guidelines and Publications Committee

2017-present American College of Radiology, Specialty Chair, Appropriateness Criteria Expert Panel on Vascular Imaging

VI. Clinical Service

A. Describe clinical practice and specialized clinical skills, including patient population/location.

Thoracic Imaging, Cardiac and Vascular Imaging with CT, MR and radiographs, Advanced 3D post processing, Lung Cancer Screening Interdisciplinary Team Member (lung nodule board, protocol and dictation template development)

B. Patient care productivity using departmental measures (provided by Department).

FY16 – October 2015 to September 2016 – Actual RVU's – 1,264 FY17 – October 1, 2016 to January 31, 2017 – Actual RVU's – 841

C. Quality and timely completion of patient records and billing (provided by Department).

N/A

D. Other measures and outcomes (patient satisfaction, patient outcomes, etc).

N/A

E. Describe efforts to improve quality and safety of patient care.

Updated Thoracic CT protocols to current practice standards

Q/A projects for chest radiographs

Reduction of dose with adjusted iterative reconstruction for thoracic CT

Creation of uniform dictation templates for division

Epic order set creation for division

VII. Honors and Awards

Teacher of the Year UCMC 2016

VIII. Diversity Efforts

Describe efforts that contribute to the department/institution's commitment to an inclusive environment in education, research, service, clinical, leadership activities including faculty, staff, and trainee recruitment. For assistance, see http://www.umassmed.edu/ofa/academic/faculty-reviews/apr/diversity/

Female faculty development meetings UMass

IX. Professional Development

List any activities (course, programs, workshops etc.) in which you participated to enhance your professional development.

2016

EMPOWER (EMpowering PrOfessional Women for Executive Roles) Program-Invited Participant University of Massachusetts Medical School Office of Faculty Affairs

X. Goals and Self Assessment

A. List your goals and objectives for this year: copy Section X.C of your Faculty Annual Performance Review for the previous year.

Increase publications and invited speaking on national level

Reapply for FACR 2018

Recruit more faculty for division

Continue building portfolio for promotion to Professor

B. Provide a self-assessment narrative summarizing performance during this year: highlight what you consider your most significant accomplishments and indicate areas where you were not able to reach your goals.

Met goals for building and expanding clinical services since recruitment

- C. State your goals for the next year, in priority order, in each of the following areas as appropriate: education; research, creative and scholarly activities; professional service; clinical service; leadership; diversity; career development. Include one (or more) specific measureable objective for each goal. For assistance with completing this section, go to: http://www.umassmed.edu/ofa/academic/faculty-reviews/apr/goals/
 - 1. Build portfolio for promotion to professor
 - 2. Achieve FACR status
 - 3. Build research efforts at UMass post processing (cinematic rendering, 3D printing)
 - 4.
 - 5.
- D. Based upon your goals as noted above, what are your anticipated mentoring needs for the next year? Do you need assistance to identify mentors?

Mentor for research

Supervision for FACR and Professor promotions

XI.	Supervisor / Evaluator Evaluation (Assigned by Department)
	A. Evaluate the faculty member's contributions to clinical care (as appropriate).
	B. Evaluate the faculty member's contributions to education.
	C. Evaluate the faculty member's contributions to research and scholarly activities.
	D. Evaluate the faculty member's goals and mentoring needs for the coming year.
	E. Other comments (i.e. from other evaluators or other in other areas).
II.	Faculty's Comments
,,,	Demonstrated Chairle E. J. C. C.C.
III.	Department Chair's Evaluation (if not supervisor/evaluator) Summary weighted to correspond with effort assignment.
	Dr. Dill has single handedly begun to transform our CV division. We now have a growing cardiac MRI program, functioning 3D lab, and great relationships with referring clinicians. Our cardiac MRI volume has doubled due to her expertise and customer-focused approach. With the addition of Dr.
	Sena and hopefully 1-2 more faculty, I hope that all the pieces will be in place in the next year for the
	CV division to thrive. Dr. Dill's commitment to resident teaching, including creation of a comprehensive curriculum, has been well received and greatly appreciated by the Residents. We
	discussed her involvement in the creation of an imaging data set for the DSF course, and I am excited about exploring the use of "cinematic rendering" technology from Siemens into the DSF course. I
	think we will look back at 2017 as the "tipping point" for growth and development of the CV division.
IV.	Signatures
acult	y Member (Signature/Date): // / 9/zo/17
uperv	visor / Evaluator (Signature/Date)
epart	ment Chair (Signature/Date): May aul 9/20/2

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Exhibit SS

UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

CIVIL ACTION NO. 4:19-cv-10520-DHH

CHARU DESAI, Plaintiff,

v.

UMASS MEMORIAL MEDICAL CENTER, INC., et al., Defendants.

DEFENDANT, KARIN DILL, M.D.'S ANSWERS TO PLAINTIFF'S SECOND SET OF INTERROGATORIES

Pursuant to the provisions of Rule 33 of the Federal Rules of Civil Procedure, Defendant Karin Dill, M.D., hereby answers the Plaintiff's Second Set of Interrogatories as follows:

GENERAL OBJECTIONS

- 1. Defendant objects to the Interrogatories to the extent they seek information protected by the attorney-client privilege, attorney work product doctrine, and/or information that is not otherwise subject to discovery pursuant to the Federal Rules of Civil Procedure.
- 2. Defendant objects to the Interrogatories to the extent that they seek to impose obligations upon Defendant that exceed those imposed by the Federal Rules of Civil Procedure.
- 3. Defendant objects to the Interrogatories to the extent that they seek information not relevant to the subject matter of this litigation and/or are not reasonably calculated to lead to the discovery of admissible evidence.
- 4. Defendant objects to the Interrogatories to the extent that they contain vague, ambiguous, conclusory, and/or undefined terms.

- 5. Defendant objects to the Interrogatories to the extent that they are overbroad, unreasonable in scope, unduly burdensome, oppressive and/or require unreasonable expense to answer.
- 6. Defendant objects to the Interrogatories to the extent they seek confidential information subject to statutory rights of privacy.
- 7. Defendant objects to the temporal scope of the Interrogatories as being grossly overbroad, unreasonable, and unduly burdensome.
- 8. Defendant objects to Plaintiff's Interrogatories on the grounds that Plaintiff testified under oath at deposition that the only basis upon which she has named Dr. Dill as a defendant is that Dr. Dill stated to her that she had been "rude." Plaintiff admitted, however, that Dr. Dill's reference to her being rude constituted Dr. Dill's opinion. Thus, Plaintiff has not alleged any basis upon which to include Dr. Dill as a defendant in this action.

RESPONSES

<u>INTERROGATORY NO. 1.</u> Please state whether you ever approached, discussed, or otherwise brought to Dr. Desai's attention any issues regarding the quality of her radiology readings. To the extent you answer in the affirmative, please describe in detail each and every such instance.

ANSWER NO. 1. Dr. Dill attempted speak with Dr. Desai on several occasions regarding requests to review her reads, including at times Dr. Dill was asked by treating physicians about reads performed by Dr. Desai. However, when approached, Dr. Desai responded to Dr. Dill with hostility and dismissed Dr. Dill's attempts to communicate with her. Dr. Desai generally responded to Dr. Dill's attempts to communicate with her on any subject with hostility and aggression. On at least one occasion when Dr. Dill approached Dr. Desai in the reading room to discuss an issue, Dr. Desai brushed her away with a hand gesture and refused to speak with her. Dr. Dill does not recall the specific dates or details of each instance where she attempted to speak with Dr. Desai. Dr. Dill attempted to communicate with Dr. Desai in person, as her general practice was to speak with colleagues regarding issues in person when possible because she believed that was the courteous and professional way to address issues, including concerns or questions about reads.

<u>INTERROGATORY NO. 2.</u> Please state whether you ever offered to and/or approached Dr. Desai about any training, re-training, or continuing medical education related to the quality of her radiology readings. To the extent you answer in the affirmative, please describe in detail each and every such instance.

ANSWER NO. 2. Dr. Dill states that she did not do so, with the exception of asking Dr. Desai if she was planning to attend a national conference on at least one occasion that she can recall, but Dr. Dill did not so inquire because of concerns with Dr. Desai's quality of radiology readings.

Signed under the pains and penalties of perjury this day of June, 2021.

As to objections:

Robert L. Kilroy, BBO #636853

Reid M. Wakefield, BBO #569026

Mirick, O'Connell, DeMallie & Lougee, LLP

1800 West Park Drive, Suite 400 Westborough, MA 01581-3926

Phone 508.860.1474

Fax 508.983.6261 rkilroy@mirickoconnell.com

rwakefield@mirickoconnell.com

Dated: June 2 2021

CERTIFICATE OF SERVICE

I, Reid M. Wakefield, hereby certify that I have this day served a copy of the foregoing document, by email to Patricia A. Washienko, Esq., and Brendan T. Sweeney, Esq., Frieberger & Washienko LLC, at pwashienko@fwlawboston.com and bsweeney@fwlawboston.com, and Mark Johnson, Esq., University of Massachusetts Office of the General Counsel, at MAJohnson@umassp.edu.

Reid M. Wakefield

Dated: June 2021

Exhibit TT

	ASS MEMORIAL MEDICAL (CENTER		
NAME		Charu S. Desai, M	D	
CATE	111.0	Active		
DEPAR	RTMENT/DIVISION:	Radiology		
Please	indicate your recommend	ation below:		
DIVIS	ION CHIEF (WHERE APPLI	CABLE)		
()	I recommend the above	named applicant for named applicant for	reappointment and clini	cal privileges with no conditions. clinical privileges as Active
Refer	ing Medical Staff		7 4	
()	I recommend the above follows:	e-named applicant for	reappointment and clini	cal privileges with conditions as:
				12 M 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
()			ant för clinical privileges	and/or reappointment. Reason:
	A Carlo and Carl	The second secon		
50	1 0 1 No. 1			22 ii.
Signal				Date
	Division Chief			
	**************************************	********	*******	********
() () Medica	I recommend the above	-named applicant for -named applicant for	reappointment and clinic reappointment, with no	cal privileges with no conditions. clinical privileges as Active Referrin
(S)		-named applicant for	reannointment and clinic	cal privileges with conditions as
(0)	follower	a transfer	4 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	I pm con	ducting A con	Frenom Pres.	- Review Pollowina
	Complants	From A REFER	chas cinicip	V .
	All the American	THE WAR STATE OF THE STATE OF	1 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Control of the Contro
()	I do not recommend the	e above-named applica	ant for clinical privileges	and/or reappointment. Reason:
	The state of the probability of the state of	bosumer calling the later		And the second of the second o
			- Carlotte Company of the Company of	and all the second sections in the second section in the second section in the second section in the second second section in the
Signati	ure markale		and the different bridge of the con-	Date 6/21/2017
	Department Ch	nair: Max Rosen, MD		1 A A A A A A A A A A A A A A A A A A A
	경기 경기 가는 경기 없는 경기 등이 있다면 되었다면 하는 사람이 하고 있다면 하나요?	11.001.00		**********
THE RESERVE	itials Committee I Staff Executive Committe	Date: 1/3/1/	Recommend	Not Recommended
	of Trustees (PCAC)	Date: 8/2///	7 Recommend	Not Recommended Not Approved

Exhibit UU

4b. Likely to be significant	6 4 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Desai, Charu	7/1/2016 - 6/30/2017
	>	4b. Likely to be significant	i

Modality	Comment	Drop-Down Selection	Raviewee	Accession	Study Description	Study Date Time
ឌ	Called to review cr. Cardiomegaly. Ingular subsegmental atelectasis. KDill	4b. Likely to be significent	Desai, Charu			3772017 12:01 PM
ხ	RUL nodule adjacent to cyst highly suspicious for lung ca	4b. Likely to be significant	Desai, Charu		CT: Chest without	4/24/2017 4:18 PM
៦	Asked to review case. Growing tracheal nodule since CT 2013. This was not accurately identified (question of comparison) reported as, "Question mucus along the anterior wall of upper trachea, image 22 series 4." K DiIIMD	4b. Likely to be significant	Desai, Charu		CT: Chest without Contrast	3/17/2016 11:38 AM
£	Asked to review, approx 6.5 cm ascending sortic aneurysm not diagnosed/ mentioned on cxr. KDill	4b. Likely to be significant	Desal, Charu		Chest:PA,AP, Apical or Lateral	4/28/2016 5:48 AM
5	asked to re-review case. PET demonstrates nodule is FDG avid. Report stated, "Approximately 5 mm ill-defined nodular density anteriory in the left upper lobe. Question etiology. Question small focal area of infiltrate less likely nodule." KDiil MD	4b. Likely to be significant	Desai, Charu		CT: Chest without	2/24/2016 1:31 PM
5	asked to over read. CT dictated as nodular density, likely not nodule -no call made or electronic recording of notification for flu. subsequent pre op CT reveals enlargement and new nodule, no physician was aware of nodule.	4b. Likely to be significant	Desai, Charu		CT: Chest without	224/2016 1:31 PM

Exhibit VV

Count of Accession Number	Column Labels				
Row Labels	1	2	3	4	Grand Total
S. A.	61	(-1)		5.2	61
S. B.	101		7		108
J. B.	35				35
A. B.	125	1	2	4	132
D. B.	16				16
N. B.	5				5
D. B.	116	2			118
S. B.	8	1	1	1	11
B. B.	101	2	2	4	109
C. C.	122		3		125
A. C.	74	2			76
B. C.	208	6	5		219
D. C.	353	5	4	1	363
K. C.	23	1		1	25
S. D.	15				15
C. D.	150				150
Desai, Charu	55	2	2	1	60
K. D.	16				16
S. D.	72				72
C. D.	310	3	3	1	317
J. F.	165		4	3	172
R. G.	342	1	10	6	359
J. G.	203	4	3		210
B. G.	1				1
E. G.	141				141
S. H.	242	4	1		247
M. K.	25		020		25
A. K.	73	7	2	0	82
Y. K.	54	6	2	2	64
S. K.	35		1		36
M. K.	110				110
J. L.	119	1			120
R. L.	23	10	-	2	33
H. L. J. L.	310	6	5	2	323
S. M.	29			1	30
J. M.	139	4	5	4	139
F. M.	174 74	4	5	1	184 77
A. N.	88		3		88
K. P.	25		1		26
N. P.	4		~1		4
L. P.	65	3			68
K. R.	37	2	5	2	46
D. R.	9	2	J	2	9
D. N.	J				9

F. R.	215		2	1	218
E. S.	100	1	2	'	101
G. S.	81	2.4.0			81
K. S.	98				98
A. S.	37				37
		(2 77)	•		
H. S.	108	1	2		111
A. S.	80	1			81
P. S.	80		4		84
P. S.	147				147
D. T.	57	1			58
D. T.	23				23
G. V.	187		1		188
C. W.	192	1	7		200
J. W.	113				113
C. W.	17		1		18
S. W.	4			2	6
S. W.	2		1		3
S. W.	2				2
L. Z.	79	2	2	1	84
Grand Total	6075	80	91	34	6280
	96.74%	1.27%	1.45%	0.54%	
RG	342	1	9	4	356
10.70	96.07%	0.28%	2.53%	1.12%	

RON - UNCORRECTED 95.26% 0.28% 2.79% 1.67%

Exhibit WW

Reviewer: Karin Dill

Time Period: February 2, 2016 – January 28, 2021

Type: CT

	1. Concur with interpretation	2. Discrepancy in Interpretation/ not ordinarily expected to be made (understandable miss)	3. Discrepancy in Interpretation/ should be made most of time	4. Discrepancy in Interpretation/ should be made almost every time - misinterpretation of findings	Not Applicable (e.g. case from another division)	Grand Total
S. A.	1	miss)	most of time	or midnigs	division)	1
J. A	1					1
A. B	1	1	1	1		4
DB	3	_	3	1		7
DB	4	2				6
DB	5					5
BB			1			1
CC					1	1
AC	2			1		3
BC	2		1			3
DC	4			2		6
KC	1			1		2
PC	2			1		3
SD	4				2	6
Desai, Charu	3	2	2	10		17
KD	13			3	1	17
CD	3		2		1	6
JG				1		1
AH	1					1
SH	1		2	3		6

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AK	3		1			4
YK		1				1
TL	2			1		3
HL	3	2	2	1	1	9
JL	1					1
FM	2	3		1		6
LM	1					1
JM			3			3
JM				1		1
Outside Study		1				1
KR			3	1		4
AS	3					3
ES	46		3	2	1	52
LS	1	2				3
HS	1		1			2
KS	4	2	1			7
AS	2					2
PS			1	1		2
PS	2			1		3
DT	3					3
GT			1			1
GW	3		1	1		5
SW	1					1
Grand Total	129	16	29	34	7	215

Exhibit XX

ATTORNEYS AT LAW

Michael P. Murphy Mirick O'Connell 1800 West Park Drive, Suite 400 Westborough, MA 01581-3926 mmurphy@mirickoconnell.com t 508.860.1477 f 508.463.1386

February 21, 2019

BY EMAIL TO: worpositionstmts@state.ma.us

Carol Murchison Massachusetts Commission Against Discrimination 484 Main Street, Room 320 Worcester, MA 01608

Re: Desai v. UMass Memorial Medical Center, Inc., et. al.

MCAD Docket No.: 18WEM01247 EEOC/HUD: 16C-2018-01520

Dear Ms. Murchison:

I am pleased to file this second Position Statement on behalf of UMass Memorial Medical Center, Inc. (the "Medical Center"), UMass Memorial Medical Group ("Medical Group" or "UMass Memorial"), Marlborough Hospital, Dr. Max Rosen ("Dr. Rosen"), Dr. Darren Brennan ("Dr. Brennan"), Dr. Stephen Tosi ("Dr. Tosi"), and Dr. Karen Dill (collectively, "Respondents"), in response to the Amended Complaint of discrimination of Dr. Charu Desai ("Dr. Desai" or "the Complainant").²

On or about July 17, 2018, the Medical Center, the Medical Group, Dr. Rosen, Dr. Brennan, and Dr. Tosi filed a Position Statement responding to Complainant's initial Complaint. In her amended complaint she adds Dr. Dill and Marlborough Hospital as Respondents and includes new allegations concerning only Dr. Dill and Marlborough Hospital. Accordingly, the Respondents incorporate herein by reference the prior Position Statement and provide a further response herein to the new allegations added to the Complaint by the Complainant. Respondents deny the Complainant's allegations of discrimination and retaliation in their entirety. Respondents reserve the right to supplement this Position Statement in the future, if necessary.

¹ The Respondents review of the Complainant's allegations reveals that her allegations do not focus on the Medical Center entity, but rather the Medical Group.

² The Respondents note that the Complainant has also named the University of Massachusetts Medical School as a Respondent. UMass Medical School is a public entity that is separate from the Medical Center and the Medical Group.

Carol Murchison February 21, 2019 Page 2

A. Response to Allegations Against Dr. Dill.

In her Amended Complaint, Complainant alleges that, "upon information and belief," Dr. Rosen had asked to do a "peer review" of some of Dr. Desai's readings from July 1, 2016 through June 30, 2017. She claims that Dr. Dill's conclusions of significant errors in six of the readings were incorrect. She further claims that Dr. Dill's targeted and factually incorrect peer review was then used by Dr. Rosen in order to justify the independent review that lead to her termination approximately ten months later. Based upon such allegations, she alleges a claim of aiding and abetting discrimination against Dr. Dill.

Contrary to the Complainant's allegations, Dr. Dill was **not** asked to do a targeted peer review of Complainant's readings from July 1, 2016 through June 30, 2017. Further, any review by Dr. Dill of the Complainant's work was not used to justify the review that lead to the Complainant's termination of employment.

In order to ensure quality care is being provided, UMass Memorial maintains a Quality Assurance (QA) system where radiologists and other physicians can input reviews of their colleagues' work. As part of this program, radiologists are also randomly assigned imaging studies to review during a given year. When the imaging studies are reviewed, the radiologist checks to see if there are any errors or discrepancies with what was done by their colleague. Information from the reviews are logged in to the QA system.

Also, it is common for a clinician to ask for a second opinion from another radiologist on a particular case. Information from these reviews can also be logged in to the QA system. In addition, if a radiologist reviews a comparison study during the normal course of their work and discovers a discrepancy on a previous case read by another radiologist, that information is also logged into the QA system. The substantive information entered into the QA system is subject to the peer review privilege.³

The Legislature has mandated that the medical profession regulate patient care and safety through procedures involving medical peer review. See G.L. c. 111, § 203-205. In order to aid the profession in this goal, the Legislature has enacted a medical peer review privilege, which insulates from discovery certain material submitted to or produced in connection with medical peer review. Id. The purpose of the medical peer review privilege and corresponding immunity is to promote candor and confidentiality in the peer review process and "to foster aggressive critiquing of medical care by the provider's peers." Beth Israel Hosp. Ass'n v. Board of Registration in Med., 401 Mass. 172, 182 (1987); see also Ayash v. Dana-Farber Cancer Inst., 443 Mass. 367, 396 (2005) ("Physicians would be far less willing candidly to report, testify about, and investigate concerns of patient safety if their actions would be subject to later scrutiny and possible litigation.").

Carol Murchison February 21, 2019 Page 3

Dr. Dill is an experienced radiologist and the Division Chief for UMass Memorial Cardiovascular and Thoracic Imaging and Director of 3D Laboratory. Given her experience and position as Division Chief of Cardiothoracic Imaging at UMass Memorial, clinicians frequently ask Dr. Dill for a second opinion. In that context, Dr. Dill will also log those reviews into the QA system, consistent with the process described above. Moreover, like other radiologists, she reviews comparison studies of reads as part of her normal work and is assigned cases randomly as part of the QA process. She logs information from those reads in to the QA system.

Between July 1, 2016 through June 30, 2017, Dr. Dill entered reviews for approximately 87 cases in to the QA system. Out of those, only 11 of those cases were cases that Dr. Desai had initially interpreted. Accordingly, Dr. Dill's reviews were anything but a targeted review of Dr. Desai's work. Her entries in the QA system were made in the ordinary course of fulfilling her duties as a Radiologist and a Division Chief at UMass Memorial.

Moreover, Dr. Dill did not participate in any way in the independent review or the decision to terminate the Complainant's employment. As stated in the prior Position Statement, the independent review of the Complainant was commenced as a result of a complaint from the President of the Medical Staff at Marlborough Hospital. Dr. Dill played no role in the independent review and did not participate in the decision to terminate the Complainant's employment in any way or discussions concerning her termination of employment. See Affidavits of Dr. Rosen and Dr. Dill attached hereto as Exhibit A.

Accordingly, the Complainant's allegations and claims concerning Dr. Dill are entirely baseless and should be dismissed.

B. Allegations Against Marlborough Hospital

In her Amended Complaint, Complainant names Marlborough Hospital as a purported joint employer of the Complainant. Complainant's allegations are wholly inaccurate. Although Marlborough Hospital is an entity within the UMass Memorial Healthcare system, she is not employed by Marlborough Hospital. She is employed by the UMass Memorial Medical Group. In her role as a radiologist with the Medical Group, she provides radiology services to the member entities of the UMass Memorial Healthcare system, which includes Marlborough Hospital. She is not supervised by Marlborough Hospital, her activities are not directed by Marlborough Hospital, and she does not receive compensation from Marlborough Hospital. Marlborough Hospital is simply a customer to whom she provides services within the UMass Memorial Healthcare system. Accordingly, the Complainant does not have a basis to claim that she is jointly employed by Marlborough Hospital. Even assuming it were a joint employer, for the reasons set forth herein and in the prior Position Statement, there is no basis for the Complainant's claims.

Carol Murchison February 21, 2019 Page 4

Accordingly, for the reasons set forth above and in the prior Position Statement, the Complainant's claims should be dismissed in their entirety.

Very truly yours,

Michael P. Murphy

Enclosures

cc: Robert L. Kilroy

Patricia Washienko, Esq. James G. Healey, Esq.

I, Dr. Max Rosen, have reviewed the attach Memorial and myself and, having done so, state un true and correct to the best of my knowledge, infor-	der pains and penalties of perjury, that it is		
Dated: February 14, 2019	Max Rosen, M.D.		
I, Dr. Darren Brennan, have reviewed the at Marlborough Hospital and myself and, having done perjury, that it is true and correct to the best of my	e so, state under pains and penalties of		
Dated: February, 2019			
	Darren Brennan, M.D., MPH		
I, Dr. Stephen Tosi, have reviewed the attac Medical Center, the Medical Group, and myself, an penalties of perjury, that it is true and correct to the belief. Dated: February, 2019	d, having done so, state under pains and		
Dated. February, 2019	Stephen Tosi, M.D.		
I, Dr. Karen Dill, have reviewed the attache state under pains and penalties of perjury, that it is information and belief. Dated: February, 2019	d Position Statement and, having done so, true and correct to the best of my knowledge,		
	Karin Dill, M.D.		

Client Matter/15602/00533/A5867129.DOCX

I, Dr. Max Rosen, have reviewed the attached Memorial and myself and, having done so, state under true and correct to the best of my knowledge, information of the state of th	der pains and penalties of perjury, that it is
Dated: February, 2019	Max Rosen, M.D.
I, Dr. Darren Brennan, have reviewed the at Marlborough Hospital and myself and, having done perjury, that it is true and correct to the best of my	e so, state under pains and penalties of
Dated: February 17, 2019	Darren Brennan, M.D., MPH
I, Dr. Stephen Tosi, have reviewed the attac Medical Center, the Medical Group, and myself, ar penalties of perjury, that it is true and correct to the belief.	id, having done so, state under pains and
Dated: February, 2019	Stephen Tosi, M.D.
I, Dr. Karen Dill, have reviewed the attache state under pains and penalties of perjury, that it is information and belief.	ed Position Statement and, having done so, true and correct to the best of my knowledge,
Dated: February, 2019	Karin Dill, M.D.

I, Dr. Max Rosen, have reviewed the attach Memorial and myself and, having done so, state un true and correct to the best of my knowledge, infor	nder pains and penalties of perjury, that it is
Dated: February, 2019	Max Rosen, M.D.
I, Dr. Darren Brennan, have reviewed the a Marlborough Hospital and myself and, having don perjury, that it is true and correct to the best of my	e so, state under pains and penalties of
Dated: February, 2019	Darren Brennan, M.D., MPH
I, Dr. Stephen Tosi, have reviewed the atta Medical Center, the Medical Group, and myself, a penalties of perjury, that it is true and correct to the belief.	nd, having done so, state under pains and
Dated: February <u>13</u> , 2019	Stephen Tosi, M.D.
I, Dr. Karen Dill, have reviewed the attach state under pains and penalties of perjury, that it is information and belief.	ed Position Statement and, having done so, true and correct to the best of my knowledge,
Dated: February, 2019	Karin Dill, M.D.

	e attached Position Statement on behalf of Owlass state under pains and penalties of perjury, that it is e, information and belief.		
Dated: February, 2019	Max Rosen, M.D.		
	ed the attached Position Statement on behalf of any done so, state under pains and penalties of of my knowledge, information and belief.		
Dated: February, 2019	Darren Brennan, M.D., MPH		
그들은 그리는 아이들은 얼마, 그리는 것이 없는 것이 없었다. 그리는 아이들은 아이들은 아이들은 아이들은 아이들은 아이들은 아이들은 아이들은	yself, and, having done so, state under pains and ct to the best of my knowledge, information and		
	Stephen Tosi, M.D.		
	attached Position Statement and, having done so, nat it is true and correct to the best of my knowledge,		
Dated: February13, 2019	Karin Dill, M.D.		

EXHIBIT A

MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION

MCAD Docket No.: 18WEM01247 EEOC/HUD: 16C-2018-01520

CHARU DESAI, Complainant,

v.

UMASS MEMORIAL MEDICAL CENTER, INC., UMASS MEMORIAL MEDICAL GROUP, MARLBOROUGH HOSPITAL, MAX ROSEN, M.D., DARREN BRENNAN, M.D., STEPHEN TOSI, M.D., KAREN DILL, M.D.

Respondents.

AFFIDAVIT OF MAX ROSEN, M.D.

- I, Max Rosen, having personal knowledge, hereby depose and state as follows:
- 1. I am employed by UMass Memorial Medical Group as the Chair of its Radiology Department at UMass Memorial Medical Center.
- 2. Contrary to Complainant's assertions, I did not ask Dr. Karin Dill to do a review of Complainant's radiology readings from July 1, 2016 through June 30, 2017.
- 3. It is my understanding that any reviews of the Complainant's work by Dr. Dill during that time period were completed as a result of clinicians requesting a second read of her work, review of comparison studies as part of her normal duties, or through random assignments as part of UMass Memorial's quality assurance program and its QA process.
- 4. Dr. Dill did not participate in an independent review of the Complainant's work and was never involved in any discussions concerning the Complainant's termination of employment or the decision to terminate her employment.

5. Further, the independent review that was completed of the Complainant's work was not based in any way on reviews by Dr. Dill of Complainant's work.

SIGNED UNDER THE PAINS AND PENALTIES OF PERJURY THIS $\underline{\emph{/}\emph{y}}$ DAY OF FEBRUARY, 2019.

Max Rosen, M.D

MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION

MCAD Docket No.: 18WEM01247 EEOC/HUD: 16C-2018-01520

CHARU DESAI, Complainant,

ν.

UMASS MEMORIAL MEDICAL CENTER, INC., UMASS MEMORIAL MEDICAL GROUP, MARLBOROUGH HOSPITAL, MAX ROSEN, M.D., DARREN BRENNAN, M.D., STEPHEN TOSI, M.D., KAREN DILL, M.D.

Respondents.

AFFIDAVIT OF KARIN DILL, M.D.

- I, Karin Dill, having personal knowledge, hereby depose and state as follows:
- I am employed by UMass Memorial Medical Group as the Division Chief for UMass Memorial Cardiovascular and Thoracic Imaging and Director of 3D Laboratory.
- 2. Contrary to Complainant's assertions, I was not asked by anyone to do a targeted review of Complainant's radiology readings from July 1, 2016 through June 30, 2017, and did not do such a targeted review of her work.
- 3. Any reviews of the Complainant's work by me during that time period were completed as a result of clinicians requesting a second read of her work, review of comparison studies as part of my regular duties, or through random assignments as part of UMass Memorial's quality assurance program and QA process.
- 4. I did not participate in an independent review of the Complainant's work and was not involved in any discussions concerning the Complainant's termination of employment or the decision to terminate her employment.

SIGNED UNDER THE PAINS AND PENALTIES OF PERJURY THIS 13 DAY OF FEBRUARY, 2019.

Karin Dill, M.D.

Exhibit YY

UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

CIVIL ACTION NO. 4:19-cv-10520-DHH

CHARU DESAI Plaintiff,

v.

UMASS MEMORIAL MEDICAL CENTER, INC., et al.,

Defendants.

ANSWER TO AMENDED COMPLAINT AND JURY DEMAND

Defendants UMass Memorial Medical Center, Inc.; UMass Memorial Medical Group;
UMass Memorial Marlborough Hospital; Max Rosen, MD; Darren Brennan, MD; Stephen Tosi,
MD; and Karin Dill, MD ("Defendants"), hereby respond to the Plaintiff's Amended Complaint
as follows:

INTRODUCTION

The Introduction to the Amended Complaint characterizes Plaintiff's allegations and, therefore, no response is required. To the extent a further response is required, Defendants deny that Plaintiff was "an extremely highly-regarded radiologist;" deny that she was respected by colleagues and physicians across the institutions named; deny that she was subjected to disparate treatment compared to her white, male, younger, U.S.-born and non-disabled colleagues who performed the same or substantially similar work; deny that she was falsely accused of performance deficiencies; and deny that she was replaced by a white, younger, U.S.-born and non-disabled radiologist with less experience, Maria Barile, MD. Defendants are without information or knowledge to form a belief as to whether Plaintiff was respected by unnamed students and trainees and, therefore, deny the same. Defendants admit Plaintiff's employment

was terminated. Defendants deny all allegations contained in the second paragraph of the Introduction.

PARTIES, JURISDICTION AND VENUE

- 1. Defendants are without information or knowledge sufficient to form a belief as to Plaintiff's current residence. Admitted that Plaintiff is an adult female.
- 2. Defendants admit that UMass Memorial Medical Center, Inc. is a Massachusetts not-for-profit corporation and that it has administrative offices in Worcester, Massachusetts.
 Defendants admit the allegations in the last sentence of paragraph 2. Except as expressly admitted, all allegations in paragraph 2 are denied.
- 3. The phrase "at all relevant times" is vague and ambiguous and has not been defined by Plaintiff. Thus, the allegations in paragraph 3 are denied. Defendants admit, however, that Dr. Desai was employed by UMass Memorial Medical Group.
- 4. Defendants admit the allegations set forth in paragraph 4 as to UMass Memorial Medical Group.
- 5. The phrase "at all relevant times" is vague and ambiguous and has not been defined by Plaintiff. Thus, the allegations in paragraph 5 are denied. Defendants admit, however, that Dr. Desai was a member of UMass Memorial Medical Group.
- 6. Admitted.
- 7. The phrase "at all relevant times" is vague and ambiguous and has not been defined by Plaintiff. Thus, the allegations in paragraph 7 are denied. Defendants admit, however, that Dr. Desai performed duties at Marlborough Hospital, including interpreting radiology studies beginning on or after March 1, 2015. Defendants deny Plaintiff was employed by Marlborough Hospital.

- 8. The allegations set forth in paragraph 8 are not directed at Defendants and, therefore, no response is required. To the extent a further response is required, Defendants deny that a partnership exists between the Medical School and either the Medical Group or the Medical Center.
- 9. The allegations set forth in paragraph 9 are not directed at Defendants and, therefore, no response is required. To the extent a further response is required, Defendants are without information or knowledge sufficient to form a belief as to the allegations set forth in paragraph 9.
- 10. The phrase "at all relevant times" is vague and ambiguous and has not been defined by Plaintiff. Thus, the allegations in paragraph 10 are denied. Defendants admit, however, that Dr. Rosen is an adult male resident of Massachusetts and has served as Chair of the Department of Radiology for UMass Memorial Medical Center and the University of Massachusetts Medical School since September 1, 2012. The last sentence of paragraph 10 references a written document which speaks for itself.
- 11. The phrase "at all relevant times" is vague and ambiguous and has not been defined by Plaintiff. Thus, the allegations in paragraph 11 are denied. Defendants admit, however, that Dr. Tosi is an adult male resident of Massachusetts and has served as Chief Medical Officer of UMass Memorial Health Care and President of the Medical Group. In addition, Dr. Tosi had served as Chief Medical Officer of the Medical Center, but he ceased serving in that role upon the hire of a Medical Center Chief Medical Officer in 2014. Except as expressly admitted, the allegations set forth in paragraph 11 are denied.
- 12. The phrase "at all relevant times" is vague and ambiguous and has not been defined by Plaintiff. Thus, the allegations in paragraph 12 are denied. Defendants admit, however,

- that Dr. Brennan is an adult male resident of Massachusetts and has served as Chief of Radiology at Marlborough Hospital.
- 13. The phrase "at all relevant times" is vague and ambiguous and has not been defined by Plaintiff. Thus, the allegations in paragraph 13 are denied. Defendants admit, however, that Dr. Dill is an adult female resident of Massachusetts and has served as Division Chief of Cardiovascular and Thoracic Imaging for the Medical Center, where she supervised Dr. Desai.
- 14. Paragraph 14 states a legal conclusion to which no response is required.

STATEMENT OF FACTS

- 15. Defendants are without information or knowledge as to Plaintiff's national origin, but upon information and belief, believe her to be of Indian national origin. Defendants admit Plaintiff's date of birth based on information provided by her to her employer. Defendants are without information or knowledge sufficient to form a belief as to the allegations set forth in the third sentence of paragraph 15.
- 16. Defendants admit the allegations in the first sentence of paragraph 16. Defendants are without information or knowledge sufficient to form a belief as to the remaining allegations in paragraph 16.
- 17. Defendants are without information or knowledge sufficient to form a belief as to the allegations set forth in paragraph 17, as Residents and Chief Residents are employed by the Medical School, and Defendants are without information or knowledge sufficient to form a belief as to Plaintiff's claimed fellowships and what she did in 1983.

- 18. Defendants are without information or knowledge sufficient to form a belief as to the allegations related to the Medical School. Defendants admit Plaintiff became an attending physician in the Division of Thoracic (Chest) Radiology at the Medical Center in January 1992.
- 19. Admitted.
- 20. Defendants are without information or knowledge sufficient to form a belief as to the allegations related to the date of appointment/promotion to Clinical Associate Professor of Radiology by the Medical School. Defendants admit Plaintiff did serve as a Clinical Associate Professor, however, and continued to serve as an attending physician after September 1, 2001.
- 21. Admitted that Plaintiff's duties have included reading plain radiographs and CT scans.

 Defendants deny the remaining allegations in the first sentence of paragraph 21.

 Defendants are without information or knowledge sufficient to form a belief as to the allegations related to the Medical School set forth in the second sentence of paragraph 21.
- 22. Defendants deny the allegations set forth in the first sentence of paragraph 22. The allegations set forth in the second and third sentences reference written documents which speak for themselves. Defendants are without information or knowledge sufficient to form a belief as to the allegation set forth in the fourth sentence of paragraph 22.
- 23. Defendants deny the allegations set forth in the first sentence of paragraph 23. The allegations set forth in the second sentence reference written documents which speak for themselves. Defendants are without information or knowledge sufficient to form a belief as to allegations as to whether "her expertise in radiology was regularly sought by other

physicians, as to "her knowledge" and as to whether she has ever been sued for malpractice.

<u>DEFENDANTS' DISCRIMINATORY PRACTICES MOTIVATED BY PLAINTIFF'S</u> <u>AGE, RACE, NATIONAL ORIGIN, AND/OR GENDER, AND DISCRIMINATORY</u> FAILURE TO ACCOMMODATE HER DISABILITY

- 24. Admitted.
- 25. Denied.
- 26. Admitted that since Dr. Rosen became Chair, a number of radiologists either voluntarily left employment with UMass Memorial Medical Center for varied reasons or left employment after facing performance-based counseling, including each of the physicians listed in paragraph 26.
- 27. Admitted that Dr. Makris is in his 50s, Dr. Roychowdhury is in his late 50s and that Dr. Barile, who is in her early 40s and is white, was hired as a fellowship-trained radiologist. Except as expressly admitted, the allegations set forth in paragraph 27 are denied.
- 28. Denied.
- 29. Admitted that Dr. Rosen hired Dr. Dill to serve as Division Chief of Cardiovascular and Thoracic Imaging and that Dr. Dill is white, and younger than Plaintiff. Further admitted that Dr. Dill is fellowship trained in cardiac, vascular and thoracic radiology and is a nationally recognized expert in cardiac imaging with far greater skills and expertise than Plaintiff. Except as expressly admitted, all allegations in paragraph 29 are denied.
- 30. Admitted that a meeting related to compensation was conducted in August 2016 with the above-referenced individuals. Except as expressly admitted, the allegations in paragraph 30 are denied.

- 31. Defendants deny the allegations in the first sentence of paragraph 31. Admitted that as of August 2016, Dr. Desai was paid more than some radiologists and paid less than some radiologists at UMass Memorial Medical Center.
- 32. Admitted that the Medical Group hired Dr. Aaron Harman, that Dr. Harman was paid \$365,000, and that he is younger than Dr. Desai. Denied that he performs the same or substantially similar work as Dr. Desai, as he is fellowship trained in interventional radiology, whereas Dr. Desai is not, and does not perform interventional radiology. Admitted Dr. Desai was paid \$340,000 annually.

DR. DESAI'S SERIOUS HEALTH CONDITION

- 33. Defendants are without information or knowledge sufficient to form a belief as to the allegations set forth in the first two sentences of paragraph 33. Denied that Plaintiff requested FMLA leave in 2001.
- 34. Denied that Plaintiff requested academic days as an accommodation for her heart condition. Admitted Dr. Desai requested twelve academic days, but unrelated to any claimed disability or medical condition. Admitted Dr. Rosen denied the request based on Dr. Desai's refusal to provide support for the request as required by the Radiology Department's Academic and Administrative Time off Policy. Admitted that Dr. Rosen permitted other physicians, including Dr. Dill, irrespective of age, to use academic days consistent with the terms of the policy noted above, provided they complied with the policy. Except as expressly admitted, all allegations set forth in paragraph 34 are denied.
- 35. Admitted that Dr. Dill was permitted to test a home work station for interpreting cardiac MRI studies, but that the system did not work well and, therefore, it was discontinued. Except as expressly admitted, all allegations in paragraph 35 are denied.

- 36. Admitted that physicians who met the requirements for academic days in accordance with the applicable policy were approved for such use. Except as expressly admitted, all allegations in paragraph 36 are denied.
- 37. Admitted Plaintiff was frequently late to work and that Dr. Rosen counseled her on being tardy. Denied that Plaintiff stated her being late was due to a heart condition. Admitted Dr. Rosen was aware Dr. Desai had a pacemaker. Defendants are without information or knowledge sufficient to form a belief as to why and when Plaintiff elected to "use" FMLA. Denied that Plaintiff feared reprisals from Dr. Rosen for use of FMLA. Except as expressly admitted, all allegations in paragraph 37 are denied.
- 38. Denied that other physicians reporting to Dr. Rosen were late as frequently as Plaintiff.

 Admitted Dr. Rosen did not reprimand physicians who provided notice to Dr. Rosen for the reason such physicians were not attending work or would be working from home, but Dr. Rosen did counsel physicians for being late who did not provide notice or appropriate justification. Except as expressly admitted, the allegations in paragraph 38 are denied.
- 39. Denied that Plaintiff asked to be accommodated for "her condition" by being assigned fewer on-call in the Department of Radiology. Admitted Plaintiff complained that she did not want to take call. Admitted Dr. Rosen required her to take call as a full-time radiologist, but suggested she could, at her option, transition to a per-diem role as a way to not have to continue to take call, as several other Radiologists had done. Except as expressly admitted, the allegations in paragraph 39 are denied.
- 40. Admitted Plaintiff elected not to move to a per-diem role. Except as expressly admitted, all allegations in paragraph 40 are denied.

DEFENDANTS FALSELY CRITICIZE DR. DESAI'S PERFORMANCE, DEFAME, AND TERMINATE HER

- 41. The allegations set forth in paragraph 41 reference a written document which speaks for itself.
- 42. Admitted Plaintiff was informed by Dr. Rosen that her employment was being terminated without cause pursuant to her contract. Admitted Dr. Rosen stated that her work was of poor quality and that on-going professional practice evaluations reference quality concerns. Plaintiff's allegations as to performance reviews pertain to written documents which speak for themselves. Except as expressly admitted, the allegations in paragraph 42 are denied.
- 43. Denied.
- 44. Admitted that an independent review was conducted in response to complaints related to the quality of Plaintiff's work. Except as expressly admitted, the allegations in paragraph 44 are denied.
- 45. Admitted that Dr. Rosen limited Plaintiff from reading Chest CT scans based on quality concerns and that Plaintiff was permitted to continue to read chest x-rays that were more routine in nature. Except as expressly admitted, the allegations in paragraph 45 are denied.
- 46. Defendants are without information or knowledge sufficient to form a belief as to what Plaintiff did or did not believe and, therefore, denies the same. Admitted Plaintiff met with Dr. Baccei in or about March 2018. Except as expressly admitted, the allegations set forth in paragraph 46 are denied.
- 47. The allegations in paragraph 47 reference written documents which speak for themselves.

- 48. Defendants are without information or knowledge sufficient to form a belief as to whether Plaintiff was "absolutely humiliated." Admitted Plaintiff complied with Dr. Rosen's order related to Chest CT scans.
- 49. Admitted Dr. Barile is white, in her 40s, works full time in the Chest Division and that she began employment prior to Plaintiff's departure. Except as expressly admitted, the allegations set forth in paragraph 49 are denied.
- 50. Defendants are without information or knowledge sufficient to form a belief as to the allegations set forth in paragraph 50 and, therefore, deny the same.
- 51. Admitted Dr. Rosen received complaints from Marlborough Hospital concerning the quality of Plaintiff's work and that an independent review confirmed such quality concerns. Except as expressly admitted, the allegations set forth in paragraph 51 are denied.
- 52. The allegations in the first three sentences of paragraph 52 reference a written document which speaks for itself. The allegation in the last sentence is admitted.
- 53. The allegations in paragraph 53 reference a written document which speaks for itself.
- 54. Admitted.
- 55. Defendants admit the allegations set forth in the first sentence, third sentence, fifth sentence and last sentence of paragraph 55. Defendants are without information or knowledge sufficient to form a belief as to the allegations set forth in the second sentence. Except as expressly admitted, all allegations set forth in paragraph 55 are denied.
- 56. Defendants are without information or knowledge sufficient to form a belief as to what Dr. Desai allegedly discovered, as set forth in the first sentence of paragraph 56.

Defendants admit that Dr. Dill has reported errors by Plaintiff that were "likely to be significant." Except as expressly admitted, Defendants deny the allegations set forth in paragraph 56.

- 57. Denied.
- 58. Denied Dr. Dill misrepresented the work of Plaintiff. Admitted that Dr. Dill has not misrepresented the work of any physician.
- 59. Defendants deny the allegations set forth in the first sentence of paragraph 59.

 Defendants are without information or knowledge sufficient to form a belief as to what Plaintiff claims to have or have not received during her employment.
- 60. Denied.
- 61. Defendants admit the allegations set forth in the second sentence of paragraph 61. Except as expressly admitted, the allegations set forth in paragraph 61 are denied.
- 62. Admitted.
- 63. Admitted.
- 64. Admitted that Dr. Rosen refused to provide Plaintiff a copy of the information projected on a screen and that he provided Plaintiff with a statistical summary. Except as expressly admitted, the allegations in paragraph 64 are denied.
- 65. Denied.
- 66. Admitted that the independent review and presentation to Plaintiff was not completed until March 2018 and, therefore, Plaintiff was permitted to perform CT scan readings through March 2018. Except as expressly admitted, the allegations in paragraph 66 are denied.

EXHAUSTION OF ADMINISTRATIVE REMEDIES

67. Admitted.
68. Admitted.
69. Admitted.
70. Admitted.
71. Admitted.
COUNT I ISCRIMINATION ON THE BASIS OF RACE, NATIONAL ORIGIN AND GENDER N VIOLATION OF TITLE VII OF THE CIVIL RIGHTS ACT OF 1964, 42 U.S.C. § 2000e-1 et seq. (Against Defendants Medical Center, Medical School, Medical Group, Marlborough
Hospital, Dr. Rosen, And Dr. Tosi)
72. Defendants reassert their responses to paragraphs 1 through 71 above as if fully set forth
herein.
73. Paragraph 73 calls for a legal conclusion to which no response is required.
74. Denied.
75. Denied.
76. Denied.
COUNT II VIOLATION OF THE FEDERAL EQUAL PAY ACT, 29 U.S.C. §§ 206(d), 216. (Against Defendants Medical Center, Medical Group, Medical School, Marlborough Hospital, Dr. Rosen, And Dr. Tosi)
77. Defendants reassert their responses to paragraphs 1 through 76 above as if fully set forth
herein.
78. Denied.
79. Denied.
80. Denied.

<u>COUNT III</u> <u>VIOLATION OF THE AMERICANS WITH DISABILITIES ACT, 42 U.S.C. § 12132</u> (Against All Defendants)

- 81. Defendants reassert their responses to paragraphs 1 through 80 above as if fully set forth herein.
- 82. Paragraph 82 calls for a legal conclusion to which no response is required.
- 83. Denied.
- 84. Denied.
- 85. Denied.

COUNT IV AGE DISCRIMINATION IN EMPLOYMENT ACT, 29 U.S.C. § 216(b) (Against All Defendants)

- 86. Defendants reassert their responses to paragraphs 1 through 85 above as if fully set forth herein.
- 87. Paragraph 87 calls for a legal conclusion to which no response is required.
- 88. Denied.
- 89. Denied.
- 90. Denied.

COUNT V VIOLATION OF MASSACHUSETTS' FAIR EMPLOYMENT PRACTICES ACT, M.G.L. c. 151B, § 4 (Against All Defendants)

- 91. Defendants reassert their responses to paragraphs 1 through 90 above as if fully set forth herein.
- 92. Paragraph 92 calls for a legal conclusion to which no response is required.

- 93. Denied.
- 94. Denied.
- 95. Denied.
- 96. Denied.
- 97. Denied.

COUNT VI

VIOLATION OF MASSACHUSETTS' EQUAL PAY ACT M.G.L. c. 149, § 105A (Against Defendants Medical Center, Medical Group, Medical School, Marlborough Hospital, Dr. Rosen, And Dr. Tosi)

- 98. Defendants reassert their responses to paragraphs 1 through 97 above as if fully set forth herein.
- 99. Denied.
- Denied.

COUNT VII TORTIOUS INTERFERENCE WITH ADVANTAGEOUS RELATIONS (Against Defendants Dr. Rosen, Dr. Brennan, Dr. Tosi, And Dr. Dill)

- 101. Defendants reassert their responses to paragraphs 1 through 100 above as if fully set forth herein.
- 102. Paragraph 102 calls for a legal conclusion to which no response is required.
- 103. Admitted that Drs. Rosen, Brennan, Tosi, and Dill were aware of Plaintiff's employment relationship. Except as expressly admitted, the allegations set forth in paragraph 103 are denied.
- Denied.
- Denied.

COUNT VIII DEFAMATION (Against All Defendants)

106. Defendants reassert their responses to paragraphs 1 through 105 above as if fully set forth herein.

Denied.

Denied.

Denied.

AFFIRMATIVE DEFENSES

First Affirmative Defense

Plaintiff's claims, in whole or in part, fail to state a claim upon which relief may be granted.

Second Affirmative Defense

Plaintiff's claims are barred, in whole or in part, by the doctrine of unclean hands.

Third Affirmative Defense

Defendants' actions were taken for legitimate, nondiscriminatory and non-retaliatory reasons.

Fourth Affirmative Defense

Plaintiff's claims are barred, in whole or in part, because Defendants acted in good faith.

Fifth Affirmative Defense

Plaintiff's claims are barred, in whole or in part, because she has failed to mitigate her alleged damages, if any.

Sixth Affirmative Defense

Plaintiff's claims are barred, in whole or in part, to the extent that she failed to satisfy any of the statutory prerequisites.

Seventh Affirmative Defense

Plaintiff's claims are barred, in whole or in part, to the extent they were not brought within any of the applicable statute of limitations periods.

Eighth Affirmative Defense

Plaintiff's claims are barred, in whole or in part, for failure to exhaust administrative remedies.

Ninth Affirmative Defense

Plaintiff's claim of defamation may be dismissed on the grounds that any alleged defamatory statements are true.

Tenth Affirmative Defense

Plaintiff's claim of defamation may be dismissed on the grounds that any alleged defamatory statement is protected by an absolute privilege.

Eleventh Affirmative Defense

Plaintiff's claim of defamation may be dismissed on the grounds that any alleged defamatory statement is protected by a qualified privilege.

Twelfth Affirmative Defense

Plaintiff's equal pay act claims may be dismissed as any differences in pay were based on legitimate factors other than sex.

Thirteenth Affirmative Defense

Plaintiff's equal pay act claims may be dismissed based on Defendants conducting a good-faith audit of pay practices and taking appropriate steps and making reasonable progress to address any differences in pay.

Defendants reserve the right to raise additional affirmative defenses following discovery.

WHEREFORE, Defendants, UMass Memorial Medical Center, Inc.; UMass Memorial Medical Group; UMass Memorial Marlborough Hospital; Max Rosen, MD; Darren Brennan, MD; Stephen Tosi, MD; and Karin Dill, MD state that Plaintiff, Charu Desai, is not entitled to any relief sought in the Amended Complaint and respectfully request that Plaintiff's Amended Complaint be dismissed, that Defendants be awarded their costs and attorneys' fees, and that the Court grant such other and further relief as is just and appropriate.

UMASS MEMORIAL MEDICAL CENTER, INC.; UMASS MEMORIAL MEDICAL GROUP; UMASS MEMORIAL MARLBOROUGH HOSPITAL; MAX ROXEN, MD; DARREN BRENNAN, MD; STEPHEN TOSI, MD; and KARIN DILL, MD

By their attorneys,

/s/ Robert L. Kilroy

Robert L. Kilroy, BBO # 636853 Reid Wakefield, BBO # 569026 Mirick O'Connell 1800 West Park Drive, Suite 400 Westborough, MA 01581 t 508.860.1474 f 508.983.6261 rkilroy@mirickoconnell.com rwakefield@mirickoconnell.com

Dated: July 12, 2019

CERTIFICATE OF SERVICE

I, Robert L. Kilroy, hereby certify that this document, filed through the ECF system will be sent electronically to the registered participants as identified on the Notice of Electronic Filing (NEF) and paper copies will be sent to those indicated as non-registered participants on this day.

/s/ Robert L. Kilroy
Robert L. Kilroy, Esq.

Dated: July 12, 2019

Exhibit ZZ

From: Brennan, Darren
 brennan, darren39a@exchange.com>

Sent: Monday, January 8, 2018 2:33 PM

To: Rosen, Max <Max.Rosen@umassmemorial.org>

Subject: RE: radiology issues- summary

Dr Robinson

From: Rosen, Max

Sent: Monday, January 08, 2018 2:33 PM

To: Brennan, Darren < Darren. Brennan@umassmemorial.org>

Subject: Re: radiology issues- summary

Sensitivity: Confidential

Thanks. I've heard about this from Alice

Who was the source of the language?

Sent from my iPhone

On Jan 8, 2018, at 2:27 PM, Brennan, Darren < Darren.Brennan@umassmemorial.org > wrote:

Hi Max

Now that you're back from vacation, I enclose Dr Robinsons summary of the issues as she sees them in Radiology. I got ambushed slightly last Wednesday after Med Executive. Dr Sioufi who was cc'd is the CMO for Marlboro so he may have forwraded to Charley. Probably best to talk through these as there was additional unfortunate language Publicly used to describe the Radiologists here that I will want to follow-up on

DB

From: Robinson, Kimberly (Pulmonary)

Sent: Wednesday, January 03, 2018 12:32 PM

To: Roach, Steve <Steve.Roach@umassmemorial.org>

Cc: Brennan, Darren < Darren. Brennan@umassmemorial.org >; Sioufi, Habib

<Habib.Sioufi@umassmemorial.org>; Jain, Chandrika (Marlborough) <Chandrika.Jain@umassmemorial.org>

Subject: radiology issues-summary

Sensitivity: Confidential

Please treat this as confidential and do not forward.

Issues:

- Quality of reads
- a. Drs. Time Hig, Figure , Desai, and most recently, B
 - i. Issues include missed findings, inaccurate description of findings, not comparing to old studies that are readily available, reading as "no change"
- b. Lack of specialty reads for chest radiology
- 2. CT guided lung biopsies
- c. CT fluoro not needed for most cases

